

# International Training Programmes





# International Training Programmes 2009



SWEDISH INTERNATIONAL DEVELOPMENT  
COOPERATION AGENCY

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# Introduction

Sida, the Swedish International Development Cooperation Agency, has the primary responsibility for Sweden's bilateral development cooperation assistance with Africa, Asia, Latin America and Europe and Central Asia. Support to capacity- and institutional development constitute an important part. A brief description of Sida can be found in the last pages in this catalogue.

This catalogue contains a presentation of Sida's International Training Programmes for 2009. Detailed information is available through the Programme Organisers, and contact details are listed at the end of each Programme presentation in this catalogue.

Participants in one of Sida's International Training Programmes, will take part of the latest development in your area of work supervised by skilled Swedish colleagues and experts, develop a network of colleagues from other countries, enhance knowledge of new working methods. Altogether, this will increase your organisation's, company's possibilities to initiate and implement sustainable processes of reform.

## Programmes in 2009

The International Training Programmes cover areas of strategic importance to the social and economic development of co-participating countries and are based on identified priorities and needs.

Some programmes have a global intake and some are directed to a specific region. In this catalogue you can find information about the programmes under their respective geographical heading.

English is the common language, but some of the regional programmes are held in Spanish or French.

## Programme structure

The programmes are conducted by a Swedish counterpart from either the private or the public sector, for example a government agency, a university or a consulting company. A mixture of lectures, workshops, process oriented work and study visits constitutes the basis in the programmes. The pedagogical methods used focus on change and development.

The majority of the programmes has a multi-part-structure with its final monitoring over a year after the programme start. The first part comprise around four weeks training in Sweden. After that, the participants return to their home organisations working on the projects for change with support from the programme organiser and the group network. Approximately six months later, a regional part of 6–10 days is organised to follow up and further strengthen the participants work for change. This part is arranged in one of the participants home countries.

Some programmes consist only of one training period of 3–4 weeks in Sweden.

In the vast majority of the programmes, participants will work on an individual or team project for change during the whole programme. This project shall be well established in the participants' home organisation since it constitutes the basic part of the programme concept. It should furthermore be in line with existing processes for reform or be able to initiate such processes. All forms of learning in the programmes are related to this project work.

## Information to applicants

Information brochures with application forms for each training programme are distributed by the Programme Organisers to relevant agencies, insti-

tutions and organisations – generally six months before the programme starting date – through the Swedish Embassies in selected countries.

#### *Target group*

Nominations for each programme are assessed on individual and team merits and the most qualified candidates are selected. The International Training Programmes are designed for experienced executives in middle and top management positions in their respective organisations. Minimum qualifications are a university degree and/or relevant working experience.

Organisations, institutions, corporations and authorities from both the public and private sectors are welcome to nominate candidates. Applications are open to both men and women, but as the majority of applicants are men, women are especially encouraged to apply.

The Training Programmes are not aimed at students or researchers.

#### *Application procedure*

Complete application forms shall be submitted to the Embassy of Sweden no later than the deadline stated in the brochure – normally 3–4 months before the programme starts. This is necessary to ensure sufficient time for the processing of applications.

Applicants from the following regions and countries shall submit their applications directly to the Programme Organiser: Europe and Central Asia, Cameroon, Central Africa, Equatorial Guinea, Eritrea, Gabon, Yemen, Ghana, Sudan, Guyana and Panama.

N.B. Specific rules may be in force in certain countries. Applicants should, well in advance, contact the appropriate Swedish Embassy/Consulate for correct information.

## **Participation**

Programme organisers will inform selected candidates by fax or e-mail at least 2–3 months before the start of the programme. Further information on the programme, procedures for Swedish visa application and other practicalities will be sent directly to the selected candidate.

Selected candidates shall confirm their participation by return fax/e-mail. Last minute cancellation should be avoided.

Selected candidates shall be aware of the commitment to participate in all parts of the programme.

#### *Cost and financing*

Costs for this training – which may vary between individual programmes – are divided between:

- participation fee
- accommodation

The participation fee covers all training costs such as tuition, literature, documentation, study tours and medical emergency insurance. Accommodation costs include board and lodging. *Both the participation fee and accommodation are funded by Sida.* Personal expenses are the responsibility of the individual participant.

#### *Certificate*

Those who successfully complete each programme will be awarded a certificate stating details of the training undertaken.

## **Enquiries and further information**

Updated programme information is accessible on Sida's web site; [www.sida.se](http://www.sida.se) Training and Seminars.

Enquiries on any specific programme and request for application forms shall be addressed to the relevant programme organiser.

General enquiries on Sida's International Training Programmes and requests for additional programme catalogues shall be addressed to: Sida, International Training Programmes SE-105 25, STOCKHOLM, Sweden

Fax: +46 8 20 88 64

E-mail: [sida@sida.se](mailto:sida@sida.se)

Sida's principal method in the work for a sustainable development is capacity- and institutional development. The International Training Programmes reflect this priority in a very clear way. Its mission statement is formulated as follows:

*“The International Training Programmes, ITP, contribute to capacity development and processes of change in partner countries and other developing countries by offering key persons training programmes in prioritised subject areas given priority in which Swedish expertise respond to demands, and in which use is made of experiences from countries at different stages of development.”*



For the latest update please visit  
“Traning and Seminars” at [www.sida.se](http://www.sida.se)

# 1 Global Programmes

# Industrial Property in the Global Economy

Duration:	Part 1: April 6–28, 2009 Part 2: October 26–30, 2009
Location:	Part 1: Stockholm, Sweden Part 2: In one of the participants countries
Participants:	25
Target Region:	Africa, Asia, Latin America and the Middle East/Northern Africa

## Objectives

To enhance the participants understanding of:

- Industrial property rights with emphasis on their contribution for economic growth, trade, and development
- Procedures for search and examination of industrial property rights' applications
- The importance of industrial property information and how to provide such information to industry, research institutions and other potential users

## Contents

- General aspects of intellectual property in the world today
- The World Intellectual Property Organization (WIPO) and its functions
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS)
- The legal, procedural and enforcement aspects of industrial property
- The industrial property system in Sweden with visits and discussion with various organisations in this system

- Practical exercises in search, examination and evaluation of search results
- Effects of counterfeit and piracy and ways and means to fight it

## Target Group

Policy-makers and their advisers as well as professionals and persons at a senior level from the government sector and also persons from the university, research institutions or the private sector who are or who will be involved in issues concerning administration and use of industrial property rights.

**Closing date for applications:  
January 15, 2009**

## PROGRAMME ORGANISER

Swedish Patent and Registration Office, in co-operation with the World Intellectual Property Organization (WIPO)

## CONTACTS

Address: Swedish Patent and Registration Office  
Mr. Bo Hallgren, Director,  
International Cooperation  
P.O. Box 5055  
SE-102 42 Stockholm, Sweden

Telephone: +46 8 782 28 83  
Telefax: +46 8 783 01 63  
E-mail: [bo.hallgren@prv.se](mailto:bo.hallgren@prv.se)  
Website: <http://www.prv.se/courses/>

# Copyright and Related Rights in the Global Economy

Duration:	Part 1: August 10–28, 2009 Part 2: February 22–26, 2010
Location:	Part 1: Stockholm, Sweden Part 2: In one of the participants countries
Participants:	25
Target Region:	Africa, Asia, Latin America and the Middle East/Northern Africa

## Objectives

To enhance the participants understanding of copyright and related rights with emphasis on their contribution for economic growth, trade, and development, thus increasing their ability to handle, address, and deal with those issues at the national, sub-regional, and regional levels as well as in the international context with a view to build consensus and promote international cooperation.

## Contents

- General aspects of intellectual property in the world today
- The World Intellectual Property Organization (WIPO) and its functions
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS)
- The legal, enforcement, and management aspects of copyright
- The copyright system in Sweden, with visits to various organisations in this field. Teaching of intellectual property law
- Effects of piracy of protected works and contributions

## Target Group

Policy-makers and their advisers as well as persons at a senior decision-making level from the government sector and also persons from the university or the private sector who are or who will be involved in issues concerning copyright and related rights.

**Closing date for applications:  
May 15, 2009**

### PROGRAMME ORGANISER

Swedish Patent and Registration Office, in cooperation with the World Intellectual Property Organization (WIPO)

### CONTACTS

Address: Swedish Patent and Registration Office  
Mr Bo Hallgren Director,  
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SE-102 42 Stockholm, Sweden

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Website: <http://www.prv.se/courses/>

# Conservation & Management of Historic Buildings

Duration:	Phase 1: September 21–October 9, 2009 Phase 2: Two weeks in February/March 2010
Location:	Phase 1: Lund, Sweden Phase 2: Asia
Participants:	25
Target Region:	Global

## Objectives

The overall objective from a development perspective is to promote professional pride in traditional skills, work opportunities for craftsmen, use of local techniques and materials and to conserve the civil building heritage in countries where it is under threat because of poverty or natural and man-made disasters. Development aid has greatest impact by conserving existing buildings with capital value and assuring continuity of use according to the users' needs.

Specific objectives are to provide the scientific background and experiences to increase the capacity of the participants to introduce and support improvement in the work of their home organizations; to promote dialogue among professionals working with building conservation and cultural heritage in a region.

## Contents

- Survey of current issues in international building conservation.
- Perspectives on cultural heritage, ethnic, religious, political, historical valuation of individual and groups of buildings.
- Concrete and practical building conservation: examination and assessment of buildings,

restoration programmes, maintenance and conservation plans.

- Theories, historical background and contemporary approaches.

Individual work is an important part of the course. A study object – a building or building environment – should be identified, and its significance described, in the application.

Between the course periods, the participants will document their object and prepare a maintenance plan with the help of what they learned in Sweden. The continuation part concentrates on Phase 2.

## Target group

Professionals who deal with building conservation or management in their normal work, and persons with concrete and practical experience in building conservation and management. Participants on previous courses came from national or local government, non-governmental organizations, universities, museums and research institutions.

**Closing date for applications:  
January 15, 2009**

## PROGRAMME ORGANISER

Lund University  
Housing Development and Management

## CONTACTS

Address: Housing Development & Management  
Box 118  
SE-22100 Lund  
Sweden  
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Telefax: +46 46 222 81 81  
E-mail: [erik.johansson@hdm.lth.se](mailto:erik.johansson@hdm.lth.se)  
Website: [www.hdm.lth.se](http://www.hdm.lth.se)

# Public Service Broadcasting for Radio Managers

Duration: September 28 – October 23, 2009  
 Location: Part 1: Stockholm, Sweden  
 Participants: 24  
 Target Region: Africa, Asia and Mena region (Middle East and North Africa)

## Objectives

To enhance free media as part of democracy. We will introduce and discuss the general principles of public service broadcasting aiming at providing tools for elaborating concrete and attainable local models, using these principles, to be adapted and implemented in the participants' broadcasting context.

## Contents

Introduction of public service broadcasting

- legislation
- financing
- organisation

Management training

- communication
- situation leadership
- troubleshooting
- teambuilding strategies
- gender and diversity

Journalistic approach and ethics

Practical radio production

- Planning and preparing self operated live broadcast
- Live Broadcast
- The art of Feedback

The new medialandscape with different platforms such as

- web-radio
- web-sites
- podcasting
- service on mobiles
- mobile reporter units

Elaborating an action plan.

Based on the training and gained experience, each participant will elaborate and present an individual action plan with a concrete and attainable objective for implementing public service broadcasting concepts and principles at their radio stations, respectively.

## Target Group

Radio managers and Managing Editors with a genuine interest in developing a public service broadcasting concept.

**Closing date for applications:**  
**May 1, 2009**

## PROGRAMME ORGANISER

The Swedish Radio through its Media Development Office

## CONTACTS

Address: Mr K.G Westerberg  
 SR MDO  
 S-211 01 Malmö  
 Sweden  
 Telephone: Mobile +46 70 601 37 00  
 Telefax: +46 46 20 55 67  
 E-mail: k.g@telia.com  
 Website: www.srmdo.nu

# Child Rights, Classroom and School Management

Duration:	Part 1: May 4–22, 2009. Part 2: November 2009.
Location:	Part 1: Lund Sweden Part 2: Indonesia
Participants:	30
Target Region:	Global

## Objectives

The overall objective of the programme, from a development perspective is: “to enhance the right to relevant education to all – an education that empowers the poor and excluded parts of the population to participate as active and informed citizens in all aspects of development.” The objective is to stimulate the transformation of conventional top-down approaches into participatory rights based, learner-friendly and gender sensitive approaches to teaching and learning.

## Contents

The right to, in and through education will be the guiding principle in the course. The whole training programme has a child rights based approach.

- Policy documents and laws in subject area relating to the Convention on the Rights of the Child, EFA and other internationally agreed declarations.
- Child rights in the classroom context – The training programme will amplify the practical implications at classroom level of introducing protective, inclusive child centred, democratic and participatory education for all.
- Child rights in the school management context – this part of the programme will be focused on the concepts of management and leader-

ship and the understanding of the difference between the two concepts.

- Project work – during the training programme the participants will work with a project on a relevant task in the home country.

## Target Group

Preferably a TEAM consisting of 3 people from each country representing the levels mentioned in the following should apply. The TEAM is expected to work together in the project work. The target group for the training programme are persons working with pedagogical support and pedagogical development at three levels:

- At school level: headmasters, inspectors and educational advisers who are working with the development of methodology and management at school and classroom level in a number of schools (clusters);
- At intermediate level: officers and trainers responsible for educational activities at district or province level;
- At central level: teacher trainers, headmaster trainers, staff at institutes working with educational development and at Ministries of Education.

**Closing date for applications:  
December 15, 2008**

### PROGRAMME ORGANISER

Lund University Education

### CONTACTS

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Telefax: +46 46 222 0750  
E-mail: [richard.stenelo@education.lu.se](mailto:richard.stenelo@education.lu.se)  
Website: <http://www.education.lu.se/sida/child>

# Child Rights, Classroom and School Management

Duration:	Part 1: September 14 – October 2, 2009 Part 2: March 2010
Location:	Part 1: Lund Sweden Part 2: Ethiopia
Participants:	30
Target Region:	Global

## Objectives

The overall objective of the programme, from a development perspective is: “to enhance the right to relevant education to all – an education that empowers the poor and excluded parts of the population to participate as active and informed citizens in all aspects of development.” The objective is to stimulate the transformation of conventional top-down approaches into participatory rights based, learner-friendly and gender sensitive approaches to teaching and learning.

## Contents

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the understanding of the difference between the two concepts.

- Project work – during the training programme the participants will work with a project on a relevant task in the home country.

## Target Group

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- At school level: headmasters, inspectors and educational advisers who are working with the development of methodology and management at school and classroom level in a number of schools (clusters);
- At intermediate level: officers and trainers responsible for educational activities at district or province level;
- At central level: teacher trainers, headmaster trainers, staff at institutes working with educational development and at Ministries of Education.

**Closing date for applications:  
April 30, 2009**

## PROGRAMME ORGANISER

Lund University Education

## CONTACTS

Address: Lund University Education  
Att: Richard Stenelo  
Box 117  
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Website: <http://www.education.lu.se/sida/child>

Duration:	Part 1: March 16- April 10, 2009 Part 2: Oct/Nov, 2009 (dates will be decided later)
Location:	Part 1: Lund, Sweden Part 2: In one of the participating countries
Participants:	25
Target Region:	Global

## Objectives

The overall objective of the programme is to provide the participants with understanding and knowledge of what organisational and institutional conditions are necessary for the management of an efficient and effective traffic safety work at a national level. The objective is also to establish a systems approach to traffic safety and to give a broad knowledge of traffic safety management with emphasis on traffic safety strategies, measures and projects. The main focus of the training programme is policy and institutional matters on a national level.

## Contents

Before the training in Sweden, the participants will carry out preparatory work with data collecting for identifying the most severe traffic safety problems in their countries. In Sweden they will develop their project idea based on the lectures, training activities and study visits, with support from their tutors from Lund University. In their home countries they will work with designing countermeasures and elaborate a programme for the evaluation of the measures' effects. The final phase is a follow-up seminar in one of the participating countries where the results of the projects will be presented. The main topics of the programme are as follows:

- Traffic safety in a global, historic and international perspective,

- Accident theories, behavioural models, risk theories, socio-psychological principles,
- The road traffic system
- Man, Machine and Environment,
- Different road users' special problems and needs
- Analytical tools for traffic safety evaluation
- Different stakeholders' role in the traffic safety sector,
- The role and effect of legislation, traffic safety schemes, enforcement, road user training, engineering measures, emergency, and campaigns on traffic safety,
- National databases on accidents, vehicles, driving license and road parameters,
- Co-ordination, administration and funding of traffic safety work.

## Target Group

Medium level managers and others in a managerial position, working with policy- and development issues within the national road administration, traffic safety authority, police or other organisation engaged in traffic safety issues on a national level.

**Closing date for applications:  
November 21, 2008**

### PROGRAMME ORGANISER

Lund University Education

### CONTACTS

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Website: <http://www.education.lu.se/sida/road>



Duration:	Part 1: November 16 – December 11, 2009 Part 2: May, 2010 (dates will be decided later)
Location:	Part 1: Lund, Sweden Part 2: In one of the participating countries
Participants:	25
Target Region:	Global

## Objectives

The overall objective of the programme is to provide the participants with understanding and knowledge of what organisational and institutional conditions are necessary for the management of an efficient and effective traffic safety work at a national level. The objective is also to establish a systems approach to traffic safety and to give a broad knowledge of traffic safety management with emphasis on traffic safety strategies, measures and projects. The main focus of the training programme is policy and institutional matters on a national level.

## Contents

Before the training in Sweden, the participants will carry out preparatory work with data collecting for identifying the most severe traffic safety problems in their countries. In Sweden they will develop their project idea based on the lectures, training activities and study visits, with support from their tutors from Lund University. In their home countries they will work with designing countermeasures and elaborate a programme for the evaluation of the measures' effects. The final phase is a follow-up seminar in one of the participating countries where the results of the projects will be presented. The main topics of the programme are as follows:

- Traffic safety in a global, historic and international perspective,
- Accident theories, behavioural models, risk theories, socio-psychological principles,
- The road traffic system
- Man, Machine and Environment,
- Different road users' special problems and needs
- Analytical tools for traffic safety evaluation
- Different stakeholders' role in the traffic safety sector,
- The role and effect of legislation, traffic safety schemes, enforcement, road user training, engineering measures, emergency, and campaigns on traffic safety,
- National databases on accidents, vehicles, driving license and road parameters,
- Co-ordination, administration and funding of traffic safety work.

## Target Group

Medium level managers and others in a managerial position, working with policy- and development issues within the national road administration, traffic safety authority, police or other organisation engaged in traffic safety issues on a national level.

**Closing date for applications:  
August 3, 2009**

## PROGRAMME ORGANISER

Lund University Education

## CONTACTS

Address: Lund University Education  
Att: Jessica Hansson  
Box 117,  
SE-221 00, Lund, Sweden  
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Telefax: +46 46 222 07 50  
E-mail: [jessica.hansson@education.lu.se](mailto:jessica.hansson@education.lu.se)  
Website: <http://www.education.lu.se/sida/road>

Duration:	Part 1: August 17 – September 4, 2009, Part 2: March 2010, (exact dates will be announced)
Location:	Part 1: Stockholm, Tällberg, Stockholm, Sweden, Part 2: to be announced
Participants:	25
Target Region:	Invited countries will be listed in the programme brochure, available at Swedish embassies December 2008/January 2009

## Objectives

Participants will be able to select, formulate and carry out (or initiate), with expert guidance, a Road Sector Reform Project in his or her organisation.

## Contents

Preparatory part, in home country (3 months extensive period):

- Selection of a reform project. Gaining approval of the project in the participant's own organisation, including establishment of a national reference committee. Description of present situation and expected results.

Project planning part, in Sweden (3 weeks full time):

- Presentation of individual projects. Lectures and discussions on Road Transport Sector Reform Processes, Stand-alone Road Authority, Funding of Roads, Asset Management, Reform Methodology and Environmental Management. Discussions with the Individual Supervisor.

Project Implementation Part, in home country (6 months extensive period):

- The selected individual project will be carried out as a natural part of the participant's ordinary work, supported by internet and reference literature, the Individual Supervisor and the National Reference Committee.

Follow-up part in one of the participating countries (1 week full time):

- Study visits to road sector authorities. Final Project Reports, discussions and evaluation.

## Target Group

The programme is designed for persons holding top level management positions and working with policies and development within the road sector, either in ministries or in road administration authorities.

The programme will be conducted in English and consequently a high proficiency in the English language is required. Candidates have to certify their proficiency in English.

**Closing date for applications:  
April 30, 2009**

### PROGRAMME ORGANISER

SweRoad (Swedish National Road Consulting AB)

### CONTACTS

Address: SweRoad  
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P O Box 4021, SE-171 04 Solna  
Sweden  
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Telefax: +46 8 29 46 89  
E-mail: sweroad@sweroad.se  
Website: www.sweroad.se

# Intellectual Property for Least Developed Countries

Duration:	Part 1: November 9–27, 2009 Part 2: May 17–21, 2010
Location:	Part 1: Stockholm, Sweden Part 2: In one of the participants countries
Participants:	25
Target Region:	Africa, Asia, Latin America, Middle East/Northern Africa

## Objectives

To enhance the participants understanding of intellectual property rights with emphasis on their contribution for economic growth, trade, and development, thus increasing their ability to handle, address, and deal with those issues at the national, sub-regional, and regional levels as well as in the international context with a view to build consensus and promote international cooperation.

## Contents

- General aspects of intellectual property in the world today
- The World Intellectual Property Organization (WIPO) and its functions
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS)
- The legal, enforcement, and management aspects of intellectual property
- The intellectual property system in Sweden, with visits to various organisations in this field. Teaching of intellectual property law
- Effects of counterfeit and piracy and ways and means to fight it

## Target Group

Participants from least developed countries. Policy-makers and their advisers as well as persons at a senior decision-making level from the government sector and also persons from the university or the private sector who are or who will be involved in issues concerning intellectual property rights.

**Closing date for applications:  
August 1, 2009**

### PROGRAMME ORGANISER

Swedish Patent and Registration Office, in cooperation with the World Intellectual Property Organization (WIPO)

### CONTACTS

Address: Swedish Patent and Registration Office  
Mr Bo Hallgren, Director,  
International Cooperation  
P.O. Box 5055  
SE-102 42 Stockholm, Sweden

Telephone: +46 8 782 28 83  
Telefax: +46 8 783 01 63  
E-mail: [Bo.Hallgren@prv.se](mailto:Bo.Hallgren@prv.se)  
Website: <http://www.prv.se/courses>

Duration:	Part 1: September 21–October 16, 2009 Part 2: March, 2010
Location:	Part 1: Stockholm and Uppsala, Sweden
Participants:	25
Target Region:	Global, countries to be decided

## Objectives

- To provide awareness, information and training to the relevant governmental officials and economic operators regarding the new principles and requirements related to food safety, international trade in food and agricultural products embedded in the WTO agreements and best practices.
- The programme aims at supporting the participants and their institutions, companies and countries in addressing identified issues and problems at home base through project works to be done by the participants supported by programme consultants.
- Finally the programme will provide for updating and support regarding issues addressed in the projects works done by the participants through a follow-up seminar that will be conducted in one of the participating countries.

## Contents

The programme aims to provide participants with general understanding of

- The WTO-Agreement on the Application of Sanitary and Phytosanitary measures (SPS).
- International trade based on the WTO-TBT agreement.
- Food legislation and enforcement
- Principles and concepts covering food safety, animal health and plant health

- Risk analysis.
- European Union food safety systems
- International standardisation work in the food area
- Codex Alimentarius, I.A.H.O., I.P.P.C.
- Food labelling
- The concept of quality
- HACCP training
- Accreditation.
- Laboratory testing
- Quality Infrastructure development for food safety

## Target Group

The programme is intended first and foremost for all stakeholders related to food safety and regulatory and quality infrastructure for food safety and quality. Participants will come from ministries dealing with aspects of food safety, animal and plant health, industry and commerce, food conformity assessment bodies and from those concerned with the economic aspects, such as industry and trade. The participants shall be obliged to participate in all components of the programme, the initial training course of four weeks, the project work period of six months and the follow-up workshop of one week's duration. Women are encouraged to apply.

**Closing date for applications:**  
**July 15, 2009**

## PROGRAMME ORGANISER

SWEDAC (The Swedish Board for Accreditation and Conformity Assessment) and the Swedish National Food Administration, in co-operation with AQS AB

## CONTACTS

Address: AQS AB  
Magasinsgatan 22  
SE-411 18 Göteborg, Sweden  
Telephone: +46 31 13 71 10  
Telefax: +46 31 13 71 09  
E-mail: per.linden@anrika.se  
Website: www.swedac.se, www.slv.se

Duration:	Phase 2: Sweden seminar: Project development, August 18 – September 11, 2009 Phase 4: Regional Seminar: Project presentation March/April 2010
Location:	Phase 2: Lund University, Lund, Sweden Phase 4: In one of the participating regions
Participants:	25
Target Region:	Global

## Objectives

The overall objective of the programme is to provide the participants with knowledge of how to analyse traffic and transport problems in urban areas, how to formulate goals for the transport system, develop strategies and plans for solving the problems and to evaluate the proposed strategies. The goal is that the participants after the course on their own shall be able to develop strategies and plans for tackling problems in their own country and to feel confident in their profession.

## Contents

Before the training in Sweden, the participants will carry out preparatory work with data collection for identifying the most severe traffic problems in their cities/countries. In Sweden they will develop their project idea based on the lectures, training activities and study visits, with support from their tutors from Lund University.

In their home countries they will work with their projects with support from their tutors in Lund.

The last phase is a follow-up seminar in one of the participating countries where the projects will be presented.

The main topics of the programme are:

- Organisation of traffic planning in urban areas
- Identification of problems, methods and models for measuring
- Formulation of goals
- Strategies concerning public transport, safety, environment, mobility management, parking policy, design of networks
- Gender perspective in transport planning
- Considering elderly and disabled in the traffic planning
- Evaluation methods

## Target Group

Medium level managers and others in a managerial position, working with policy- and development issues within the national road administration, public transport authority and other local or regional authorities dealing with mainly urban transport issues. Applicants from selected countries in Asia, Africa, Latin America and Eastern-/ Central Europe will be welcome to apply.

**Closing date for applications:  
April 1, 2009**

### PROGRAMME ORGANISER

Lund University Education

### CONTACTS

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SE-223 50 Lund, Sweden  
Telephone: +46 46 222 14 59  
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E-mail: [deana.nannskog@education.lu.se](mailto:deana.nannskog@education.lu.se)  
Website: [www.education.lu.se/sida/urban](http://www.education.lu.se/sida/urban)

# Top Level Seminar on Peace and Security (TOPS)

Duration: May 6–15, 2009  
 Location: Uppsala  
 Participants: 25  
 Target Region: Global, except Sub-Saharan Africa

## Objectives

The principal objective of this programme is to provide a meeting point for organization-based practitioners and academics in the field of conflict resolution. Specifically, the programme aims to:

- Convey an understanding of the challenges facing regional and international organisations working with the resolution and management of conflict, post-conflict assistance and conflict prevention.
- Update participants on recent experiences and findings in relevant research, studies and evaluations.
- Offer the participants tools for analysing conflict situations and to give them an opportunity to share such insights with other professionals on the same level.

## Contents

Against a background of conveying a general understanding of conflict analysis, resolution and prevention the programme focuses on:

- The peaceful solution of intrastate conflict; the interaction between democracy, development and conflict resolution, and the role of

international and regional organizations and other third parties in this context.

- Sanctions, multidimensional peacekeeping and peace enforcement.
- Organisations as mediators and negotiators.

## Target Group

- University researchers and teachers in relevant disciplines.
- Decision-makers within international, regional/international organisations, as well as in civil society organizations/NGO's/popular movements.
- Persons with considerable experience from relevant governmental agencies, such as diplomats or government officials working with higher education/research or development issues

Academic qualifications: education corresponding to a minimum of Master level in relevant disciplines.

**Closing date for applications:  
January 23, 2009**

## PROGRAMME ORGANISER

Department of Peace and Conflict Research,  
Uppsala University

## CONTACTS

Address: Department of Peace and Conflict Research, Uppsala University  
 Att: Helena Grusell  
 P.O. Box 514, SE-751 20 Uppsala, Sweden  
 Telephone: +46 18 471 76 52  
 Telefax: +46 18 69 51 02  
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 Website : [www.pcr.uu.se](http://www.pcr.uu.se)

# Democratic Institutions and Participatory Democracy

Duration:	Sweden, October 12 – November 6, 2009 Regional Phase, one week in May, 2010
Location:	Stockholm and regional phase
Participants:	25
Target Region:	Botswana, China, India, Indonesia, Namibia, South Africa, Vietnam

## Objectives

The main objectives are to ensure that the participants:

- Acquire an understanding and knowledge of the general preconditions for democracy in Sweden and the participating countries
- Are able to implement a project for change to improve the democratic conditions in participants' countries and institutions
- Acquire a network among the participants for interchange of experiences and support

## Contents

*Module 1.* Methodology for working in projects:

The participants will strengthen their knowledge and competence in planning, implementing, and monitoring their project for change.

*Module 2.* Principles and methods of democracy:

The participants will get an opportunity to discuss and reflect over the basic principle of democratic thinking by analysing democratic theory, the Swedish democratic development experience, and the conditions for a functional democracy.

*Module 3.* The encounter between the civil society and the public sector: The intention is to discuss the roles, attitudes and possibilities of collabora-

tion between the civil society and the public sector.

*Module 4.* Participatory Democracy: The participants will increase their comprehension of models and processes for a larger and more efficient democratic participation.

*Module 5.* The project work (the intermediate phase): The participants will initiate their projects for change in their home institutions.

*Module 6.* The regional phase: The participants will present and discuss the progress made on their projects for change, and make study visits.

All participants are requested to bring a project for change for which they hold a managerial responsibility. These should have an orientation towards change and development and concern a relevant problem in the field of Democratic Institutions and Participatory Democracy.

## Target Group

The target group is directors, managers and coordinators of projects at public institutions and civil society organisations. We strive for a gender balance among the participants.

**Closing date for applications:  
May 15, 2009**

### PROGRAMME ORGANISER

SIPU International is a consultancy and training organisation specialised in public sector development and government reform.

### CONTACTS

Address: SIPU International AB  
Dalagatan 7  
111 23 Stockholm, Sweden  
Telephone: +46 8 698 06 00  
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E-mail: lucia.acosta@sipuinternational.se  
Website: www.sipuinternational.se

# Integrated Water Resources Management

Duration:	Part 1: Three weeks in August / September, 2009 Part 2: Two weeks in November/December, 2009
Location:	Part 1: Sweden Part 2: To be decided
Participants:	25
Target Region:	Invited countries in Africa, Asia, Europe and Latin America

## Objectives

The overall objective is to strengthen the capacity of the participants to support and stimulate IWRM processes in their home countries and in their respective organisations. Furthermore, the participants should actively engage in and contribute to regional and national networks on IWRM. As part of the programme all participants will carry out an Individual Project (IP) on an IWRM topic relevant to their organisation and their daily work situation.

## Contents

*Phase 1* (home country) – Participants elaborate their IP idea.

*Phase 2* (Sweden) – The three weeks training in Sweden focuses on key IWRM concepts and case studies; work in peer review working groups to discuss IWRM topics and participants' Individual Projects; a field trip to the Emå River Basin to discuss local IWRM approaches in Sweden; and three days participation in the World Water Week in Stockholm.

*Phase 3* (home country) – Participants develop their IPs through interaction with the peer review working group and supported by the programme facilitation team through email.

*Phase 4* (regional) – Focus on the regional IWRM practical experiences including field trips and finalisation of participants' Individual Projects.

*Phase 5* (home country) – Participants "implement" their projects in their home organisations and strengthen networking on IWRM at organisational, national and regional levels.

## Target Group

Candidates should hold an academic degree and have at least five years of professional working experience. The programme is primarily intended for the following groups:

- Decision-makers and specialists at water resources related authorities and organizations;
- Planners and managers in NGOs, private organisations and sector organizations. Persons from this category should have a clear responsibility for IWRM related activities.

**Closing date for applications:  
March 9, 2009**

## PROGRAMME ORGANISER

Ramboll Natura AB and  
Stockholm International Water Institute (SIWI)

## CONTACTS

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infonatura@ramboll.se  
Website: www.rambollnatura.se



# Pension Reform Building Sustainable Solutions

Duration:	Phase 1: September 28 – October 16, 2009 Phase 2: to be determined
Location:	Phase 1: Stockholm Phase 2: to be determined
Participants:	25
Target Region:	Global

## Objectives

In-depth discussion of the Swedish National Health & Social Security System and the State Pension with its applicability in an international context. Lecturers and interlocutors are those individuals who designed and implemented the pension reform.

## Contents

A three week seminar and project work period in Stockholm and a three-day follow-up seminar in the delegates' region held six months after the completion of the Stockholm phase. In Stockholm there will also be study visits to the key players – both public and private – in the Swedish pension arena. Points of special interest include:

- International pension reforms past, present and future
- How to organise a pension system
- Public pension solutions: The Swedish welfare system
- The construction and functioning of the Premium Pension
- Political issues: Experiences from the reform process
- Legal structure, capitalisation, capital market issues and investments

- Private pension solutions: Occupational Pension Schemes, Voluntary Group Schemes, Individual pension
- Indexation of accrued rights and pensions, aspects of pay-as-you-go plans

An essential part of the programme will be the project work conducted by the delegates from each of the participating countries.

## Target Group

Decision-makers in the relevant government infrastructure, private insurers, asset managers, persons providing counselling in pension questions.

The participants should hold an academic degree in economics or other relevant field and have at least five years of professional experience.

Good knowledge of English is a requirement. A working knowledge of MS office is required.

**Closing date for applications:  
May 29, 2009**

## PROGRAMME ORGANISER

Insurance Training and Consulting in Stockholm  
BICON AB

## CONTACTS

Address: BICON AB  
Att: Miguel Prado  
Crafoords väg 12  
SE-113 24 Stockholm  
Sweden  
Telephone: +46 8 30 31 08  
Telefax: +46 8 30 47 05  
E-mail: miguel.prado@bicon.org  
Website: www.bicon.org

Duration:	Part 1: April 15 – May 8, 2009 Part 2: Two weeks in October 2009
Location:	Part 1: Lund, Sweden Part 2: Africa
Participants:	25
Target Region:	Global

## Objectives

- To increase the knowledge and capacity of the participants in shelter design and development, from the perspective of poverty alleviation and in relation to physical planning and institutional frameworks;
- To increase their knowledge and capacity in the design of housing and shelter, with emphasis on quality, costs, users' needs and gender relations;
- To promote democratic processes of transition from unplanned to planned urbanization.

## Contents

The programme starts from the UN Habitat Agenda. It raises:

- *Shelter Situation*: current issues, situation analyses, global strategies, methods for evaluation and optimizing performance of the actors on the organizational and national level;
- *Shelter Design*: the design processes, planning phases, evaluation through international case studies and best practices, modern techniques to study geographic, socio-economic and legal factors;
- *Shelter Development*: methodologies, enabling strategies, cooperation between private and public organizations.

The programme is designed towards changes and improvements, which can be implemented within the framework of the participant's role and responsibilities in his/her home organization and sector. An important part of the programme will be the individual work. Participants will write a paper with an analysis of the shelter situation, identify a problem and suggest changes and improvements. The programme comprises five phases.

1. Preparatory Phase
2. Course in Lund, Sweden (Part 1)
3. Intermediate Phase
4. Course in Africa (Part 2)
5. Concluding Phase

Phases 1, 3 and 5 take place in the participant's home organization and in a Virtual Learning Environment (VLE) using the LUVIT platform.

## Target Group

Professionals at management level working with shelter projects, policies or programmes.

**Closing date for applications:  
November 30, 2008**

### PROGRAMME ORGANISER

Housing Development & Management  
Lund University

### CONTACTS

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Telephone: +46-46 222 05 05  
Telefax: +46-46 222 81 81  
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Website: [www.hdm.lth.se](http://www.hdm.lth.se)

## 242b

# Shelter Design & Development

Duration:	Part 1: August 19 – September 11, 2009 Part 2: Two weeks in February 2010
Location:	Part 1: Lund, Sweden Part 2: Asia
Participants:	25
Target Region:	Global

### Objectives

- To increase the knowledge and capacity of the participants in shelter design and development, from the perspective of poverty alleviation and in relation to physical planning and institutional frameworks;
- To increase their knowledge and capacity in the design of housing and shelter, with emphasis on quality, costs, users' needs and gender relations;
- To promote democratic processes of transition from unplanned to planned urbanization.

### Contents

The programme starts from the UN Habitat Agenda. It raises:

- *Shelter Situation*: current issues, situation analyses, global strategies, methods for evaluation and optimizing performance of the actors on the organizational and national level;
- *Shelter Design*: the design processes, planning phases, evaluation through international case studies and best practices, modern techniques to study geographic, socio-economic and legal factors;
- *Shelter Development*: methodologies, enabling strategies, cooperation between private and public organizations.

The programme is designed towards changes and improvements, which can be implemented within the framework of the participant's role and responsibilities in his/her home organization and sector. An important part of the programme will be the individual work. Participants will write a paper with an analysis of the shelter situation, identify a problem and suggest changes and improvements. The programme comprises five phases.

1. Preparatory Phase
2. Course in Lund, Sweden (Part 1)
3. Intermediate Phase
4. Course in Asia (Part 2)
5. Concluding Phase

Phases 1, 3 and 5 take place in the participant's home organization and in a Virtual Learning Environment (VLE) using the LUVIT platform.

### Target Group

Professionals at management level working with shelter projects, policies or programmes.

**Closing date for applications:  
April 15, 2009**

#### PROGRAMME ORGANISER

Housing Development & Management  
Lund University

#### CONTACTS

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Johnny Åstrand  
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Telephone: +46-46 222 05 05  
Telefax: +46-46 222 81 81  
E-mail: [sdd@hdm.lth.se](mailto:sdd@hdm.lth.se)  
Website: [www.hdm.lth.se](http://www.hdm.lth.se)

Duration:	Phase 1: March 2009 Phase 2: October 2009
Location:	Phase 1: Karlskrona/Stockholm, Sweden Phase 2: To be announced
Participants:	25
Target Region:	Africa, Asia, Latin America, Europe

## Objectives

The overall objective of the International Training Programme on Integrated Urban Planning is to strengthen and develop the capability of decision-makers and practitioners in the developing world to create capacity and knowledge within the field of integrated urban planning.

## Contents

The Integrated Urban Planning is a two-phased programme. Phase 1 (4.5 weeks) will take place in Karlskrona and Stockholm in Sweden while phase 2 (10 days) will be held in a city in a developing country.

The programme is composed of 14 modules covering a variety of topics related to integrated urban planning. Major topics to be treated include:

- The concept of Integrated Urban Planning
- The planning process
- Institutional models for planning
- Legislation, legislative tools and enforcement methods
- Sustainable development and sustainable planning
- Environmental aspects including SEA and EIA

- Public participation
- Gender mainstreaming
- Financing and local economic development
- Risk, security and preparedness for natural disaster
- Access to land, land management and land use
- Slum upgrading and planning for low-income areas
- GIS technology
- Traffic and transportation
- Water supply and sanitation
- Implementation process, monitoring and maintenance
- Communication and information
- Learning and processes of change

## Target Group

The training programme is designed for those holding professional positions with specific responsibility to develop capacity and knowledge within the field of urban planning in their home countries.

**Closing date for applications:  
October 31, 2008**

### PROGRAMME ORGANISER

Hifab International AB  
Blekinge Institute of Technology

### CONTACTS

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SE-104 32 Stockholm, Sweden  
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E-mail: [itpurban@hifab.se](mailto:itpurban@hifab.se)  
Website: [www.hifab.se/training](http://www.hifab.se/training)

Duration:	Phase 1: September 2009 Phase 2: February 2010
Location:	Phase 1: Karlskrona/Stockholm, Sweden Phase 2: To be announced
Participants:	25
Target Region:	Africa, Asia, Latin America, Europe

## Objectives

The overall objective of the International Training Programme on Integrated Urban Planning is to strengthen and develop the capability of decision-makers and practitioners in the developing world to create capacity and knowledge within the field of integrated urban planning.

## Contents

The Integrated Urban Planning is a two-phased programme. Phase 1 (4.5 weeks) will take place in Karlskrona and Stockholm in Sweden while phase 2 (10 days) will be held in a city in a developing country.

The programme is composed of 14 modules covering a variety of topics related to integrated urban planning. Major topics to be treated include:

- The concept of Integrated Urban Planning
- The planning process
- Institutional models for planning
- Legislation, legislative tools and enforcement methods
- Sustainable development and sustainable planning
- Environmental aspects including SEA and EIA

- Public participation
- Gender mainstreaming
- Financing and local economic development
- Risk, security and preparedness for natural disaster
- Access to land, land management and land use
- Slum upgrading and planning for low-income areas
- GIS technology
- Traffic and transportation
- Water supply and sanitation
- Implementation process, monitoring and maintenance
- Communication and information
- Learning and processes of change

## Target Group

The training programme is designed for those holding professional positions with specific responsibility to develop capacity and knowledge within the field of urban planning in their home countries.

## Closing date for applications: May 15, 2009

### PROGRAMME ORGANISER

Hifab International AB  
Blekinge Institute of Technology

### CONTACTS

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Website: [www.hifab.se/training](http://www.hifab.se/training)

Duration:	Part 1: Two weeks in March, 2009 Part 2: One week in June, 2009
Location:	Part 1: Southern Africa Part 2: Stockholm, Sweden
Participants:	25
Target Region:	Invited countries in Africa, Asia, Europe and Latin America

## Objectives

The general objective is to establish and strengthen emerging and ongoing transboundary water-related management and negotiation processes. Participants shall improve their ability and skills for transboundary water resources management. Their enhanced capacity should have a positive impact on their home organisations and transnational processes.

## Contents

*Phase 1* (home country) – Preparations, including a start-up workshop at the home organisation facilitated by the organiser and resulting in an initial individual project related to Transboundary Water Management (TWM).

*Phase 2* (Southern Africa) – Presentations and field trip to observe various aspects of TWM, further development of participants' individual projects and presentations of participants' case studies.

*Phase 3* (home country) – Further development of the participant's individual projects, supported by a facilitator and fellow participants.

*Phase 4* (Sweden) – Focus on large-scale transboundary water processes and their relation to the regional political context, including the role of transboundary water management for peace and conflict in a region.

*Phase 5* (home country) – Finalisation of the individual project through e-mail and Internet based support from facilitators. Participants conduct transboundary seminar in their home organisations.

## Target Group

Decision makers, planners, specialists or managers involved in transboundary processes, representing the following types of organisations:

- Ministries and government departments
- International water commissions
- Research organisations
- Non-governmental organisations
- Private sector

**Closing date for applications:  
October 20, 2008**

### PROGRAMME ORGANISER

Ramboll Natura AB and  
Stockholm International Water Institute (SIWI)

### CONTACTS

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# Sexual and Reproductive Health and Rights

Duration:	Part 2: February 15 – March 13, 2009 Part 4: November 4–11, 2009
Location:	Part 2: Lund University, Malmö, Sweden Part 4: Will be decided later
Participants:	25
Target Region:	Asia, Central Asia and Africa

## Objectives

The overall objective is to increase participants' capacity to contribute to higher demand for and access to reproductive health services, to prioritize efficient solutions in reproductive health care, and to broaden national programmes for sexual and reproductive health and rights. During the programme, each team of participants is expected to develop and start implementing a local change project.

## Contents

- Sexual and reproductive health and rights (SRHR) including ethical values, equality, human rights, poverty reduction and international policy.
- The HIV/AIDS epidemic in a SRHR context and in relation to prevention and control of STIs.
- Discussion on effective SRHR interventions and strategies during youth, in maternal-new-born health, family planning, abortion care, and gender related violence
- Health-system aspects in these areas, with starting point in WHO's strategies.
- Evidence based knowledge as basis for continuing development work. The participants will through problem-focused learning, become familiar with searching for published knowledge and experiences.

- Participatory action, peer-education, team work, and how to initiate and run processes of change.
- Leadership aspects in improvement of SRHR.
- Quality improvement strategies.
- Project and programme planning cycle and their relation to follow-up and evaluation.
- Current contextual questions in national and international development and health work especially with consideration to SRHR.

## Target Group

The target group is persons working with SRHR, in managing position and who have responsibility to develop capacity and knowledge within SRHR. Participants should have a background as midwives/teachers in the health care sector or gynaecologists/obstetricians. The participants should have a good knowledge of English and have at least 5 years working experience. The applicants should have a coordinating role or in another way have influence over policies, strategies and implementation of efforts. Applications from a team consisting of 2-4 people, where both midwives and gynaecologists are represented, are prioritized.

**Closing date for applications:  
October 1, 2008**

## PROGRAMME ORGANISER

Lund University Education

## CONTACTS

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Sweden

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Website: [www.education.lu.se/sida/SRHR](http://www.education.lu.se/sida/SRHR)

Duration:	Part 1: Aug 31–Oct 2, 2009 Part 2: One week follow-up seminar, Feb–Apr 2010
Location:	Part 1: Norrköping, Sweden Part 2: Asia, Latin America and/or Africa
Participants:	25
Target Region:	Asia, Latin America, Eastern Europe and Africa

## Objectives

The overall objective is to decrease the severity and extent of air pollution in growing economies in the target regions.

All participants shall be given a broad knowledge of fundamental aspects on air pollution, its causes, mitigation techniques and its effects on the natural environment, health and society.

Through an individual project the participant will focus on an issue that is pertinent to his or her daily work in the home organisation.

## Contents

The programme consists of a 5-week training course in Sweden, followed by a 6-8 months phase in which the participants work with individual projects in the home countries. The course ends with a follow-up seminar in Asia, Latin America and/or Africa. The training has a mix of lectures, group and individual exercises as well as study visits.

The individual project is an important part of the programme. Each participant shall, prior to the course, define a project or issue to work with. A contact person, appointed by the course management, will guide the participant. The individual projects are presented and discussed during the follow-up seminar.

The course is built up around the following blocks:

- Emission sources and emission inventories
- Chemical and physical characteristics of air pollutants and their cycling in the environment
- Monitoring and modelling of air pollution
- Effects on human health, agriculture and forestry, materials, visibility, etc.
- Technical and structural measures for reduction of emissions; economical consequences
- International agreements; national legislation and regulations concerning the environment and human health
- Communication, management of change

## Target Group

Persons active within: ministries, authorities (local/regional/national), environmental institutes and research organisations, NGOs, consulting firms and industries. The participants should have managing or key positions in their organisations, related to national, regional or local community planning. They should be well-acquainted with air pollution issues and have technical/natural science degree on university level or other relevant education.

**Closing date for applications:**  
**April 17, 2009**

### PROGRAMME ORGANISER

SMHI, the Swedish Meteorological and Hydrological Institute.

### CONTACTS

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Telefax: +46 11 495 80 01  
E-mail: APM@smhi.se  
Website: www.smhi.se/en



Duration:	Part 1: September 21 – October 9, 2009 Part 2: March – April 2010
Location:	Part 1: Stockholm, Sweden Part 2: To be announced
Participants:	25
Target Region:	Global

## Objectives

The SBM Programme will take you through the frontier of modern strategic management. It will portray and discuss sustainable growth from a business economic, environmental and social perspective. The Programme Objectives are:

- to convey concepts and methods to increase efficiency, growth and profitability of your company
- to broaden your perspectives and strengthen your conceptual and practical management skills
- to widen your own and your company's network.

## Contents

The SBM Programme will be organised along three integrated themes:

- strategic position in the business environment;
- strategic planning;
- implementation and change management

## Target Group

Strategic Business Management is designed for top managers of mid-sized companies. The companies should have been operating for some

years, have an established position in the market and be on their way to becoming national, regional or international businesses.

We think you belong to either of the two main categories of participants if:

- You are a member of the executive team/top management of your company. You have some years of experience in a management position, and you have been or may be assigned responsibility to coordinate or actively participate in your company's work on strategic planning. Above all, you are hungry for knowledge, perspective and improvement in your way of leadership.
- You are a member of the company's Board of Directors and have been involved or may be involved in the strategic decision making process of the company. You are an active Board Member, with a reasonably detailed knowledge about the business of the company. Above all you are keen to deepen your understanding of the driving forces, logic and conditions of successful businesses.

Women are especially encouraged to apply.

**Closing date for applications:  
April 9, 2009**

### PROGRAMME ORGANISER

ÅF-Process

### CONTACTS

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Division Process  
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# Putting ideas to work – Strategies for innovation-led sustainable growth

Duration:	Part 1: September 7 – October 2, 2009 Part 2: April 2010
Location:	Part 1: Stockholm, Sweden Part 2: Bangkok, Thailand (preliminary)
Participants:	25
Target Region:	Global – invited countries

## Objectives

This training programme is about promoting sustainable growth for the business community, society and individuals by developing effective innovation systems. The overall objective is to contribute to renewal and development through innovations in the participants' home countries.

## Contents

The foundation of the entire programme is the participants' assignments based on a strategic growth idea of their respective organisations and home countries. The content will be adapted to the needs and demands of the participants in order to successfully implement this assignment. The content offered comprises of both theoretical and practical studies in

- System of innovation approach – innovation policies
- Foresight and strategic analysis of innovation systems
- Sectoral systems of innovation
- Enabling SMEs to increase their innovative ability
- Renewal and restructuring of Research Institutes
- Changed conditions for the universities
- The commercialisation of R&D
- Regional innovation systems

## Call for proposals

The recruitment process is built on a selection process inviting proposals from applicants. The proposal should have a certain content beginning with a concept outline of a vision or strategic idea on how to promote innovation-led sustainable growth and followed by a description of the organisational set up and its leadership's commitment and desire to mobilize and implement the strategic idea. We also want a description about the collaboration between involved organisations, an analysis of current situation and the most important steps ahead.

The proposal should also have a broad presentation of two to four persons nominated to attend the training programme.

The most promising proposals will be selected for participation.

## Target Group

Participants should have an academic background and could be found in the government sector within governmental agencies, departments, ministries and/or business and academic sector, with the special task to promote economic growth, financing R&D and introducing policies for promoting innovation.

**Closing date for applications:  
March 31, 2009**

## PROGRAMME ORGANISER

VINNOVA, Swedish Governmental Agency for Innovation Systems

## CONTACTS

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S-101 58 Stockholm, Sweden  
Persons: Lena Holmberg, Marit Werner  
Telephone: + 46-8-4733000  
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E-mail: Lena.Holmberg@VINNOVA.se  
Marit.Werner@VINNOVA.se  
Website: [www.VINNOVA.se](http://www.VINNOVA.se); [www.VINNOVA.se/itp](http://www.VINNOVA.se/itp)

Duration:	Part 1: April 21 – May 15, 2009 Part 2: November 9–19, 2009
Location:	Part 1: Gävle, Sweden Part 2: Africa
Participants:	25
Target Region:	Africa, Asia and Central/South America

## Objectives

The main aim of the programme is to initiate change processes via projects which will develop methods and tools for management of real property rights, information on land, land use and urban planning for the benefit of society and for disadvantaged groups and women in particular.

## Contents

The whole programme consists of two phases (which CANNOT be attended separately) and an intermediate interactive period.

## Target Group

The programme targets middle management professionals working with Land, Housing and Settlement (National, Regional or Local bodies), Urban Development and Planning (City Councils), Survey and Mapping, Informal Settlements (NGOs) and similar organisations. Women are especially encouraged to apply.

**Closing date for applications:  
January 26, 2009**

### PROGRAMME ORGANISER

Lantmäteriet, the National Land Survey of Sweden, in cooperation with Swedesurvey AB.

### CONTACTS

Address: Ms Gerd Lindroos, Programme Administrator, Swedesurvey, SE-801 82 Gävle, SWEDEN  
Mr Kjell Vikman, Programme Manager, Lantmäteriet, SE-801 82 Gävle, SWEDEN.

Telephone: +46 26 63 38 66 +46 771 636363  
Telefax: +46 26 65 18 19 (Swedesurvey)  
E-mail: internationaltraining@swedesurvey.se  
kjell.vikman@lm.se  
Website: www.lantmateriet.se  
www.swedesurvey.se

Duration:	Part 1: September 1–25, 2009 Part 2: Spring, 2010
Location:	Part 1: Gävle, Sweden Part 2: Africa/Asia
Participants:	25
Target Region:	Africa, Asia and Central/South America

## Objectives

The main aim of the programme is to initiate change processes via projects which will develop methods and tools for management of real property rights, information on land, land use and urban planning for the benefit of society and for disadvantaged groups and women in particular.

## Contents

The whole programme consists of two phases (which CANNOT be attended separately) and an intermediate interactive period.

## Target Group

The programme targets middle management professionals working with Land, Housing and Settlement (National, Regional or Local bodies), Urban Development and Planning (City Councils), Survey and Mapping, Informal Settlements (NGOs) and similar organisations. Women are especially encouraged to apply.

**Closing date for applications:  
March 30, 2009**

### PROGRAMME ORGANISER

Lantmäteriet, the National Land Survey of Sweden, in cooperation with Swedesurvey AB.

### CONTACTS

Address: Ms Gerd Lindroos, Programme Administrator, Swedesurvey, SE-801 82 Gävle, SWEDEN  
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[www.swedesurvey.se](http://www.swedesurvey.se)

# Education for Sustainable Development in Formal Education

Duration: Part 1: September 14 – October 2, 2009

Part 2: two weeks in November/December, 2009

Location: Part 1: Stockholm and Uppsala, Sweden, Part 2: India/South Africa

Participants: 25

Target Region: Southern Africa – Angola, D.R. Congo, Lesotho, Mauritius, Mozambique, Namibia and Zimbabwe. South and East Asia – Bangladesh, Cambodia, Lao P.D.R., Malaysia, Mongolia, Pakistan, Philippines and Thailand.

## Objectives

- To develop a critical understanding of Sustainable Development.
- To explore a range of educational approaches in theory and practices relevant to Education for Sustainable Development (ESD).
- To understand the institutional frameworks that influences the integration of ESD within formal education.
- To enhance participants' capacity to understand and participate in change processes linked to ESD in formal education.
- To create an opportunity for networking internationally and nationally among ESD practitioners.
- To use and explore Information and Communication Technologies (ICTs) in educational processes.

- Educational responses for sustainable development.
- Institutional frameworks in formal education.
- Change Processes in institutional settings.
- Making use of information technology in ESD.

## Target Group

Formal education professionals, i.e. policy makers, curriculum developers, school inspectors, senior school managers, teacher trainers, material developers and NGOs supporting formal education.

## Contents

- Pre-programme assignment where participants are asked to complete an audit of their institution's work related to ESD, including a draft plan for a Change Project.
- Understanding sustainable development.

**Closing date for applications:  
January 10, 2009**

## PROGRAMME ORGANISER

Ramboll Natura AB

## CONTACTS

Address: Ramboll Natura AB  
Marie Neeser  
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# Education for Sustainable Development in Higher Education

Duration: Part 1: April 20 – May 8, 2009

Part 2: Two weeks in July, 2009

Location: Part 1: Stockholm, Uppsala and Gothenburg, Sweden

Part 2: Africa/Asia

Participants: 25

Target Region: Invited countries in Africa/Asia

## Objectives

- To provide an opportunity to exchange knowledge and experiences in ESD in the higher education sector.
- To enhance the teaching, learning, research, community involvement and management of higher education institutions with regard to ESD.
- To stimulate development and sustainability of networks in the field of higher education.
- To improve institutional infrastructure for ESD.
- To increase the awareness of the importance of effective ESD in higher education sector.
- To strengthen methods, processes and monitoring to enable effective education.

- Change Processes in institutional settings.
- Making use of information technology in EE & ESD.

## Target Group

Higher education professionals i.e. key decision makers and university staff involved in formulating and implementing ESD in higher education.

## Contents

- As pre-programme assignments participants are asked to complete an audit of change potential within their organisation and a draft plan for their ESD change project.
- Understanding sustainable development.
- Educational responses for sustainable development.
- Institutional frameworks in formal education.

**Closing date for applications:  
October 31, 2008**

## PROGRAMME ORGANISER

Ramboll Natura AB)

## CONTACTS

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infonatura@ramboll.se  
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# Education for Sustainable Development in a River Basin Context

Duration: Part 1: Three weeks in October/November, 2009

Part 2: Two weeks in February, 2010

Location: Part 1: Sweden, Part 2: Nile Basin and Mekong Basin, respectively

Participants: 25

Target Region: The Nile Basin (Kenya, Tanzania, Uganda, Burundi, Rwanda, Egypt, Ethiopia, Sudan, and Democratic Republic of Congo) and the Mekong River Basin (PR China, Vietnam, Thailand, Cambodia and Lao PDR).

## Objectives

- To enhance understanding of sustainable development in the field of water resources management (WRM)
  - To explore a range of educational approaches (and awareness creation) in theory and practice relevant to Education for Sustainable Development (ESD) in the field of WRM
  - To understand the institutional frameworks that influence the integration of ESD within formal education, training and awareness creation in the field of WRM
  - To enhance participants' capacity to understand and participate in change processes linked to ESD in WRM.
  - To stimulate development and sustainability of networks in the field of ESD in WRM.
  - To use and explore Information and Communication Technologies (ICTs) in educational processes and awareness creation
- that is build on needs, tasks and responsibilities in their ordinary work.
- Understanding sustainable development in WRM
  - Educational and awareness creation responses for sustainable development.
  - Institutional frameworks in education, training and awareness creation
  - Change Processes in organisational settings.
  - Making use of information technology in ESD

## Target Group

Education and awareness creation professionals in ESD related to water resources management e.g. policy makers, training planners, curriculum developers, school and college lecturers, communicators, and campaigners.

## Contents

- Initially in the programme, participants are requested to complete an audit of their organisation's work related to ESD in the field of WRM, and a draft plan for a Change Project

**Closing date for applications:  
May 25, 2009**

### PROGRAMME ORGANISER

Ramboll Natura AB

### CONTACTS

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inonatura@ramboll.se

Website: www.rambollnatura.se

Duration:	Part 1: September 7 – October 2, 2009 Part 2: March 15–26, 2010
Location:	Part 1: In Svalöv and Stockholm, Sweden Part 2: In a participating country
Participants:	25
Target Region:	Global

## Objectives

The overall objective of the training programme is to improve the participants' knowledge of an integrated seed industry chain, from plant breeding to seed production, processing and marketing. The programme wants to inspire and give the participants tools in order to start a process of change within the field of modern plant breeding and commercialisation of the seed sector.

## Contents

The programme will mix lectures, group and individual work, study visits and field studies. Project work and communication will be continuous parts of the programme and focus will be on active participation and the applicability in the participants' respective organisations and countries.

After the training the participants will:

- be familiar with seed policy, international law and regulations including certification and GMO regulations
- have an improved knowledge of plant breeding and agricultural biotechnology

- be familiar with seed production and processing including seed treatment and storage
- have an improved knowledge of business development and marketing
- be familiar with project management and communication
- have established contacts with Swedish organisations or companies

## Target Group

The programme is directed towards individuals working in the agriculture and seed sector coming from either the private-, public- or NGO sector and to key professionals and decision makers working with, aiming to or being responsible for running development processes in their respective organisations and countries. The participants have to be fluent in English.

**Closing date for applications:  
April 20, 2009**

### PROGRAMME ORGANISER

Niras AB, Stockholm and  
Svalöf Consulting AB, Svalöv

### CONTACTS

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Website: [www.svalofconsulting.com](http://www.svalofconsulting.com)



# Climate Change Mitigation and Adaptation

Duration:	Part 1: March 2–27, 2009 Part 2: One week follow-up seminar, August–November 2009
Location:	Part 1: Norrköping, Sweden Part 2 : Asia, Latin America, Eastern Europe and/or Africa
Participants:	25
Target Region:	Asia, Latin America, Eastern Europe and Africa

## Objectives

The overall objective is to increase the knowledge about climate change and its consequences. The aim is to provide methods for identification of vulnerable sectors in the society, both in a national and an international perspective.

Adjustment to the future climate by the society and plans of action to counteract climate change is also an important part of the course programme.

## Contents

The programme consists of a 4-week training course in Sweden, followed by a 6–8 months phase in which the participants work with individual projects in the home countries. The course ends with a follow-up seminar in Asia, Latin America, Eastern Europe and/or Africa.

The training course has a mix of lectures, group and individual exercises as well as study visits. The individual project is an important part of the programme. Each participant shall, prior to the course, define a project or issue to work with. A contact person, appointed by the course management, will guide the participant. The individual projects are presented and discussed during the follow-up seminar.

The course is built up around the following blocks:

- The greenhouse effect and the consequences of climate change

- Community planning including vulnerable sectors, interdisciplinary planning and cost benefit analysis
- Effects on water resources and coastal zones
- Impact on agriculture and forestry, the need for preventive action
- Strategic planning of potential positive consequences of climate change
- Information, education and public participation
- Strategic planning to counteract the reasons of climate change
- Strategic choices of development projects for a sustainable and strategic social planning, considering climate change

## Target Group

Persons active within: ministries, authorities (local/regional/national), environmental institutes and research organisations, NGOs, consulting firms and industries. The participants should have managing or key positions in their organisations, related to national, regional or local community planning. They should be well-acquainted with climate change issues also from a perspective of adaptation of society and have technical/natural/social science degree on university level or other relevant education.

## Closing date for applications: October 31, 2008

### PROGRAMME ORGANISER

SMHI, the Swedish Meteorological and Hydrological Institute, in cooperation with SWECO and Stockholm Environmental Institute.

### CONTACTS

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Telefax: +46 11 495 80 01  
E-mail: [climate\\_mar2009@smhi.se](mailto:climate_mar2009@smhi.se)  
Website: [www.smhi.se/en](http://www.smhi.se/en)

Duration:	Part 1: May 13–29, 2009 Part 2: November–December, 2009
Location:	Part 1: Skinnskatteberg and Stockholm, Sweden Part 2: In a participating country
Participants:	25
Target Region:	Global

## Objectives

The main objective of the programme is to support the development of a more sustainable and profitable forest sector in the invited countries.

The main tool for reaching this goal is the exchange of knowledge and experience in the field of standard development, forest certification, forest management, and marketing of certified forest products. Another key aspect of the programme is the development of national and international networks supporting sustainable forestry and forest certification.

## Contents

The programme is divided into five interlinked modules supporting the objectives of the program:

1. Sustainable Forest Management
2. Forest Certification
3. Standard Development
4. Marketing
5. Integration Forest-Industry-Market

For 2009, the training programme invites Latin America (Bolivia, Chile, Ecuador, Peru, Guatemala), South and East Asia (China, Indonesia,

Vietnam) and Africa (Mozambique, South Africa, Tanzania, Ghana).

## Target Group

The Programme is intended for policy makers, forest managers, forest industry managers, researchers, auditors, and representatives from social and environmental NGOs involved in forest certification. The aim is to, over a period of 3–5 years, support a group of participants from each country that together will support the development of a more sustainable and profitable forest sector. Applicants should have an appropriate academic background (minimum bachelor degree) and substantial experience from the forest sector. The selection of participants will to a large extent be based on the commitment of the participant's home organization.

The training will be conducted in English. Participants must have proven proficiency in the English language in writing, reading and speaking.

**Closing date for applications:  
9 March, 2009**

### PROGRAMME ORGANISER

SSC – Svensk SkogsCertifiering AB

### CONTACTS

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753 11 Uppsala  
Sweden  
Telephone: 018 15 00 02  
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E-mail: [klas.bengtsson@ssc-forestry.com](mailto:klas.bengtsson@ssc-forestry.com)  
Website: [www.ssc-forestry.com](http://www.ssc-forestry.com)

Duration:	Part 1: August 24 – September 18, 2009 Part 2: April 2010
Location:	Part 1: Malmö and Sockholm in Sweden Part 2: In one of the participants' countries
Participants:	25
Target Region:	Invited Countries in Africa, South Asia, East Asia and Latin America

## Objectives

Programme objectives are to

- provide know-how in electricity distribution, including rural electrification, financing, management and technical questions.
- create awareness of integrated approach towards electricity distribution in relation to energy supply, country planning, environmental aspects and socio economy.
- transfer Swedish experience and Swedish technology to the participants' countries
- establish stable human networks and partnership mutually between participating countries and with Sweden
- establish Change Projects

## Contents

Important is a Change Project, which the participants shall be able to implement in his/her home country. The participants will be provided support from mentors for their Change Projects throughout the almost 2 years programme.

The focus of the programme will be on electricity distribution, but also transmission, national system planning and small-scale generation will be covered. The programme in Sweden will include the following main subjects:

- Basic overview: Electricity distribution, International trends, Kyoto protocol, Privatisation

and deregulation of electricity markets

- Tools for follow-up: Life cycle analysis, Quality of supply, Risk analysis, Environment and socio economy
- Technical solutions for existing and future systems: System balance, Cost efficient and robust systems, DSM and loss reduction, GIS, Metering solutions, Small scale local generation
- Organisation of electricity distribution: Business planning, Strategic planning, Management, Local distribution utilities, Marketing, Customer service, Maintenance
- Businesslike conditions and market: Actors in the markets, Pricing, Financing incl. subsidies, Local isolated networks, Demand analysis & load forecasting models, Strategies for electrification, Customer service, Invoicing
- Participation processes: Stakeholder analysis, social marketing, gender
- Strategic choice of development: Methods and criteria for selection of projects, Strategies for rural electrification, Criteria for sustainable electricity supply, International financing & procurement rules, Consequence analysis
- Mentor support to the Change Projects: Support in groups

**Closing date for applications:  
April 15, 2009**

## PROGRAMME ORGANISER

Grontmij International AB and ÅF Process

ÅF Process

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# Management of Hydro Power Development and Use

Duration:	Part 1: September 5 – October 2, 2009 Part 2: April 12–24, 2010
Location:	Part 1: Stockholm, Umeå Part 2: To be announced
Participants:	25
Target Region:	Global

## Objectives

The objectives are to give overall managerial knowledge of all aspects of Hydropower development with insight into the latest trends and techniques available and also taking into consideration the requirements recommended by the WCD-report which are aimed at using a country's energy resources in a more efficient way.

## Contents

### Part I

- Introduction to energy planning, energy master plans and hydropower feasibility studies;
- Technical aspects: electricity distribution, protection, O&M, rehabilitation, decommissioning;
- Energy efficiency, energy savings and unconventional energy-generation technologies;
- WCD and related tools: Impact assessment – participatory processes, socio-environmental studies and programmes, other assessment methods – life-cycle assessment (LCA), multi-criteria analysis (MCA) etc.;
- Managing a hydropower business

### Part II

Part II is a two-week seminar that will be held somewhere in the world outside of Sweden. During this first part of the programme, participants shall produce a Plan of Action for his/her own Change Project. Complementary lectures and local study visits are also part of the programme.

## Target Group

The Programme is designed primarily for candidates who work as planners and decision-makers at a high level, within ministries, authorities, utilities and companies in general who are involved in some way with development of Hydropower. The participants should have executive experience as general or functional manager or showing promising career leading managers in the company/organisation and be fluent in English.

Only candidates officially nominated by the appropriate authority will be accepted.

**Closing date for applications:  
May 15, 2009**

## PROGRAMME ORGANISER

Vattenfall Power Consultant AB

## CONTACTS

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# Sustainable Urban Water and Sanitation – Integrated Processes

Duration:	Part 1: October 26 – November 13, 2009 Part 2: April/May 2010
Location:	Part 1: Lund, Sweden. Part 2: One of the participating countries
Participants:	25
Target Region:	Invited countries in Africa, Asia, Central and Eastern Europe, Latin America and the Middle East.

## Objectives

The overall objective of the programme is to provide the participants with understanding and knowledge about the need for integrated approaches and the organisational and institutional changes that are necessary for a sustainable provision of water supply and sanitation services in urban areas. The programme will generate change processes that contribute to the development of sustainable systems for urban water supply and sanitation in the home countries of the participants.

## Contents

*Part 1* – Before the training in Sweden. The participants will work with their own change project (which shall be presented together with the application) and carry out preparatory work with data collecting for identifying the most severe urban water and sanitation problems in their countries.

*Part 2* – In Sweden the participants will develop their project idea based on the lectures, training activities and study visits, with support from their tutors from Lund University.

The programme in Lund will address the following topics: 1: Problem definition. What do we mean by sustainable urban water management? What changes are needed to achieve it?

2: Wastewater treatment systems 3: Methods for treatment and distribution of drinking water 4: Integrated aspects on health and the urban environment 5: Implementation processes for sustainable urban water supply and sanitation.

*Part 3* – In their home countries the participants will work with their projects with support from their tutors in Lund through ICT and e-mail.

*Part 4* – A regional seminar where the results of the projects will be presented by the participants. There will be a discussion of results, future goals, development of each project.

*Part 5* – Follow up after approximately 6 months. Further communication between group members will be possible through ICT.

## Target Group

Medium to top level managers and others in a managerial position, working with policy- and development issues within the national urban water and sanitation sector including public authorities and other local or regional authorities. This includes people with an affiliation to health-, environmental, -waste, -traffic and the city planning sector.

**Closing date for applications:**  
**April 9, 2009**

## PROGRAMME ORGANISER

Lund University Education

## CONTACTS

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## Rules of Origin

Duration:	Part 1: October 5–16, 2009 Part 2: one week follow-up seminar, April 2010
Location:	Part 1: Stockholm, Sweden Part 2: in one of the participating regions
Participants:	25
Target Region:	Invited countries in Africa and Asia

### Objectives

The long term goal of the programme is strengthening developing countries' international trade and in particular exports to industrialised markets, by the development and implementation of efficient and user-friendly Rules of Origin. The objectives of the programme are to raise awareness and build capacity in the area of Rules of Origin as well as facilitate in developing and implementing Rules of Origin change projects in partner countries.

### Contents

The Training Programme in Sweden will be focused on a number of special themes, mainly the following:

- General aspects of Rules of Origin and the role of it in international trade today.
- Basic and technical elements of preferential and non-preferential Rules of Origin.
- Trade and customs procedures in theory and in practice.
- Trade Facilitation.
- Private Public Partnership
- Facilitation and providing of tools for a continued network dialog among the participants in order to support regional integration

An important part of the Programme is the 'Change Project', which the participant shall be able to implement in his/her home country. The participants will prepare and continuously work on a chosen regional or national project on Rules of Origin.

### Target Group

The Training Programme is directed towards policy-makers and Trade and Customs advisors, preferably in a decision making position or in the negotiations environment of the country. It is further open to key persons in major business or trade organisations and persons within the academia who are or will be involved in issues of Rules of Origin. Applicants from selected countries in Asia and Africa will be welcome to apply.

**Closing date for applications:  
May 20, 2009**

#### PROGRAMME ORGANISER

Kommerskollegium,  
The Swedish National Board of Trade

#### CONTACTS

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+ 46 8 690 48 00  
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Website: [www.kommers.se/ITP](http://www.kommers.se/ITP)

Duration:	Phase 2: January 26 – February 13, 2009 Phase 4: September 2009
Location:	Phase 2: Uppsala, Sweden Phase 4: To be announced
Participants:	25
Target Region:	Representatives from Cambodia, Colombia, Liberia, Sierra Leone and Timor Leste

## Objectives

The principal aim of this programme is to initiate a dialogue, between representatives of actors in the field of human rights, peace and security, to develop action-oriented projects. Specifically, the programme aims to:

- Develop relevant and practical knowledge of human rights, peace and security, and their interconnectedness.
- Develop understanding of the practical meaning of a rights-based perspective and its relationship with poverty reduction, including promotion of peace and security.
- Develop capacity and competence to analyze and in practice operationalize a rights-based conflict preventing peace and security approach.
- Develop understanding of relevant regional and international frameworks of human rights, in order to use and apply them.
- Develop capacity in project management, finance, accounting, LFA and strategic impact to apply gained subject knowledge.
- Develop capacity to convey gained knowledge through information and training.

## Content

The training programme centres on post-conflict and transitional countries, as well as on situation specific prospects for and challenges to transitional justice and reconciliation. Against the background of conveying a general understanding of human rights, peace and security, and their interconnectedness with each other, the programme focuses on practical knowledge and tools for strategically manage the legacies of human rights abuses and massive atrocities, and to address the underlying causes of abuse to ensure human security.

## Target Group

The programme admits 25 participants. It is primarily designed for mid-level and senior officials in organizations dealing with human rights issues, i.e. governmental organizations, judicial and police authorities, human rights commissions, civil society organizations, academic institutions, media, private sector, and political parties.

**Closing date for applications:  
October 1, 2008**

### PROGRAMME ORGANISER

The Institute of Public Management AB, established 2001, merged in February 2008 with InDevelop Uppsala AB to form InDevelop-IPM. We assist international organisations, governments, civil society and the private sector in international development to effectively achieve their goals and create a sustainable impact in changing societies.

### CONTACTS

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Website: [www.publicmanagement.se](http://www.publicmanagement.se)

Duration: September 14 – October 9, 2009  
 Participants: 25  
 Target Region: Ethiopia, Laos, Kenya, Tanzania and Vietnam

## Objectives

The Programme seeks to increase successful practicing of gender mainstreaming and, as a consequence, increase Gender equality and implementation of human rights in all participating organizations. Strategy for change will strengthen the commitment of organizations and institutions to invest in and institutionalize gender-sensitive change.

## Content

The Programme and its training course in Sweden is based on four modules:

*Module 1:* Basics on Gender and sex – presents the basic concepts of gender theory, the stereotypes of masculinity and identity of men, impact of HIV/AIDS and disabilities, right to life free from domestic violence, forced sex and risk of trafficking.

*Module 2:* Basics on human rights for gender equality – presents theory and practice of all key declarations and the main strategies for poverty reduction.

*Module 3:* Methods of Analysis – presents gender budgeting and its contribution to the universal gender equality goals, and the history and concepts of gender budgeting. It further includes ICT and means of communication as well as

gender statistics and methods and approaches to measure poverty.

*Module 4:* Change process: project work, networking, application – focuses on development of the strategy for change. Development of communication and networking strategy to lobby for human rights towards gender equality and sustain the change within participating organizations is another part of the change process.

Change project which presents the role of the applying individual and the potential of the organizational change in relation to human rights is a very important criteria for qualifying.

## Target Group

Institutions and organisations which can impact on gender-related improvements either by formal/legal responsibility or general interest in promoting human rights for gender equality are invited to participate. Individual participants are requested to prove interest in initiating change, invest time and efforts in new methods, take challenges and ability to lobby and strong leadership and training potential. Selection will be based on the principle of balanced representation of women and men.

**Closing date for applications:  
May 25, 2009**

### PROGRAMME ORGANISER

SIPU International, Uppsala University

### CONTACTS

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 Sweden  
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Duration: April 27 – May 15, 2009  
 Location: Stockholm, Sweden  
 Participants: 25  
 Target Region: Africa, Asia and Eastern Europe

## Objectives

To contribute to the long term development capacity for reforms and change processes in the financial sector in targeted countries by enhancing the participants understanding for;

- the correlation between economic growth, openness and poverty reduction
- the financial sector as an indispensable part of the economical infrastructure
- the important impact financial markets have on public finances

## Contents

- Analysis on the financial markets importance on public finances and its relevance for poverty reduction
- Overview on the financial- and banking market and its players
- Analysis of market adjusted pricing according to risk level
- Methods and tools for risk management, credit analysis and monitoring
- Review of the credit granting process
- Organization and control systems in the credit granting process
- Analysis of possible credit facility alternatives adjusted to local needs with maintained risk exposure

- Risk management for administrative and legal risks
- Market risk management and investment policies for e.g. pension funds
- Analysis on convergence between different risk management methodologies
- Review on payment systems importance, functionality and impact on public finances
- Program and project management

## Target Group

- Managers with responsibility for: business development, credit granting, administration, trading, investments, and lawyers within: banks, financial institutions, pension funds etc
- Managers with responsibility for procurement of analytical tools for risk management within private and public sector financial institutions
- “High potentials” from financial institutions, universities or other institutions of importance to the financial sector
- Decision makers or other individuals with responsibilities, ambition and mandate to drive the development and change process within the financial sector in the home country

**Closing date for applications:  
January 10, 2009**

## PROGRAMME ORGANISER

KPMG Bohlins AB, Financial Services

## CONTACTS

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 Leif Waller  
 P O Box 16106  
 SE-103 23 Stockholm, Sweden  
 Telephone: + 46 8 723 91 00  
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 Website: [www.kpmg.se/ITP](http://www.kpmg.se/ITP)

# Quality Infrastructure Development in Support of International Trade

Duration:	Part 1: September 28–October 23, 2009 Part 2: May, 2010 Part 3: September 2010
Location:	Part 1: Stockholm Part 2: In one of the participating countries
Participants:	25
Target Region:	Global, Countries to be decided

## Objectives

The overall objectives of the programme are: To provide information and training in establishing, maintaining and operating the national framework for international trade and quality infrastructure development, including preparation, adoption and application of technical regulations, standardisation, accreditation, certification, testing, inspection and quality assurance

- The role and use of accreditation, certification, standardisation, metrology, testing and inspection in national and international trade and as a tool for enforcement of national legislation
- The development of National Quality Policies
- Development of National Quality Infrastructures (institutional infrastructures for standardisation, accreditation, certification, inspection, testing, metrology and quality assurance)

## Contents

The programme aims to provide participants with a more in-depth understanding of the following topics:

- The principles of international trade, with specific emphasis on the principles and practices embedded in the WTO TBT Agreement (rights and obligations, effect on participating countries, harmonisation and notification procedures, etc.) and bilateral and multilateral trade agreements
- Preparation, adoption and application of technical regulatory activities and related conformity assessment procedures concerned with national and international trade, safety, health and environmental requirements
- The concept of quality (quality system development [ISO 9000], TQM, quality awards etc.)

## Target Group

The programme is intended first and foremost for those involved in the decision-making process when implementing a quality infrastructure in their country in accordance with international agreements and requirements in particular issues and matters related to the establishment and operation of accreditation activities. Participants will typically come from ministries dealing with international trade, industry and commerce, conformity assessment bodies and from accreditation bodies or national focal points for accreditation. Only candidates nominated by the appropriate organisation and in accordance with local rules will be accepted.

**Closing date for applications:  
June 15, 2009**

## PROGRAMME ORGANISER

SWEDAC (The Swedish Board for Accreditation and Conformity Assessment) and AQS AB

## CONTACTS

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Telefax: +46 31 13 71 09  
E-mail: per.linden@anrika.se  
Website: www.swedac.se, www.slv.se

# Genetic Resources and Intellectual Property Rights

Duration:	Part 1: May 4–22, 2009 and Part 2: November 23–27, 2009
Location:	Part 1: Svalöv, Sweden Part 2: In one of the participating countries
Participants:	25
Target Region:	Global

## Objectives

To assist participants to understand, at the national and institutional level, the background and the implications of the recent global developments related to IPRs/ABS and exchange of genetic resources.

To enable participants to find, use and draw conclusions from sources of information and expertise world-wide, related to IPRs/ABS and exchange of genetic resources.

To enhance participants' managerial efficiency to handle, address and deal with genetic resources and intellectual property rights issues. This will be done with a view on how to facilitate participants' understanding on how to develop appropriate IPR/ABS-instruments for beneficial partnerships between various actors in regional or international settings.

To improve participants' ability to catalyse the development of intellectual property rights policies and corresponding implementation frameworks on genetic resources at the national and institutional level.

## Contents

Background on Genetic Resources/IPR/ABS-regimes.

Global conventions/International agreements/Patent regimes.

Institutional and national intellectual property policy and management issues.

Developing functional national and institutional policies and frameworks.

## Target Group

The Programme is directed to individuals at senior commanding level from the government sector and from national R&D institutions in charge of managing and defining regulatory/policy IPR frameworks on genetic resources.

**Closing date for applications:  
January 15, 2009**

## PROGRAMME ORGANISER

Swedish Universities of Agricultural Sciences  
Stockholm Environment Institute and  
Svalöv Consulting AB

## CONTACTS

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For the latest update please visit  
"Traning and Seminars" at [www.sida.se](http://www.sida.se)

## 2 Africa

# Gestion Durable des Forêts et Certification Forestière

Durée:	Session I: 7–24 Septembre 2009 Session II: Février/Mars 2010
Lieu:	Session I: Suède Session II: Pays participant
Participants:	25
Région:	Afrique Francophone

## Objectifs

Les objectifs généraux de la formation sont de renforcer les capacités nationales en matière de Gestion Forestière Durable et de Certification Forestière dans les pays des participants, en sensibilisant les personnes clés aux concepts et aspects pratiques de la Gestion Forestière Durable ainsi qu'au processus et potentialités de la Certification Forestière.

Au terme de la formation, les participants auront ainsi la capacité d'introduire ou de renforcer les notions de Gestion Forestière Durable et de Certification Forestière dans leur pays d'origine.

## Contenu

Les thèmes abordés couvriront les aspects sociaux, environnementaux et économiques liés à la gestion forestière tels que:

- La Gestion Forestière,
- L'Écologie/Biologie Forestière,
- L'évaluation Environnementale (ISO 14001, Audit),
- Les Systèmes d'Analyse Environnementale, Sociale et Economique,
- Le Processus de la Certification Forestière (concept, fonctionnement et applicabilité),
- Problématiques liés à la Gestion Forestière Durable,

– Les Méthodes de Transformation et de commercialisation du bois.

Durant le programme, des visites d'études et excursions auront lieu et des études de cas concrets seront réalisées en coopération avec des sociétés forestières, avec un certificateur accrédité et avec des organisations environnementales locales.

## Groupe cible

Le groupe cible sera composé des acteurs de la gestion forestière, à savoir: les décideurs, gestionnaires forestiers, représentants de groupes environnementaux, universitaires, certificateurs potentiels. Les candidats doivent avoir un niveau d'étude approprié et au minimum 5 ans d'expérience professionnelle, ou alternativement ils doivent avoir une formation académique complète dans le domaine de la gestion des ressources naturelles.

Les femmes sont particulièrement encouragées à participer au programme.

**La date limite de demande d'inscription est fixée au: 1er Mai 2009**

## PROGRAMME ORGANISATEUR

SSC Svensk SkogsCertifiering AB

## CONTACT

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Site internet: <http://www.ssc-forestry.com>

# Gestion Intégrée des Ressources en Eau (GIRE)

Durée:	Phase 1: Août 24 – Septembre 11, 2009 Phase 2: Novembre 23 – Décembre 4, 2009
Lieu	Phase 1: Stockholm, Suède Phase 2: Cotonou, Bénin
Participants:	25
Région:	Afrique de l'Ouest

## Objectifs

L'objectif principal du programme est de soutenir et de stimuler le développement de la GIRE dans les pays respectifs des participants, et d'encourager ceux-ci à s'impliquer et à apporter leur contribution dans un réseau régional de GIRE. Les participants devront en plus s'engager de façon active et contribuer à l'élaboration des réseaux régionaux et nationaux GIRE. Comme partie intégrante du programme et dans le cadre de leur formation, chacun des participants devra préparer un Projet de Travail (PT) autour d'un thème de GIRE.

## Contenu

*Module 1* (dans son pays) – Les participants commencent à élaborer leur idée de PT.

*Module 2* (Suède) – Cours en Suède avec des présentations variées sur la GIRE, jeux de rôle, présentations des PT, visites sur le terrain et assistance pour l'élaboration continue des PT.

*Module 3* (dans son pays) – Les participants continuent à travailler sur leurs PT selon les plans élaborés pendant le module 2 et en communication avec les personnes de référence et les autres participants du programme.

*Module 4* (Bénin) – Cours au Bénin avec des visites sur le terrain, présentations et discussions sur

les aspects régionaux et nationaux de la GIRE et la conclusion des plans des PT.

*Module 5* (dans son pays) – Les participants mettent au point leur PT avec l'appui des facilitateurs et les autres participants du programme.

## Groupe cible

Seuls les candidats officiellement désignés par une autorité ou une organisation compétente seront acceptés. Les candidats doivent être titulaires d'un diplôme universitaire et disposer de cinq années au moins d'expérience professionnelle. Le programme vise essentiellement les groupes cible suivants :

- les décideurs en gestion et en développement des ressources en eau ;
- les spécialistes des secteurs privé et public impliqués dans la planification, la mise en œuvre et la gestion des projets liés à la GIRE ;
- les membres des ONG nationales et internationales œuvrant dans les domaines de la gestion des ressources naturelles, de l'environnement et de l'eau ;
- les responsables politiques et les décideurs dans le domaine des ressources en eau ou ayant un lien important avec la gestion des ressources en eau.

**La date limite de demande d'inscription est fixée au: 17 avril, 2009**

## PROGRAMME ORGANISATEUR

Ramboll Natura AB et  
Stockholm International Water Institute (SIWI)

## CONTACT

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Anna Philip  
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infonatura@ramboll.se  
Site internet: www.rambollnatura.se

Duration: March 22 – April 3, 2009  
 Location: Stockholm, Sweden  
 Participants: 20  
 Target Region: Africa

## Objectives

The long-term objectives of the programme are:

- To increase the knowledge and respect in society regarding human rights of persons with disabilities.
- To ensure that people with disabilities are given equal attention in development strategies and when allocating resources.

More specifically the programme aims at enhancing knowledge, develop methods and tools, and to provide a foundation for future networking and co-operation, in order for participants to:

- Work more efficiently to ensure that policies and programmes for persons with disabilities are based on a Human Rights perspective.
- Strengthen and develop strategies in order to combat poverty among persons with disabilities.
- Influence development programmes to ensure that persons with disabilities are targeted in all international, national and local development efforts.
- Participate more efficiently in networking and dialogue with international and national agencies, organisations and authorities regarding disability issues.
- Ensure improved quality of advocacy work within the participants' work field.
- Disseminate information on knowledge achieved to colleagues and other relevant actors.

### PROGRAMME ORGANISER

Swedish Organisations of Disabled Persons International Aid Association – SHIA • Solidarity Human Rights Inclusion Accessibility

## Contents

The programme will include:

- An overview of the existing Human Rights instruments and the new UN Convention on the Rights of Persons with Disabilities.
- Poverty Reduction Strategies and how disability aspects can be included. Discussions around poverty and human rights from a disability perspective.
- Exchange of experience of how persons with disabilities and their organisations can increase their participation in the development of policies.
- Introduction to Swedish disability policy, legislation and social services including study visits.
- Personal development according to the participants' own needs analysis.
- Human Rights and HIV/AIDS.
- Gender and children with reference to persons with disabilities.

## Target Group

The programme will target participants from the African region from regional or national DPO:s, government agencies and NGO:s working in the area of Human Rights and disability.

**Closing date for applications:  
November 5, 2008**

### CONTACTS

Address: Swedish Organisations of Disabled Persons International Aid Association  
 Liljeholms torg 7A, 6 tr  
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Text phone: +46 (0) 8 714 59 51

Contact person: Neven Milivojevic

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Website: [www.shia.se](http://www.shia.se)



# Transboundary Water Management – Lake Victoria

Duration:	Part 1: Two weeks in October/November, 2009 Part 2: One week in February, 2010
Location:	Part 1: Lake Victoria region Part 2: Stockholm, Sweden
Participants:	25
Target Region:	Burundi, Kenya, Rwanda, Tanzania, Uganda

## Objectives

The general objective is to establish and strengthen emerging and ongoing transboundary water-related management and negotiation processes. The participants shall improve their ability and skills for transboundary water resources management. Their enhanced capacity should have a positive impact on their home organisations and trans-national processes.

## Contents

*Phase 1* (home country) – Preparations, including a start-up workshop at the home organisation facilitated by the organiser and resulting in an initial individual project related to Transboundary Water Management (TWM).

*Phase 2* (Lake Victoria region) – Presentations and field trip to observe various aspects of Integrated Transboundary Water Resources Management, further development of participants' individual project and presentation of participants' case studies.

*Phase 3* (home country) – Further development of the participant's individual project, supported by a facilitator and fellow participants.

*Phase 4* (Sweden) – Focus on large-scale transboundary water processes and their relation to the regional political context, including the role of transboundary water management for peace and conflict in a region.

*Phase 5* (home country) – Finalisation of the individual project through e-mail and internet based support from facilitators. Participants conduct transboundary seminar in their home organisations.

## Target Group

Decision makers, planners, specialists or managers involved in transboundary processes, representing the following types of organisations:

- Ministries and government departments
- International water commissions
- Research organisations
- Non-governmental organisations
- Private sector

**Closing date for applications:  
June 3, 2009**

## PROGRAMME ORGANISER

Ramboll Natura AB and  
Stockholm International Water Institute (SIWI)

## CONTACTS

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# Sexual and Reproductive Health and Rights

Duration:	Part 2: August 30 – September 25, 2009 Part 4: April 14–21, 2010
Location:	Part 2: Lund University, Malmö, Sweden Part 4: Will be decided later
Participants:	25
Target Region:	Africa

## Objectives

The overall objective is to increase participants' capacity to contribute to higher demand for and access to reproductive health services, to prioritize efficient solutions in reproductive health care, and to broaden national programmes for sexual and reproductive health and rights. During the programme, each team of participants is expected to develop and start implementing a local change project.

- Participatory action, peer-education, team work, and how to initiate and run processes of change.
- Leadership aspects in improvement of SRHR.
- Quality improvement strategies.
- Project and programme planning cycle and their relation to follow-up and evaluation.
- Current contextual questions in national and international development and health work especially with consideration to SRHR.

## Contents

- Sexual and reproductive health and rights (SRHR) including ethical values, equality, human rights, poverty reduction and international policy.
- The HIV/AIDS epidemic in a SRHR context and in relation to prevention and control of STIs.
- Discussion on effective SRHR interventions and strategies during youth, in maternal-newborn health, family planning, abortion care, and gender related violence
- Health-system aspects in these areas, with starting point in WHO's strategies.
- Evidence-based knowledge as basis for continuing development work. The participants will through problem-focused learning, become familiar with searching for published knowledge and experiences.

## Target Group

The target group is persons working with SRHR, in managing position and who have responsibility to develop capacity and knowledge within SRHR. Participants should have a background as midwives/teachers in the health care sector or gynaecologists/obstetricians. The participants should have a good knowledge of English and have at least 5 years working experience. The applicants should have a coordinating role or in another way have influence over policies, strategies and implementation of efforts. Applications from a team consisting of 2–4 people, where both midwives and gynaecologists are represented, are prioritized.

**Closing date for applications:  
March 15, 2009**

## PROGRAMME ORGANISER

Lund University Education

## CONTACTS

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Website: [www.education.lu.se/sida/SRHR](http://www.education.lu.se/sida/SRHR)

Duration:	Part 1: May 4–22, 2009 Part 2: November 2009
Location:	Part 1: Stockholm, Sweden Part 2: To be announced
Participants:	25
Target Region:	Africa and Latin America

## Objectives

The SBM Programme will take you through the frontier of modern strategic management. It will portray and discuss sustainable growth from a business economic, environmental and social perspective. The Programme Objectives are:

- to convey concepts and methods to increase efficiency, growth and profitability of your company
- to broaden your perspectives and strengthen your conceptual and practical management skills
- to widen your own and your company's network.

## Contents

The SBM Programme will be organised along three integrated themes:

- strategic position in the business environment;
- strategic planning;
- implementation and change management

## Target Group

Strategic Business Management is designed for top managers of mid-sized companies. The companies should have been operating for some

years, have an established position in the market and be on their way to becoming national, regional or international businesses.

We think you belong to either of the two main categories of participants if:

- You are a member of the executive team/top management of your company. You have some years of experience in a management position, and you have been or may be assigned responsibility to coordinate or actively participate in your company's work on strategic planning. Above all, you are hungry for knowledge, perspective and improvement in your way of leadership.
- You are a member of the company's Board of Directors and have been involved or may be involved in the strategic decision making process of the company. You are an active Board Member, with a reasonably detailed knowledge about the business of the company. Above all you are keen to deepen your understanding of the driving forces, logic and conditions of successful businesses.

Women are especially encouraged to apply.

**Closing date for applications:  
November 3, 2008**

### PROGRAMME ORGANISER

ÅF-Process

### CONTACTS

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Telephone: +46 10 505 00 00  
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E-mail: [viktoria.norell@afconsult.com](mailto:viktoria.norell@afconsult.com)  
Website: [www.afconsult.com/international/training](http://www.afconsult.com/international/training)

Duration:	Part 1: April 20 – May 15, 2009 Part 2: One week in January 2010
Location:	Part 1: Uppsala, Sweden Part 2: In the African region
Participants:	25
Target Region:	Africa

## Objectives

After completing the program the participants will

- have knowledge on evidence-based and cost effective methods to reduce child mortality
- be able to identify and analyse child survival patterns in their local contexts and suggest interventions and processes of change
- apply a gender and other equity perspectives on these issues
- plan, perform, evaluate and report a practical field work, intervention project or process of change that could contribute to improved child survival

## Contents

During the first part of the program (Uppsala, Sweden) the participants will report on the child survival situation in their own setting and in lectures, seminars and group work gain knowledge and methodological skills for situation analysis, entry points for prevention of child deaths and strategies to reach the target of reduced under-five mortality. Each participant will plan a project and implement this during the program. Program leaders will have follow-up contacts with

participants and in the regional seminar in the second part of the program, participants will report and discuss experiences from these projects.

## Target Group

Health professionals, researchers, policy makers and planners who are actively working with child health survival issues including perinatal period. Participants should have key positions with responsibility and mandate to develop child survival initiatives within their organisations or areas. They should have a relevant academic training and represent local, regional or national platforms where they could take initiatives for projects and processes of change.

## Course language

English.

**Closing date for applications:  
November 17, 2008**

### PROGRAMME ORGANISER

International Maternal and Child Health (IMCH),  
Uppsala University in collaboration with Göteborg  
University and Karolinska Institutet

### CONTACTS

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Health (IMCH)  
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E-mail: [imch.education@kbh.uu.se](mailto:imch.education@kbh.uu.se)  
Website: [www.kbh.uu.se/imch](http://www.kbh.uu.se/imch)

Duration:	Phase 1: March 9–27, 2009 Phase 2: November 9–13, 2009
Location:	Phase 1: Stockholm, Sweden Phase 2: in one of the participating countries
Participants:	25
Target Region:	Invited countries in Africa

## Objectives

The overall objective of the programme is to provide relevant governmental officials with information, education and training on principles and tools for chemicals management, in order to assist them in the development of national strategies for chemicals management and sustainable development.

This will be done based on their own ideas on the process of change. Before the start of the programme, each participant will be asked to write a short report on their current national situation on chemicals management to identify a few main problem areas for discussion during the programme.

The objective of these (country) reports is to assist the participants to continuously assess and document how the acquired knowledge can be used in their own country.

## Contents

The programme aims to provide examples on how to organise control and management of chemical substances and products manufactured, imported and marketed. Focus will be on the participants' own experiences and efforts in this area. The following specific topics will be addressed:

- The need for chemicals control

- Basic elements and principles for chemicals control
- International agreements and conventions
- Division of responsibilities between governments and enterprises in trade and industry
- Occurrence, use and exposure to chemicals
- Systems for knowledge on intrinsic properties of chemicals
- Systems and regulations for transfer of knowledge
- Assessment, management and reduction of chemical risks
- Inspection and enforcement

## Target Group

The participants should be employed at a position at ministries or authorities with a possibility to develop their organisations. They should be well acquainted with the conditions on the level where chemicals are handled and also authorised to develop or continue a process of change in their home country.

Participants should have a university degree in technical or natural sciences, or other relevant university education.

The participants have to be fluent in English.

**Closing date for applications:  
October 1, 2008**

## PROGRAMME ORGANISER

Swedish Chemicals Agency

## CONTACTS

Address: Swedish Chemicals Agency  
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E-mail: toini.berzins@kemi.se  
Website: www.kemi.se

# Children in Especially Difficult Circumstances (CEDC)

Duration:	Part 1: April 2009 Part 2: Feb 2010
Location:	Part 1: Stockholm, Sweden Part 2: In one of the Participating Countries
Participants:	26
Target Region:	East and Southern Africa

## Objectives

The overall objective of the programme is to equip social and health care providers with the necessary knowledge, skills and attitudes to address the complex problems of CEDC using comprehensive, child-centred and participatory approaches. The basis for this is the United Nations Convention on the Rights of the Child. In the long term, this will lead to better working methods and improved situation for CEDC. In order to apply the new knowledge and skills acquired from the training programme, each participant will be expected to individually or in a country team develop, implement and evaluate an action plan focusing on a priority issue in their organisation, district or country.

## Contents

The training programme is divided into four parts: An initial data collection phase in the participants' home country; a taught period of four weeks in Stockholm, Sweden; a pilot project implementation and monitoring part; and a pilot project review in a 10-day regional seminar held in one of the participating countries.

The main modules that will be covered in the programme are:

- Children's participation and non-discrimination
- Project planning, management and evaluation

- Child health and growth
- Situation analysis of CEDC at a global and regional level as well as international and regional frameworks that protect children
- Case assessment as well as preventive and remedial interventions for CEDC
- The care provider and caregiving
- Training programme design, implementation and evaluation
- Individual/country pilot project development, implementation and evaluation
- Study visits

## Target Group

Applications are invited from social and health care providers working with CEDC and decision makers who have an influence on issues concerning CEDC. Social and health care providers include staff at government agencies, NGOs and community-based organisations as well as teachers and police officers who are likely to come into contact with CEDC or those at risk of becoming CEDC.

Applicants from the following countries are welcome to apply to this year's Programme: Kenya, Uganda, Tanzania, Ethiopia, Namibia and South Africa.

**Closing date for applications:  
November 30, 2008**

## PROGRAMME ORGANISERS

- 1) Save the Children Sweden (Marie Johanson)
- 2) International Maternal and Child Health (IMCH), Uppsala University (Wanjiku Kaime-Atterhög)

## CONTACTS

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Telefax: +46 18 50 80 13  
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and wanjiku.kaime-atterhog@kbh.uu.se  
Website: www.rb.se and www.kbh.uu.se

# Local Environmental Management in Urban Areas

Duration:	Part 1: June 1–12, 2009 Part 2: November 2–13, 2009
Location:	Part 1: Stockholm, Sweden Part 2: East Africa or Southern Africa
Participants:	25
Target Region:	Uganda, Namibia, Zambia, Ethiopia, Kenya, Tanzania, Mozambique and South Africa

## Objectives

The intention of the programme is to strengthen the participants' capacity in the field of Local Environmental Management in Urban Areas. A main focus will be to increase participants' capacity to prioritize given scarce resources

## Contents

- The historical experience in Sweden i.e. what changed, why, and how was the change implemented; what were the preconditions and what were the results?
- The Swedish Model at local, regional, and central level, in an international comparative perspective
- Environmental administration, poverty and gender
- Environmental administration and conflict/political and social instability.

## Target Group

Participants shall represent local or regional environment administrations or other local/regional authority, where environmental management is a key element of the work, or come from central environmental agency and work with decentralisation of environmental issues.

**Closing date for applications:  
February 15, 2009**

### PROGRAMME ORGANISER

SIPU INTERNATIONAL AB and  
SWECO INTERNATIONAL AB

### CONTACTS

Address: SIPU INTERNATIONAL  
Att: Johan Engström,  
Programme Manager  
Dalagatan 7,  
SE-111 23 Stockholm  
SWEDEN

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E-mail: [johan.engstrom@sipuinternational.se](mailto:johan.engstrom@sipuinternational.se)  
Website: [www.sipuinternational.se](http://www.sipuinternational.se)

# Rural and Peri-Urban Land Administration in the SADC Region

Duration:	Phase 1: May 2009, Phase 2: August 2009 Phase 3: November 2009
Location:	Phase 1: Botswana, Phase 2: Stockholm Phase 3: the SADC Region
Participants:	25
Target Region:	SADC Countries

## Objectives

The overall objective of the International Training Programme on “Rural and Peri-Urban Land Administration in the SADC Region” is to contribute to development processes within Rural and Peri-Urban Land Administration. The Programme will contribute to:

- Land administration policies and practises in participants’ home countries that are pro-poor; flexible enough to meet changing demands and needs.
- An understanding of the current international, and especially African, developments in land tenure, land rights, land administration.
- A clear understanding of the link between secure land tenure and human rights, land and poverty reduction, transparency in land administration and good governance.
- Development processes and more effective land administration and institutions that are in the direction of enhancing pro-poor and non-discriminatory land policies, environmental protection and sustainable economic development.
- Creation of a network within the SADC countries for exchange of experience and knowledge within the field of land administration.

## Contents

The International Training Programme on Rural and Peri-Urban Land Administration in the SADC Region is a three-phased programme;

- Phase I Preparatory Regional Meeting
- Phase II Training in Sweden
- Phase III Regional Phase

An important platform of the programme is the participants work with “Development Project”. Each participant will prior to the programme select or design a development plan/process, reflecting urgent and crucial issues related to Land Administration from their home organisation. The work with “Development Project” will be ongoing during the entire programme and will in most cases continue after the programme has finished

## Target Group

The training programme is designed for those holding professional positions with specific responsibility, authorization and knowledge within the field of Rural and Peri-Urban Land Administration in the SADC Region. The programme is geared towards participants with the mandate to influence decision makers within their own organizations. Applicants from both governmental- and non-governmental agencies are welcome.

## Closing date:

**January 30, 2009**

## PROGRAMME ORGANISER

Hifab International  
Orgut Consulting AB  
Blekinge Institute of Technology

## CONTACTS

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Website: [www.hifab.se/training](http://www.hifab.se/training)



# Rural and Peri-Urban Land Administration in the SADC Region

Duration:	Phase 1: December 2009, Phase 2: February 2010 Phase 3: Late Spring 2010
Location:	Phase 1: the SADC Region, Phase 2: Stockholm, Sweden Phase 3: the SADC Region
Participants:	25
Target Region:	SADC Countries

## Objectives

The overall objective of the International Training Programme on “Rural and Peri-Urban Land Administration in the SADC Region” is to contribute to development processes within Rural and Peri-Urban Land Administration. The Programme will contribute to:

- Land administration policies and practises in participants’ home countries that are pro-poor; flexible enough to meet changing demands and needs.
- An understanding of the current international, and especially African, developments in land tenure, land rights, land administration.
- A clear understanding of the link between secure land tenure and human rights, land and poverty reduction, transparency in land administration and good governance.
- Development processes and more effective land administration and institutions that are in the direction of enhancing pro-poor and non-discriminatory land policies, environmental protection and sustainable economic development.
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## Contents

The International Training Programme on Rural and Peri-Urban Land Administration in the SADC Region is a three-phased programme;

- Phase I Preparatory Regional Meeting
- Phase II Training in Sweden
- Phase III Regional Phase

An important platform of the programme is the participants work with “Development Project”. Each participant will prior to the programme select or design a development plan/process, reflecting urgent and crucial issues related to Land Administration from their home organisation. The work with “Development Project” will be ongoing during the entire programme and will in most cases continue after the programme has finished.

## Target Group

The training programme is designed for those holding professional positions with specific responsibility, authorization and knowledge within the field of Rural and Peri-Urban Land Administration in the SADC Region. The programme is geared towards participants with the mandate to influence decision makers within their own organizations. Applicants from both governmental- and non-governmental agencies are welcome.

## Closing date:

**September 15, 2009**

## PROGRAMME ORGANISER

Hifab International AB  
Orgut Consulting AB  
Blekinge Institute of Technology

## CONTACTS

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## 3 Asia

# Railway Safety

Duration:	Phase 1. March 2–27, 2009 Phase 2. March 30 –June 2009 Phase 3. June 2009
Location:	Phase 1. Stockholm and Ängelholm Phase 2. In the home country of each participant Phase 3. In one of the participating countries
Participants:	25
Target Region:	Asia (including Central Asia)

## Objectives

To increase the participants' possibility/ability to undertake and implement concrete measures/projects within the Railway Safety area with the aim to improve the safety in railway transport.

## Contents

Before the first phase (in Sweden) of the programme, the participants will carry out preparatory work with data collection to identify a severe railway safety problem in their own country/organisation. In Sweden they will develop their project idea based on lectures, training activities and study visits, with the support of their tutors from SwedeRail/ÅF-Infrastruktur. In phase 2, the participants will continue their projects assisted by the tutors. In phase 3 the projects will be presented at a follow-up seminar.

The main topics for the programme:

- Railway Safety Management
- Risk Management
- Safety and finance
- Project Management
- Railway traffic and technique
- Handling of accidents
- Organisation and Human Resources
- Project supervision

## Target Group

Persons in managerial positions with responsibility to develop the capacity and railway safety competence within the railway sector. Persons with a university degree or equivalent. It is essential all candidates have a good command of English as well as computer skills. The aim is to obtain a balance between male and female participants.

**Closing date for applications:  
October 1, 2008**

### PROGRAMME ORGANISER

SwedeRail/ÅF-Infrastruktur

### CONTACTS

Address: SwedeRail/ÅF-Infrastruktur  
Per Ola Strömberg  
P.O. Box 1310  
SE-171 25 Solna, Sweden  
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E-mail: per.ola.stromberg@afconsult.com  
Website: www.swederail.com  
www.afconsult.com

Duration:	July 31 – August 25, 2009, Sweden and March 4–17, 2010, Thailand
Location:	Sweden and Thailand
Participants:	25
Target Region:	Asia

## Objectives

The general aim of the program is to create conditions for quantitative as well as qualitative development of organic agriculture in the countries covered by the program.

The objectives of the training are that participants will:

- Gain an understanding and the knowledge needed to become advocates for and active participants in the development of the organic sector in their home country and wider region.
- Understand the importance of support institutions in the fields of marketing, extension, education and certification, as well as producers' organizations, for the development of organic agriculture
- Be able to actively take part in the development of such institutions
- Become familiar with the resources available and get a network of contacts
- Understand the market conditions for organic products
- Become familiar with project planning and design
- Be able to plan and implement an organic agriculture development project in the home country, on a local, regional or national level

## Contents

Main components of the curriculum are:

Organic agriculture production – Support structures – Standards, Certification and Regulation

- Inspection & certification initiatives in the participants' countries – Markets for organic products – Agricultural policy – Food security
- Sustainable development – Gender issues related to agriculture – Agriculture and HIV/AIDS – Project design and planning tools

During the training, each participant will work on a development plan for his/her own sector, region or country. Continuation of this work will take place in the interactive period after the training in Sweden. The participants shall seek to implement their respective development plans in their home organisations/settings.

## Target Group

The program is intended for managers, or people in equivalently influential positions, in government institutions or the private sector (including NGOs), working with various aspects of agricultural and rural development, such as policy making, regulations, support mechanisms and institutional development. The applicant should have a position which allows him/her to become a key actor and to play an influential role in the development of organic agriculture in the home country. Women are encouraged to apply.

**Closing date for applications:  
February 20, 2009**

### PROGRAMME ORGANISER

Grolink

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Website: [www.grolink.se](http://www.grolink.se)

# Environmental Education & Education for Sustainable Development in Formal Education-China

Duration:	Part 1: March 23 – April 10, 2009 Part 2: Two weeks in May/June, 2009
Location:	Part 1: Stockholm/Uppsala/Malmö, Sweden Part 2: Shanghai, China
Participants:	30
Target Region:	China, Applications by invitation only

## Objectives

- To develop a critical understanding of Sustainable Development.
- To increase knowledge of current trends and international initiatives in Environmental Education (EE) and Education for Sustainable Development (ESD).
- To develop a broad understanding of the institutional framework and the different structures/resources needed for effective implementation of EE & ESD.
- To explore ways of integrating EE & ESD processes into formal school curricula and teacher training.
- To increase knowledge of different methods and processes in EE & ESD.
- To locate the learning in the working contexts of the participants.

- Overview of sustainable development perspectives.
- Principles and practice of Environmental Education and Education for Sustainable Development.
- Institutional Frameworks in EE & ESD.
- Making use of information technology in EE & ESD.

## Target Group

Formal education professionals from China i.e. policy makers, curriculum developers, school inspectors, senior school managers, teacher trainers, material developers and NGOs supporting formal education.

## Contents

- Pre-programme assignment where participants are asked to complete an audit of their institution's work related to EE & ESD, including a draft plan for a Change Project.
- Change Processes in institutional settings.

**Closing date for applications:  
November 25, 2008**

### PROGRAMME ORGANISER

Ramboll Natura AB

### CONTACTS

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infonatura@ramboll.se  
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# Marine Management – Good Governance in Practise

Duration:	Part 1: March 9 – April 3, 2009 Part 2: October 5–9, 2009
Location:	Part 1: In Sweden (4 weeks) Part 2: In South East Asia Region
Participants:	25
Target Region:	South East Asia Region

## Objectives

There is no single coherent policy or set of policies to manage the marine environment. Instead there is a complex web of interacting and overlapping policies that leaves significant problems connected to the areas of shipping, fishing and environment, amongst others unaddressed. The overall objective of this International Training Programme is to provide the participants with:

- better understanding of the interactions between different marine sectors and their stakeholders
- better understanding of the advantage of building networks for improved integration and cooperation among decision-makers and managers at different levels within the marine sectors
- improved capacity in acting inside her/his organisation and in establishing net-works with other participants, but also in acting as transmitters of improved or alternative approaches to problem solving.

## Contents

The programme is jointly organised by four Swedish governmental agencies; the Swedish Maritime Administration, the Swedish Board of

Fisheries, the Swedish Environmental Protection Agency and the Swedish Coast Guard. The curriculum therefore covers a wide range of topics.

An important part of the programme is for the participant to select and prepare a relevant Project for Change.

## Target Group

This programme is intended for participants with a background in organisations involved in marine management issues. The participants should preferably hold positions as decisionmakers, qualified specialist or managers, or other equal positions within governmental agencies or non-governmental organisations.

The course is also open to participants from regional organisations addressing marine management issues.

The participants are expected to hold an academic degree at least equivalent to a B.Sc. and have at least five years of professional experience.

In line with the policies of UN organisations, female candidates are particularly encouraged to apply for the programme.

**Closing date for applications:  
November 1, 2008**

## PROGRAMME ORGANISER

the Swedish Maritime Administration,  
the Swedish Coast Guard,  
the Swedish Board of Fisheries and  
the Swedish Environmental Protection Agency.

## CONTACTS

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# Environmental Governance and Management in the Public Sector

Duration:	Part 1: September 2009 Part 2: March/April 2010
Location:	Part 1: Stockholm, Sweden Part 2: Asia (to be decided later)
Participants:	25
Target Region:	Selected countries in Asia (tbc)

## Objectives

The overall objective of the programme is to contribute to capacity building and strengthening the competence of national authorities in developing countries.

## Contents

The programme will focus on environmental policy and administration. Tendencies and trends in environmental policy and administration will be examined with particular examples from Sweden and other countries. This includes a review of the establishment of public agencies for environmental protection and the growth of the environmental movement, and analysis of present institutions and environmental policy instruments and the influence of international agreements.

The programme will examine and evaluate current approaches to pollution control and resource management as well as regulatory strategies, including economic instruments and other market mechanisms voluntary emission reductions, regulatory negotiations and public discourse requirements. It will help the participants to understand the function and implementation of economic policy measures for environmen-

tal protection. It will also explain how various management tools such as audits, environmental impact assessments, etc. are used.

## Target Group

Decision-makers at national environmental authorities and other relevant authorities.

**Closing date for applications:**  
**April 2, 2009**

## PROGRAMME ORGANISER

Swedish Environmental Protection Agency

## CONTACTS

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## 4 Latin America

# Instituciones Democráticas y Democracia Participativa

Duración: 18 de Mayo – 12 de Junio 2009  
 Localización: Estocolmo, Suecia  
 Participantes: 25  
 Región Meta: Centroamérica

## Objetivos

La intención de SIPU International con el programa es fortalecer la competencia de los participantes, por medio de métodos interactivos, relacionada a los temas de «Instituciones democráticas y democracia participativa.»

El objetivo del programa es que los participantes lleguen a:

1. tener comprensión y conocimiento de los requisitos generales de la democracia en Suecia y en Latinoamérica.
2. recibir apoyo para efectuar un proyecto de desarrollo legado al fortalecimiento de las condiciones democráticas en sus respectivos países y organizaciones.
3. tener una arena mutua para una red y un intercambio de experiencias.

## Contenido

El desarrollo democrático de la sociedad no es el resultado sino un proceso continuo adaptado a los procesos de cambio internos y externos afectando al estado. El programa tendrá como punto de partida las condiciones fundamentales para una democracia funcional, despegandose de la realidad sueca a través de varios iniciativas

democráticos. Los participantes deben de traer un proyecto de desarrollo propio de su organización, relevante al tema del programa. Estos proyectos forman el programa y serán integrados continuamente.

El programa realizado en Suecia cubrirá los siguientes módulos:

- Metodología para trabajar en proyecto
- Principios y métodos de la democracia
- El encuentro entre la sociedad civil y el sector público
- Democracia participativa

## Grupo Meta

La presente invitación está dirigida a candidatos de los siguientes países de Centroamérica: Costa Rica, El Salvador, Guatemala, Honduras y Nicaragua.

**Fecha final para las solicitudes:  
16 de Enero de 2009**

Formulario de inscripción en nuestra página web:  
<http://www.sipuinternational.se>

## ORGANIZADOR DEL PROGRAMA

SIPU International AB

## CONTACTOS

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 Página web: [www.sipuinternational.se](http://www.sipuinternational.se)

# Programa Regional sobre Derechos Humanos

Duración:	To be defined
Localización:	Lund, Sweden and San José, Costa Rica
Participantes:	25
Región Meta:	Latin America

## Objetivos

El objetivo del programa es brindar conocimientos profundos sobre sistemas internacionales y regionales de promoción y protección de derechos humanos, mecanismos internacionales y regionales de supervisión y procedimientos de implementación a nivel nacional dentro del campo de derechos humanos. Una parte del programa se dedica específicamente al sistema interamericano de derechos humanos. También se ofrecerá a las personas participantes la oportunidad de intercambiar ideas y experiencias sobre sus contextos nacionales. A través del programa los participantes tendrán acceso a conocimientos del campo de derechos humanos que podrían ser útiles en su trabajo diario.

## Contenido

El contenido incluye los temas siguientes:

- Aspectos generales del sistema internacional para la promoción y protección de los derechos humanos
- Derechos políticos y civiles
- Derechos económicos, sociales y culturales
- Implementación y supervisión de los derechos humanos
- Sistemas regionales para la promoción y protección de los derechos humanos con especial énfasis en el sistema interamericano
- Derecho internacional humanitario

- Derecho internacional de los refugiados
- Derecho de minorías y los derechos de pueblos indígenas
- El principio de no discriminación y los derechos de la mujer
- Gobernabilidad
- El papel de instituciones nacionales de derechos humanos como promotores y protectores de los derechos humanos
- La situación de derechos humanos de las personas migrantes, desplazadas y refugiadas

## Grupo Meta

Región de enfoque: Representantes de Bolivia, Colombia, Costa Rica, Cuba, Ecuador, El Salvador, Guatemala, Honduras, Nicaragua y Perú. Solicitantes de países que no se encuentran en este listado, no serán considerados. El programa aceptará un total de 25 participantes. Está en primer lugar dirigido a funcionarios públicos de nivel alto y nivel medio (Gobierno, sistema judicial, autoridades centrales de la policía y el sistema penitenciario) y a representantes de instituciones académicas y organizaciones no gubernamentales que trabajan por el respeto de los derechos humanos.

## Fecha final para las solicitudes: To be defined

### ORGANIZADOR DEL PROGRAMA

Raoul Wallenberg Institute of Human Rights and Humanitarian Law

### CONTACTOS

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# Gestión de Servicios Públicos en Procesos de Cambio

Duración: 9 de marzo – 3 de abril de 2009  
 Localización: Estocolmo y otra ciudad en Suecia  
 Participantes: 25–28  
 Región Meta: América Latina

## Objetivos

- Afianzar los conocimientos de los participantes y sus posibilidades de lograr un proceso de reforma eficaz y sostenible dentro de sus respectivas administraciones
- Dotar a los participantes de conocimiento y comprensión adecuados en torno a la organización de la administración pública sueca
- Ofrecer a los participantes la oportunidad de intercambio mutuo de experiencias sobre la gestión pública con otros países Latinoamericanos.
- Propagar métodos y técnicas de trabajo relacionados con los proyectos de reforma y cambio
- Presentar información sobre el diseño y la ejecución de proyectos de reforma de éxito en el ámbito de la gestión pública

## Contenido

- Al servicio del ciudadano – el papel del sector público y la democracia, la transparencia en la gestión pública, ética y la lucha contra la corrupción.
- Gestión y control de recursos económicos

- Gestión de los servicios públicos – liderazgo, organización y gestión dentro del sector público
- El sector público como garante de los servicios públicos
- Estrategias de cambio dentro del sector público, liderazgo para el cambio, gestión de cambios y proyectos de reforma

## Grupo meta

Directores y jefes de departamentos (o equivalente) en gobiernos centrales o locales que estén implicados y/o detenten puestos de responsabilidad en los esfuerzos de reforma del sector público. No se contemplarán proyectos puramente de investigación o tesis universitarias. Se valorará la participación de más de una persona del mismo organismo o departamento, puesto que ello refuerza las posibilidades de un cambio sostenible una vez finalizado el programa.

**Fecha final para las solicitudes:**  
**16 de octubre de 2008**

## ORGANIZADOR DEL PROGRAMA

ÅF-Consult

## CONTACTOS

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# Prevención de la Violencia en la Escuela y la Familia

Duración:	Primera fase: 25 de mayo – 18 de junio, 2009 Segunda fase: diciembre 2009 (fechas exactas a definir)
Localidad:	Primera fase: Universidad de Lund, Lund, Suecia Segunda fase: (país a definir)
Participantes:	25
Región Meta:	América Latina

## Objetivos

Crear una base de conocimientos sobre estrategias diseñadas para la prevención y tratamiento de diferentes formas de violencia familiar y violencia en escuela con la declaración universal de los derechos humanos y la convención de los derechos del niño como fundamentos básicos.

### Objetivos específicos

1. Contribuir a la creación de estrategias destinadas a identificar, disminuir y prevenir las expresiones de violencia tanto en la escuela como en la familia.
2. Crear un espacio de encuentro que posibilite diferentes formas de intercambio.
3. Introducir y fortalecer la perspectiva del niño y la perspectiva de género en el trabajo profesional.
4. Aprovechando los conocimientos sobre la experiencia sueca, los participantes podrán reflexionar sobre sus propias prácticas de trabajo y elaborar estrategias de prevención.
5. A partir de esas bases los participantes elaboran y formularán proyectos pilotos concretos en sus propios países, proyectos a realizar dentro de sus áreas particulares de trabajo 6. En un encuentro regional posterior se discutirán estos proyectos, su viabilidad como estrategias de prevención de la violencia familiar y escolar.

## Contenido

- El análisis del fenómeno de la violencia, tanto

### ORGANIZADOR DEL PROGRAMA

Lund University Education

desde la perspectiva del niño como desde una más amplia perspectiva de género

- La problemática y expresiones del fenómeno de la violencia.
- Perspectiva del niño y de género en los derechos humanos
- Condiciones de vida que conducen al uso de la violencia.
- Experiencias actuales de violencia familiar y escolar, tanto en América Latina como en Suecia
- Legitimación histórica del uso de la violencia.
- La legislación como herramienta en la prevención del uso de la violencia en la escuela y la familia.
- Elaboración y diseño de proyectos regionales, factibles de realizar de acuerdo a los recursos disponibles en la propia institución.

## Grupo meta

Personas con poder de decisión (personas claves) en organizaciones estatales y municipales o/y ONG's cuyo trabajo está dentro de las áreas del trabajo social o/y educativo en países latinoamericanos. Solicitudes presentadas por equipos serán especialmente consideradas sin embargo, no es garantía que todo el equipo sea aceptado.

## Fecha final para las solicitudes: 12 de enero de 2009

### CONTACTOS

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SE -221 00 Lund, Suecia  
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Telefax: +46 46 222 07 50  
E-mail: maria.flores@education.lu.se  
Página web: <http://www.education.lu.se/sida/violencia>

Duration: September 14 – October 2, 2009  
 Location: Stockholm, Sweden  
 Participants: 25  
 Target Region: Latin America

## Objectives

To contribute to the long term development capacity for reforms and change processes in the financial sector in targeted countries by enhancing the participants understanding for;

- the correlation between economic growth, openness and poverty reduction
- the financial sector as an indispensable part of the economical infrastructure
- the important impact financial markets have on public finances

## Contents

- Analysis on the financial markets importance on public finances and its relevance for poverty reduction
- Overview on the financial- and banking market and its players
- Analysis of market adjusted pricing according to risk level
- Methods and tools for risk management, credit analysis and monitoring
- Review of the credit granting process
- Organization and control systems in the credit granting process
- Analysis of possible credit facility alternatives adjusted to local needs with maintained risk exposure

- Risk management for administrative and legal risks
- Market risk management and investment policies for e.g. pension funds
- Analysis on convergence between different risk management methodologies
- Review on payment systems importance, functionality and impact on public finances
- Program and project management

## Target Group

- Managers with responsibility for: business development, credit granting, administration, trading, investments, and lawyers within: banks, financial institutions, pension funds etc
- Managers with responsibility for procurement of analytical tools for risk management within private and public sector financial institutions
- “High potentials” from financial institutions, universities or other institutions of importance to the financial sector
- Decision makers or other individuals with responsibilities, ambition and mandate to drive the development and change process within the financial sector in the home country

**Closing date for applications:**  
**May 2, 2009**

## PROGRAMME ORGANISER

KPMG Bohlins AB, Financial Services

## CONTACTS

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 Leif Waller  
 P O Box 16106  
 SE-103 23 Stockholm, Sweden  
 Telephone: + 46 8 723 91 00  
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 Website: [www.kpmg.se/ITP](http://www.kpmg.se/ITP)

For the latest update please visit  
"Traning and Seminars" at [www.sida.se](http://www.sida.se)

## 5 Middle East and Northern Africa

# Quality Infrastructure for Food Safety

Duration:	Part 1: February 1–27, 2009 Part 2: September 2009
Location:	Stockholm and Uppsala, Sweden
Participants:	25
Target Region:	Invited countries in Middle East & Northern Africa

## Objectives

- To provide awareness, information and training to the relevant governmental officials and economic operators regarding the new principles and requirements related to food safety, international trade in food and agricultural products embedded in the WTO agreements and best practices.
- The programme aims at supporting the participants and their institutions, companies and countries in addressing identified issues and problems at home base through project works to be done by the participants supported by programme consultants.
- Finally the programme will provide for updating and support regarding issues addressed in the projects works done by the participants through a follow-up seminar that will be conducted in one of the participating countries.

## Contents

The programme aims to provide participants with general understanding of

- The WTO-Agreement on the Application of Sanitary and Phytosanitary measures (SPS).
- International trade based on the WTO-TBT agreement.
- Food legislation and enforcement
- Principles and concepts covering food safety, animal health and plant health
- Risk analysis.

- European Union food safety systems
- International standardisation work in the food area
- Codex Alimentarius, I.A.H.O., I.P.P.C.
- Food labelling
- The concept of quality
- HACCP training
- Accreditation.
- Laboratory testing
- Quality Infrastructure development for food safety

## Target Group

The programme is intended first and foremost for all stakeholders related to food safety and regulatory and quality infrastructure for food safety and quality. Participants will come from ministries dealing with aspects of food safety, animal and plant health, industry and commerce, food conformity assessment bodies and from those concerned with the economic aspects, such as industry and trade.

The participants shall be obliged to participate in all components of the programme, the initial training course of four weeks, the project work period of six months and the follow-up workshop of one week's duration. Women are encouraged to apply.

**Closing date for applications:**  
**December 11, 2008**

## PROGRAMME ORGANISER

SWEDAC (The Swedish Board for Accreditation and Conformity Assessment) and the Swedish National Food Administration, in co-operation with AQS AB

## CONTACTS

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Magasinsgatan 22  
SE-411 18 Göteborg, Sweden  
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## Negotiating Trade Agreements, Principles and Practices

Duration:	Part 1: March 9 – March 27, 2009 Part 2: October 2009
Location:	Part 1: Stockholm Part 2: In one of the participating countries
Participants:	25
Target Region:	Invited countries in Middle East & Northern Africa

### Objectives

- To provide information and training to the relevant governmental officials and other stakeholders regarding the principles and requirements of the WTO agreements and trends and core issues of bilateral and regional trade agreements in the new international multilateral trading system
- To give the participants basic personal skills, training and tools to handle negotiation processes, in particular when negotiating accession to the WTO, regional and bilateral trade agreements and negotiations within the framework of the ongoing negotiations held in the context of WTO.

### Contents

The programme aims to provide participants with general understanding of:

- The WTO-Agreements their principles and requirements and implementation practices using the WTO agreement on Technical Barriers to Trade as the practical example.
- Negotiation techniques and practices through teaching and simulation exercises of trade negotiation processes
- Development of National Quality Infrastructures needed to fulfil trade agreements (structures

tures for preparation, adoption and application of technical regulations and institutional infrastructures etc.) regional co-operation and policies

- Case studies

### Target Group

The programme is intended first and foremost for those involved in negotiation of trade agreements and their collaborators coming from ministries and related institutions and representatives from private sector associations participating in the negotiation processes. The participants shall be obliged to participate in all components of the programme, the initial training course of three weeks, the project work period of six months and the follow-up workshop of one week's duration. Women are encouraged to apply.

**Closing date for applications:  
January 12, 2009**

#### PROGRAMME ORGANISER

SWEDAC (The Swedish Board for Accreditation and Conformity Assessment) in co-operation with AQS AB

#### CONTACTS

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## 244 MENA

# Transboundary Water Management for the MENA region

Duration:	Part 1: Two weeks in November, 2009 Part 2: One week in February, 2010
Location:	Part 1: Amman, Jordan Part 2: Stockholm, Sweden
Participants:	25
Target Region:	Invited countries in Middle East and North Africa (MENA)

### Objectives

The general objective is to establish and strengthen emerging and ongoing transboundary water-related management and negotiation processes. The participants shall improve their ability and skills for transboundary water resources management. Their enhanced capacity should have a positive impact on their home organisations and trans-national processes.

### Contents

*Phase 1* (home country) – Preparations, including a start-up workshop at the home organisation facilitated by the organiser and resulting in an initial individual project related to Transboundary Water Management (TWM).

*Phase 2* (Jordan) – Presentations and field trip to observe various aspects of Integrated Transboundary Water Resources Management, further development of participants' individual project and presentation of participants' case studies.

*Phase 3* (home country) – Further development of the participant's individual project, supported by a facilitator and fellow participants.

*Phase 4* (Sweden) – Focus on large-scale transboundary water processes and their relation to the regional political context, including the role of transboundary water management for peace and conflict in a region.

*Phase 5* (home country) – Finalisation of the individual project through e-mail and internet based support from facilitators. Participants conduct transboundary seminar in their home organisations.

### Target Group

Decision makers, planners, specialists or managers involved in transboundary processes, representing the following types of organisations:

- Ministries and government departments
- International water commissions
- Research organisations
- Non-governmental organisations
- Private sector

**Closing date for applications:  
May 25, 2009**

#### PROGRAMME ORGANISER

Ramboll Natura AB and  
Stockholm International Water Institute (SIWI)

#### CONTACTS

Address: Ramboll Natura AB  
Peter Qvist-Hoffmann  
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SE-102 65 Stockholm, SWEDEN  
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Telefax: +46 8 702 19 14  
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infonatura@ramboll.se  
Website: www.rambollnatura.se

Duration: April 20 – May 15, 2009  
 Participants: 25  
 Target Region: Egypt, Jordan, Lebanon, Syria, Morocco and Iraq

## Objectives

The Programme seeks to increase successful practicing of gender mainstreaming and, as a consequence, increase Gender equality and implementation of human rights in all participating organizations. Strategy for change will strengthen the commitment of organizations and institutions to invest in and institutionalize gender-sensitive change.

## Content

The Programme and its training course in Sweden is based on four modules:

*Module 1:* Basics on Gender and sex – presents the basic concepts of gender theory, the stereotypes of masculinity and identity of men, impact of HIV/AIDS and disabilities, right to life free from domestic violence, forced sex and risk of trafficking.

*Module 2:* Basics on human rights for gender equality – presents theory and practice of all key declarations and the main strategies for poverty reduction.

*Module 3:* Methods of Analysis – presents gender budgeting and its contribution to the universal gender equality goals, and the history and concepts of gender budgeting. It further includes ICT and means of communication as well as

gender statistics and methods and approaches to measure poverty.

*Module 4:* Change process: project work, networking, application – focuses on development of the strategy for change. Development of communication and networking strategy to lobby for human rights towards gender equality and sustain the change within participating organizations is another part of the change process.

Change project which presents the role of the applying individual and the potential of the organizational change in relation to human rights is a very important criteria for qualifying.

## Target Group

Institutions and organisations which can impact on gender-related improvements either by formal/legal responsibility or general interest in promoting human rights for gender equality are invited to participate. Individual participants are requested to prove interest in initiating change, invest time and efforts in new methods, take challenges and ability to lobby and strong leadership and training potential. Selection will be based on the principle of balanced representation of women and men.

**Closing date for applications:  
January 19, 2009**

### PROGRAMME ORGANISER

SIPU International, Uppsala University

### CONTACTS

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 Sweden  
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 E-mail: barbro.svedberg@sipuinternational.se  
 Website: www.sipuinternational.se

## Quality Infrastructure Development in Support of International Trade

Duration:	Part 1: March 9 – April 3, 2009 Part 2: October 2009 Part 3: February 2010
Location:	Part 1: Stockholm Part 2: In one of the participating countries
Participants:	25
Target Region:	Invited countries in Middle East & Northern Africa

### Objectives

The overall objectives of the programme are:  
To provide information and training in establishing, maintaining and operating the national framework for international trade and quality infrastructure development, including preparation, adoption and application of technical regulations, standardisation, accreditation, certification, testing, inspection and quality assurance

- inspection in national and international trade and as a tool for enforcement of national legislation
- The development of National Quality Policies
- Development of National Quality Infrastructures (institutional infrastructures for standardisation, accreditation, certification, inspection, testing, metrology and quality assurance)

### Contents

The programme aims to provide participants with a more in-depth understanding of the following topics:

- The principles of international trade, with specific emphasis on the principles and practices embedded in the WTO TBT Agreement (rights and obligations, effect on participating countries, harmonisation and notification procedures, etc.) and bilateral and multilateral trade agreements
- Preparation, adoption and application of technical regulatory activities and related conformity assessment procedures concerned with national and international trade, safety, health and environmental requirements
- The concept of quality (quality system development [ISO 9000], TQM, quality awards etc.)
- The role and use of accreditation, certification, standardisation, metrology, testing and

### Target Group

The programme is intended first and foremost for those involved in the decision-making process when implementing a quality infrastructure in their country in accordance with international agreements and requirements in particular issues and matters related to the establishment and operation of accreditation activities. Participants will typically come from ministries dealing with international trade, industry and commerce, conformity assessment bodies (standardisation bodies, certification bodies, testing laboratories, inspection bodies, metrology institutions or laboratories) and from accreditation bodies or national focal points for accreditation. Only candidates nominated by the appropriate organisation and in accordance with local rules will be accepted. Women are encouraged to apply.

**Closing date for applications:  
December 12, 2008**

#### PROGRAMME ORGANISER

SWEDAC (The Swedish Board for Accreditation and Conformity Assessment) and AQS AB

#### CONTACTS

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# This is Sida

The Swedish International Development Cooperation Agency, Sida, is a government agency that undertakes the roles of planning and administering Sweden's bilateral cooperation programmes with Africa, Asia and Latin America. The agency is also responsible for Sweden's cooperation with Central and Eastern Europe.

Sida was founded on July 1, 1995, following a parliamentary decision to merge the former five Swedish development assistance authorities into one.

The aim is to provide effective and efficient development cooperation. A changing world requires flexible and cooperative development assistance.

The overall objective of Swedish development cooperation is to help create conditions that will enable the poor people to improve their lives. Sida's chosen route is via support to democratisation and sustainable development. In this work, Sida's activities are carried out with the cooperation of approximately 2500 partners, ranging from private and public companies, universities, research institutions, municipalities and authorities to non-governmental organisations.

Bringing about sustainable development means the creation of long-term growth in balance with nature. The prerequisites for growth are education, training and research, free enterprise, trade and a functioning capital market, as well as telephone systems, energy supply, railways etc.

Sida's activities are based on the assumption that the partner countries wish to carry out changes and are willing to invest their own resources to achieve these changes.

## Sida's organisation effective from October, 2008

Sida is headed by a Director General. The Agency's Advisory Council has ten members appointed by the Government, and the Director General chairs the Council. The agency is organised in three pillars with 15 departments and three secretariats.

### **Policy**

Secretariat for Development Analysis  
Research Secretariat  
Department of Empowerment  
Department of Human Development  
Department of Environment and Community Development  
Department of Economic Opportunities  
Department of Human Security

### **Operations**

Department of Long-term Development Cooperation  
Department of Conflict- and Post-conflict Cooperation  
Department of Reform Cooperation in Europe  
Department of Partnerships

### **Management**

Department of Corporate Management  
Department of Corporate Performance  
Department of Legal and Procurement Services  
Department of Human Resources  
Department of Internal Infrastructure  
Department of Communications  
Evaluations Secretariat

The responsibility for the implementation of development cooperation is centred in Operations. The Policy and Management pillars are responsible for providing and developing expertise and methods so that operations can be implemented in the best possible manner.



Halving poverty by 2015 is one of the greatest challenges of our time, requiring cooperation and sustainability. The partner countries are responsible for their own development. Sida provides resources and develops knowledge and expertise, making the world a richer place.



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