

2003

International Training Programmes

INTERNATIONAL TRAINING PROGRAMMES 2003



SWEDISH INTERNATIONAL DEVELOPMENT COOPERATION AGENCY

Human Resources Department International Training Programmes

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This is Sida

The Swedish International Development Cooperation Agency, Sida, is a government agency that undertakes the roles of planning and administering Sweden's bilateral cooperation programmes with Africa, Asia and Latin America. The agency is also responsible for Sweden's cooperation with Central and Eastern Europe.

Sida was founded on July 1, 1995, following a parliamentary decision to merge the former five Swedish development assistance authorities into one. The aim is to provide effective and efficient development cooperation. A changing world requires flexible and cooperative development assistance.

The overall objective of Swedish development cooperation is to improve the living standard of the poorest of people. Sida's chosen route is via support to democratisation and sustainable development. In this work, Sida's activities are carried out with the cooperation of approximately 1500 partners, ranging from private and public companies, universities, research institutions, municipalities and authorities to non-governmental organisations.

Bringing about sustainable development means the creation of long-term growth in balance with nature. The prerequisites for growth are education, training and research, free enterprise, trade and a functioning capital market, as well as telephone systems, energy supply, railways etc.

Sida's activities are based on the assumption that the partner countries wish to carry out changes and are willing to invest their own resources to achieve these changes.

The different departments within Sida have the following terms of reference:

The Board of Directors and the Director General

They are appointed by the government. They establish the framework for Sida's activities, take policy decisions and ensure that governmental and parliamentary decisions are complied with.

The Regional Departments

Are responsible for country assessments, plan and coordinate development cooperation. Their work is carried out in close cooperation with the development cooperation embassies.

Central and Eastern Europe

Cooperation primarily with Estonia, Latvia and Lithuania, Poland and north-west Russia and Ukraine. Support includes activities within democratisation, support to market economy institutions, the social sector, environment and nuclear security. The department also coordinates support to former Yugoslavia.

Democracy and Social Development Supports activities which promote democracy, public administration, health and education, culture and media.

Infrastructure and Economic Cooperation

Supports activities within energy, telecoms, transport, urban development and environment, business, economic cooperation, capital market development and trade.

Natural Resources and Environment Is responsible for development cooperation within the area of natural resources. Special emphasis on agriculture, environmental management, forestry, fisheries and rural development.

Research Cooperation

Strengthens the research capacity of developing countries via bilateral and regional activities. Promotes research relevant to cooperating countries both internationally and in Sweden.

A Research Committee is connected to the Department whose task is to guarantee the quality of support to research and to allocate grants for research into development issues. The eleven members of this Committee, nine of whom are external researchers, are appointed by the Government.

Cooperation with Non Governmental Organisations and Humanitarian Assistance

Coordinates development cooperation via popular movements and NGOs. Responsible for disaster relief and assistance to refugees outside Sweden plus support to reconstruction. Ensures that issues concerning peace and armed conflicts are monitored. Finance and Corporate Development Responsible for financial administration, corporate development, IT and inhouse services. Legal secretariat and procurement advice.

Human Resources Department Responsible for personnel, personnel development and recruitment of development cooperation personnel as well as International Training Programmes.

Evaluations and Internal Audit Secures the quality of Sida's activities through evaluations, methodological development and advisory activities.

Information

Is responsible for Sida's external and inhouse communications. The goal is to create dialogues between Sida and the world in which it works which contribute to the fulfilment of the agency's objectives.

International Training Programmes

In 2003, Sida will sponsor some 60 training programmes in Sweden financed by its International Training allocations. These programmes aim at enhancing managerial and technical skills in partner countries and cover subjects of strategic importance to economic and social development.

Special emphasis is placed on areas in which Sweden has a considerable level of expertise to offer.

Most programmes concern the fields of transport, communications, energy, environmental protection and industry. A number of training programmes cover the social sector, for instance health and human rights. Between 1979 and 2001 some 25,500 individuals from 125 different countries participated in these activities.

Sida 's international training programmes – each with 20–30 participants – have a duration of three to eight weeks and are held in the English language.

Participation

Programmes are open to candidates from lower and lower-middle income developing countries. Invitations to nominate candidates are distributed to countries which have given priority to such activities. Interest may be expressed either to Sida or to the relevant programme organiser. Sida selects the countries to be invited in consultation with the various programme organisers.

Nominations for each programme are assessed on individual merits and the most qualified candidates are selected.

Training programmes are designed for experienced executives in middle and top management positions in their respective

organisations. Minimum qualifications are a university degree and relevant working experience.

In addition, each participant must:

- be nominated by an appropriate authority or organisation in accordance with the regulations applied by each country.
- possess a high level of proficiency in both written and spoken English – the language of instruction. Those who do not have English as a native language will be required to submit an official language certificate indicating their proficiency in the language.
- submit documented evidence of good health.

Organisations, institutions, corporations and authorities from both the public and private sectors are welcome to nominate candidates for Sida's International Training Programmes. Applications are open to both men and women, but as the majority of applicants are men, women are especially encouraged to apply.

Programme Organisers

Programme administration, including the employment of lecturers, premises, accommodation for participants etc is delegated to the appointed programme organiser that may come from either the public or the private sector, for example a government agency, a university or a consultancy company.

Sida is involved in the planning of new programmes, the selection of countries invited to submit nominations, the selection of participants and the evaluation of each programme in terms of relevance, quality and effects on the countries concerned

Costs and financing

Costs for this training – which may vary between individual programmes – are divided between:

- participation fee
- accommodation

The participation fee covers all training costs such as tuition, literature, documentation, study tours and medical emergency insurance. Accommodation costs include board and lodging while personal expenses are the responsibility of the individual participant.

Costs for international travel to and from Sweden are normally not financed by Sida. Sida provides scholarships covering participation fees and accommodation costs for participants from lower and lower-middle income developing countries.

Application procedure

Brochures with attached application forms providing information on each programme are distributed to the relevant agencies and organisations – generally six months before the programme starting date – through Swedish Embassies in selected countries. Applications, including the official nomination plus certificates of health status and language proficiency, shall be submitted to the Swedish Embassy no later than the deadline stated in the brochure – normally 3–4 months before the programme starts. This is necessary to ensure sufficient time for assessment, selection etc.

Organisers will inform selected participants by fax/e-mail/telex with a copy to the Swedish Embassy concerned approximately 2–3 months before the start of each programme. Information on the programme, procedures for Swedish visa application etc will subsequently be mailed directly to the individual participants.

Selected candidates should preferably confirm their participation by return fax/e-mail/telex to the organiser directly, or to the Swedish Embassy. Last minute cancellation should be avoided.

Certificate

Those who successfully complete each programme will be awarded a certificate stating details of the training undertaken.

Programmes for 2003

Please note that the programme for the year 2003 is preliminary and might be subjected to changes.

The planning process behind the production of the annual training programmes aims at offering programmes that relate to the subject areas, goals and strategies given priority to in Sida's activities. Hence the programmes must be regularly reviewed with the effect that some of them will be discontinued and some new programmes initiated. In order to implement this, and to meet the requirements of the strict rules on competitive procurement, which apply to most of the programmes, a planning cycle has been introduced. Consequently, a programme is held for a three year period. During the fourth year, a review or evaluation is made and as a result, a modified version of the programme is procured for a new three year period, or the programme is discontinued.

Enquiries and further information
Programme information is accessible on
Internet: http://www.sida.se
Enquiries on any specific programme should
be addressed to the relevant organiser.

General enquiries on Sida's International Training Programmes and requests for additional programme catalogues should be addressed to:

Sida International Training Programmes SE-105 25 STOCKHOLM Sweden

Telephone +46 8 698 50 71 Telefax +46 8 698 45 65

E-mail: itp@sida.se

PROGRAMMES DURING JANUARY-JUNE

GOVERNANCE, DEMOCRACY AND HUMAN RIGHTS

1 - 30

Conflict Resolution

April 25 – June 5, 2003

Location: Uppsala Participants: 25

Objectives

Duration:

- To strengthen the capacity for the study and teaching of conflict analysis and conflict resolution
- To disseminate recent advances in peace and conflict research
- To convey an understanding of national and international mechanisms, institutions and models for conflict resolution

Contents

Address:

- To study the theory and practice of peaceful management and resolution of major armed conflicts between and within states, investigate the trends and origins of contemporary patterns of conflict,
- with a special focus on regional and intrastate conflicts in the Third World and Eastern Europe, as well as finding ways of solving conflict in orderly, equitable and durable manner.

Target group

Academics with a background in social sciences, particularly lecturers and researchers at universities and research institutes working in relevant areas such as political science, international relations, international and humanitarian law, development studies or peace studies. Applicants must have obtained at least a Master's degree.

Closing date for applications: January 15, 2003

Programme organiser: Department of Peace and Conflict Research

Uppsala University

Att: Kjell Åke Nordquist

Department of Peace and Conflict Research, Uppsala University

P.O. Box 514

SE-751 20 Uppsala, Sweden

Telephone: +46 18 471 63 88
Telefax: +46 18 69 51 02
E-mail: pacs@pcr.uu.se

Human Rights

1-37

Duration: Phase 1: February 17 – March 21, 2003

Phase 2: Autumn 2003

Location: Phase 1: Lund

Phase 2: In one of the participating countries

Participants: 26

Objectives

 To provide extended knowledge within the field of Human Rights and to give the participants such competence that they, after having completed the programme, will be able to conduct training in human rights in their respective countries

To assist participants to use their professional experience in developing and implementing practical action plans in the field of human rights

Contents

- · Civil and political rights
- Economic, social and cultural rights
- International and regional human rights monitoring mechanisms
- Humanitarian law
- Refugee law

Target group

Mid-level and senior civil servants in public service (government, central police and prison authorities), and academics in the fields of law, social sciences and other related areas.

Closing date for applications: October 25, 2002

Programme organiser: Raoul Wallenberg Institute of Human Rights and Humanitarian

Law, Lund University

Address: P.O. Box 1155

SE-221 05 Lund, Sweden

Telephone: +46 46 222 12 24
Telefax: +46 46 222 12 22
E-mail: zophie.landahl@rwi.lu.se

www.rwi.lu.se

SOCIAL SERVICES, HEALTH, EDUCATION AND COMMUNITY PLANNING

Risk Management in Community Development Planning

2-51

Duration: May 5 – June 13, 2003 Location: Göteborg, Stockholm

Participants: 30

Objectives

- To establish and strengthen the risk consciousness
- To transfer knowledge of risk management in community planning and in establishing rescue service.
- To provide participants with applicable insights in and knowledge of identification, handling and reduction of risks, with the purpose of a long-term minimisation of the accidents in the community in an environmentally acceptable way.

Contents

- Risk prevention methods and safety management
- Community, industrial, environmental and natural risks and threats
- · Risk management in the community
- Industrial risk management, safety engineering

- Consideration of risks in physical planning and environmental assessment
- Crisis management and emergency planning
- Design and organisation of rescue services

Target Group

Senior officers and technical managers in authorities and other organisations, responsible for and actively operating in and/or managing community planning, environment protection, legislation, contingency planning, energy, transportation, industries and rescue services.

Closing date for applications: December 2, 2002

Programme organiser: SSPA Sweden AB

Att: Nils Kellgren/Christina Backman

Address: Infrastructure Development

P.O. Box 24001

SE- 400 22 Göteborg, Sweden

Telephone: +46 31 772 90 00 Fax: +46 31 772 91 24

E-mail: rimc@sspa.se

www.sspa.se

Global NutrlTion 2003

Duration: March 17 – April 17, 2003

Location: Uppsala Participants: 25

Objectives

- To make possible a long-term collaboration in nutrition between higher training institutions, in the South and the North, through the use of information technology (IT)
- To train and develop skills among academic teachers in optimal use of IT in academic training in global nutrition thereby making possible a continuous search for knowledge and information and closer contacts with colleagues in other countries.

Contents

- Using IT in higher training
 - Internet access, communication and information search
 - computer pedagogic & special challenges in low-income countries, distance education
- Global nutrition
 - nutrition trends and challenges
 - environmental, health, food security and gender concerns
 - nutrition as a human right

· Malnutrition revisited

 the concept of malnutrition, growth standards, current issues and controversies in macro and micro-nutrient nutrition, mild undernutrition and mortality

2-98

- rehabilitation of severely malnourished children
- maternal nutrition and pregnancy outcome, infant feeding, HIV/AIDS.
- diet, lifestyle and diseases, obesity and disease risks
- nutrition problems of urbanisation and of ageing populations
- Nutrition teaching and management of training programs

Target group

African, Asian and Latin American university teachers with a university degree in agriculture, food science, medicine, nutrition or allied health professions, involved in higher nutrition training of medical or other health professionals or nutrition, food and agriculture professionals.

Closing date for applications:

November 1, 2002

Programme organiser: Department of Rural Development, Swedish University of

Agricultural Sciences in collaboration with Department of

Medical Sciences, Uppsala University and

Karolinska Institute, Stockholm

Secretariat address: Department of Rural Development Studies

Swedish University of Agricultural Sciences P.O. Box 7005, SE-750 07 Uppsala, Sweden

Telephone: +46 18 67 19 53/11 92

Fax: +46 18 67 34 20

E-mail: info@globnut.net, linlev@globnut.net

Britta.Ogle@lbutv.slu.se

www.globnut.net, www.lbutv.slu.se (during education)

Health Systems DevelopmentA Practical Approach

2-201

Duration: February 10 – March 7, 2003

Location: Three weeks in Uppsala and one week up-country

Participants: 25

Objectives

Through participation in the programme, participants will:

- Acquire a holistic and integrated approach to health systems development;
- Gain a better understanding of the roles of various actors and their influence on and importance for development of health systems;
- Identify possible solutions to various problems in different health systems;
- Acquire methods on how to follow-up set targets;
- Have the ability to critically analyse domestic and other health systems;
- Acquire knowledge on management for implementation of change processes;
- Establish a social and professional network comprising other course participants and professionals working in the Swedish health care system.

Contents

- · Public health
- Financing, organisation and delivery
- Human resources
- Drugs
- Health information systems and information technology
- Management for health sector reforms and processes of change

The programme has a clear focus on decentralisation in practise, using the Swedish decentralised health systems and health systems in the participants' countries as basis for discussion and analysis.

Target group

Health managers/decision makers and politicians responsible for health issues at national, regional, provincial or district levels are invited to apply to the programme.

Closing date for applications: October 18, 2002

Programme organiser: InDevelop Secretariat address: InDevelop

Att: Rosita Claesson Wigand

P.O. Box 19090

SE-104 32 Stockholm, Sweden

Telephone: +46 8 546 666 00 Fax: +46 8 546 667 38

E-mail: rosita.claesson@indevelop.se

www.indevelop.se

THE ENABLING ENVIRONMENT, PUBLIC INSTITUTIONS AND SERVICES

Forest Certification

3-65

Duration: Phase 1: May 11 - May 30, 2003

Phase 2: November 18 - November 29, 2003

Location: Phase 1: Garpenberg and Stockholm, Sweden

Phase 2: In one of the participating countries

Participants 30

Objectives

- To counteract the current depletion of the world's forests as well as the loss of biodiversity, social values and economical potentials within the forests.
- To initiate a consultative multistakeholder process on Forest Certification, or support ongoing processes, in participating countries.

Contents

- Ecological and biodiversity aspects of forest management
- Social aspects of forests and forest management
- Improved utilisation of timber and nontimber forest products
- Environmental Management Systems
- Forest Certification Systems
- The market for sustainable produced forest products

Target group

Policy makers, forest managers, forest industry manager, researchers, NGO-representatives and (potential) certifiers with a relevant university degree and at least 5 years of working experience in leading positions or alternatively profound academic background from the fields of natural resources management.

Closing date for applications: February 24, 2003

Programme organiser: Svensk SkogsCertifiering AB,

Att: Klas Bengtsson Sysslomansgatan 8

Address: Sysslomansgatan 8 SE-753 11 Uppsala, Sweden

±46 18 15 00 02

Telephone: +46 18 15 00 02 Fax: +46 18 15 00 03

E-mail: klas.bengtsson@ssc-forestry.com

www.ssc-forestry.com

World Trade, Conformity Assessment and Quality Infrastructure Development

3-97

Duration: February 23 – March 21, 2003

Location: Stockholm and Borås

Participants: 25

Objective

 To provide information and training to relevant Governmental officials and representatives of economic operators on international trade, related conformity assessment procedures and the development of national systems for regulatory and quality infrastructure with reference to the agreement on the World Trade Organisation (WTO).

Contents

The programme aims to provide participants with general understanding of

- the principles of international trade, with specific emphasis on the WTO Agreement, bilateral and multilateral trade agreements
- technical regulatory activities such as regulatory reform and management and related conformity assessment procedures concerned with national and international trade, safety, health and environmental requirements

- the concept of quality (quality system development ISO 9000), TQM (quality prices)
- the role and use of accreditation, certification, standardisation, metrology, testing and inspection in national and international trade and as a tool for enforcement of national legislation
- development of National Regulatory and Quality Infrastructures and Policies.

Target group

Senior decision-makers and their collaborators involved in the process of implementing regulatory and quality infrastructures in a country in accordance with international agreements representing; ministries and governmental institutions, non governmental institutions, economic operators, associations such as chambers of commerce, industry and professional associations and conformity assessment bodies.

Closing date for applications: December 20, 2002

Programme organiser: SWEDAC (The Swedish Board for Accreditation and Conformity

Assessment) in co-operation with AQS AB

Address: AQS AB

P.O. Box 2310

SE-403 15 Göteborg, Sweden

Telephone: +46 31 339 77 00
Fax: +46 31 339 77 01
E-mail: per.linden@anrika.se

www.swedac.se and www.anrika.se

Sustainable Tourism Development

3-203

Duration: June 11 – June 29, 2003 Location: Stockholm and Grövelsjön

Participants: 20

Objectives

- To discuss ecological and economical perspectives of the development of tourism
- To understand the environmental impacts of the tourist industry – locally, regionally and globally.

Contents

- · Activities associated with Agenda 21
- Discussions on the environmental impacts as well as economic perspectives of the tourist industry
- Environmental management and certification
- Impacts and benefits of tourism on local communities
- Conflicts related to wildlife and people
- Practical environmental work and planning
- Presentation and workshops on case study subjects presented by the participants.

Target group

Policy-makers in the tourist sector, i.e. officials from ministries or local government as well as key persons in the tourist trade.

Closing date for applications: March 1, 2002

Programme organiser: STF

- Swedish Touring Club and Educational Centre of Älvdalen.

Att: Barbara Frilund-Ekberg, at STF

Address: Grövelsjöns fjällstation, SE-790 91 ldre, Sweden

Telephone: +46 253-59 68 86 Telefax: +46 253-23 225

E-mail: barbara.frilund-ekberg@grovelsjon.stfturist.se

www.stfgrovelsjon.com www.alvdalen-utbcentrum.nu

Universal Postal Service – Top Management Programme

3-205

Duration: Phase 1: February 3 – February 7, 2003

Phase 2: May 14 - June 4, 2003

Phase 3: December 1 - December 5, 2003

Location: Phase 1 and 3: in one of the participating countries

Phase 2: Stockholm, Tällberg

Participants: 25

Objective

 To start a change process to develop universal postal service, quality of service and postal reforms and development in accordance with the Beijing Postal Strategy.

Contents

- to get knowledge about project management
- to start four strategic projects within each country: Postal Service, Postal Infrastracture, Quality Management and Service Management.

Target group

Top management teams from African countries (4–5 participants from each selected country).

Closing date for applications: September 30, 2002

Programme organiser: Posten Sverige AB, (Sweden Post) Career and

Development Center Att: Ann-Katrine diMeo

Address: SE-105 00 Stockholm, Sweden

Telephone: +46 8 781 18 05 Telefax: +46 8 781 49 59

E-mail: ann-katrine.dimeo@posten.se

Environmental Education Processes in Formal Education

3-207

Duration: Phase 1: March 31– April 18, 2003

Phase 2: two weeks in 2003 (dates to be decided later)

Location: Phase 1: Stockholm, Malmö

Phase 2: South Africa or China

Participants: 30

Objectives

Address:

- To increase knowledge of current trends and international initiatives in environmental education and education for sustainable development
- To develop a broad understanding of the institutional framework and the different norm supporting structures needed for effective implementation of environmental education
- To explore ways of integrating environmental education processes into formal school curricula and teacher training
- To increase knowledge of different methods and processes in environmental education and education for sustainable development
- To provide an opportunity to exchange knowledge and experiences in environmental education
- To establish contact networks of professionals in the field of environmental education.

Contents

- principles and practice of environmental education and education for sustainable development
- school environmental policy and management plans
- curricula and resource material development
- · field study centres and out-door education
- evaluating environmental education processes
- making use of information technology in environmental education.

Target group

Formal education professionals from China/ South East Asia and the SADC-region in Africa. Curriculum developers, teacher trainers, school inspectors and senior school managers.

Closing date for applications: December 31, 2002

Programme organiser: Scandiaconsult Natura AB,

Att: Marie Grönvall P.O. Box 4205

SE-102 65 Stockholm, Sweden

Telephone: +46 8 615 60 00
Fax: +46 8 702 19 14
E-mail: natura@scc.se
www.natura.scc.se

ww.natura.scc.se

Public Service Broadcasting for Radio Managers

3-216

Duration: May 5 – May 30, 2003

Location: Stockholm, Uppsala, Gysing and at five Swedish Radio (SR) Local Stations

Participants: 25

Objective:

 To introduce and discuss the general principles of public service broadcasting aiming at providing tools for elaborating concrete and attainable local models, using these principles, to be adapted and implemented in the participants' broadcasting context.

Contents:

Introduction of public service broadcasting:

- Legislation, financing and organisation.
- Journalistic approach and ethics.

Practical radio production:

- Self operated programme production.
- IT based production as web-radio, web sites and digital sound editing and production (using computers) and digital transmission (DAB).

Management and leadership:

 Leadership and change, development and strategic planning. Case studies, visiting SR local radio stations:

 The participants will be divided into teams to follow and study local radio production, management models and organisation, supervised by the head of the visited radio station.

Elaborating an action plan:

Based on the training and gained experience, each participant will elaborate and present an individual action plan with a concrete and attainable objective for implementing public service broadcasting principles at their radio stations, respectively.

Target group

Radio managers and managing editors with a genuine interest in developing a public service broadcasting concept.

Closing date for applications: January 31, 2003

Programme organiser: Swedish Broadcasting Corporation, through its

SR Media Development Office

Att: K G Westerberg

Address: SE-211 01 Malmö, Sweden

Telephone: +46 46 23 83 95 Fax: +46 46 23 83 96 Email: k-q@telia.com

www.sr.se, www.srmdo.nu

Training of Journalist Trainers

3-217

Duration: March 31 – April 11, 2003

Location: SADC region (The Southern African Development Community)

Participants: 20

Objectives

 Promoting an exchange of experiences between journalist trainers working in the SADC-region

- Strengthening the network of journalist trainers in the region
- Creating new ideas on how to train journalists.

Contents

Address:

- The trainer as a communicator
- Training from the African context
- Participative training and process oriented pedagogy
- Curriculum development
- · Evaluation methods
- Teaching specific subject matters: e.g. Gender issues, Ethics of journalism and Journalism and democracy.

Target group

Journalist trainers and senior journalists aiming at becoming trainers.

Closing date for applications: February 1, 2003

Programme organiser: Fojo, The Institute for Further Education of Journalists

together with NSJ, Southern African Media Training Centre

Fojo, P.O. Box 622, Att: Katarina Axengård,

SE-391 26 Kalmar, Sweden

 Visiting address:
 Norra vägen 42, Kalmar

 Telephone:
 +46 480 44 64 00

 Telefax:
 +46 480 44 64 20

E-mail: katarina.axengard@hik.se

www.fo.hik.se

INFRASTRUCTURE, TELECOMMUNICATIONS, ENERGY AND TRANSPORTS

Financing and Management of Local Infrastructure Initiatives

4-91

Duration: May 12 – May 30, 2003

Location: Stockholm

Participants: 25

Objectives

The purpose of the programme is to discuss administrative principles and methods to support local infrastructure initiatives. Specific objectives are to discuss:

- Policies and strategies to upgrade settlements with deficient access to infrastructure services
- Institutional principles and methods to facilitate local initiative to upgrade settlement
- Practical tools to promote partnerships/ participation in upgrading projects
- International experience in project planning and implementation activities.

Contents

- Formation of informal settlements and policy response
- Consensus building as a policymaking tool to promote upgrading of informal settlements

- Principles and methods to legalise informal settlements
- Forming and empowering local organisations to manage settlement upgrading
- Community participation in upgrading process – concepts and implementation methods
- Logical Framework Approach for project formulation and monitoring.

Target group

University teachers and mid-career professionals from municipalities or other relevant government agencies engaged in urban planning and having at least five years' professional experience and a Bachelor's Degree in relevant disciplines.

Closing date for applications: February 25, 2003

Programme Organiser: Regional Planning Division
Postal Address: Kungliga Tekniska Högskolan
SE-100 44 Stockholm, Sweden

Telephone: +46 8 790 96 54 Fax: +46 8 790 67 61

E-mail: ashraf@infra.kth.se

www.infra.kth.se/rp/urbandevelopment/

Liberalised Telecom Markets

4-220

Duration: March 10 – April 9, 2003 Location: Ronneby and Stockholm

Participants: 25

Objectives

The programme gives an overview of how to organise governance through the formulation and implementation of laws and policies in an open competitive telecom sector. Experience of the "liberalisation process" from different regions and countries is presented and discussed with the aim of finding success factors in extending and improving quality and coverage of telecommunication services

Contents

- Introductory module telecom law netbased learning
- Telecom market and market analysis and licensing
- Telecom tariffs, pricing and interconnect agreements
- Telecom law and policies today and in the future
- Telecom security and development of services

• Universal Service Obligation (USO), digital divide and governance.

Target group

The programme, which is held in English, is designed for those holding a qualified management or specialist position in ministries and regulatory organisations, national or private telecom organisations.

Closing date for applications: November 15, 2002

Programme organiser: Blekinge Institute of Technology Address: SE-371 79 Karlskrona, Sweden

Telephone: +46 455 38 52 09

Fax: +46 455 38 52 07

E-mail: exrmarket@bth.se

www.bth.se/exrmarket

Transition Strategies for Telecom Operators

4-221

Duration: January 20 – February 19, 2003

Location: Ronneby and Stockholm

Participants: 2!

Objectives

The programme provides an overview of how to further develop business-oriented operations and organise the restructuring process needed on a competitive and market-oriented telecom market. Different business models, tariffs and pricing models will be discussed and formulated in order to reach profitability and survival on a competitive telecom market. Through market analysis and the exploration of different business alternatives related to mergers and acquisitions, the participants will formulate success factors applicable to their own environment.

Contents

- Introductory module telecom market netbased learning
 Telecom business simulation

 Business strategies applied on the telecom
- Business strategies applied on the telecom market
- Business development, due diligence and mergers and acquisitions

Telecom sector development, digital divide and governance.

Target group

The programme, which is held in English, is designed for those holding a qualified management or specialist position in ministries and regulatory organisations, national or private telecom organisations.

Closing date for applications: November 1, 2002

Programme organiser: Blekinge Institute of Technology Address: SE-371 79 Karlskrona, Sweden

Telephone: +46 455 38 52 09
Fax: +46 455 38 52 07
E-mail: exrmarket@bth.se
www.bth.se/exrmarket

INDUSTRIAL PRODUCTION, MANAGEMENT AND TECHNOLOGY

Project Management

Duration: March 30 - April 30, 2003

Location: Stockholm Participants: 25

5-5

Objectives

The overall objective of the programme on Project Management is to strengthen the participant's capacity to plan, manage, and evaluate projects. The course content and methodology will be based on experiences and needs of the participants, and will focus on project management, institutional development, and capacity building.

Contents

A participatory approach and a variety of learning methods will be used throughout the course. Lectures will be combined with discussions, case studies, exercises, management games, study visits and role-plays. In most cases these will be based on real cases or projects provided by the course participants. These inputs will be important in the learning process, and experiences gained can later be applied on the job. Individual support and guidance will be provided to the participants as part of a six months post course programme to facilitate application and implementation of project plans.

Project management is a multi-disciplinary function. The curriculum is therefore broad and covers a wide range of topics. The course will be organised under the following six modules that highlight the various important aspects of project management.

Target group

The course is designed for project managers and people designated to become project managers, administrators, purchasing officers, or trainers on project management in developing countries or emerging economies. Candidates should have an academic education, previous management experience and promising career prospects. Participants must be able to read and speak English sufficiently to benefit from the training. Women are encouraged to apply.

Closing date for applications: December 13, 2002

Programme organiser: Hifab International AB Address:

P.O. Box 19090

SE-104 32 Stockholm, Sweden

Telephone: +46 8 546 666 00 Fax: +46 8 731 50 64 F-mail· hifah@dirah.com

www.hifab.se

Environmental Management and Development

5-77

Duration: May 26 – June 27, 2003.

One distant learning module prior to the training in Sweden.

Location: Stockholm

Participants: 25

Objectives

After active participation in the training programme the participants will be able to:

- support, promote and enhance the implementation of the ISO 14000 standards,
- cope with problems and possibilities related to improvement of environmental performance in a developing economy;
- carry out internal audits of environmental management systems and to achieve continuous improvement.

Contents

- Objectives and means for organisational and behavioural measures to improve environmental performance
- Relations between environmental performance and other organisational perspectives, such as business performance and trade
- The standards in the ISO 14000 series and their implementation in practice
- How environmental management could be integrated with other management per-

spectives such as quality, safety, and security

- Environmental assessment techniques (risk analysis, Life Cycle Assessment)
- Environmental legislation
- Environmental management and environmental policy
- · Advanced project work evaluation.

Target group

Managers, administrators and specialists who will be in a position to support, promote and enhance the implementation of the ISO 14000 standards. Representatives of authorities and universities who inform/give lectures in the field of environmental management. One distant learning module will be included which requires access to Internet. Precedence will be given to applicants who have interesting ideas for practical implementation projects to be carried out as a result of the training.

Closing date for applications:

March 12, 2003

Programme organiser: SIS Forum AB (subsidiary company of SIS,

Swedish Standards Institute

Att: Annika Claesson

Address: SE-118 80 Stockholm, Sweden

Telephone: +46 8 555 522 50
Telefax: +46 8 555 522 01
E-mail: international.forum@sis.se

www.sis.se

Small and Medium Enterprise Management Development

5-84

Duration: Phase 1: Two weeks during January 2003

Phase 2: Two weeks during May 2003
Phase 3: One week during May 2003

Location: Phase 1: Sri Lanka

Phase 2 and 3: Sweden

Participants: 25

The programme is open to applications from the following countries only: Bangladesh, Bhutan, Cambodia, China, India, Indonesia, Laos, Malaysia, Mongolia, Nepal, Pakistan, The Philippines, Sri Lanka, Thailand, Vietnam.

Objective

To strengthen the performance and competitiveness of the local SME sector through improved management capability, and lead the way for industry growth and thereby creation of additional employment opportunities.

Contents

- Enterprise management in a changing business environment
- Improvement of competitiveness through customer orientation, quality management, service provision and human resource development
- Production management: systems, adding value, planning and control
- Financial management: cost accounting,

cash flow analysis, cost control

- Business planning and performance monitoring
- Marketing management: market analysis and sales planning
- Human resource management and learning organisations
- Management of technology: information technology and management assistance systems
- SME support institutions and business counselling.

Target group

The primary target group for training is professionals working at a strategic or operational level within the SME sector. Participants are expected to have an academic background. With the growth in numbers of women entrepreneurs in the SME sector, women are encouraged to apply.

Closing date for applications: September 20, 2002

Programme organiser: Linköping University

Department of Management and Economics

Centre for Management and Infrastructure Development,

Att: Per Lind

Address: SE-581 83 Linköping, Sweden

Telephone: +46 13 28 15 76
Telefax: +46 13 28 18 73
E-mail: perli@eki.liu.se

www.liu.se

ENVIRONMENT, LAND USE AND NATURAL RESOURCES MANAGEMENT

Remote Sensing

7-36

Duration: May 5 – June 13, 2003

Location: Stockholm, Skinnskatteberg, Kiruna

Participants: 25

Objective

 To develop a high level of ability to plan and teach basic academic-level courses in remote sensing. Ability to use remote sensing data for research in their own disciplines. Emphasis on simple and inexpensive techniques.

Contents

- Remote sensing principles and sensor characteristics
- Visual interpretation of satellite imagery (including field work)
- Remote sensing methods for different practical applications
- Introduction to digital image processing and geographic information systems (GIS)
- · Remote sensing education.

Target group

University or technical college teachers holding a higher degree (M.Sc. or equivalent) in physical or natural sciences having a minimum of three years' experience as an educator at tertiary level.

Closing date for applications: January 31, 2003

Programme organiser: Stockholm University in co-operation with Metria in Kiruna,

a part of the Swedish National Land Survey, and Office for

Outer Space Affairs, United Nations

Course secretariat: Department of Physical Geography and Quaternary Geology

Att: United Nations Remote Sensing Course

Stockholm University

SE-106 91 Stockholm, Sweden

Telephone: +46 8 16 49 61 Fax: +46 8 16 48 18

E-mail: un-course@natgeo.su.se

www.geo.su.se/naturgeo/uncourse

Local Environment Management – a multi sectorial approach to Agenda 21 and sustainable development

7-58

Duration: April 22 – May 22, 2003

Location: Karlstad Participants: 30

Objectives

- To broaden the participants' professional knowledge regarding ecological cycles
- To provide the participants with a holistic view on environmental management and development issues
- To give the participants relevant and applicable knowledge of how sustainable development can be achieved in practical terms within the process of local planning
- To establish networks and stimulate exchange of ideas between Swedish experts and the participants as well as between the participants themselves.

Contents

Address:

- Criteria for a sustainable society, based on ecological cycles
- Environmental management in the context of local planning and institution building

- Public awareness and environmental action in practice at local level
- Applicability of technologies and methods to local conditions, based on case studies from Sweden as well as from developing countries
- Establishment of a local Agenda 21. (How to get started).

Target group

Senior officials in local and national authorities and representatives of NGOs, responsible for, or active in, local planning, environmental management, utilities etc.

Closing date for applications: November 30, 2002

Programme organiser: LIFE Academy

Att: Bo Gillgren Köpmannagatan 2

SE-652 26 Karlstad, Sweden

Telephone: +46 54 18 75 15 Telefax: +46 54 18 75 30 E-mail: info@life.se

www.life.se

Strategic Planning and Management of Land Administration and Geographical Information Organisations

7-61

Duration: May 12 – May 23, 2003

Location: Gävle Participants: 25

Objectives

- To discuss goals for mapping and land information organisations, design strategies to achieve these and follow up results
- To exchange experience and establish contact networks.

Contents

Address:

- Strategy for land administration and geographical information
- Management and leadership for institutional improvement
- · Organisation and project management
- Economy and financing.

In the form of presentations, discussions and study visits

Target group

Secretaries, Director Generals and other top management in the land administration and geographical information sector. The seminar is directed to principally Asia. Applicants from other countries can participate if there are seats.

The course is co-ordinated with the course Land Administration and Geographical Information, which means that organisations should nominate applicants to participate in both these programmes. The programmes will be followed up by a seminar in the region year 2003.

Closing date for applications: March 3, 2003

Programme organiser: Swedesurvey AB, the Overseas Agency

for the National Land Survey

Att: Märit Walfridsson SE-801 82 Gävle, Sweden

Telephone: +46 26 63 33 00 Telefax: +46 26 65 18 19

E-mail: marit.walfridsson@swedesurvey.se

www.swedesurvey.se

Environmental Impact Assessment (EIA) 7-74

Duration: May 5 – June 6, 2003

Location: Stockholm (4 weeks) and Göteborg (1 week)

Participants: 25

Objectives

The General Course Objective is to strengthen the capacity of the participants in relation to EIA and indirectly of the institutions they represent.

After the course the participants shall have:

- increased knowledge, experience and ability to assess environmental impacts (positive and negative) of different interventions on all levels:
- increased theoretical and practical knowledge about international, regional and national EIA-procedures, including processes, legislation, methods and tools;
- been able to exchange experience and establish contacts and networking between participants, and between participants and Swedish actors (authorities, agencies, companies, NGOs) active in EIA; and
- clearly developed ideas on how to use their new knowledge and experiences from the Training Programme in practice.

Contents

Module 1: Framework and Concepts for EIA Module 2: EIA Tools and Methods

Module 3: EIA Management

Target group

Candidates should hold an academic degree and have at least five years of professional experience. The programme is primarily intended for the following categories of professionals:

- Decision-makers and specialists at environmental authorities and environmental organisations using EIA to identify and monitor environmental impacts;
- Planners and managers in sector organisations. Persons from this category should have a clear responsibility for environmental issues and/or EIA.

Closing date for applications: January 31, 2003

Programme organiser: Scandiaconsult Natura AB, Att: Helena Lindemark

Address: P.O. Box 4205

SE-102 65 Stockholm, Sweden

Telephone: +46 8 615 60 00 Fax: +46 8 702 19 14

E-mail: natura@scc.se, helena.lindemark@scc.se

www.natura.scc.se

PROGRAMMES DURING AUGUST-DECEMBER

GOVERNANCE, DEMOCRACY AND HUMAN RIGHTS

The Equal Status and Human Rights of Women

1-56

Duration: Phase 1: September 18 – October 24, 2003

Phase 2: Early 2004

Location: Phase 1: Lund

Phase 2: In one of the participating countries

Participants: 26

Objectives

- To provide extended knowledge within the field of Human Rights, focusing mainly on rights and rules that seek to establish or aim at achieving equality between women and men. The course covers human rights protection of women in all pertinent areas, thus encompassing civil and political as well as economic and social rights.
- To assist participants to use their professional experience in developing and implementing practical action plans in the field of human rights.

Contents

- Human rights and gender issues
- International standards of equality
- Policies aiming at enhancing gender equality

Target group

Representatives of women's organisations, mid level and senior staff members from government agencies responsible for equality issues, and researchers dealing with gender and related issues.

Closing date for applications: June 6, 2003

Programme organiser: Raoul Wallenberg Institute of Human Rights and

Humanitarian Law, Lund University

Address: P.O. Box 1155

SE-221 05 Lund, Sweden

Telephone: +46 46 222 12 24
Telefax: +46 46 222 12 22
E-mail: zophie.landahl@rwi.lu.se

www.rwi.lu.se

Parliamentary Democracy and the Management of Parliaments

1-76

Duration: Two weeks in 2003

Location: Stockholm

Participants: 25

Objectives

The objectives of the programme are to give the participants:

- enhanced understanding of parliamentary democracy
- an opportunity to discuss fundamental issues relating to parliamentary democracy and to critically analyse parliamentary systems
- a broader view on relations between legislative and executive branches of power
- an opportunity to interact with colleagues and to share ideas and experiences in fields closely related to democracy and parliamentarism
- a better understanding of different political systems and political cultures
- the possibility to share the extensive Swedish experience on decision making at various political levels (local and regional) and on smooth interaction between these.

Contents

- The Parliamentary System and the Political System in Sweden
- The Parliament, the "Riksdag", history, the Parliamentary Act and the Constitution. The Members. The Committees
- Study tours and visits. The "Riksdag", A Parliamentary Committee, Ministries, Central Agencies, Political Parties or organisations, Media
- · Theoretical studies

Target group

Members of Parliaments and Staff of Parliaments in developing and transitional countries to be decided.

Closing date for application:

Invitation will be issued to Parliaments concerned in due time by the Swedish Parliament in cooperation with Sida.

Local Democracy and Local Governance

1-211

Duration: August 11 – September 5, 2003

Location: Sigtuna + study visits to various Swedish municipalities

Participants: 25

Objectives

- to share the experiences of the long Swedish tradition of local democracy and local governance
- to strengthen the capacity to participate in the ongoing democratisation process in the home country
- to gain a better understanding of different political systems and political cultures in Africa and Europe giving the capacity to critically analyse democratic systems
- to strengthen the ability to carry through and implement projects based on democratic development issues
- to interact with colleagues from other countries and share ideas and experiences from different systems of democracy
- to create new networks of African and European government people who can be used as resource persons in the development processes.

Contents

Lectures, discussions and study visits will cover the following subjects:

- democracy
- municipal services
- political processes
- gender
- changing processes
- environment
- · human rights
- training of trainers

After the four weeks in Sweden the participants will implement a small-scale project related to the above-mentioned themes in their home countries.

Target group

The course addresses civil servants and politicians on local, regional and central level from African countries. As the small-scale projects will be planned and implemented by teams, it is an advantage to have identified the team members already when applying to the programme.

Closing date for applications:

January 31, 2003

Programme organiser: SALA IDA AB

Att: Marianne Brattberg

Address: SE-118 82 Stockholm, Sweden Telephone: +46 8 452 75 21 (direct)

+46 8 452 71 00 (switchboard)

Fax: +46 8 642 16 20

E-mail: marianne.brattberg@svekom.se

www.salaida.com

THE ENABLING ENVIRONMENT, PUBLIC INSTITUTIONS AND SERVICES

Public Service Management

3-57

Duration: September 15 – October 10, 2003

One week follow-up seminar in April/May, 2004

Location: September 15 – October 10, 2003 in Stockholm and Nyköping (one week)

Follow-up seminar, 2004, in one of the participating countries in Asia

Participants: 25

Invitation is limited only to participants from countries as follows: Bangladesh,

Cambodia, India, Laos, Mongolia, Sri Lanka, Vietnam, Thailand.

Objectives

- To strengthen the participants' knowledge and possibilities to pursue an efficient and sustainable reform process and work in their own administrations
- To equip the participants with knowledge and understanding of how the Swedish Public Administration is organised
- To offer the participants opportunities to exchange experiences with each other concerning public service management in other Asian countries
- To supply knowledge about methods and techniques for working with reform and change projects
- To present how successful Public Service reform projects have been designed and carried out.

Contents

 In Citizens' Service – the role of the public sector and democracy, transparency in public service management, ethics and corruption

- Management and Control of Economic Resources
- Management of Public Service leadership, organisation and management in the public sector
- The Public Sector as safeguard for public service
- Change strategies in the Public Sector, Leadership for Change, Change Management and Change Projects.

Target group

Directors and Head of Departments (or equivalent) from Central or Local Government who are involved in and/or have responsibility for change efforts in the Public Sector. It is an advantage if more than one person from the same agency or department participates, as this will enhance the possibilities for a sustainable change focus after the programme is completed.

Closing date for applications:

March 10, 2003

Programme organiser: ÅF-International AB

Att: Elisabeth R Lindberg

Address: P.O. Box 8133

SE-104 20 Stockholm, Sweden

Telephone: +46 8 657 10 00 Telefax: +46 8 657 14 54

E-mail: elisabeth.rudander-lindberg@af.se

www.af.se/international/training

Women in Management

3-60

Duration: Part 1: August 25 – September 19, 2003

Part 2: to be decided

Location: Part 1: Luleå

Part 2: to be decided

Participants: 25 women from African countries

Objectives

To strengthen women in their role as leaders and decision-makers by providing the participants with the capacity to:

- develop as professional managers
- initiate local and regional developing processes
- influence the direction of change for women
- promote networking and sharing of experiences'
- work on projects with impact on the participants' own professional activities.

Contents

Address:

Telephone:

- Gender aspects of leadership
- The principle of equality between women and men in managerial issues
- Personal development in the role as female leader
- Career planning and obstacles for advancement

- Cultural, systematic and structural factors behind lack of gender equality
- Strategic planning and Project management
- Organisational development and how to manage change processes.

Target group

Female managers, leaders and decisionmakers within the private and public sectors (national, regional and local governments, NGOs etc.) with a university degree and at least five years of experience at managerial level. This year from African countries only.

Closing date for applications:

April 12, 2003

Programme organiser: CENTEK – International Training and

Development Centre at Luleå University of

Technology, Att: Inger Wallin SE-971 87 Luleå, Sweden +46 920 49 18 75 +46 920 990 20

Fax: +46 920 990 2 E-mail: wim@centek.se

www.centek.se

3-83 a

Information Technology Management – a holistic approach to Information and Communication Technologies (ICT)

Duration: September 1 – October 1, 2003

Location: Karlstad Participants: 25

Objectives

- To broaden the participants' professional knowledge regarding information technology and its potential
- To provide the participants with a holistic view on information technology management and development issues
- To give the participants relevant and applicable knowledge of how information technology can be used in practical terms in the process of national planning and integration in the society
- To establish networks and stimulate exchange of ideas between Swedish experts and the participants as well as between the participants themselves.

Contents

Address:

 Information technology management in the context of national planning and institutional building

- Information technology management at national level, related to communications, life-long learning, public awareness, socio-economics and governance
- Applicability of technologies and methods to local conditions, based on case studies from Sweden as well as from developing countries
- Establishment of an ICT-strategy. (How to get started).

Target group

Senior officials in local and national authorities, institutions and companies.

Closing date for applications: March 1, 2003

Programme organiser: LIFE Academy

Att: Bo Gillgren Köpmannagatan 2

SE-652 26 Karlstad, Sweden

Telephone: +46 54 18 75 15
Telefax: +46 54 18 75 30
E-mail: info@life.se

www.life.se

Online Research and Publishing Course for Journalists

3-208

Duration: October 29 - November 23, 2003

Location: Stockholm

Participants: 25

The course is divided into two parts, the first focussing on information retrieval and electronic communication, and the second on producing and writing for the Internet. It will be held in English, and is designed for newspaper, magazine, radio and television journalists.

Objectives

- The Online Research and Publishing course aims to help African journalists become conversant with online media developments in Africa, and understand how these relate to global trends.
- Another objective is to promote contact between African journalists, and so there will be participants from at least ten African countries attending the course.
- A fundamental objective is to impart "Information Age" journalistic skills to participants.

Target group

The programme will accept 25 participants, who should be practising journalists, preferably from independent media. One criterion is gender equality.

The training programme will be organised and conducted primarily in English and consequently a high proficiency in the English language is required. Elementary computer skills are necessary.

Closing date for applications July 15, 2003

Programme organiser: The Department of Journalism, Media and Communication,

> Stockholm University P.O. Box 27 861

SE-115 93 Stockholm, Sweden

Telephone: +46 8 16 20 00 Fax: +46 8 661 03 04 F-mail: takala@jmk.su.se

www.jmk.su.se

Sports Journalism

3-210

Duration: November 3 – November 14, 2003

Location: SADC region (The Southern African Development Community)

Participants: 20

Objectives

- To create a forum for exchange of experiences between sports journalists working in the SADC region
- To discuss working methods, ethics, sources and criticism of sources
- To discuss the role of sports journalism in the region and in the local community. What role can sports journalists play in the democratic development in Southern Africa? Can sports journalism be broadened to include other topics than sports commentary and results?

Contents

- Lectures, discussions and practical work will cover the following issues:
- The role of sports journalists

- The role of sports journalism in the society
- Journalism and democracy
- Sports journalism news evaluation, sources and ethics
- Interviewing techniques, presentation techniques, sports commentary and other working methods.

Target group

Sports journalists working with newspapers, radio or TV in the SADC.

Closing date for applications: September 1, 2003

Programme organiser: Fojo, The Institute for Further Education of Journalists together

with NSJ, Southern African Media Training Centre

Address: Fojo, Att: Katarina Axengård

P.O. Box 622, SE-391 26 Kalmar, Sweden

Visiting address: Norra vägen 42, Kalmar Telephone: +46 480 44 64 00 Telefax: +46 480 44 64 20 E-mail: katarina.axengard@hik.se

www.fo.hik.se

INFRASTRUCTURE, TELECOMMUNICATIONS, ENERGY AND TRANSPORTS

Management of Electric Power Utilities 4-8

Duration: September 1 – October 10, 2003 Location: Stockholm, Västerås, Ludvika

Participants: 25

Objectives

 To focus on strategic issues within an electric power utility company. The course aims at describing the power sector development worldwide and the main managerial concerns, such as organisation development, strategic planning, contracting and project management.

Contents

- Restructuring the Power Sector
- Regulatory Framework
- · Management Principles and Practice
- · Organisation and Personnel
- · Customer Orientation
- Economy and Financing
- Procurement and Contracts
- Environmental Aspects
- Advanced Technology

Target group

Managers or senior officers in a power company, with several years of executive experience and promising career prospects, holding a degree in engineering, business administration, finance, law or equivalent.

Closing date for applications: June 2, 2003

Programme organiser: SwedPower International AB

Address: P.O. Box 527

SE-162 16 Stockholm, Sweden

Telephone: +46 8 739 60 00 Telefax: +46 8 739 65 27 E-mail: post@swedpower.se

www.swedpower.se

Management of Hydro Power Development

4-16

Duration: November 3 – November 22, 2003

Location: Stockholm, Älvkarleby

Participants: 25

Objectives

The objectives are to give managerial overall knowledge of all aspects of Hydropower development with insight of the latest trends and techniques available and also taking into consideration the requirements recommended by the WCD-report which are aimed at using a countries energy resources in a more effective way.

Contents

- Energy Resources Management.
- Energy Options / Environmental Aspects / Social Impact / Energy Trends / World Commission on Dams: Mandate, Background, Consensus & Policy Framework and more.
- Hydro Power Development in Perspective.
- Characteristics / Options / Dam Safety / Assessment / Sustainability / Mitigation / World Commission on Dams: Approach, Evaluation and more.

- Case Studies.
- Several local projects will be presented.

Target group

The Course is designed primarily for candidates who work as planners and decision-makers at a high level, within ministries, authorities, utilities and companies in general who are involved in some way with development of Hydropower. They should have executive experience as general- or functional-managers, showing promising career prospects as leading managers in the company/organisation and be fluent in English.

Only candidates officially nominated by the appropriate authority can be accepted.

Closing date for applications: August 12, 2003

Programme organiser: SwedPower International AB

Address: P.O. Box 527

SE-162 16 Stockholm

Telephone: +46 8 739 60 00
Fax: +46 8 739 65 27
E-mail: post@swedpower.se www.swedpower.se

4-20

Power System Control and Operation

Duration: August 11 – September 12, 2003

Location: Stockholm, Västerås

Participants: 25

Objectives

- to provide broad, up-to-date knowledge in the field of power system control and operation by means of modern IT-systems and to link theory and practice in this field
- to provide an orientation to the state-ofthe art as well as an insight into trends and future development of industrial ITsystems
- to demonstrate how industrial IT-systems can be used in operation to fulfil different requirements during various conditions
- to provide knowledge of how to write specifications of industrial IT-systems
- to manage IT-systems projects.

Contents

Power System Control Technology:

- · Technical overview
- System description
- · System Design
- SCADA, EMS, DMS, DSM, BMS
- · Management of industrial IT-systems
- Design of a system (workshop)

Application of Control Systems:

- Organisation for planning, operation and control
- Benefits from the installed computer equipment
- Use of control system functions
- Integration of a control system to the power system
- Maintenance of control systems Manufacturing of Control Systems:
- Control system design
- · Integration, testing and manufacturing
- Presentation of different types

Target Group

Medium level managers and engineers with managerial experience and promising career prospects within the fields of construction of control systems (i. e. a control centre project) or operation of power systems.

Closing date for applications:

May 15, 2003

Programme Organiser: SwedPower International AB

Address: P.O. Box 527

SE-162 16 Stockholm

Telephone: +46 8 739 60 00 Fax: +46 8 739 65 27 E-mail: post@swedpower.se www.swedpower.se

Maritime Safety Management

4-72

Duration: October 21 – November 21, 2003

Location: Göteborg, Stockholm, Norrköping and Malmö

Participants: 25

Objectives

- To contribute to the establishment of a safety culture within the maritime community.
- To promote the implementation and enforcement of stringent maritime safety rules
- To provide the participants with basic knowledge of the application of Formal Safety Assessment, FSA, safety management systems and risk analysis tools.
- To establish incentives for the integration of safety and environment management.

Contents

- International safety conventions and codes.
- Methodologies for safety assessment, FSA.
- · Human factor considerations and MMI.
- Simulators for training and safety analyses.

- Case histories learn form experience.
- Specific safety aspects of high-speed craft.
- Environmental protection and safety aspects.
- Design criteria for safe ships.
- Profitability incentives for safety management.

Target group

Senior officers and technical managers in national and local authorities, responsible for management, development, operation or supervision of maritime safety provisions. Representatives from ministries, maritime administrations, inspectorates, coast guards, maritime academies and ship's officers, safety managers, port operators etc.

Closing date for applications:

May 15, 2003

Programme organiser: SSPA Sweden AB

Att: Björn Forsman

Address: Infrastructure Development

P.O. Box 24001

SE-400 22 Göteborg, Sweden

Telephone: +46 31 772 90 00 Fax: +46 31 772 91 24 E-mail: msm@sspa.se

www.sspa.se

Management of Wind Power Development

4-204

Duration: August 25 – September 26, 2003 Location: Malmö, Stockholm and Visby

Participants: 25

Objectives:

- To provide know-how in the field of wind power technique, its advantages, limitations and applications, allowing the participants to take part in the introduction of wind power plants based on small and medium-sized units.
- To plan and implement wind power projects.
- To apply Swedish experience and Swedish technology to measures for their own countries.

Contents:

Address:

- Small-scale energy solutions, different alternatives.
- · Wind power meteorology.
- Wind power technique.
- Small wind power plants.
- · Hybrid systems.
- Medium-sized wind power plants.
- Windmills connected to main supply systems.

- Rural electrification systems.
- Planning of wind power plants.
- Power plant ownership, different alternatives, and institutional aspects.
- Economy, financing of wind power plants.
- · Environmental aspects.

Target group:

Participants from

- Organisations promoting the sustainable supply of energy for rural areas, e.g. NGOs, established cooperatives, private contractors, networks, etc.
- Organisations at local or regional level.
- · Research institutes.
- The private sector, e.g. power companies.
- Governmental energy and development organisations. Candidates are expected to show promising career prospects and to have an engineering or economics degree, or similar.

Closing date for applications:

April 21, 2003

Programme organiser: ÅF-International AB

Att: Bertil Ahlbeck Stensjögatan 3

SE-217 65 Malmö, Sweden

Telephone: +46 40 37 50 00 Fax: +46 40 13 90 38 E-mail: info@international.af.se

www.af.se/international/training

INDUSTRIAL PRODUCTION, MANAGEMENT AND TECHNOLOGY

Applied International Management

5-11

Duration: September 1 – September 26, 2003

One week follow-up seminar in April/May, 2004

Location: September 1–12 in Stockholm, August 13 – September 26, in Malmö

Follow-up seminar, 2004, in one of the participating countries in Asia

Participants: 25

The program is open to participants from countries in Asia.

Objectives

- To gain insight into critical business perspectives, processes and conditions.
- To sharpen your analytic approach and decision-making skills.
- To strengthen your leadership capacity and enhancing your ability as a team member in different groups.
- To extend your views and personal contacts with professional people of Asia and further towards a global perspective.

Contents

The Programme in Sweden will be organised along the three integrated branches in order to:

- Give you up-to-date knowledge of management concepts, instruments and methods.
- Illustrate and understand demand for leadership in different situations, leadership behaviour and your own way to lead, work and perform.

 Take you to the scene of business and its current realities.

Target group

AIM is specially designed for top managers of middle-sized companies in developing countries, in Asia.

- You are a member of the executive team of your company in production or service business.
- You are a director or a specialist in business promotion and/or development programmes of your government, province or financial institute.

While the majority of the applicants are expected to be selected among the first category, we have reserved a few seats for applicants from the second category.

Closing date for applications: April 15, 2003

Programme organiser: ÅF-International AB,

Att: Minna Nyman/Therese Bergström

Address: P.O. Box 8133

SE-104 20 Stockholm, Sweden

Telephone: +46 8 657 10 00 Telefax: +46 8 657 14 54

E-mail: minna.nyman@af.se/therese.bergstrom@af.se

www.af.se/international/training

Mining and the Environment

5-46

Duration: September 15 – October 10, 2003

Location: Luleå Participants: 25

Objectives

- To assess the mining industry's environmental impact
- To demonstrate methods compatible with the environment
- To introduce environmental management models
- To develop communication between regulators and operators
- To understand the role of mining in sustainable development.

Contents

- Energy & water conservation, impact assessment
- Solid mine waste handling, waste water treatment
- Environmental monitoring, medical effects
- Environmental management in the mining industry

- Mediation, conflict resolution and interaction with society
- Legislation/supervision, decommissioning/rehabilitation.

Target group

Managers, administrators and specialists active in the mining sector (industry, authorities, institutions) responsible for environmental issues and holding a university degree in mining engineering, environmental studies or similar related subject with several years of working experience.

Closing date for applications:

May 30, 2003

Programme organiser: CENTEK

- International Training and Development Center at Luleå

University of Technology SE-971 87 Luleå, Sweden +46 920 49 18 42 +46 920 990 20

m&e@centek.se

www.centek.se

Address: Telephone:

Telefax:

F-mail:

International Board and Directors Seminar

5-62

Duration: September 15 – October 4, 2003

Location: Göteborg Participants: 25

The programme is open to participants from countries in Africa and Asia

Objective

To develop and advance the understanding of an Efficient Board Room Work and by showing ways and methods of managing and positioning a business in a truly turbulent world.

Contents

- To develop the art of ownership corporate governance.
- To advance the participant's understanding of the role and responsibilities and function of the board.
- How to determine a total strategic and operative diagnosis of a business and how to position a company.
- How to build a trademark and how to protect it.
- Gender awareness.

Address:

- · Environmental sustainability.
- Information technology what a board member should know.

- International organisations such as GATT, UN, EU.
- · Globalisation and its effects.
- Ethics in the boardroom and more.

Target group

Business owners, owners representatives, chairmen of the Board, board directors, managing directors, general managers, senior officers – from private, government owned, state owned large and medium sized companies and organisations.

Closing date for applications: May 30, 2003

Programme organiser: Styrelse & Ledningskompetens

Att: Bertil Andreazon Götabergsgatan 28

SE-411 34 Göteborg, Sweden

Telephone: +46 31 16 75 75 Fax: +46 31 18 16 40

E-mail: styrelse.ledning@mailbox.hogia.net

www.boardeducation.biz

AGRICULTURAL PRODUCTION AND DISTRIBUTION

Sustainable Agriculture in an Environmental Perspective

6-78

Duration: September 1 – October 17, 2003

Location: Svalöv Participants: 25

Objectives

- To broaden the understanding of sustainable agriculture and the benefits of a balanced farming system
- To enhance the knowledge of ecology, and the balance of ecosystems in order to increase the participants' awareness of environmental problems
- To provide knowledge of biodiversity and its importance to production and its impact on the environment
- To demonstrate various plant breeding methods, including genetic modification, aiming at developing varieties well adapted to the environment
- To provide tools for inclusion of sustainability aspects in agricultural planning.

Contents

 The challenge; including food needs and resource availability, elements of sustainable agriculture, environmental problems and sustainability indicators

- Ecological basis of agricultural production
- · Plant breeding and biotechnology
- · Planning and monitoring
- Agriculture in a sustainable society
- · Policy instruments.

Target group

Senior managers, leaders and decision makers within the private and public agriculture sector (national, regional and local governments, NGOs etc) with a university degree and at least five years' experience at managerial level.

Closing date for applications: April 30, 2003

Programme organiser: Svalöf Weibull AB

Consultancy Department SE-268 81 Svalöv, Sweden

Address: SE-268 81 Svalöv, S Telephone: +46 418 66 70 00 Fax: +46 418 66 71 09

E-mail: marie.hardfors@swseed.se

ENVIRONMENT, LAND USE AND NATURAL RESOURCES MANAGEMENT

Land Administration and Geographical 7-27 Information

Duration: August 25 – October 3, 2003

Location: Gävle Participants: 25

Objective

- To improve the development and management of land administration and geographical information systems
- To exchange experience and establish contact networks.

Contents

- Computer based land information systems
- Land tenure, land development and land valuation
- Geographical infrastructure, surveying, photogrammetry, mapping technology, GIS
- Project planning, organisation development, financing and management.

In the form of presentations, field trips, study visits, demonstrations, practical applications and case studies.

Target group

Upper and middle management staff involved in land administration activities such as land surveying, land registration, map production, land-use planning, land information systems, land valuation and land development. The course is directed to officials from principally Asia. Applicants from other countries can participate if there are seats.

The course is co-ordinated with the course Strategic Planning and Management of Land Administration and Geographical Information organisations, which means that organisations should nominate applicants to participate in both these programmes. The programmes will be followed up by a seminar in the region year 2003.

Closing date for applications: April 14, 2003

Programme organiser: Swedesurvey AB, the Overseas Agency for the National

Land Survey Att: Kjell Vikman

Address: SE-801 82 Gävle, Sweden

Telephone: +46 26 63 33 00 Telefax: +46 26 65 18 19

E-mail: kjell.vikman@swedesurvey.se

www.swedesurvey.se

Hazardous Waste Management

7-43

Duration: August 18 – September 18, 2003

Location: Nyköping Participants: 25

Objective

 To increase awareness of the environmental impact of hazardous waste, strengthen the efficiency and competence to manage hazardous waste and improve competence with regard to treatment options.

Contents

Hazardous waste characterisation and sources of information. Utilisation of natural resources, the relationships between raw materials, products and waste. National legislation and administration, international agreements and conventions. A systematic analytical approach to waste management. Waste treatment options and risk avoidance.

Target group

Senior officers and managers in national and local authorities responsible for environment issues including energy, mining and heavy industries. Specialists involved in the planning and execution of major projects in the field.

Closing date for applications: May 1, 2003

Programme organiser: Bergström & Öhrström

Address: P.O. Box 3028

SE-611 03 Nyköping, Sweden

Telephone: +46 155 269 055 Telefax: +46 155 269 056 E-mail: hwm2003@bokonsult.com

www.bokonsult.com

Development of National Forest Policies and Strategies

7-68

Duration: Phase 1: September 22 – October 15, 2003

Phase 2: January 26 - February 4, 2004

Location: Phase 1: Stockholm, Jönköping and Uppsala, Sweden

Phase 2: In one of the participating countries

Participants: 25

Objectives

The over-riding objective of the course is to promote an understanding of the objectives of a properly formulated forest policy and a deepened understanding of means and methods available to policy makers for implementation, as well as monitoring and evaluation, of a forest policy. The process required for formulating an adequate forest policy will be discussed as well as the holistic approach needed.

The objective of the course is to transfer relevant knowledge to the participants in order to make future policy formulation processes more efficient in the respective home country. Work routines, forest surveys and data collection methods, implementation means and monitoring tools, etc. are subjects to be covered in the course. The course aims at providing international references, theoretical knowledge and practical experience through classroom lesson, workshops, field visits and case studies

Contents

 Forest Policy and Development Strategy Formulation

- Forest Policy Implementation
- · Forest Policy Monitoring and Evaluation.

Target group

Decision makers or experts, directly involved in the decision making process related to forest policy or in a position where knowledge gained from the course is expected to be of high value in future strategic planning of the forestry sector.

B.Sc. degree or higher in relevant fields, such as forestry, ecology, land use, forest industry, etc. Relevant professional experience from land use planning, natural resources management, forestry or related sectors.

Good knowledge in the English language – read, speak, write.

Access to computer, Internet and e-mail in the home country, and at least basic knowledge of word processing software and Internet communication.

Closing date for applications:

May 31, 2003

Programme organiser: National Board of Forestry

Att: Björn Merkell

SE-551 83 Jönköping, Sweden

Sweden

Telephone: +46 36 15 57 30 Fax: +46 36 16 61 70 E-mail: bjorn.merkell@svo.se

Air Pollution Management & Technology 7-71

Duration: October 13 – November 14, 2003

Location: Norrköping

Participants: 25

Objectives

 To give participants insights into air pollution management and technology concerning the factors, links and processes governing air pollution. This includes comprehensive and practical knowledge of efficient air pollution assessment plus mitigation and control. The aim is to allow direct application of understanding upon completion of the course.

Contents

- Air pollution problems from local to global scale
- · Authorities, legislation and policies
- Monitoring of air pollution
- Emission assessment and inventories
- Meteorological processes and air pollution
- · Air pollution models and forecasting
- · Pollution migration and control
- Air quality management.

Target group

Management, middle management and senior officers within environmental protection agencies (local/regional/national), meteorological services, community planning and traffic authorities, consulting firms and industries.

Closing date for applications: May 12, 2003

Programme organiser: Swedish Meteorological and Hydrological Institute

Att: Inger Sikström

Address: SE-601 76 Norrköping, Sweden

Telephone: +46 11 495 80 00
Telefax: +46 11 495 80 01
E-mail: inger.sikstrom@smhi.se

www.smhi.se

Operational Hydrology; Technology and Management

7-88

Duration: August 25 – September 26, 2003

Location: Norrköping

Participants: 25

Objectives

- To give participants insights into and applied knowledge of modern methods and techniques for operational water management, covering the chain from field observations to supply of end-user products.
- To increase the awareness of environmental aspects of hydrology and their relation and links to increased utilisation of water resources.

Contents

- Hydrological problems, water management and general hydrology
- Authorities, legislation and policies
- Field measurements and monitoring network design
- Storage and presentation of data information
- · Water management tools

- Hydrological forecasting and warning dissemination
- · Study tours.

Target group

Management, middle-management and senior officers (hydrologists, technicians) within:

national and regional hydrological (hydrometeorological) services, river regulation authorities, community planning authorities, water supply utilities, hydropower companies, consulting firms, NGO:s and industries.

Closing date for applications: April 22, 2003

Programme organiser: Swedish Meteorological and Hydrological Institute

Att: Katarina Losjö

Address: SE-601 76 Norrköping, Sweden

Telephone: +46 11 495 80 00
Telefax: +46 11 495 80 01
E-mail: katarina.losjo@smhi.se

www.smhi.se

Groundwater Development and Management in Hard Rock Areas

7-200

Duration: September 1 – September 26, 2003

Location: Göteborg, Tanum

Participants: 25

Objectives

To provide knowledge and understanding of the occurrence, properties and development of groundwater in hard rock areas.* To provide the participants with tools and capabilities to adapt the technology of groundwater abstraction from hard rock terrain to the local conditions of their own organizations. The programme will focus on technical, institutional, social and economic aspects of managing small-scale water supply schemes through a holistic understanding, local application and long-term perspective.

Contents

- Hard rock hydrogeology:
- Techniques for investigation, exploration, monitoring and protection of groundwater resources in hard rock terrain.

 Development and management of groundwater supplies in hard rock areas through sustainable and integrated water resources management.

Target group

Technical managers or senior officers of public authorities or NGOs, or lecturers at universities and other educational institutions, involved in the development and management of groundwater supplies from hard rock terrain.

Closing date for applications: March 15, 2003

* Hard rock areas refers to low permeability environments, such as igneous, metamorphic and some volcanic terrain, where groundwater development is mainly from fractures in the bedrock or overlying sediments.

Programme organizer: Chalmers University of Technology

Department of Geology

International Training Programmes

Att: Yvonne Young

Address: SE-412 96 Göteborg, Sweden

Telephone: +46 31 772 21 66 Fax: +46 31 772 56 95

E-mail: courses@geo.chalmers.se www.sida.webmaster.se

PROGRAMMES EITHER UNDER REVIEW OR TENDER

Governance, Democracy and Human Rights

- 1-40 Journalism and Democracy
- 1-55 Women in Journalism
- 1-92 The Rights of the Child and the UN Convention on the Rights of the Child

Social Services, Health, Education and Community Planning

- 2-38 Management of Urban Water Supply and Waste Water Systems
- 2-42 Sexual and Reproductive Health and Rights (SRHR)
- 2-48 Management of Ground Water Supply for Urban Areas
- 2-63a Housing and Development
- 2-63b International Construction Management
- 2-75 Sexual and Reproductive Health and Rights for Adolescents
- 2-89 Occupational Safety, Health and Development
- 2-223 Child Rights Classroom and School Management

The Enabling Environment, Public Institutions and Services

- 3-73 Environmental Journalism
- 3-90 Copyright Protection and Administration
- 3-202 Strategic Insurance Management for Senior Executives
- 3-209 Records Management
- 3-222 Risk Management in Banking

Infrastructure, Telecommunications, Energy and Transports

- 4-23 Energy Conservation in Industry
- 4-34 Electricity Distribution Management
- 4-81 Energy Conservation in Chemical Plants

Industrial Production

5-214 Quality Control Systems and Legislation

Agricultural Production and Distribution

6-95 Organic Agriculture Development

Environment, Land Use and Natural Resources Management

- Management
 7-15 Integrated Water Resources Man-
- 7-41 Coastal and Marine Environment Pollution Prevention

agement in Developing Countries

- 7-49 Solid Waste Management
- 7-69 Urban Land Management
- 7-80 Watershed Management
- 7-87 Architecture, Energy & Environment
- 7-99 Ecological Sanitation
- 7-213 Pesticides Policies



SWEDISH INTERNATIONAL DEVELOPMENT COOPERATION AGENCY