

# International Training Programmes



# International Training Programmes 2006



Human Resources Department International Training Programmes

# **Table of Contents**

1	Global programmes	11
	Project Management	
	Industrial Property in the Global Economy	
	Applied International Management	14
	Solid Waste Management	15
	Environmental Impact Assessment (EIA)	16
	Copyright and Related Rights in the Global Economy	17
	World Trade, Conformity Assessment and Quality Infrastructure Development	
	Ecological Alternatives in Sanitation	
	Health Systems Development – a practical approach	20
	Management of Wind Power Development	
	Education for Environment and Sustainability	
	Conservation & Management of Historic Buildings	
	Public Service Broadcasting for Radio Managers	
	Genetic Resources and Intellectual Property Rights	
	Liberalized Telecom Market	
	Transition Strategies for Telecom Operators	27
	Risk Management in Banking	
	Child Rights, Classroom and School Management	
	Efficient Energy Use in Industry	
	Intellectual Property for Least Developed Countries	
	Urban Transport	
	Top Level Seminar on Peace and Security (TOPS)	
	Integrated Water Resource Management	
	Integrated Urban Planning	
	Integrated Transboundary Water Resource Management	
	Air Pollution Management	
2	Africa	20
_	Women in Management	
	Gestion Durable des Forêts et Certification Forestière	
	Financing and Management of Local Infrastructure Initiatives	
	Organic Agriculture Development	
	Training of Journalist Trainers	
	Les droits de l'enfant, la gestion des salles de classe et des établissements scolaires  Road Traffic Safety	
	Gestion intégrée des ressources en eau (GIRE/IWRM)	
	Nègociations des Accords Commerciaux, Principes et Pratiques Sexual and Reproductive Health and Rights	
	Sexual and Reproductive Fleath and Rights	20

3	Asia	.51
	Project Management China	52
	Environmental Impact Assessment (EIA) and Strategic Environmental Assessment (SEA)	
	- China 2006 and 2007	53
	Small and Medium Enterprise Management Development	
	Sexual and Reproductive Health and Rights for Adolescents	
	Regulatory & Quality Infrastructure for Food Safety & Quality	
	Journalism and Democracy	
	Education for Environment and Sustainability - China	58
	Human Rights and Disability	
	Sexual and Reproductive Health and Rights for Young People	
4	Latin America	.61
	Pesticide Management and Pesticide Risk Reduction	62
	Instituciones Democráticas y Democracia Participativa	
	Instituciones Democráticas y Democracia Participativa	
	Programa Regional sobre Derechos Humanos	
	Programa Regional sobre Derechos Humanos	
	Gestión de Servicios Públicos en Procesos de Cambio	
	Gestión de Servicios Públicosen Procesos de Cambio	
	Prevención de la Violencia en la Escuela y la Familia	69
	Pension Reform – Building Sustainable Solutions	70
5	Europe and Central Asia	.71
	Regional Programme on Human Rights	
	Regional Programme on Human Rights of Women	
	Environmental Impact Assessment – (EIA)	
	Railway Safety	
	Health Systems Development – a practical approach	76
	Statistics in Poverty Policies	
	Road Sector Management	78
	Solid Waste Management	79
	Journalism and Democracy	80
6	Middle East and Northern Africa	.81
	Regional Programme on Human Rights of Women	
	Negotiating Trade Agreements, Principles and Practices	

#### This is Sida

The Swedish International Development Cooperation Agency, Sida, is a government agency that undertakes the roles of planning and administering Sweden's bilateral cooperation programmes with Africa, Asia and Latin America. The agency is also responsible for Sweden's cooperation with Central and Eastern Europe.

Sida was founded on July 1, 1995, following a parliamentary decision to merge the former five Swedish development assistance authorities into one.

The aim is to provide effective and efficient development cooperation. A changing world requires flexible and cooperative development assistance.

The overall objective of Swedish development cooperation is to help create conditions that will enable the poor people to improve their lives. Sida's chosen route is via support to democratisation and sustainable development. In this work, Sida's activities are carried out with the cooperation of approximately 1500 partners, ranging from private and public companies, universities, research institutions, municipalities and authorities to non-governmental organisations.

Bringing about sustainable development means the creation of long-term growth in balance with nature. The prerequisites for growth are education, training and research, free enterprise, trade and a functioning capital market, as well as telephone systems, energy supply, railways etc.

Sida's activities are based on the assumption that the partner countries wish to carry out changes and are willing to invest their own resources to achieve these changes.

# The different departments within Sida have the following terms of reference

# The Board of Directors and the Director General

They are appointed by the government. They establish the framework for Sida's activities, take policy decisions and ensure that governmental and parliamentary decisions are complied with.

#### The regional Departments for Africa, Asia, Latin America and for Europe and Central Asia

Are responsible for country assessments, plan and coordinate development cooperation. Their work is carried out in close cooperation with the development cooperation embassies.

#### **Democracy and Social Development**

Supports activities which promote democracy, public administration, health and education, culture and media.

#### Infrastructure and Economic Cooperation

Supports activities within energy, telecoms, transport, urban development and environment, business, economic cooperation, capital market development and trade.

#### Natural Resources and Environment

Is responsible for development cooperation within the area of natural resources. Special emphasis on agriculture, environmental management, forestry, fisheries and rural development.

#### Policy and Method

Responsible for leading and coordinating policy and methods development, and provide support to the field organisation and Sidas departments on methodological issues related to development cooperation. Its aim is that the overriding goal of development cooperation of reducing poverty has an impact in all Sida's activities.

#### Research Cooperation

Strengthens the research capacity of developing countries via bilateral and regional activities. Promotes research relevant to cooperating countries both internationally and in Sweden. A Research Committee is connected to the Department whose task is to guarantee the quality of support to research and to allocate grants for research into development issues.

#### Cooperation with Non Governmental Organisations, Humanitarian Assistance and Conflict Management

Coordinates development cooperation via popular movements and NGOs. Responsible for disaster relief and assistance to refugees outside Sweden plus support to reconstruction. Ensures that issues concerning peace and armed conflicts are monitored.

#### Finance and Corporate Development

Responsible for financial administration, corporate development, IT and inhouse services. Legal secretariat and procurement advice.

#### **Human Resources Department**

Responsible for personnel, personnel development and recruitment of development cooperation personnel as well as International Training Programmes.

#### **Evaluations and Internal Audit**

Secures the quality of Sida's activities through evaluations, methodological development and advisory activities.

#### Information

Is responsible for Sida's external and inhouse communications. The goal is to create dialogues between Sida and the world in which it works which contribute to the fulfilment of the agency's objectives.

# The International Training Programmes (ITP)

#### The ITP Platform

Capacity development is an important methodology issue in Sida's activities. The focus on longterm knowledge and competence development constitutes a major feature in all development co-operations.

The International Training Programmes reflect this priority in a very clear way. The programmes cover areas of strategic importance to the social and economic development of co-operating countries and are based on identified priorities and needs. In the long-term perspective the programmes shall contribute to institutional strengthening and capacity development in the co-operating countries.

The programme structure has developed into a two-part programme. One part (4 - 6 weeks) takes place in Sweden while the second part (1 - 2 weeks) takes place in one of the participants' countries. Each participant brings a project assignment to the programme. The assignment should be well established in the participant's organisation and is a basic part of the programme concept. The project assignment is the foundation of the entire programme. The reason for developing the programme structure in this direction is ITP's explicit aim to contribute to the processes of change and development in the participants' organisations and lines of businesses.

#### Mission Statement

"The International Training Programmes, ITP, contributes to capacity development and changing processes in co-operating countries by offering key persons training programmes within sectors that are given priority to in Swedish development co-operation and are in demand in the co-operating countries. In addition, ITP constitutes a meeting place for various countries where the individual countries can benefit from the exchange of experiences and skills of other participating countries in different phases of development."

#### Programmes in 2006

In 2006, Sida will sponsor some 70 training programmes covering a wide range of sectors and subject themes. Each programme has 20–30 participants and in 2006 approximately 2.000 persons will be invited to participate in various programmes.

Some programmes have a global intake and some are directed to a specific region. In this catalogue you can find the programmes under their respective geographical heading.

At regular intervals, programmes are reviewed and evaluated and undergo competitive procurement.

#### **Participation**

Programmes are open to candidates from most developing countries. Invitations to nominate candidates are distributed to countries which have given priority to capacity development activities. Sida's regional Departments are consulted in the selection of countries to be invited. Interest in a training may be expressed directly to the relevant programme organisers.

Nominations for each programme are assessed on individual merits and the most qualified candidates are selected.

Training programmes are designed for experienced executives in middle and top management positions.

Minimum qualifications are a university degree or equivalent knowledge gained in other ways and relevant working experience.

Organisations, institutions, corporations and authorities from both the public and the private sectors are welcome to nominate candidates for Sida's International Training Programmes. Applications are open to both men and women, but as the majority of applicants are men, women are especially encouraged to apply.

#### Programme Organisers

Programme administration, including the employment of lecturers, premises, accommodation for participants etc. is delegated to the appointed programme organiser which may come from either the public or the private sector, for example a government agency, a university or a consulting company. Sida is involved in the planning of new programmes, the selection of countries to invite, the selection of participants and the evaluation of each programme in terms of relevance, quality and the effects on the countries concerned.

#### Cost and financing

Cost for the training, which may vary between the individual programmes, are divided between:

- · participation fee
- · accommodation

The participation fee covers all the training costs such as tuition, literature, and documentation, study tours and medical emergency insurance. Accommodation costs include board and lodging while personal expenses are the responsibility of the individual participants. Costs for international travel to and from Sweden are normally not financed by Sida. Sida covers participation fees and accommodation for selected participants.

#### Application procedure

Brochures with attached application forms providing information on each programme are distributed to the relevant agencies and organisations – generally six months before the programme starting date – through the Swedish embassies in selected countries. Complete applications shall be submitted to the Swedish Embassy no later than the deadline stated in the brochure – normally 3–4 months before the programme starts. This is necessary to ensure sufficient time for the processing of applications.

Organisers will inform selected participants by fax/e-mail with a copy to the relevant Swedish Embassy approximately 2-3 months before the start of each programme. Information on the programme, procedures for Swedish visa application, etc. will subsequently be mailed directly to the individual participants.

Selected candidates should preferably confirm their participation by return fax/e-mail to the organiser directly, or to the Swedish Embassy. Last minute cancellation should be avoided.

#### Certificate

Those who successfully complete each programme will be awarded a certificate stating the details of the training undertaken.

#### Enquiries and further information

Updated programme information is accessible on the Internet. http://www.sida.se. Enquiries on any specific programme and requests for application forms should be addressed to the relevant programme organisers, who are listed at the bottom of each programme.

General enquiries on Sida's International Training Programmes and requests for additional programme catalogues should be addressed to:

Sida, International Training Programmes SE-105 25 STOCKHOLM, Sweden Telephone: + 46 8 698 51 48

Fax: + 46 8 698 54 65 E-mail: sida@sida.se

# 1 Global programmes

### **Project Management**

Duration: March 12 – April 7, 2006

Location: Stockholm
Participants: 25
Target Region: Global

#### **Objectives**

The overall objective of the International Training Programme on Project Management is to strengthen the participant's capacity to plan, manage, and evaluate projects. The course content and methodology will be based on the experiences and needs of the participants, with focus on project management, institutional development and capacity building.

#### Contents

A participatory approach and a variety of learning methods will be used throughout the course. Lectures will be combined with discussions, case studies, exercises, management games, study visits and role-plays. In most cases these will be based on real cases or projects provided by the course participants. These inputs will be important in the learning process, and experiences gained can later be applied on the job. Individual support and guidance will be provided to the participants as part of a six months post course programme to facilitate application and implementation of project plans.

Project management is a multi-disciplinary function. The curriculum is therefore broad and covers a wide range of topics. The course is organised under six modules that highlight the various important aspects of project management.

#### **Target Group**

The course is designed for project managers and professionals designated to become project managers, administrators, purchasing officers, or trainers on project management in developing countries or emerging economies. Candidates should have an academic education, previous management experience and promising career prospects. Participants must be able to read and speak English sufficiently to benefit from the training. Only candidates officially nominated by the appropriate authority and in accordance with local rules will be accepted. Women are encouraged to apply.

# Closing date for applications: November 11, 2005

#### PROGRAMME ORGANISER

Hifab International AB

#### CONTACTS

Address: Hifab International AB

Ulf Wettergård

Rehnsgatan 20, P.O. Box 190 90, SE-104 32 Stockholm, Sweden

Telephone: +46 8 546 666 76
Telefax: +46 8 546 667 83
E-mail: ulf.wettergard@hifab.se

Website: www.hifab.se

# Industrial Property in the Global Economy

Duration: Part 1: March 20 – April 7, 2006

Part 2: December, 2006

Location: Part 1: Stockholm, Sweden. Part 2: To be announced

Participants: 25

Target Region: Africa, Asia, Latin America and the

Middle East/Northern Africa.

#### **Objectives**

To enhance the participants understanding of industrial property rights with emphasis on their contribution for economic growth, trade, and development, thus increasing their ability to handle, address, and deal with those issues at the national, sub-regional, and regional levels as well as in the international context with a view to build consensus and promote international co-operation

#### Contents

- General aspects of intellectual property in the world today
- The World Intellectual Property Organization (WIPO) and its functions
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS)
- The legal, procedural and enforcement as-

pects of industrial property

- The industrial property system in Sweden with visits and discussion with various organisations in this system.
- Effects of counterfeit and piracy and ways and means to fight it

#### **Target Group**

Policy-makers and their advisers as well as persons at a senior decision-making level from the government sector and also persons from the university, research institutions or the private sector who are or who will be involved in issues concerning industrial property rights.

# Closing date for applications: December 12, 2005

#### PROGRAMME ORGANISER

Swedish Patent and Registration Office, in cooperation with the World Intellectual Property Organization (WIPO)

#### CONTACTS

Address: Swedish Patent and Registration Office

Mr. Bo Hallgren, Director, International Cooperation

P.O. Box 5055,

SE-102 42 Stockholm, Sweden

Telephone: +46 8 782 28 83 Telefax: +46 8 783 01 63 E-mail: bo.hallgren@prv.se

Website: http://www.prv.se/courses/

### Applied International Management

Duration: April 17– May 12, 2006 Location: Stockholm and Gothenburg

Follow-up seminar, 2006, Asia

Participants: 25

Target Region: Asia, Latin America

#### **Objectives**

- To gain insight into critical business perspectives, processes and conditions.
- To sharpen your analytic approach and decision-making skills.
- To strengthen your leadership capacity and enhance your ability as a team member in different groups.
- To extend your views and personal contacts with professional people of Asia and Latin America further towards a global perspective.

#### Contents

The Programme in Sweden will be organised along three integrated branches in order to:

- Give you up-to-date knowledge of management concepts, instruments and methods.
- Illustrate and help you understand demand for leadership in different situations, leadership behaviour and your own way to lead, work and perform.
- Take you to the scene of business and its current realities.

#### **Target Group**

AIM is specially designed for top managers of middle – sized companies in developing countries in Asia and Latin America. The companies considered should have been operating for at least some years, have an established position in their business and be on the way to growing into a national, regional or international market.

- You are a member of the executive team/top management of your company in production or service business.
- You are a director or a specialist in business promotion and/or development programs of your government, province or financial institute.

While the majority of the applicants are expected to be selected among the first category, we have reserved a few seats for applicants from the second category.

# Closing date for applications: November 18, 2005

#### PROGRAMME ORGANISER

ÅF

#### CONTACTS

Address: Å

Att: Elisabeth R Lindberg

P O Box 8133

SE-104 20 Stockholm, Sweden

Telephone: +46 8-657 10 00 Telefax: +46 8-657 14 54

E-mail: elisabeth.rudander-lindberg

@afconsult.com

Website: www.afconsult.com/international/

training

# 49 Solid Waste Management

Duration: Part I: April 20 – May 17, 2006

Part II: November 2006

Location: Part I: Göteborg, Borlänge, Stockholm, Helsingborg

Part II: To be decided

Participants: 25
Target Region: Global

#### **Objectives**

To strengthen the efficiency, competence and capacity of developing countries to manage their solid waste.

To equip the participants with the tools for changes towards an ecologically sustainable solid waste management.

#### Contents

- Criteria for a sustainable society
- Waste minimisation, clean technology
- Environmental and human health hazards
- Solid waste characterisation, collection, transport and treatment
- Landfill siting. Groundwater protection at landfill sites. Environmental Impact Assessment
- Hazardous waste and hospital waste
- Law, administration and economy
- Social aspects and mobilization
- Field trips, demonstrations and case studies

#### **Target Group**

Candidates should hold an academic degree and have at least five years of professional experience in the field. The programme is primarily intended for the following categories: Senior officers in national and local authorities responsible for environmental protection, sanitation and solid waste management. Lecturers at universities or other educational institutions connected to solid waste management.

Closing date for applications: December 20, 2005

#### PROGRAMME ORGANISER

Chalmers University of Technology, Department of Civil and Environmental Engineering

#### CONTACTS

Address: Dept. of Water Environment Technology

Yvonne Young

Chalmers University of Technology SE-412 96 Göteborg. Sweden

Telephone: +46 31 772 2166 Telefax: +46 31 772 5695

E-mail: yvonne.young@wet.chalmers.se Website: http://sida.webmaster.se

### 74 Environmental Impact Assessment (EIA)

Duration: April 24 – May 26, 2006 Location: Stockholm (4 weeks),

Gothenburg/Malmö (1 week)

Participants: 25–30 Target Region: Global

#### **Objectives**

The general programme objective is to strengthen the capacity of the participants in relation to Environmental Impact Assessment (EIA) and Strategic Environmental Assessment (SEA), and indirectly of the institutions they represent.

#### Contents

Module 1:Framework and concepts EIA and SEA

Module 2: Tools and Methods Module 3: EIA/SEA Management

#### **Target Group**

Candidates should hold and academic degree and have at least five years of professional experience. The programme is primarily intended for the following categories of professionals:

- Decision-makers and specialists at environmental authorities and environmental organizations using EIA and/or SEA to identify and monitor environmental impacts
- Planners and managers in sector organizations. Persons from this category should have clear responsibility for environmental issues and/or EIA/SEA

# Closing date for applications: January 20, 2006

#### PROGRAMME ORGANISER

Ramboll Natura AB

#### CONTACTS

Address: Ramboll Natura AB

Anna Olsson/Helena Lindemark

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SE-102 65 Stockholm

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E-mail: infonatura@ramboll.se:

anna.olsson@ramboll.se

Website: www.rambollnatura.se

# Copyright and Related Rights in the Global Economy

Duration: Part 1: August 14 – September 1, 2006

Part 2: March, 2007

Location: Part 1: Stockholm, Sweden. Part 2: To be announced

Participants: 25

Target Region: Africa, Asia, Latin America,

Middle East/Northern Africa

#### **Objectives**

To enhance the participants understanding of copyright and related rights with emphasis on their contribution for economic growth, trade, and development, thus increasing their ability to handle, address, and deal with those issues at the national, sub-regional, and regional levels as well as in the international context with a view to build consensus and promote international co-operation

#### Contents

- General aspects of intellectual property in the world today
- The World Intellectual Property Organization (WIPO) and its functions
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS)
- The legal, enforcement, and management aspects of copyright
- The copyright system in Sweden, with visits to various organisations in this field. Teaching of intellectual property law
- Effects of piracy of protected works and contributions

#### PROGRAMME ORGANISER

Swedish Patent and Registration Office, in cooperation with the World Intellectual Property Organization (WIPO)

#### **Target Group**

Policy-makers and their advisers as well as persons at a senior decision-making level from the government sector and also persons from the university or the private sector who are or who will be involved in issues concerning copyright and related rights.

# Closing date for applications: May 15, 2006

#### CONTACTS

Address: Swedish Patent and Registration Office

Mr Bo Hallgren.

Director, International Cooperation

P.O. Box 5055,

SE-102 42 Stockholm, Sweden

Telephone: +46 8 782 28 83
Telefax: +46 8 783 01 63
E-mail: bo.hallgren@prv.se

Website: http://www.prv.se/courses/

# World Trade, Conformity Assessment and Quality Infrastructure Development

Duration: Phase 1: March 6 – March 31, 2006

Phase 2: November, 2006
Phase 1: Stockholm and Borås

Phase 2: in one of the participating countries

Participants: 25 Target Region: Global

Location:

#### **Objectives**

To provide information and training to relevant Governmental officials and representatives of economic operators on international trade, related conformity assessment procedures and the development of national systems for regulatory and quality infrastructure (accreditation, certification, standardisation, testing, inspection, metrology and technical regulatory activities) with reference to the agreement on the World Trade Organisation (WTO).

#### **Contents**

The programme aims to provide participants with general understanding of  $\cdot$ 

- the principles of international trade, with specific emphasis on the WTO Agreement (rights and obligations, effect on participating countries, harmonisation and notification procedures, enquiry points etc.), bilateral and multilateral trade agreements
- technical regulatory activities and related conformity assessment procedures concerned with national and international trade, safety, health and environmental requirements
- the concept of quality (quality system development ISO 9000), TQM (quality prices)

#### PROGRAMME ORGANISER

SWEDAC (The Swedish Board for Accreditation and Conformity Assessment) in co-operation with AQS AB

- the role and use of accreditation, certification, standardisation, metrology, testing and inspection in national and international trade and as a tool for enforcement of national legislation
- development of National Quality Infrastructures (structures for preparation, adoption and application of technical regulations, institutional infrastructures for standardisation, accreditation, certification, inspection, testing, metrology and quality assurance) and Policies

#### **Target Group**

Senior decision-makers in the and their collaborators involved in the process of implementing quality infrastructure in a country in accordance with international agreements and requirements and international standards, representing; ministries and governmental institutions, non governmental institutions, economic operators (companies, organisation), associations such as chambers of commerce and industry and professional associations and conformity assessment bodies

# Closing date for applications: December 16, 2005

#### CONTACTS

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E-mail: per.linden@anrika.se

Website: www.swedac.se and www.anrika.se

# 99 Ecological Alternatives in Sanitation

Duration: Phase 1: August 14 – September 1, 2006

Phase 2: February/March 2007

Location: Phase 1 in Sweden

Phase 2 in Asia and Latin America

Participants: 30

Target Region: Asia and Latin America

#### **Objectives**

To develop skills and knowledge concerning new options in sanitation, often referred to as ecological sanitation, and to support urban dwellers in reducing environmental health risks, improving nutritional status and protecting water resources. The long-term goal for sanitation provision is better health and improved livelihoods.

#### Contents

- Water and nutrient cycles in time and space
- Management and technology options for improved urban sanitation, especially dry systems, and ways to safely utilise nutrients from human excreta as a resource in urban agriculture
- Risk assessment, incl. hygiene risks when handling sanitized urine and faecal matter, and residents' and professionals' attitutdes and norms concerning such risk
- Environmental benefits and costs of dry sanitation compared with current alternatives
- Exchange of experiences of household efforts to improve well-being through safe excreta disposal and protection of well water
- Skills training in social enquiry

#### **Target Group**

Professionals, researchers/teachers and NGO key staff engaged in town planning, sanitation, water supply, waste management, health, socio-economic development, hygiene awareness, natural resource management, environmental pollution and urban/per-urban agriculture.

# Closing date for applications: April 1, 2006

#### PROGRAMME ORGANISER

Stockholm Environment Institute

#### CONTACTS

Address: Stockholm Environment Insitute

Att. Cecilia Ruben, Jan-Olof Drangert

Box 2142 (Lilla Nygatan 1) 103 14 Stockholm, Sweden

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Telefax: +46 8 723 0348
E-mail: cecilia.ruben@sei.se

jandr@tema.liu.se

Website: www.sei.se, www.ecosanres.org

# 201 Health Systems Development – a practical approach

Duration: April 23 – May 19, 2006

Location: Stockholm, Sweden and one week upcountry

Participants: 25

Target Region: Africa and Asia

#### **Objectives**

The participants will

- acquire a holistic and integrated approach to health systems development;
- gain a better understanding of the roles of various actors and their influence on and importance for the development of health systems;
- identify possible solutions to various problems in different health systems based on Swedish and international experiences;
- acquire methods on how to follow up set targets;
- acquire knowledge on management for implementation of processes of change;
- establish a social and professional network while in Sweden;
- gain an understanding of pedagogical and democratic work methods.

#### Contents

- Public Health
- Financing, organisation and services
- Laws and regulations, monitoring and evaluation
- Human Resources
- Drugs
- Epidemiology
- Management for reforms and processes of change

#### **Target Group**

Health professionals/senior decision-makers, managers, politicians and health planners preferably in the public sector, but also from institutions and organisations in the private sector (non-profit and for-profit). Training in public health, health care planning or management is an asset.

# Closing date for applications: November 21, 2005

#### PROGRAMME ORGANISER

InDevelop Uppsala AB

#### CONTACTS

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Telefax: +46 8 731 50 64
E-mail: indevelop@dirab.com
Website: www.indevelop.se

### 204 Management of Wind Power Development

Duration: August 28 – September 29, 2006 Location: Malmö, Stockholm and Visby

Participants: 25

Target Region: Asia, Africa, Latin America and the Caribbean

#### **Objectives**

- To provide know-how in the field of wind power technique, its advantages, limitations and applications, allowing the participants to take part in the introduction of wind power plants based on small and medium-sized units.
- To plan and carry out wind power projects.
- To convert Swedish experience and Swedish technology into measures for their own countries.

#### **Contents**

- Small size energy solutions, different alternatives.
- Wind power meteorology.
- Wind power technique.
- Small wind power plants.
- Hybrid systems
- Planning of wind power plants.
- Power plant ownership, different alternatives, and institutional aspects.
- Economy, financing of wind power plants.
- Environmental aspects.

#### **Target Group**

Participants from:

- Organisations, promoting sustainable supply of energy for rural areas, e.g. NGOs, established cooperatives, private contractors, networks, etc.
- Organisations at local or regional level.
- Research institutes.
- Private sector, e.g. power companies.
- Governmental energy and development organisations.
- Candidates are expected to show promising career prospects and have obtained a degree from technical, economical or similar facility.

# Closing date for applications: April 18, 2006

#### PROGRAMME ORGANISER

ÅF-International AB

#### CONTACTS

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SE-217 65 Malmö, Sweden

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training

# Education for Environment and Sustainability

Duration: Part 1: April 24 – May 12, 2006

Part 2: Two weeks in June/July, 2006

Location: Part 1: Stockholm, Uppsala, Malmö

Part 2: South Africa and India

Participants: 30

Target Region: SADC-region and invited countries in Asia

#### **Objectives**

- To increase knowledge of current trends and international initiatives in environmental education and education for sustainable development.
- To develop a broad understanding of the institutional framework and the different norm supporting structures needed for effective implementation of environmental education.
- To explore ways of integrating environmental education processes into formal school curricula and teacher training.
- To increase knowledge of different methods and processes in environmental education and education for sustainable development.
- To provide an opportunity to exchange knowledge and experiences in environmental education
- To establish contact networks of professionals in the field of environmental education.

- Curricula and resource material development
- Field study centres and out-door education
- Evaluating environmental education processes
- Making use of information technology in environmental education

#### **Target Group**

Formal education professionals from the SADC-region in southern Africa (Angola, Botswana, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, South Africa, Swaziland, Tanzania, Zambia, Zimbabwe) and from the following countries in Asia (Bangladesh, Cambodia, China, India, Laos, Mongolia, Nepal, the Philippines, Sri Lanka, Thailand and Vietnam).

Policy makers, curriculum developers, teacher trainers, school inspectors and senior school managers.

#### **Contents**

- Principles and practice of environmental education and education for sustainable development
- School environmental policy and management plans

# Closing date for applications: December 16, 2005

#### PROGRAMME ORGANISER

Ramboll Natura AB

#### CONTACTS

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Website: www.rambollnatura.se

### 212 Conservation & Management of Historic Buildings

Duration: Phase 1: September 18 – October 6, 2006 Lund, Sweden

Location: Phase 2: Two weeks in April 2007 Northern Africa

Participants: 25

Target Region: Africa, Middle East

#### **Objectives**

To provide the scientific background and experiences to increase the capacity of the participants to introduce and support improvement in the work of their home organizations.

To promote dialogue among professionals working with building conservation and cultural heritage in a region.

#### **Contents**

- Survey of current issues in international building conservation.
- Perspectives on cultural heritage, ethnic, religious, political, historical valuation of individual built objects and groups of buildings.
- Concrete and practical building conservation: examination and assessment of buildings, restoration programmes, maintenance and conservation plans.
- Theories, historical background and contemporary approaches.

Individual work is an important part of the course. A study object – a building or building environment – should be identified, and its significance described, in the application.

Between the course periods, the participants will document their object and prepare a maintenance plan with the help of what they learned in Sweden. The continuation course concentrates on review and critique of the individual work.

#### **Target Group**

Professionals who deal with building conservation or management in their normal work, and persons with concrete and practical experience in building conservation and management. Participants in previous courses came from national or local government, non-governmental organizations, universities, museums and research institutes.

# Closing date for applications: May 1, 2006

#### PROGRAMME ORGANISER

**Lund University** 

Housing Development & Management

Documents sent by courier should be addressed HDM A Bldg, top floor

Sölvegatan 24

SE 22363 Lund, Sweden

#### CONTACTS

Address: Lund University, HDM

PO Box 118

SE 22100 Lund, Sweden

Telephone: +46 46 2229736
Telefax: +46 46 2228181
E-mail: annette.jere@hdm.lth.se

Website: www.hdm.lth.se

# 216 Public Service Broadcasting for Radio Managers

Duration: September 18 – October 13, 2006 Location: Stockholm and SR Local channel

Participants: 24

Target Region: Africa and Asia

#### **Objectives**

The overall objective is to introduce and discuss the general principles of public service broadcasting aiming at providing tools for elaborating concrete and attainable local models, to be adapted and implemented in the participants broadcasting context by strengthen and development of the capacity of management and organisation. Also, networks to stimulate exchange of experience and ideas between Swedish experts and the participants, as well as between the participants themselves will be established

#### Contents

The programme focuses on five main components:

Introduction of public service broadcasting:

- Legislation, regulations and financing.
- Journalistic approach and ethics.

#### Practical radio production:

- Introducing state-of-the-art digital radio technology
- Self operated programme production.
- Interaction with listeners.

#### PROGRAMME ORGANISES

Swedish Radio, Media Development Office

#### Management and leadership:

- Managing yourself.
- Leadership.
- Change and Development.
- Strategic Planning.

Case studies, visiting SR local radio stations:

 The participants will follow and study local radio production, management models and organisation, supervised by the head of the visited radio station.

#### Elaborating an action plan:

 Based on the training and gained experience, each participant will elaborate and present an individual action plan with a concrete and attainable objective for implementing public service broadcasting principles at their radio stations, respectively.

#### **Target Group**

Radio managers and managing editors with a genuine interest in developing a public service broadcasting concept.

# Closing date for applications: April 28, 2006

#### CONTACTS

Address: Swedish Radio

K.G. Westerberg

SR MDO

SE-21101 Malmoe, Sweden

Telephone: +46 40 205500 Telefax: +46 40 205567 E-mail: k.g@telia.com

Website: www.sr.se www.srmdo.nu

# 218 Genetic Resources and Intellectual Property Rights

Duration: May 3 – May 24, 2006

Location: Svalöv Participants: 25 Target Region: Global

#### **Objectives**

To assist participants to understand the background and the implications of the recent developments related to IPRs and exchange of genetic resources.

To enable participants to find, use and draw conclusions from sources of information and expertise world-wide, related to IPRs and exchange of genetic resources.

To enhance participants' managerial efficiency to handle, address and deal with genetic resources and intellectual property rights issues.

This will be done with a view onhow to facilitate participants' understandingon how to develop appropriate IPR instruments for beneficial partnerships between various actors in regional or international settings.

To improve participants' ability to catalyse the development of intellectual property rights policies and corresponding implementationframeworks on genetic resources at the national and institutional level.

#### **Contents**

Background on Genetic Resources and IPR regimes. Global conventions/International agreements/ Patent regimes.

Institutional and national intellectual property policy and management issues.

Developing functional national and institutional policies and frameworks.

#### **Target Group**

The programme is directed to individuals at senior commanding level from the government sector and from national R&D institutions in charge of managing and defining regulatory/policy IPR frameworks on genetic resources.

# Closing date for applications: February 1, 2006

#### PROGRAMME ORGANISER

Swedish Biodiversity Centre Stockholm Environment Institute Svalöf Weibull AB

#### CONTACTS

Address: Svalöf Weibull AB

Marie Hardfors SE-268 81 SVALÖV

**SWEDEN** 

Telephone: +46 418 66 71 13 Telefax: +46 418 66 71 09

E-mail: marie.hardfors@swseed.com

Website: www.swseed.com

### 220 Liberalized Telecom Market

Duration: April 25 – May 24, 2006 Location: Ronneby and Stockholm, Sweden

Participants: 25

Target Region: Invited countries in Asia, Africa, Latin America

and Balkan Region

#### **Objectives**

The programme gives an overview of how to organise governance through the formulation and implementation of laws and policies in an open competitive telecom sector.

It offers a wide perspective on the telecom sector as a promoter of national economic development.

Experience of the "liberalisation process" from different regions and countries is presented and discussed with the aim of finding success factors in extending and improving quality and coverage of telecommunication services

#### Contents

Introductory module – telecom law – netbased learning

Telecom market, market analysis and licensing Market conditions vary from region to region.

Telecom tariffs, pricing and interconnect agreements.

Telecom law and policies today and in the future Telecom legislation in different countries.

Telecom security and development of services Security, quality, and the performance of the telecommunication network

Universal Service Obligation (USO), digital divide and governance

Study visits

#### **Target Group**

The programme is designed for those holding professional posts and working as advisors or responsible for policymaking, and officials working with the liberalisation process in ministries or in regulatory institutions.

Included in the target group are also managers or specialists among operators or other organisations involved with the telecom sector.

# Closing date for applications: February 15, 2006

#### PROGRAMME ORGANISER

Blekinge Institute of Technology in cooperation with consulting company AF

#### CONTACTS

Address: Blekinge Institute of Technology

Benno Engstrom

External Relations Office, EXR,

ITP Coordinator

SE-37179 Karlskrona, Sweden

Telephone: +46 705921494
Telefax: + 46 455 385207
E-mail: exrmarket@bth.se
Website: www.bth.se/exrmarket

# Transition Strategies for Telecom Operators

Duration: October 31 – November 29, 2006 Location: Ronneby and Stockholm, Sweden

Participants: 25

Target Region: Invited countries in Asia, Africa, Latin America

and Balkan Region

#### **Objectives**

The programme provides an overview of how to further develop business-oriented operations and organise the restructuring process needed on a competitive and market-oriented telecom market. Different business models, tariffs, financing and pricing models will be discussed and formulated in order to reach profitability and survival on a competitive telecom market. Through market analysis and the exploration of different business alternatives related to mergers and acquisitions, the participants will formulate success factors application to their own environment.

#### Contents

- Introductory module telecom market netbased learning
- Telecom markets and business strategies The understanding of telecom business strategies builds on market knowledge, and models for market analysis and strategy formulation.
- Telecom business simulation
   The understanding of business strategies,
   markets, analysis of cash flow, investment and financial planning.

- Business strategies applied on the telecom market
- Business development, due diligence and mergers and acquisitions
- Telecom sector development, digital divide and governance. The regulatory organisation
- Study visits

#### **Target Group**

Business development among national or private telecom operators, and for specialists in ministries and institutions related to telecom sector development.

Each participant shall have at least three years' experience in his/her position with good knowledge of the telecom business sector and economics and also a good understanding of technical and statistics generics.

# Closing date for applications: September 6, 2006

#### PROGRAMME ORGANISER

Blekinge Institute of Technology in cooperation with consulting company AF

#### CONTACTS

Address: Bleking Institute of Technology

Benno Engstrom

External Relations Office EXR SE-37179 Karlskrona, Sweden

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E-mail: beg@bth.se

Website: www.bth.se/exrmarket

# 222 Risk Management in Banking

Duration: April 24th – May 12th, 2006

Location: Stockholm, Sweden

Participants: 25

Target Region: Africa. Asia and Latin America

#### **Objectives**

To provide the participants with a comprehensive understanding of how the banking market diverse in the field of risk management with regards to operators, technology and regulatory framework.

#### Contents

- Risk management in banking
- The framework used for financial risk management
- Capital requirements and supervision
- Credit management and business development for SME.
- Financial instruments and markets
- Financial risk management
- Capital management and profitability measurement
- The work process of risk management
- Ethics and sustainability in banking business

#### **Target Group**

- Managers responsible for the granting of credits, administration, trading and lawyers within banks, financial institutions etc.
- Government employee from local or central Government financial departments and/or government employee from the financial supervisory authorities.

# Closing date for applications: January 2nd, 2006

#### PROGRAMME ORGANISER

**KPMG** Financial Services

#### CONTACTS

Address: KPMG Financial Services

Att: Leif Waller Box 16106

SE-103 23 STOCKHOLM, Sweden

Telephone: +46-8-723 91 00 Telefax: +46-8-10 33 72

E-mail: financial.training@kpmg.se

Website: www.kpmg.se/itp

# Child Rights, Classroom and School Management

Duration: Phase 1: September 18 – October 6, 2006

Phase 1: February 28 - March 9, 2007

Location: Phase 1: Lund, Sweden Phase 2: Africa

Participants: 30 Target Region: Global

#### **Objectives**

The overall objective of the training programme, from a development perspective is: "to enhance the right to relevant education to all – an education that empowers the poor and excluded parts of the population to participate as active and informed citizen in all aspects of development". The objective is to stimulate the transformation of conventional top-down approaches into participatory rights-based, learner-friendly and gender sensitive approaches to teaching and learning.

#### Contents

The right to, in and through education will be the guiding principle in the course. The whole training programme has a child rights based approach.

- Policy documents and laws in subject area relating to the Convention on the Rights of the Child, EFA and other internationally agreed declarations.
- Child rights in the classroom context The training programme will amplify the practical implications at classroom level of introducing protective, inclusive child-centred, democratic and participatory education for all.

#### PROGRAMME ORGANISER

**Lund University Education** 

Child rights in the school management context – this part of the programme will be focused on the concepts of management and leadership and the understanding of the difference between the two concepts.

#### **Target Group**

Preferably one team consisting of three people from the same country representing the levels below should apply. The team is expected to work together in a project work. Persons working with pedagogical support and pedagogical development at three levels;

- At school level: headmasters, inspectors and educational advisers who are working with the development of methodology and management at school and classroom level in a number of schools (clusters);
- At intermediate level: officers and trainers responsible for educational activities at district or province level;
- At central level: teacher trainers, headmaster trainers, staff at institutes working with educational development and at Ministries of Education.

# Closing date for applications: May 12, 2006

#### CONTACTS

Address: Lund University Education

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Website: www.education.lu.se/sida

# 224 Efficient Energy Use in Industry

Duration: May 15 – June 16, 2006

Location: Luleå Participants: 25 Target Region: Global

#### **Objectives**

- To provide applied knowledge about technologies and methodologies for improved energy efficiency in industry 'To demonstrate applications and working solutions used in industry
- To learn more about energy economics and project financing models
- To develop skills for implementing energy efficiency projects
- To understand the role of efficient energy use in sustainable development

#### Contents

- Energy audit methodology and measurements
- Energy conservation and recovery
- Energy efficient technologies
- Control systems, Operation and maintenance
- Energy economy, Energy management
- Financing of energy efficiency projects
- Implementing projects

#### **Target Group**

Engineers from energy intensive industrial plants (production, energy, and maintenance managers). Experts and specialists from relevant authorities and institutions responsible for energy issues and holding a university degree in engineering.

# Closing date for applications: December 9, 2005

#### PROGRAMME ORGANISER

CENTEK – International Training and Development Centre at Luleå University of Technology

#### CONTACTS

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Sven-Erik Österlund

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Website: www.centek.se

### Intellectual Property for Least Developed Countries

Duration: Part 1: November 6 – 24, 2006

Part 2: May, 2007

Location: Part 1: Stockholm, Sweden. Part 2: To be announced

Participants: 25

Target Region: Northern Africa, Asia, Latin America and the

Middle East

#### **Objectives**

To enhance the participants understanding of intellectual property rights with emphasis on their contribution for economic growth, trade, and development, thus increasing their ability to handle, address, and deal with those issues at the national, sub-regional, and regional levels as well as in the international context with a view to build consensus and promote international co-operation

#### Contents

- General aspects of intellectual property in the world today
- The World Intellectual Property Organization (WIPO) and its functions
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS)
- The legal, enforcement, and management aspects of intellectual property
- The intellectual property system in Sweden, with visits to various organisations in this field. Teaching of intellectual property law
- Effects of counterfeit and piracy and ways and means to fight it

#### PROGRAMME ORGANISER

Swedish Patent and Registration Office, in cooperation with the World Intellectual Property Organization (WIPO)

#### **Target Group**

Participants from least developed countries. Policy-makers and their advisers as well as persons at a senior decision-making level from the government sector and also persons from the university or the private sector who are or who will be involved in issues concerning intellectual property rights.

# Closing date for applications: August 1, 2006

#### CONTACT

Address: Swedish Patent and Registration Office

Mr Bo Hallgren, Director, International Cooperation

P.O. Box 5055

SE-102 42 Stockholm, Sweden

Telephone: +46 8 782 28 83
Telefax: +46 8 783 01 63
E-mail: bo.hallgren@prv.se

Website: http://www.prv.se/courses/

### 231 Urban Transport

Duration: Phase 1: Aug 21 – Sept 15, 2006

Phase 2: March/April, 2007

Location: Phase 1: Lund University, Lund, Sweden

Phase 2: In one of the regions

Participants: 25

Target Region: Asia, Africa, Latin America and Eastern-/

Central Europe

#### **Objectives**

The overall objective of the programme is to provide the participants with knowledge of how to analyse traffic and transport problems in urban areas, how to formulate goals for the transport system, develop strategies and plans for solving the problems and to evaluate the proposed strategies. The goal is that the participants after the course on their own shall be able to develop strategies and plans for tackling problems in there own country and to feel confident in their profession.

#### Contents

Before the training in Sweden, the participants will carry out preparatory work with data collecting for identifying the most severe traffic problems in their countries. In Sweden they will develop their project idea based on the lectures, training activities and study visits, with support from their tutors from Lund University. In their home countries they will work with their projects with support from their tutors in Lund. The last phase is a follow-up seminar in one of the participating countries where the results of the projects will be presented.

The main topics of the programme are as follows:

- Organisation of traffic planning in urban areas
- Identify problems, methods and models for measuring
- Formulation of goals
- Strategies concerning public transport, safety, environment, mobility management, parking policy, design of networks
- Gender perspective in transport planning
- Considering elderly and disabled in the traffic planning
- Evaluation methods

#### **Target Group**

Medium level managers and others in a managerial position, working with policy- and development issues within the national road administration, public transport authority and other local or regional authorities dealing with transport issues. Applicants from selected countries in Asia, Africa, Latin America and Eastern-/ Central Europe will be welcome to apply.

# Closing date for applications: April 28, 2006

#### PROGRAMME ORGANISER

**Lund University Education** 

#### CONTACTS

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Box 117

SE-221 00 Lund. Sweden

Telephone: +46 46 222 07 55 Telefax: +46 46 222 07 50

E-mail: susanne.norrman@education.lu.se

Website: www.education.lu.se/sida

# Top Level Seminar on Peace and Security (TOPS)

Duration: May 3 - 12, 2006

Location: Uppsala Participants: 25 Target Region: Global

#### **Objectives**

- To update participants on recent experiences in research, studies and evaluations.
- To offer the participants tools for analyzing conflict situations and to give them an opportunity to share such insights with others on the same level.
- To convey an understanding on the roles of international organizations in conflict management and conflict prevention.

#### Contents

- General understanding of conflict analysis, resolution and prevention.
- Specific experiences on post conflict peace building and negotiations, the uses of sanctions and peace operations in different conflict situations.

#### **Target Group**

- High-level decision makers within international organizations, national ministries and NGOs
- Persons with considerable experience as diplomats, officials, development workers or popular movement activists.
- University researchers and teachers in relevant disciplines.
- Academic qualifications: education corresponding to a minimum of Master level in relevant disciplines.

# Closing date for applications: January 20, 2006

#### PROGRAMME ORGANISER

Department of Peace and Conflict Research, Uppsala University

#### CONTACTS

Address: Department of Peace and

Conflict Research Att: Helena Grusell

Box 514

SE-751 20 Uppsala, Sweden

Telephone: +46 18 471 7652
Telefax: +46 18 69 51 02
E-mail: Helena.Grusell@pcr.uu.se

Website: www.pcr.uu.se

# Integrated Water Resource Management

Duration: Part 1: August 28 – September 15, 2006

Part 2: November 20 – December 1, 2006

Location: Part 1: Stockholm and southern Sweden

Part 2: Tanzania

Participants: 25

Target Region: Invited countries in Africa, Asia and Latin America

#### **Objectives**

This training programme is organised jointly by Ramboll Natura and Stockholm International Water Institute (SIWI). The general objective is to strengthen the capacity of the participants to support and stimulate IWRM processes in their home countries and in their organisations underlining the importance of a cross-sectoral approach.

The participants should actively engage in and contribute to regional and national networks on IWRM. All participants must as part of the programme prepare an individual project on an IWRM topic relevant to their work situation or their organisation.

#### Contents

- Module 1 (home country): Participants work on an individual project idea;
- Module 2 (Sweden): A focus on introducing key IWRM concepts, work in thematic groups on IWRM topics and on participants' project proposals. A field trip to the Emå River Basin will be made to see and discuss IWRM approaches in Sweden; Module 2 will be held subsequently to the World Water Week in Stockholm, with a possibility for participant to register at their own cost;

#### PROGRAMME ORGANISER

Ramboll Natura AB

- Module 3 (home country): Participants develop their proposals, interact with key stakeholders with support over e-mail from a mentor identified during Module 1 and 2;
- Module 4 (Tanzania): Focus on regional IWRM experiences and finalisation of individual project;
- Module 5 (home country): Participants "implement" their own projects in the home country.

#### Target Group

Candidates should hold an academic degree and 5 years professional working experience.

The programme is mainly aiming at:

- Decision-makers and specialists at water resources related authorities and organizations
- Planners and managers in sector organizations; with a clear responsibility for IWRM related activities.

Professionals carrying out IWRM activities in the field, lecturers and university staff teaching IWRM at advanced level are also eligible to apply, but form a secondary target group

# Closing date for applications: April 21, 2006

#### CONTACTS

Address: Ramboll Natura AB

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E-mail: peter.gwist-hoffmann@ramboll.se

Website: www.rambollnatura.se

# 243 Integrated Urban Planning

Duration: Phase I: February 28 – March 29, 2006

Phase II: August 2006

Location: Phase I: Karlskrona/Stockholm, Sweden

Phase II: Kampala, Uganda

Participants: 25

Target Region: Africa, Asia, Latin America, Europe

#### **Objectives**

The overall objective of the International Training Programme on Integrated Urban Planning is to strengthen and develop the capability of highlevel decision makers in the developing world to create capacity and knowledge within the field of integrated urban planning.

#### Contents

The International Training Programme on Integrated Urban Planning is a two-phased programme. Phase I (4.5 weeks) will take place in Stockholm and Karlskrona in Sweden while Phase II (10 days) will be held in Kampala, Uganda.

The programme is composed of 14 modules covering a variety of topics related to integrated urban planning. Major topics to be treated include:

- Discussion on the concept of Integrated Urban Planning
- The planning process
- Institutional models for planning organisations
- Legislation, legislative tools and enforcement methods
- Sustainable development
- Environmental aspects including SIA and EIA

#### PROGRAMME ORGANISER

Blekinge Institute of Technology SSPA Sweden AB

- Public participation, gender mainstreaming
- Financing and local economic development
- Risk, security and robustness
- Access to land, land management and land use
- Implementation process, monitoring and maintenance
- Traffic and transportation
- Water supply and sanitation
- Communication and information
- Learning organisations and processes of change
- GIS technology

#### **Target Group**

The training programme is designed for those holding professional positions with specific responsibility to develop capacity and knowledge within the field of urban planning in their home countries.

# Closing date for applications: November 18, 2005

#### CONTACTS

Address: Hifab International AB

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SE-104 32 Stockholm, Sweden

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Telefax: +46 546 667 83
E-mail: clara.rudholm@hifab.se

Website: www.hifab.se

# Integrated Transboundary Water Resource Management

Duration: Part 1: March 6 – 17, 2006

Part 2: May 29 - June 2, 2006

Location: Part 1: South Africa

Part 2: Stockholm, Sweden

Participants: 25

Target Region: Invited countries in Africa, Asia and Latin America

#### **Objectives**

This training programme is organised jointly by Ramboll Natura and Stockholm International Water Institute (SIWI). The general objective is to establish and strengthen emerging and ongoing transboundary water-related management and negotiation processes.

The participants should improve their ability and skills for integrated transboundary water resource management. Their enhanced capacity should have a positive impact on their home institutions and trans-national processes.

#### Contents

- Module 1 (home country):
  - Preparations, including a workshop at the home institution; facilitated by a staff member from the programme organisers and resulting in an initial situation analysis and an individual learning plan.
- Module 2 (South Africa):
   Situation analysis of a case of transboundary water management
- Process analysis including legalization and negotiation methodology
- Presentation of participants' cases

- Module 3 (home country):
  - Further development of the participants' situation analysis, together with a facilitator and fellow-participants.
- Module 4 (Sweden):

Focus on large-scale transboundary processes and their connection to the regional political scene, including the role of transboundary water management for peace and conflict in a region. Case studies.

Module 5 (home country):

Eineline situation analysis with

Finalize situation analysis with e-mail and internet based support from facilitators. Seminar.

#### **Target Group**

High level decision makers, planners, specialist or managers involved in transboundary processes, representing five types of organisations:

- Ministries and Government Departments
- International Water Commissions
- Research Organisations
- Non-Governmental Organisations
- Consultancy Firms

# Closing date for applications: November 14, 2005

#### PROGRAMME ORGANISES

Ramboll Natura AB

#### CONTACTS

Address: Ramboll Natura AB

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# 249 Air Pollution Management

Duration: Part 1: September 4 – October 6, 2006

Part 2: One week follow-up seminar, February – April 2007

Location: Part 1: Norrköping, Sweden

Part 2: Asia or Latin America

Participants: 25

Target Region: Asia, Africa, Latin America, Europe and Central Asia

# **Objectives**

The overall objective is to decrease the severity and extent of air pollution in the rapidly growing economies in the target regions.

All participants shall be given a broad knowledge of fundamental aspects on air pollution, its causes, mitigation techniques and its effects on the natural environment, health and society. Through an individual project, the participant will focus on an issue that is pertinent to his or her daily work at the home organisation.

#### Contents

The programme contains a 5-week training course in Sweden and a one week follow-up seminar in Asia or Latin America.

The training course will mix lectures, group and individual work as well as study tours.

The individual project will be an important and integrated part of the programme. Each participant will, prior to the course, define a project or issue to work with during the training programme. A supervisor appointed by the course management will guide the participant. Reporting and discussions on the individual projects will be done during the follow-up seminar.

#### PROGRAMME ORGANISER

Swedish Meteorological and Hydrological Institute (SMHI)

The course will be built up around the following blocks:

- Emission sources and emission inventories
- Chemical and physical characteristics of air pollutants and their cycling in the environment
- Monitoring and modelling of air pollution
- Effects on human health, agriculture and forestry, materials, visibility, etc.
- Technical and structural measures for reduction of emissions; cost/benefit analysis
- International agreements; national legislation and regulations concerning the environment and human health
- Communication, management of change

# **Target Group**

Persons active within: ministries, authorities (local/region/national), environmental institutes and research organisations, consulting firms and industries. The participants should have managing or key positions in their organisations. They should be well-acquainted with air pollution issues and have technical/natural science degree on university level or other relevant education.

# Closing date for applications: April 18, 2005

#### CONTACTS

Address: SMHI

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SE-601 76 Norrköping, Sweden

Telephone: +46 11 495 80 00
Telefax: +46 11 495 80 01
E-mail: inger.sikstrom@smhi.se

Website: www.smhi.se

# 2 Africa

# 60 Women in Management

Duration: Part 1: August 21 – September 15, 2006

Part 2: June 2007

Location: Part 1: Luleå

Part 2: Africa

Participants: 25 Target Region: Africa

## **Objectives**

To strengthen women in their role as leaders and decision-makers by providing the participants with the capacity to:

- develop as professional managers
- initiate local and regional developing processes
- influence the direction of change for women
- promote networking and sharing of experiences
- work on projects with impact on the participants' own professional activities

#### Contents

- Gender aspects of leadership
- The principle of equality between women and men in managerial issues
- Personal development in the role as female leader
- Career planning and obstacles for advancement
- Cultural, systematic and structural factors behind lack of gender equality ·
- Strategic planning and Project management
- Organisational development and how to manage change processes

# **Target Group**

Female managers, leaders and decision-makers within the private and public sectors (national, regional and local governments, NGOs etc.) with a university degree and at least five years of experience at managerial level. This year from African countries only.

# Closing date for applications: March 15, 2006

#### PROGRAMME ORGANISER

CENTEK - International Training and Development Centre at Luleå University of Technology

#### CONTACTS

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E-mail: wim@centek.se
Website: www.centek.se

# 65WA

# Gestion Durable des Forêts et Certification Forestière

Durée: Session 1, du 28 Août au 15 Septembre 2006

Session 2, période à determiner

Lieu: Session 1, en Suède Stockholm et Garpenberg et

session 2 dans un pays des participants

Participants: 30

Region: Pays francophones d'Afrique de l'Ouest ainsi que

d'autres pays francophones sélectionnés.

## **Objectifs**

Les objectifs du programme sont d'améliorer les possibilités d'implantation des Systèmes de Management Environnemental et de la Certification Forestière dans les pays sélectionnés, en sensibilisant des personnes clés aux principes, critères et aspects pratiques de la certification.

Au terme de la formation, les participants auront acquis une totale compréhension et connaissance des aspects et pratiques de Gestion Forestière Durable et du processus et potentialités de la Certification Forestière.

#### Contenu

La thématique principale de la formation englobe plusieurs sujets et théories, dont entre autres la Gestion Forestière, l'Ecologie, les Systèmes d'Analyses Environnementaux, les Systèmes de Management Environnemental (ISO 14001, EMAS), les Législations Environnementales, les Contrôles de Qualité, les Systèmes de Communication, la Biodiversité et les Méthodes d'Utilisation du Bois.

Durant le programme, des visites d'études et excursions auront lieux et les études de cas concrets seront réalisées en coopération avec des sociétés forestières, avec un certificateur accrédité et avec des organisations environnementales locales.

## Groupe cible

Le groupe cible du programme de formation sera composé de décisionnaires, de gestionnaires de forêts industrielles, de représentants de groupes environnementaux, de certificateurs potentiels ayant un niveau d'étude relevant et ayant au minimum 5 à 10 ans d'expérience professionnelle dans des positions leader, ou alternativement ayant une complète formation académique dans le domaine de la gestion des ressources naturelles. Les femmes sont particulièrement encouragées à participer au programme.

# La date limite de demande d'inscription est fixée au: 1 juin 2006

#### PROGRAMME ORGANISATEUR

Le programme est organisé par SSC - Svensk Skog Certifiering AB en coopération avec le Département de la Production et du Marché des Produits Forestiers – à l'Université Suédoise des Sciences Environnementales (SLU) ainsi que le Fond Mondial pour l'Environnement (WWF-Suède).

#### CONTACT

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# Financing and Management of Local Infrastructure Initiatives

Duration: Phase 1: May 8 – May 24, 2006;

Phase 2: September 11 - September 26, 2006

Location: Phase 1: Stockholm and Gävle;

Phase 2: Kampala and Mbarara, Uganda

Participants: 25

Target Region: Sub-Saharan Africa

## **Objectives**

Our objectives are to enable participants to improve their skills to identify, explore and discuss principles and methods to support the realisation of local initiatives on upgrading of settlement infrastructure. Specific learning objectives comprise: land regularisation towards security of tenure; supporting institution and capacity building; supporting local initiatives; financing and management; and, pre-emptive ways forward.

#### Contents

The programme relies on interactive, problem based and goal-orientated, learning to help participants to strengthen problem-solving, goal-orientation and decision-making skills. During Phase I in Stockholm and Gävle, participants deal with basic principles and methods to support local initiatives, and prepare for an empirical case study. Phase II in Mbarara, Uganda - permits deploying a purpose-designed methodology in carrying out a case study with a local community in an under-serviced, informal, settlement. This phase is run in collaboration with the Mbarara University of Science and Technology. Contents of Phase I: introduction to supporting local infrastructure initiatives and financing of infrastructure upgrading; legal, institutional,

#### PROGRAMME ORGANISER

KTH, School of Architecture and the Built Environment, Department of Urban Studies

administrative and fiscal prerequisites and methods to facilitate access to land and infrastructure; crosscutting issues of poverty, gender, democracy, environment and HIV/AIDS; preparation for report-writing of selected own or joint change project, aiming at realisation; and, preparation for case study in Mbarara. Phase II: presentation of change project development after Phase I; local context with its crosscutting issues; problem exposure including dialogue with stakeholders; field investigation, analysis, synthesis and proposal; presentation and discussion of findings with stakeholders; programme evaluation; and, mode of maintaining contacts between and with participants.

# **Target Group**

Sub-Saharan mid-career professionals - from central to local government and other relevant agencies/organisations engaged in urban planning and development – having at least five years of professional experience and a minimum of a Bachelor's degree in a relevant discipline.

# Closing date for applications: March 13, 2006

#### CONTACTS

Address: KTH, Royal Institute of Technology

Mr Tugkan Süer

KTH, Department of Urban Studies SE-10044 Stockholm, SWEDEN

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Website: http://www.infra.kth.se/sp/udp/

# Organic Agriculture Development

Duration: July 28 – August 17, 2006, Sweden

9 – 22 January 2007, Africa

Location: Sunne/Sweden, Africa

Participants: 25 Taget Region: Africa

## **Objectives**

Through the training the participants will

- Obtain a basic knowledge of organic farming
- Understand what supporting institutions are needed for development
- Be able to take an active part in the development of such institutions
- Have knowledge of the resources available and a network of contacts
- Understand the market conditions for organic products

#### **Contents**

The main components of the curriculum are:

- Organic agriculture production
- Markets for organic products
- Supporting structures and policies
- Standards and certification
- Program and project design and implementation

Each participant will work with and make a development plan for his/her own sector, region or country during the course. This plan will be evaluated during and after the course when it is implemented in the respective settings at home. The training programme is divided in 4 stages: A preparatory phase in the home country where the participants shall collect data about the situation for organic agriculture in their countries. Next phase is a course in Sunne and Stockholm Sweden July 28–August 17 2006. The third phase is an interactive phase with written communication focusing on the development plan. The last phase is a course in an African country January 9–22, 2007

### **Target Group**

Participants for 2006 shall come from countries in Africa. The target group is managers, in regional or national governmental institutions and in the private sector including NGOs, responsible for agricultural policy, rural development, market development, certification, extension, education and other supporting institutions. A selection from a number of criteria including good educational background, practical experience and relevant position. Participants must be fluent in English. Women are encouraged to apply.

# Closing date for applications: February 20, 2006

#### PROGRAMME ORGANISER

Organic Agriculture Development

#### CONTACTS

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Torfolk

SF-684 95 HÖJF

Sweden

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Website: www.grolink.se

# Records Management in Service of Democracy

Duration: Phase I: August 28 – September 15, 2006

Phase II: Ca. one week Phase III: Ca. one week

Location: Phase I: Stockholm Phase II and III: In target region 2007

Participants: 25

Target Region: Southern and Eastern Africa

## **Objectives**

Rational archives and information management is a prerequisite to work efficiency in an organisation. The increased contacts between organisations world wide via Internet and e-mail contribute to a need of global thinking for those who work with records management. A vast amount of information is produced daily digitally and on paper. Records managers need therefore to meet and discuss ethical rules, common standards and methods to receive, appraise, handle and destroy the produced records. They should be able to prepare projects in order to change and improve the organisation and efficiency of their national records management systems.

#### Contents

The participants will learn about values, definitions and governing documents, such as the ethical rules of ICA, the ISO-standard on records management and of national legislation and administrative tradition. They will also gain experience and learn methods that together support and clarify:

- legal rights
- availability of records and archives
- reliability of records and archives
- restoring of knowledge and efficiency

Special stress will be laid upon development for change, i.e. the creation of national records management projects which should enable the participants to actively work for change and improvement of their local situation.

## **Target Group**

Practising records managers and/or archivists. Priority will be given to those applicants who in connection with their applications can present concrete plans for national development projects in the records management field. Such plans should preferably be presented by more than one candidate from the same country. The project plans will be prepared during phase I and locally tried and implemented during phases II and III.

# Closing date for applications: March 1, 2006

#### PROGRAMME ORGANISER

Swedish National Archives (Riksarkivet)

#### CONTACTS

Address: Swedish National Archives (Riksarkivet)

Börje Justrell Box 12 541

SE-102 29 Stockholm, Sweden

Telephone: +46 8 737 63 50 Telefax: +46 8 737 64 74

E-mail: borje.justrell@riksarkivet.ra.se Website: www.ra.se/ra/recordsmanagement

# **217AF**

# Training of Journalist Trainers

Duration: March 6–17, 2006

Location: SADC region (The Southern African

Development Community)

Participants: 20

Target Region: SADC Region

## **Objectives**

- Promoting an exchange of experiences between journalist trainers working in the SADC-region
- Strengthening the network of journalist trainers in the region
- Creating new ideas on how to train journalists

#### **Contents**

- The trainer as a communicator
- Training from the African context
- Participative training and process oriented pedagogy
- Curriculum development
- Evaluation methods
- Teaching specific subject matters: e.g. Gender issues, Ethics of journalism and Journalism and democracy.

### **Target Group**

Journalist trainers and senior journalists aiming at becoming trainers.

# Closing date for applications: January 9, 2006

#### PROGRAMME ORGANISER

Fojo, The Institute for Further Education of Journalists together with NSJ, Southern African Media Training Centre

#### CONTACTS

Address: Fojo

Att: Katarina Axengard

Box 622,

SE 391 26 Kalmar, Sweden

Telephone: +46 480 44 64 00 Telefax: +46 480 44 64 20 E-mail: katarina.axengard@hik.se

Website: www.fo.hik.se

# **223WA**

# Les droits de l'enfant, la gestion des salles de classe et des établissements scolaires

Durée: Phase 1: Le 21 Novembre au le 9 Décembre, 2005

Phase 2: Le 17 Mai au 26 Mai 2006

Lieu: Phase 1: Lund, Suède

Phase 2: Sénégal

Participants: 27

## **Objectifs**

L'objectif principal du cours, vu sous la perspective du développement est de: "promouvoir le droit à une éducation adaptée pour tous - une éducation permettant aux pauvres et aux exclus de la société de participer en tant que citoyens actifs et informés dans tous les aspects du développement."

Le programme de formation a pour objectifs :

- De développer les compétences, la compréhension et les attitudes en faveur du travail éducatif basé sur les droits de l'enfant dans les salles de classe et les établissements scolaires.
- De stimuler le développement des méthodologies dans le domaine des droits de l'enfant et de la gestion des salles de classe et des établissements scolaires au niveau national et d'y contribuer.
- De familiariser les participants aux pratiques suédoises et internationales utilisées dans les établissements scolaires et les salles de classe.

#### Contenu

Le droit à l'éducation sera le vecteur du cours. L'ensemble du programme de formation aura comme approche les droits de l'enfant.

- Les lignes directives et les lois relatives à la Convention des droits de l'enfant, l'EFA et autres déclarations internationalement reconnues.
- Les droits de l'enfant dans le contexte de la salle de classe.
- Les droits de l'enfant dans le contexte de la

#### PROGRAMME ORGANISATELIR

**Lund University Education** 

gestion de l'établissement scolaire.

- Les visites d'étude durant la première et la seconde phase du programme de formation.
- Étude de projet au cours du programme de formation, les participants réaliseront un projet sur un sujet ayant un intérêt particulier pour leur pays.

## **Participation**

Région ciblée : Afrique de l'ouest Groupes ciblés

Les groupes seront composés de 3 personnes venant de chaque pays et représentant les niveaux mentionnés ci-dessous :

- Le niveau de l'école: directeurs d'établissements scolaires, inspecteurs et conseillers à l'éducation impliqués dans le développement de la méthodologie et de la gestion au niveau de l'établissement scolaire.
- Le niveau régional: fonctionnaires et formateurs responsables d'activités éducatives au niveau d'un district ou d'une province.
- Le niveau central: formateurs d'enseignants, formateurs de directeurs d'établissements scolaires, personnel et instituts travaillant au développement éducatif et dans les Ministères de l'éducation.

# La date limite de demande d'inscription est fixée au: 26 août 2005.

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Suède

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# 225 Road Traffic Safety

Duration: Phase 1: March 20 - April 13, 2006

Phase 2: November 2006

Location: Phase 1: Lund, Sweden

Phase 2: In one of the participating countries

Participants: 25 Target Region: Africa

## **Objectives**

To provide the participants with understanding and knowledge of what organisational and institutional conditions are necessary for the management of an efficient and effective traffic safety work at a national level. The objective is also to establish a systems approach to traffic safety and to give a broad knowledge of traffic safety management with emphasis on traffic safety strategies, measures and projects. The main focus of the training programme is policy and institutional matters on a national level.

#### Contents

Before the training in Sweden, the participants will carry out preparatory work with data collecting for identifying the most severe traffic safety problems in their countries. In Sweden they will develop their project idea based on the lectures, training activities and study visits, with support from their tutors from Lund University. In their home countries they will work with designing countermeasures and elaborate a programme for the evaluation of the measures' effects. The last phase is a follow-up seminar in one of the participating countries where the results of the projects will be presented.

The main topics of the programme are:

- Traffic safety in a global, historic and international perspective
- Different stake holders' role in the traffic safety sector
- National databases on accidents, vehicles, driving license and road parameters
- Co-ordination, administration and funding of traffic safety work
- Different road users' special problems and needs
- Behavioural models, risk theories
- The role and effect of legislation, enforcement, road user training, engineering measures, emergency, and campaigns on traffic safety

# Target Group

Persons in managerial positions, working with policy- and development issues within the national road administration, traffic safety authority, police or other organisation engaged in traffic safety issues on a national level. In 2006 the training programme is open for applicants from Africa.

# Closing date for applications: December 1, 2005

#### PROGRAMME ORGANISER

**Lund University Education** 

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E-mail: richard.stenelo@education.lu.se Website: www.education.lu.se/sida

# **237WA**

# Gestion intégrée des ressources en eau (GIRE/IWRM)

Duée: Première partie: 27 Novembre – 08 Décembre 2006

Deuxième partie: 19 Février – 09 mars 2007

Lieu: Première partie: Stockholm, Suède

Deuxième Partie : Afrique de l'ouest

Participants: 25

Region: Les pays invités d'Afrique de l'ouest

## **Objectifs**

Ce programme éducatif est organisé et mis en application conjointement par Ramboll Natura et l'Institut International de l'eau (SIWI) basée à Stockholm. L'objectif du programme général est de renforcer la capacité des participants à supporter et àstimuler les faisabilités GIRE dans leurs pays respectifs et dans les organisations qui s'intéressent à l'approche interculturelle. Comme partie intégrante du programme, chacun des participants devra préparer un projet, relevant dans le cadre de leur formation, autour d'un thème de GIRE.

#### Contenu

- Module 1: (Pays d'origine) Les participants élaborent une idée de projet individuel.
- Module 2: (Suède) Le programme se concentrera sur la presentation des concepts clé de la GIRE. Les participants travailleront en groupe sur la base de thèmes et fairont des propositions individuelles de sujets.
- Module 3: (Pays d'origine) Les participants developperont leurs propositions, communiqueront de façon interactive avec l'appui d'un parrain.
- Module 4: (Afrique de l'ouest) travaux sur les expériences régionales et modèles de la

- GIRE, faisabilitié des points principaux. Finalisation des projets individuels, projet de travail sur un des thèmes de la GIRE.
- Module 5: Les participants mettent en application leur propres projets dans leurs pays respectifs.

### Groupe cible

Les candidats devront être titulaires d'un diplome universitaire suivie d'une expérience professionnelle de 5 ans. Ce programme est d'abord reservé en premierrang aux types de professionnels suivants:

- Responsables et spécialistes d'organisations étatiques ou non étatiques des ressources en eau.
- Responsables de plannification dans lesecteur de l'organisation. Ces personnes-cidevront avoir un responsabilité claired'interêt pour la GIRE.

Ensuite après les personnes ci-dessus citées, peuvent s'inscrire les professionnels de la GIRE, aussi bien que les enseignants d'universités ou personnel de ces universités dont les enseignements s'articulent autour des sujets de la GIRE. Le programme sera effectué en français

## La date limite de demande d'inscription est fixée au: Août 2006

#### PROGRAMME ORGANISATEUR

Ramboll Natura AB

#### CONTACT

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Site internet: www.rambollnatura.se

# **239WA**

# Nègociations des Accords Commerciaux, Principes et Pratiques.

Durée: Phase 1: Mars 6 – Mars 24, 2006

Phase 2: Septembre, 2006

Lieu: Phase 1: Stockholm, Suède

Phase 2: Dans l'un des pays participants

Participants: 25

Region: Pays francophones d'Afrique de l'Ouest ainsi que

d'autres pays francophones sélectionnés.

# **Objectifs**

- Apporter, aux cadres des gouvernements participants, les formations et informations appropriées concernant les principes et exigences du nouveau système commercial international et multilatéral, établi à travers les accords de l'OMC, ainsi que les tendances et problématiques liées à la négociation des accords commerciaux bilatéraux et régionaux.
- Fournir aux participants une formation de base et les outils nécessaires à utiliser lors d'un processus de négociation, en particulier les négociations d'accession à l'OMC, la négociation des accords commerciaux régionaux et bilatéraux et les négociations actuelles de l'Agenda de Développement a dans le cadre du Cycle de Doha.

#### Contenu

Le programme vise à renforcer la compréhension générale :

- des Accords de l'OMC, leurs principes, les conditions et pratiques liés à leur exécution.
- des techniques et pratiques de négociation

- du développement des Infrastructures
   Qualité au niveau Nationale de façon à
   satisfaire aux exigences inhérentes aux
   accords commerciaux (structures pour la
   préparation, l'adoption et l'application des
   règlements techniques et des infrastructures
   institutionnelles)
- des Études de cas

### Groupe cible

Le programme cible les ressortissants des pays de l'Afrique de l'Ouest impliqués dans la négociation des accords commerciaux. Les candidats peuvent être des cadres des ministères et des établissements de tutelle ainsi que des représentants des associations du secteur privé participant aux processus de négociation. Les candidatures féminines sont spécialement encouragées.

La date limite de demande d'inscription est fixée au: 9 Décembre, 2005

#### PROGRAMME ORGANISATEUR

SWEDAC (Conseil Suédois pour l'Evaluation de l'Accréditation et de la Conformité) en coopération avec AQS AB

#### LCONTACT

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Per Lindén

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E-mail: per.linden@anrika.se

Site internet: www.swedac.se et www.anrika.se

# 245 Sexual and Reproductive Health and Rights

Duration: Phase 1: January 23 – February 17, 2006

Phase 2: September – October, 2006 (exact dates will be decided later)

Location: Phase 1: Lund University, Lund, Sweden

Phase 2: In one African country

Participants: 25 Target Region: Africa

## **Objectives**

The overall objective is to increase participants' capacity to contribute to higher demand for and access to reproductive health services, to prioritize efficient solutions in reproductive health care, and to broaden national programmes for sexual and reproductive health and rights. During the program, each participant is expected to develop and start implementing a local change project.

#### Contents:

- Sexual and reproductive health and rights (SRHR) from a gender, equality, human rights, poverty, and development perspective
- The HIV/AIDS epidemic in a SRHR context
- Effective SRHR interventions and strategies during youth, in maternal-newborn health, family planning and abortion care, and gender related violence
- Health-system aspects in these areas
- Methods to spread knowledge and information and engage civil society in SRHR work

- Quality improvement strategies
- Monitoring and evaluation methods for projects and programs
- Current international policy issues related to SRHR

### Target group:

The target group is persons working with SRHR, in managing position and that have responsibility to develop capacity and knowledge within SRHR. Participants should have a background as midwives/teachers in the health care sector or gynaecologists/obstetricians. Applicants from selected countries in Africa are welcome to apply to this years programme.

# Closing date for applications: November 1, 2005

#### PROGRAMME ORGANISER

**Lund University Education** 

#### CONTACTS

Address: Lund University Education

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Box 117

SE-221 00 Lund, Sweden

Telephone: +46 46 222 07 55 Fax: +46 46 222 07 50

E-mail: susanne.norrman@education.lu.se Webb: http://www.education.lu.se/sida

# 3 Asia

# 5CH

# Project Management China

Duration: August 27 – September 15, 2006

Location: Stockholm
Participants: 25
Target Region: China

# **Objectives**

The overall objective of the Training Programme on Project Management China is to strengthen the participant's capacity to plan, manage, and evaluate projects. The course content and methodology will be based on the experiences and needs of the participants, with focus on project management, institutional development and capacity building.

#### Contents

A participatory approach and a variety of learning methods will be used throughout the training. Lectures will be combined with discussions, case studies, exercises, management games, study visits and role-plays. In most cases these will be based on real cases or on projects provided by the participants. The training in Sweden will be followed by a 3-month application period, during which the participants will apply their new knowledge in their daily work. The participants will be requested to communicate with the training organiser, and to submit a report on possibilities and any obstacles in applying and sharing their new skills.

Project management is a multi-disciplinary function. The curriculum is therefore broad and covers a wide range of topics. The course is organised under six modules that highlight the various important aspects of project management.

## **Target Group**

The programme is designed for project managers and professionals designated to become project managers, administrators, procurement officers or trainers. Candidates should have an academic education, previous management experience and promising career prospects. Participants must be able to read and speak English sufficiently to benefit from the training. Kindly note that participation is by invitation only.

Closing date for applications: June 16, 2006 (by invitation only)

#### PROGRAMME ORGANISER

Hifab International AB

#### CONTACTS

Address: Hifab International AB

Ulf Wettergård Rehnsgatan 20, P O Box 19090.

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Telephone: +46 8 546 666 76
Telefax: +46 8 546 667 83
E-mail: ulf.wettergard@hifab.se

Website: www.hifab.se

# **74CH**

# Environmental Impact Assessment (EIA) and Strategic Environmental Assessment (SEA) – China 2006 and 2007

Duration: August 21 – September 22, 2006

Location: Stockholm, Sweden (3 weeks) and China (2 weeks)

Participants: 30

### **Objectives**

The general programme objective is to strengthen the capacity of the participants in relation to EIA and SEA and indirectly of the institutions they represent.

#### Contents

Module 1: Framework and concepts

for EIA/SEA

Module 2: Tools and Methods
Module 3: EIA/SEA Management

## **Target Group**

Chinese citizens are eligible to participate in the Training Programme. Candidates should hold an academic degree and have at least three years professional working experience. The programme is primarily intended for the following types of professionals:

 Decision-makers and specialists at environmental authorities and environmental organizations using EIA/SEA to identify and monitor environmental impact Planners and managers in sector organizations. Persons from this category should havea clear responsibility for environmental issues and/or EIA/SEA.

Professionals actually carrying out EIA/SEA in the field, as well as lecturers and university staff teaching EIA/SEA at an advanced level are also eligible to apply, but comprise a secondary target group.

# Closing date for applications: April 14, 2006

# Applications by invitation only

#### PROGRAMME ORGANISER

Ramboll Natura AB

#### CONTACTS

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Telephone: +46-8-615 60 00
Telefax: +46-8-702 19 14
E-mail: infonatura@ramboll.se

anna.olsson@ramboll.se

Website: www.rambollnatura.se

# Small and Medium Enterprise Management Development

Duration: Phase one May 1–19,2006;

Phase two September 4-15, 2006

Location: Phase one: Sweden; phase two: Vietnam

Participants: 25

Target Region: Invited countries in Asia

## **Objectives**

To strengthen performance and competitiveness of SMEs through enhanced management capacity. Specific training objectives are inter alia: To improve management capability by increasing awareness and application of modern business principles; to develop the ability of managers and consultants to assess and improve business performance as part of the continuous learning process; to increase participants' understanding of the impact of globalisation on SMEs.

#### Contents

The training programme has two phases, of three and two weeks duration. During the interim period between the phases, participants are expected to allocate ample time to a course project, which should ideally focus on a high priority issue requiring a solution in the participant's own organisation.

Some of the main themes are:

- Enterprise management in a changing business environment;
- Management and Culture;
- Leadership development in SMEs;
- Business strategies;
- What makes successful SMEs;

#### DDOCDAMME ODCANICED

Linköping University

- Financial management;
- Business planning and performance monitoring;
- Marketing management;
- Human resource management;
- Information systems;
- SME support institutions and business counselling;
- Facilitating SME Growth and Development;
- Professional Board-work;.

#### **Target Group**

Applications are invited from the following sectors:

- SME branch organisations;
- SME service providers;
- Ministries of trade and industry;
- University institutions;
- SME owner/managers:
- SME business advisors/consultants

# Closing date for applications: November 15, 2005

#### CONTACTS

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Website: www.liu.se

# Sexual and Reproductive Health and Rights for Adolescents

Duration: October 16 – November 10, 2006

Location: Stockholm, Sweden

Participants: 25 Target Region: Asia

## **Objectives**

After completion of the course, the participants should have acquired: In-depth knowledge on youth sexuality, gender related issues and sexual and reproductive health and rights, have worked on and clarified norms and values regarding sexuality and gender roles on both societal and individual level, have knowledge on methods and models for preventive work targeting young people, with a focus on HIV/AIDS, have increased qualifications on advocacy targeting decision-makers, media and the public, as well as increased qualifications on research and evidence based methods within the area of SRHRA and orientation to methods of quality assurance in the field of public in general.

#### Contents

The course is divided in to four main themes:

Week 1: Youth sexuality.

Week 2: Sexuality education.

Week 3: Youth friendly services

Week 4: From knowledge to action.

These themes will be covered by lectures, group discussions and workshops on, e.g.:
Adolescent's sexuality, Sexuality education methods, Gender issues, Counselling youth on

#### PROGRAMME ORGANISER

The Swedish Association for Sexuality Education, RFSU

sexuality, Advocacy activities, Sexual anatomy and physiology, Sexually transmitted infections, HIV, Trafficking and Prostitution, Sexual violence, Quality assurance methods and the use of the Internet as a research tool. The participants will be required to work on a group assignment during the programme as a test of applying new knowledge and skills acquired from the training.

### **Target Group**

Health professionals, policy makers and decision makers working in the development, health, education, advocacy, social services and related public sector positions who are able to influence issues concerning SRHR for young people. Applications are welcome from both the public sector and NGOs

# Closing date for applications: March 31 2006

#### CONTACTS

Address: RFSU

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S-102 24 Stockholm, Sweden

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E-mail: +46 8 6530823 E-mail: stefan.laack@rfsu.se

Website: www.rfsu.org

# Regulatory & Quality Infrastructure for Food Safety & Quality

Duration: Phase 1: September 25 – October 20, 2006

Phase 2: April 2007

Location: Phase 1: Stockholm, Sweden

Phase 2: in one of the participating countries

Participants: 25 Target Region: Asia

## **Objectives**

- To provide awareness, information and training to the relevant governmental officials and economic operators regarding the new principles and requirements related to food safety, international trade in food and agricultural products.
- The programme aims at supporting the participants and their institutions and countries in addressing identified issues and problems at home base through project work supported by programme consultants.
- Finally the programme will provide for updating and refreshing of the issues addressed during the programme through a follow-up seminar that will be conducted in one of the participating countries.

#### Contents

The programme aims to provide participants with general understanding of:

- The WTO-Agreement on the Application of Sanitary and Phytosanitary measures (SPS).
- International trade based on the WTO-TBT agreement.
- Food legislation and enforcement
- Principles and concepts covering food safety, animal health and plant health

#### PROGRAMME ORGANISER

SWEDAC (The Swedish Board for Accreditation and Conformity Assessment) in co-operation with AQS AB

- Risk analysis.
- European Union food safety systems
- International standardisation work in the food area
- Codex Alimentarius, OIE, I.P.P.C.
- Food labelling
- The concept of quality
- HACCP training
- Accreditation.
- Laboratory testing

### **Target Group**

The programme is intended first and foremost for those involved in the decision-making process when implementing regulatory and quality infrastructure for food safety and quality. Participants will come from ministries dealing with food safety, animal and plant health, industry and commerce, food conformity assessment bodies and from those concerned with the economic aspects, such as industry and trade. The participants shall be obliged to participate in all components of the programme. Women are encouraged to apply.

# Closing date for applications: July 15, 2006

#### CONTACTS

Address: AOS AB

Per Lindén

Magasinsgatan 22

SE-411 18 Göteborg, Sweden

Telephone: +46-31 339 77 15 Telefax: +46-31 339 77 01 E-mail: per.linden@anrika.se

Website: www.swedac.se and www.anrika.se

# 230 Journalism and Democracy

Duration: June 5–23, 2006 Location: Kalmar and Stockholm

Participants: 20 Target Region: Asia

## **Objectives**

- To promote exchange of experiences and contacts between journalists from different parts of the world
- To convey an understanding of current working conditions for journalists in different social and political systems
- To strengthen the position of free press

#### The program focuses on:

- The function of the press in democratic processes
- The conditions for the media in different countries
- Ideology and ethics of the press, news evaluation and working methods

#### Contents

Lectures, discussions and practical work will cover following issues:

- Journalism and Democracy exploring the issues and making an inventory
- Journalism and politics in practise Sweden as an example
- Journalists at work a study project
- Global survival and journalistic strategies

#### PROGRAMME ORGANISER

The Institute for Further Education of Journalists, Fojo, University of Kalmar

### **Target Group**

Journalists and editors with extended experience from press, radio and television, preferably holding key positions.

# Closing date for applications: February 15, 2006

#### CONTACT

Address: Foio

Christina Winsö

Box 622,

SE-391 26 Kalmar, Sweden

Telephone: +46 480 44 64 00
Telefax: +46 480 44 64 20
F-mail: christina.winso@hik.se

Website: www.fo.hik.se

# 232CH

# Education for Environment and Sustainability - China

Duration: Part 1: October 16 – November 3, 2006

Part 2: 2 weeks in December 2006 / January 2007

Location: Part 1: Stockholm, Uppsala, Malmö

Part 2: Shanghai, China

Participants: 30 Target Region: China

## **Objectives**

- To increase knowledge of current trends and international initiatives in environmental education and education for sustainable development.
- To develop a broad understanding of the institutional framework and the different norm supporting structures needed for effective implementation of environmental education.
- To explore ways of integrating environmental education processes into formal school curricula and teacher training.
- To increase knowledge of different methods and processes in environmental education and education for sustainable development.
- To provide an opportunity to exchange knowledge and experiences in environmental education.
- To establish contact networks of professionals in the field of environmental education.

#### **Contents**

- Principles and practice of environmental education and education for sustainable development
- School environmental policy and management plans
- Curricula and resource material development
- Field study centres and out-door education
- Evaluating environmental education processes
- Making use of information technology in environmental education

### **Target Group**

Formal education professionals from China.

Policy makers, curriculum developers, teacher trainers, school inspectors and senior school managers.

# Applications only by invitation.

#### PROGRAMME ORGANISER

Ramboll Natura AB

#### CONTACTS

Address: Ramboll Natura AB

Frida Lindemalm P.O. Box 4205

SE-102 65 Stockholm, Sweden

Telephone: +46 8 615 60 00
Telefax: +46 8 702 19 14
E-mail: +46 8 702 19 14
Website: natura@ramboll.se

# 238 Human Rights and Disability

Duration: May 8–19, 2006

Location: Almåsa Conference Centre, Sweden

Participants: 20 Target Region: Asia

## **Objectives**

The Program aims at enhancing knowledge, develop methods and tools and to provide a foundation for future networking and co-operation in order for participants to:

- Work more effectively to ensure that programs and policies for persons with disabilities are based on a Human Rights perspective
- Strengthen and develop strategies in order to combat poverty among persons with disabilities
- Participate more effectively in networking discussions and dialogue among international, national and local development efforts.
- Influence development programs so that persons with disabilities become a visible target group in international, national and local development efforts.

#### Contents

The lectures, work shops and study visits will focus on the following:

- Existing Human Rights instruments and how these can be better utilised
- The new "Convention on Disability" and the future role of the UN Standard Rules

#### PROGRAMME ORGANISER

SHIA - Swedish Organisations' of Disabled Persons International Aid Association

- Poverty and Human Rights from a disability perspective and Poverty Reduction Strategies
- How persons with disabilities and their organisations can increase their participation in the development of policies
- Swedish disability policy, legislation and social services
- Hiv/Aids and Human Rights

### **Target Group**

Asian continental/regional national organisations of persons with disabilities and parent associations. Asian government agencies and NGO:s working in the area of Human Rights and Disability. Persons applying must have relevant experience in the Human Rights field and be working with an organisation/institution/agency through which he/she can influence decision makers and policies related to disability. Access to a computer with internet connection is necessary. Persons with disabilities are especially encouraged

Accessibility is ensured.

# Closing date for applications: November 15, 2005

#### CONTACTS

to apply.

Address: SHIA

Christina Welander

Liljeholms torg 7A

SE 117 63 Stockholm, Sweden

Telephone: +46-8-462 33 60

Text +46 8 714 59 51

Telefax: +46 8 714 59 22 E-mail: christina@shia.se

Website: www.disabilitynet.net www.shia.se

59

# Sexual and Reproductive Health and Rights for Young People

Duration: September 16 – October 1, 2006

Location: New Delhi, India

Participants: 25

Taget Region: South and South East Asia Regions,

countries to be announced

## **Objectives**

- To promote a better regional understanding of young people's Sexual and Reproductive Health and Rights (SRHR) through experience sharing in the context of South and South East Asian Countries
- To enhance the capacities of individuals/institutions to work and network effectively, to address, act and advocate for young people's sexual and reproductive health, with a rights perspective
- To facilitate formulation of policies, programmes, strategies and interventions that are positively responsive to the health needs of young people

#### Contents

The course is divided into five main themes:

- Regional overview on Sexual and Reproductive Health and Rights (SRHR) for Young people
- Sexuality
- Sexual and Reproductive Rights
- Sexual and Reproductive Health Overview with focus on HIV/AIDS
- Youth Friendly Services (YFS)

#### PROGRAMME ORGANISER

MAMTA Health Institute for Mother and Child and The Swedish Association for Sexuality Education (RFSU) Gender, Rights, Poverty and Youth Participation will be crosscutting issues during the training programme.

The course will deal with theoretical and practical components of SRHR and is visualized to be highly participatory and intractive in nature.

Field visits and interaction with young people will be an integral part of the training. Forums will be provided for participants to share their knowledge and experiences on key issues.

### Target Group

Professionals working in health, education and other social sector positions who have influence on issues concerning SRHR for young people. The training programme is not open to professionals employed in the UN or allied UN agencies.

# Closing date for applications: To be Announced

#### CONTACTS

Address: MAMTA Health Institute for

Mother and Child

B-5, Greater Kailash Enclave II

New Delhi 110048

Telephone: 91 11 29220210, 91 11 29220220

Telefax: 91 11 29220575 E-mail: mamta@ndf.vsnl.net.in,

icourse@yrshr.org

Website: www.yrshr.org, www.mamta-himc.org

# 4 Latin America

# Pesticide Management and Pesticide Risk Reduction

**Duration:** Phase 1: May 15 - June 9, 2006

> Phase 2: November 20 – December 1, 2006 Phase 1 in Stockholm and Svalöf, Sweden

Phase 2 in a participating country in Latin America

Participants:

Location:

Target Region: Latin America

### **Objectives**

The overall objective of the training programme is to reduce the health and environmental risks connected with the use of pesticides in the participating countries. The course wants to inspire and give the participants tools to work towards this objective and give them possibilities to start the process.

#### Contents

The programme will mix lectures, group and individual work, study tours and field studies. Project work and communication will be continuous parts of the programme and focus will be on active participation and the applicability in the participants' respective organisations and countries.

After the training the participants will:

- be familiar with the international regulations and organisations,
- be able to make a comprehensive analysis of the advantages and disadvantages of pesticides in different contexts
- be familiar with the Swedish Model where national strategy and co-operation between authorities, researchers, companies, users and organisations have been successful.
- be more aware of how attitudes concerning risks can be changed,

Scanagri Sweden AB and Svalöf Weibull AB

- be interested in and more capable of co-operating with other organisations to reduce pesticide risks,
- have shown that they can implement and report a small project within a relevant area,
- have made useful contacts with experts and colleagues in Sweden and in other Latin American countries.

### Target Group

Persons from Latin America active within:

- companies, organisations and authorities within the agricultural sector, including education and extension.
- authorities responsible for inspection and approval of pesticides,
- authorities within the health- and environmental sectors

The participants should have managing positions with the possibility to influence their organisations. They should have a technical or natural science degree on university level or other relevant university education.

The participants have to be fluent in English.

# Closing date for applications: January 27, 2006

Telefax:

Address: Scanagri Sweden AB

Kristina Mastroianni Klara Östra Kyrkogata 12 105 33 Stockholm

+46 8 787 5415 Telephone: +46 8 21 89 40

F-mail: kristina.mastroianni@scanagri.se

Website: www.scanagri.se

# **233aLA**

# Instituciones Democráticas y Democracia Participativa

Duración: 4 – 29 de septiembre de 2006

Localización: Estocolmo, Suecia

Participantes: 25

Región Meta: América Central

# **Objetivos**

La intención de SIPU International con el programa es fortalezer la competencia de los participantes, por medio de métodos interactivos, relacionada a los temas de «Instituciones democráticas y democracia participativa.»

El objetivo del programa es que los participantes lleguen a:

- tener comprensión y conocimiento de los requisitos generales de la democracia en Suecia y en Latinoamérica.
- recibir apoyo para efectuar un proyecto de desarrollo legado al fortalecimiento de las condiciones democráticas en sus respectivos países y organisaciones.

tener una arena mutua para una red y un intercambio de experiencias.

#### Contenido

El desarrollo democrático de la sociedad no es el resultado sino un proceso continúo adaptado a los procesos de cambio internos y externos afectando al estado. El programa tendrá como punto de partida las condiciones fundamentales para una democracia funcional, despegandose de la reali-

#### ORGANIZADOR DEL PROGRAMA

SIPU International AB

dad sueca a través de varios iniciativos democráticos. Los participantes deben de traer un proyecto de desarrollo propio de su organisación, relevante al tema del programa. Estos proyectos forman el programa y serán integrados continuamente.

El programa realizado en Suecia cubrirá los siguientes módulos:

- Metodología para trabajar en proyecto
- El desarrollo de la democracia y sus condiciones
- El encuentro entre la sociedad civil y el sector público
- Democracia participativa

### **Grupo Meta**

La presente invitación está dirigida a candidatos de los siguientes países de América Central: Costa Rica, El Salvador, Guatemala, Honduras y Nicaragua.

# Fecha final para las solicitudes 1 de junio de 2006

Formulario de inscripción en nuestra página web: http://www.sipu.se/international/idd

#### CONTACTOS

Dirección: SIPU International AB

Att: Anna Philip P.O. Box 70338

SE-111 23 ESTOCOLMO, SUECIA

Teléfono: +46 (0) 8 698 06 01 Fax: +46 (0) 8 698 06 10 Correo electrónico : anna.philip@sipu.se Página Web: http://www.sipu.se/international/

# **233bLA**

# Instituciones Democráticas y Democracia Participativa

Duración: 24 de abril – 19 de mayo de 2006

Localización: Estocolmo, Suecia

Participantes: 25

Región Meta: América del Súr

# **Objetivos**

La intención de SIPU International con el programa es fortalezer la competencia de los participantes, por medio de métodos interactivos, relacionada a los temas de «Instituciones democráticas y democracia participativa.»

El objetivo del programa es que los participantes lleguen a:

- tener comprensión y conocimiento de los requisitos generales de la democracia en Suecia y en Latinoamérica.
- recibir apoyo para efectuar un proyecto de desarrollo legado al fortalecimiento de las condiciones democráticas en sus respectivos países y organisaciones.

tener una arena mutua para una red y un intercambio de experiencias.

#### Contenido

El desarrollo democrático de la sociedad no es el resultado sino un proceso continúo adaptado a los procesos de cambio internos y externos afectando al estado. El programa tendrá como punto de partida las condiciones fundamentales para una democracia funcional, despegandose de la reali-

#### ORGANIZADOR DEL PROGRAMA

SIPU International AB

dad sueca a través de varios iniciativos democráticos. Los participantes deben de traer un proyecto de desarrollo propio de su organisación, relevante al tema del programa. Estos proyectos forman el programa y serán integrados continuamente.

El programa realizado en Suecia cubrirá los siguientes módulos:

- Metodología para trabajar en proyecto
- El desarrollo de la democracia y sus condiciones
- El encuentro entre la sociedad civil y el sector público
- Democracia participativa

### **Grupo Meta**

La presente invitación está dirigida a candidatos de los siguientes países de América del Súr: Bolivia, Colombia, Ecuador y Perú.

# Fecha final para las solicitudes 16 de enero de 2006

Formulario de inscripción en nuestra página web: http://www.sipu.se/international/iddp

#### CONTACTOS

Dirección: SIPU International AB

Att: Anna Philip P.O. Box 70338

SE-111 23 ESTOCOLMO, SUECIA

Teléfono: +46 (0) 8 698 06 01 Fax: +46 (0) 8 698 06 10 Correo electrónico: anna.philip@sipu.se Página Web: http://www.sipu.se/international/

# **234aLA**

# Programa Regional sobre Derechos Humanos

Duración: Fase 1: 18 de abril a 5 de mayo, 2006

Fase 2: una semana en noviembre, 2006

Localización: Fase 1: Lund y Estocolmo, Suecia

Fase 2: San José, Costa Rica

Participantes: 25

Región Meta: América Latina

### **Objetivos**

El objetivo del programa es proveer a los participantes de conocimientos profundos sobre sistemas internacionales y regionales de promoción y protección de derechos humanos, mecanismos internacionales y regionales de supervisión y procedimientos de implementación a nivel nacional dentro del campo de derechos humanos. Una parte del programa se dedica específicamente al sistema interamericano de derechos humanos. El programa también proveerá una oportunidad para que los participantes intercambien ideas y experiencias sobre sus contextos nacionales. A través del programa los participantes tendrán acceso a conocimientos del campo de derechos humanos que podrán ser útiles en su trabajo diario.

En el año 2006 se dará el programa dos veces por razones del gran interés que se mostró en el primer año 2005. El proceso de solicitud es unificado – hay un formulario de solicitud para los dos programas.

#### Contenido

En relación con el objetivo del programa, el contenido incluye los temas siguientes:

- Aspectos generales del sistema internacional para la promoción y protección de los derechos humanos
- Derechos políticos y civiles

#### ORGANIZADOR DEL PROGRAMA

Instituto Raoul Wallenberg de Derechos Humanos y Derecho Humanitario

- Derechos económicos, sociales y culturales
- Sistemas regionales para la promoción y protección de los derechos humanos con especial énfasis en el sistema interamericano
- Implementación y supervisión de los derechos humanos
- Derecho internacional humanitario
- Derecho internacional de los refugiados
- Derecho de minorías

El programa sigue un procedimiento didáctico interdisciplinario y contiene aspectos de derecho y ciencias sociales.

### **Grupo Meta**

El programa está dirigido a funcionarios de nivel alto y de nivel medio de servicio público (es decir, del gobierno, del sistema judicial y autoridades centrales de la policía y el sistema penitenciario), y representantes de instituciones académicas y organizaciones no gubernamentales que tratan con cuestiones de derechos humanos. El programa llevará a cabo en castellano.

# Fecha final para las solicitudes 22 de enero de 2006

Formulario de solicitud en nuestra página web: www.rwi.lu.se

#### CONTACTOS

Dirección: Raoul Wallenberg Institute

Att: LA HUMR 2006 Box 1155

221 05 Lund SUECIA

Teléfono

internacional: +46 46 222 12 20 Fax: +46 46 222 12 23 Email: david.eile@rwi.lu.se Página web: www.rwi.lu.se

# **234bLA**

# Programa Regional sobre Derechos Humanos

Duración: Fase 1: 11 a 30 de septiembre, 2006

Fase 2: una semana en marzo, 2007

Localización: Fase 1: Lund y Estocolmo, Suecia

Fase 2: San José, Costa Rica

Participantes: 25

Región Meta: América Latina

## **Objetivos**

El objetivo del programa es proveer a los participantes de conocimientos profundos sobre sistemas internacionales y regionales de promoción y protección de derechos humanos, mecanismos internacionales y regionales de supervisión y procedimientos de implementación a nivel nacional dentro del campo de derechos humanos. Una parte del programa se dedica específicamente al sistema interamericano de derechos humanos. El programa también proveerá una oportunidad para que los participantes intercambien ideas y experiencias sobre sus contextos nacionales. A través del programa los participantes tendrán acceso a conocimientos del campo de derechos humanos que podrán ser útiles en su trabajo diario.

En el año 2006 se dará el programa dos veces por razones del gran interés que se mostró en el primer año 2005. El proceso de solicitud es unificado – hay un formulario de solicitud para los dos programas.

#### Contenido

En relación con el objetivo del programa, el contenido incluye los temas siguientes:

- Aspectos generales del sistema internacional para la promoción y protección de los derechos humanos
- Derechos políticos y civiles

#### ORGANIZADOR DEL PROGRAMA

Instituto Raoul Wallenberg de Derechos Humanos y Derecho Humanitario

- Derechos económicos, sociales y culturales
- Sistemas regionales para la promoción y protección de los derechos humanos con especial énfasis en el sistema interamericano
- Implementación y supervisión de los derechos humanos
- Derecho internacional humanitario
- Derecho internacional de los refugiados
- Derecho de minorías

El programa sigue un procedimiento didáctico interdisciplinario y contiene aspectos de derecho y ciencias sociales.

### **Grupo Meta**

El programa está dirigido a funcionarios de nivel alto y de nivel medio de servicio público (es decir, del gobierno, del sistema judicial y autoridades centrales de la policía y el sistema penitenciario), y representantes de instituciones académicas y organizaciones no gubernamentales que tratan con cuestiones de derechos humanos. El programa llevará a cabo en castellano.

# Fecha final para las solicitudes 22 de enero de 2006

Formulario de solicitud en nuestra página web: www.rwi.lu.se

#### CONTACTOS

Dirección: Raoul Wallenberg Institute

Att: LA HUMR 2006 Box 1155

221 05 Lund SUECIA

Teléfono

internacional: +46 46 222 12 20 Fax: +46 46 222 12 23 Email: david.eile@rwi.lu.se Página web: www.rwi.lu.se

# **235aLA**

# Gestión de Servicios Públicos en Procesos de Cambio

Duración: 24 de Abril – 19 de Mayo de 2006 Localización: Estocolmo y Nykoping, Suecia

Participantes: 25

Región Meta: América Latina

## **Objetivos**

- Afianzar los conocimientos de los participantes así como sus posibilidades a la hora de lograr un proceso de reforma eficaz y sostenible y en la labor desempeñada dentro de sus respectivas administraciones
- Dotar a los participantes de un conocimiento y comprensión adecuados en torno a la organización de la administración pública sueca
- Ofrecer a los participantes la oportunidad de intercambiar mutuamente experiencias acerca de la gestión de servicios públicos en otros países Latinoamericanos.
- Propagar métodos y técnicas de trabajo relacionados con los proyectos de reforma y cambio
- Presentar información sobre el diseño y la ejecución de proyectos de reforma de éxito en el ámbito de los servicios públicos

#### Contenido

 Al servicio del ciudadano – el papel del sector público y la democracia, la transparencia en la gestión de servicios públicos, ética y lucha contra la corrupción.

- Gestión y control de recursos económicos
- Gestión de los servicios públicos liderazgo, organización y gestión dentro del sector público
- El sector público como garante de los servicios públicos
- Estrategias de cambio dentro del sector público, liderazgo para el cambio, gestión de cambios y proyectos de reforma

### **Grupo Meta**

Directores y jefes de departamentos (o equivalente) en gobiernos centrales o locales que estén implicados y/o detenten puestos de responsabilidad en los esfuerzos de reforma del sector público no se contemplarán proyectos puramente de investigacion o tesis universitarias. Se valorará la participación de más de una persona del mismo organismo o departamento, puesto que ello refuerza la posibilidad del énfasis sobre un cambio sostenible una vez finalizado el programa.

# Fecha final para las solicitudes 15 de novimbre de 2005

#### ORGANIZADOR DEL PROGRAMA

ÅF-Process AB

#### CONTACTOS

Dirección: ÅF-Process AB

Att: Elisabeth Rudander-Lindberg/

Therése Bergström P.O. Box 8133

SE-104 20 ESTOCOLMO, SUECIA

Teléfono: +46 8 657 10 00 Telefax: +46 8 657 14 54

E-mail: elisabeth.rudander-lindberg@afconsult.com/

therese.bergstrom@afconsult.com

Página web: www.afconsult.com/international/training

# **235bLA**

# Gestión de Servicios Públicos en Procesos de Cambio

Duración: 19 de Septiembre –14 de Octubre de 2006

Localización: Estocolmo y Nykoping, Suecia

Participantes: 25

Región Meta: América Latina

## **Objetivos**

- Afianzar los conocimientos de los participantes así como sus posibilidades a la hora de lograr un proceso de reforma eficaz y sostenible y en la labor desempeñada dentro de sus respectivas administraciones
- Dotar a los participantes de un conocimiento y comprensión adecuados en torno a la organización de la administración pública sueca
- Ofrecer a los participantes la oportunidad de intercambiar mutuamente experiencias acerca de la gestión de servicios públicos en otros países Latinoamericanos.
- Propagar métodos y técnicas de trabajo relacionados con los proyectos de reforma y cambio
- Presentar información sobre el diseño y la ejecución de proyectos de reforma de éxito en el ámbito de los servicios públicos

#### Contenido

 Al servicio del ciudadano – el papel del sector público y la democracia, la transparencia en la gestión de servicios públicos, ética y lucha contra la corrupción.

- Gestión y control de recursos económicos
- Gestión de los servicios públicos liderazgo, organización y gestión dentro del sector público
- El sector público como garante de los servicios públicos
- Estrategias de cambio dentro del sector público, liderazgo para el cambio, gestión de cambios y proyectos de reforma

### **Grupo Meta**

Directores y jefes de departamentos (o equivalente) en gobiernos centrales o locales que estén implicados y/o detenten puestos de responsabilidad en los esfuerzos de reforma del sector público no se contemplarán proyectos puramente de investigacion o tesis universitarias. Se valorará la participación de más de una persona del mismo organismo o departamento, puesto que ello refuerza la posibilidad del énfasis sobre un cambio sostenible una vez finalizado el programa.

# Fecha final para las solicitudes 15 de marzo de 2006

#### ORGANIZADOR DEL PROGRAMA

ÅF-Process AB

#### CONTACTOS

Dirección: AF-Process AB

Att: Elisabeth Rudander-Lindberg /

Therése Bergström P.O. Box 8133

SE-104 20 ESTOCOLMO, SUECIA

Teléfono: +46 8 657 10 00 Telefax: +46 8 657 14 54

E-mail: elisabeth.rudander-lindberg@afconsult.com/

therese.bergstrom@afconsult.com

Página web: www.afconsult.com/international/training

# 236LA

# Prevención de la Violencia en la Escuela y la Familia

Duración: Primera fase: 24 de abril – 19 de mayo, 2006

Segunda fase: Diciembre 2006

Localización: Primera fase: Universidad de Lund, Lund, Suecia

Segunda fase: (el país se definirá posteriormente)

Participantes: 25

Región Meta: América Latina

## **Objetivos**

- A partir de perspectivas sociales y pedagógicas contribuir a la creación de estrategias destinadas a identificar y disminuir expresiones de violencia en la escuela y la familia.
- Participantes de diferentes países o regiones de Latinoamérica tendrán la posibilidad de intercambiar experiencias y conocimientos, desde sus áreas de trabajo, sobre el tema.
- A partir también de la experiencia sueca de trabajo social preventivo y de políticas y prácticas pedagógicas, se formularán estrategias que contemplen las condiciones económicas, materiales y sociales y se adapten a los patrones culturales de los países participantes.
- El intercambio entre los países participantes y la práctica social y pedagógica sueca contribuirá a la elaboración e implementación de proyectos pilotos concretos supervisados por el programa.
- En un encuentro regional posterior se evaluarán estos proyectos, su viabilidad como estrategias de prevención de la violencia familiar y escolar.

## Contenido

- La problemática de la violencia en los países participantes.
- Pobreza y condiciones de vida que favorecen prácticas violentas.
- Legitimación del uso de la violencia. Perspectiva histórica sobre prácticas pedagógicas y sociales que legitimaron el uso de la violencia.
- Experiencias de los participantes.
- Experiencias individuales e institucionales suecas.
- Proyectos regionales, contenidos y metas.
- Encuentro regional: presentación de proyectos pilotos, discusión sobre la viabilidad, requisitos de implementación y continuidad de los proyectos en función.

## Grupo Meta

Personas con poder de decisión en organizaciones estatales o/y organizaciones no gubernamentales cuyo trabajo está dentro de las áreas del trabajo social y/o pedagógico concreto en Latinoamerica

# Fecha final para las solicitudes 20 de enero, 2006

#### ORGANIZADOR DEL PROGRAMA

**Lund University Education** 

#### CONTACTOS

Dirección: Lund University Education

Att: Susanne Norrman,

Box 117, SE-221 00 Lund, Suecia

Teléfono: +46 46 222 07 55 Fax: +46 46 222 07 50

E-mail susanne.norrman@education.lu.se Página web: http://www.education.lu.se/sida

# Pension Reform – Building Sustainable Solutions

Duration: September 11 – September 29 2006

Location: Phase 1: Stockholm,

Phase 2: Latin American city to be determined

Participants: 25

Target Region: Latin America

## **Objectives**

In-depth discussion of the Swedish National Health and Social Security System and the state Premium Pension with its applicability in an international context. Lecturers and interlocutors are those who designed and implemented the Swedish pension reform.

#### Contents

A three week seminar and project work period in Stockholm and a 3 day follow-up seminar in the delegates' region held 6 months after the completion of the Stockholm phase. In Stockholm there will also be study visits to the key players - both public and private - in the Swedish pension arena. Points of special interest include:

- International pension reforms past, present and future
- Organizing a pension system
- Public pension solutions: The Swedish welfare system
- Construction and functioning of the Premium Pension

- Legal structure, capitalization, investments
- Private pension solutions: Occupation Pension Schemes, Voluntary Group Schemes, individual pension
- Indexation of accrued rights and pensions, aspects of pay-as-you go plans An essential part of the program will be the project work conducted by the delegates from each participating country.

## **Target Group**

Decision-makers in government functions, private insurers, asset managers, person providing pension advisory services. Participants should hold an academic degree in economics or other relevant field and have at least 5 years' professional experience.

The programme will be given in English with simultaneous translation into Spanish.

# Closing date for applications: March 31 2006

#### PROGRAMME ORGANISER

Insurance Training and Consulting in Stockholm BICON AB

#### CONTACTS

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Website: www.bicon.org

# 5 Europe and Central Asia

# **37EU**

# Regional Programme on Human Rights

Duration: Part I: October 9 – November 3, 2006

Part II: May 21 – 25, 2007

Location: Part I: Lund, Sweden Part II: To be announced

Participants: 25

Target Region: Eastern Europe, Central Asia

## **Objectives**

One objective of the programme is to provide participants with in-depth knowledge of international and regional systems for the promotion and protection of human rights, regional and international monitoring mechanisms and national implementation procedures in the field of human rights. The programme will also provide an opportunity for participants to exchange ideas and experiences from their national contexts. Through the programme, participants will gain knowledge in the area of human rights which can be utilised in the participants' own line of work.

#### Contents

In relation to the objectives of the programme, the coverage content-wise

includes the following topics:

- Overview of the international system for the promotion and protection of human rights
- Civil and political rights
- Economic, social and cultural rights
- Implementation and monitoring of human rights
- Regional systems for the promotion and protection of human rights
- International humanitarian law

#### PROGRAMME ORGANISER

Raoul Wallenberg Institute of Human Rights and Humanitarian Law

- International refugee law
- Minority rights and the rights of indigenous peoples
- Human rights of women
- Rights of the child
- Good governance
- The role of national human rights institutions in the promotion and protection of human rights

The didactic approach of the programme is interdisciplinary and involves aspects of law and social sciences.

### **Target Group**

The programme is primarily designed for midlevel and senior officials in public service (e.g. in government, the judiciary and central police and prison authorities) as well as representatives (e.g. lecturers and researchers) from academic institutions and non-governmental organisations dealing with human rights issues.

The programme will be organised and conducted in English.

# Closing date for applications: July 14, 2006

#### CONTACTS

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## Regional Programme on Human Rights of Women

Duration: Part I: February 20 – March 17, 2006

Part II: August 21 - 25, 2006

Location: Part I: Lund, Sweden Part II: To be announced

Participants: 25

Target Region: Eastern Europe, Central Asia

#### **Objectives**

The aim of this intensive training is to give participants an overview of international human rights law as it relates to women. Particular attention is paid to the recent emphasis on democratisation in the enhancement of two of the pillars of human rights, namely accountability and empowerment. The programme is interdisciplinary and involves aspects of law, social sciences, as well as cross-sectional areas of development and democratisation. Knowledge gained from actual, practical experience in the area of the equal status and human rights of women will be discussed from the point of view of both developed and developing countries.

#### Contents

The programme is carried out in two phases. The first phase of the programme takes place in Lund, Sweden, and covers the theoretical and legal background of human rights and its normative and institutional development at the international level.

The programme encompasses four plus one week and focuses on:

- International Human Rights and Mechanisms
- Human Rights and gender issues
- International Standards of Equality
- Policies aiming at enhancing gender equality
   The training programme covers human rights
   protection of women in all pertinent areas, encompassing civil, political, economic, social and cultural rights.

#### Target Group

The programme is primarily designed for midlevel and senior officials in public service (e.g. in government, the judiciary and central police and prison authorities) as well as representatives (e.g. lecturers and researchers) from academic institutions and non-governmental organisations dealing with gender issues. The programme will be organised and conducted in English.

## Closing date for applications: November 25, 2005

#### PROGRAMME ORGANISER

Raoul Wallenberg Institute of Human Rights and Humanitarian Law

#### CONTACTS

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## Environmental Impact Assessment – (EIA)

Duration: October 23 – November 24, 2006

Location: Stockholm (4 weeks), Gothenburg/Malmö (1 week)

Participants: 25

Target Region: South Eastern Europe

#### **Objectives**

The general programme objective is to strengthen the capacity of the participants in relation to Environmental Impact Assessment (EIA) and Strategic Environmental Assessment (SEA), and indirectly of the institutions they represent.

#### **Contents**

Module 1: Framework and concepts

for EIA and SEA

Module 2: Tools and Methods Module 3: EIA/SEA Management

#### **Target Group**

Candidates from the following countries are eligible to apply: Albania, Bosnia and Herzegovina, Bulgaria, Croatia, FYR Macedonia, Romania, Serbia and Montenegro and Kosovo (territory under UN interim administration).

Candidates should hold and academic degree and have at least three years of professional experience. The programme is primarily intended for the following categories of professionals:

- Decision-makers and specialists at environmental authorities and environmental organisations using EIA and/or SEA to identify and monitor environmental impacts
- Planners and managers in sector organizations. Persons from this category should have clear responsibility for environmental issues and/or EIA/SEA

Professionals actually carrying out EIA/SEA in the field, as well as lecturers and university staff teaching EIA/SEA at an advanced level are also eligible to apply, but comprise a secondary target group.

## Closing date for applications: June 30, 2006

#### PROGRAMME ORGANISER

Ramboll Natura AB

#### CONTACTS

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## 82 Railway Safety

Duration: Part 1. Feb – Mar 2006

Part 2. June 2006

Location: Part 1. Stockholm

Part 2. In one country of the target region

Participants: 25

Target Region: South Eastern Europe and neighbouring countries

#### **Objectives**

To increase the participants possibility/ability to undertake and implement concrete measures/ projects within the Railway Safety area with the aim to improve the safety in railway transport

#### Contents

Before the first part (in Sweden) of the programme, the participants will carry out preparatory work with data collection for identifying a severe railway safety problem in their countries/companies. In Sweden they will develop their project idea based on lectures, training activities and study visits, with the support from their tutors from SwedeRail/ÅF-Infrastruktur. Between part 1 and part 2 of the programme the participants will, with the support from SwedeRail/ÅF-Infrastruktur, continue their projects which will later be presented at a follow-up seminar.

The main topics for the programme:

- Railway Safety Management
- Risk Management
- Safty and finance
- Project Management
- Railway traffic and technique
- Handling of accidents
- Organisation and Human Resources
- Project supervision

#### **Target Group**

Persons in managerial position with the responsibility to develop the capacity and railway safety competence within the railway sector. Persons with university degree or equivalent. It is essential the all candidates have a good command in the English language and basic computer skills. The aim is to obtain a balance between male and female participants

## Closing date for applications: September 1, 2005

#### PROGRAMME ORGANISER

SwedeRail/ÅF-Infrastruktur AB

#### CONTACTS

Address: SwedeRail/ÅF-Infrastruktur AB

Björn Waldemarsson

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E-mail: bjorn.waldemarsson@afconsult.com

Website: www.swederail.se

# Health Systems Development – a practical approach

Duration: October 2 – November 27, 2006

Location: Stockholm, Sweden and one week upcountry

Participants: 25

Target Region: Armenia, Azerbaijan, Georgia, Kazakhstan,

Kyrgyzstan, Moldova, The Russian Federation,

Tajikistan, Ukraine, Belarus

#### **Objectives**

The participants will

- acquire a holistic and integrated approach to health systems development;
- gain a better understanding of the roles of various actors and their influence on and importance for the development of health systems;
- identify possible solutions to various problems in different health systems based on Swedish and international experiences;
- acquire methods on how to follow up set targets;
- acquire knowledge on management for implementation of processes of change;
- establish a social and professional network while in Sweden;
- gain an understanding of pedagogical and democratic work methods.

#### Contents

- Public Health
- Financing, organisation and services
- Laws and regulations, monitoring and evaluation
- Human Resources
- Drugs
- Epidemiology
- Management for reforms and processes of change

#### **Target Group**

Health professionals/senior decision-makers, managers and health planners. Training in public health, health care planning or management is an asset.

The programme will be given in English with simultaneous translation into Russian. Command of English is an added advantage

## Closing date for applications: July 31, 2006

#### PROGRAMME ORGANISER

InDevelop Uppsala AB

#### CONTACTS

Address: InDevelop Uppsala AB

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Website: www.indevelop.se

## 206 Statistics in Poverty Policies

Duration: Phase 1: 1 Week September 2006

Phase 2: 2 Weeks March 2007

Phase 3: 1 Week September 2007

Location: Phase 1: Balkans Phase 2: Sweden

Phase 3: Balkans

Participants: 25
Target Region: Balkans

#### **Objectives**

To strengthen the capacity to

- use statistics for analysis and understanding of economic and social development, including the situation of disadvantaged groups
- use statistics in formulating and monitoring policy decisions
- understand various indicators as well as statistical methods of importance in poverty analysis
- aspects of requesting statistical surveys.

#### Contents

- Analysis of statistical needs for a given policy
- Poverty concepts and components (multidimensional aspects)
- Indicators and statistics
- Statistical surveys, uncertainty, data quality, interpretation problems
- Dealing with the distribution of variables/ parameters in poverty analysis
- Overview of some analytical methods for cause-effect analysis
- Evaluation of PRSPs
- Applications

#### **Target Group**

The course participants should be high-level officers in ministries and other authorities with a direct responsibility for poverty related issues and/or preparation of material for policies and decisions in this area. An academic degree and knowledge of English is required. Invited South East European countries.

## Closing date for applications: June 10, 2006

#### PROGRAMME ORGANISER

Statistics Sweden

#### CONTACTS

Address: Statistics Sweden

Ms. Nina Ström

International Consulting Office,

P.O.Box 24300

SE-10451 Stockholm, Sweden

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Telefax: +46 8 506 947 91
E-mail: nina.strom@scb.se
Website: www.scb.se

## 226 Road Sector Management

Duration: Phase 1: August 21 – September 8, 2006 (Sweden)

Phase 2: March 19 – 23, 2007 (in the target region)

Location: Stockholm and Dalecarlia, Sweden, and a city in

the target region

Participants: 25

Target Region: Eastern Europe and Central Eurasia

#### **Objectives**

Participants will be able to select, formulate and carry out (or initiate), with expert guidance, a Road Sector Reform Project in their own organisation.

#### Contents

Preparation part, in home country (3 months extensive period):

Selection of a reform project. Gaining approval of the project in the participant's own organisation, including establishment of a national reference committee. Description of present situation and expected results.

Project planning part, in Sweden (3 weeks full time): Presentation of individual projects. Lectures and discussions on Road Transport Sector Reform Processes, Stand-alone Road Authority, Funding of Roads, Asset Management and Reform Methodology. Discussions with Individual supervisor. Project implementation part, in home country (6 months extensive period):

The selected individual project will be carried out as a natural part of the participant's ordinary work, supported by internet and reference literature, the Individual Supervisor and the National Reference Committee.

Follow-up part, in a city in the target region (1 week full time):

Study visits to road sector authorities. Final Project Reports, discussions and evaluation.

#### **Target Group**

The programme is designed for persons holding top level management positions and working with policies and development within the road sector, either in ministries or in road administration authorities.

The programme will be conducted in English and consequently a high proficiency in the English language is required. Candidates with other mother tongues will have to certify their proficiency in English.

## Closing date for applications: April 18, 2006

#### PROGRAMME ORGANISER

SRA (the Swedish Road Administration)

#### CONTACTS

Address: SweRoad

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Sweden

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Website: www.sweroad. se

## **246EU** Solid Waste Management

Duration: Part 1, September 11 – 29, 2006

Part 2, one week in April 2007

Location: Stockholm and Falun, Sweden, with a follow-up

week in one of the participating countries

Participants: 25

Target Region: Albania, Bosnia and Herzegovina, Bulgaria, Croatia,

Macedonia, Romania and Serbia and Montenegro

#### **Objectives**

- Increase the participants' competence to develop efficient and environmentally sustainable waste services and provide them with a systematic, analytical and financially efficient approach for SWM
- Develop the participants' understanding of their own organisation and the organisation's role in the network of organisations, authorities and companies serving public health and solid waste management needs.

#### Contents

Part 1 includes lectures, field trips, demonstrations and both individual and group case studies. Topics include:

- Sustainable development from a global perspective
- SWM Legislation and Implementation
- Strategic Planning of SWM and Institutional and Organisational aspects.
- Solid Waste Minimisation, Separation and Recycling
- Environmental and human health hazards

- Solid Waste Collection and Transportation and Treatment methods - Biological methods, Incineration and Landfilling
- Landfill Siting and Groundwater Protection at landfill sites
- Environmental Impact assessments

Part 2 will primarily involve a workshop on local problems and presentation of homework assignments. Participation in Part 2 is obligatory.

#### **Target Group**

Candidates should have managing positions in SWM within a national, regional or local authority, company or NGO. They are expected to hold an academic degree at least equivalent to a B.Sc. (Eng.) and have at least 5 years of professional experience. In addition, they should be fluent in English. Women are encouraged to apply.

## Closing date for applications: May 26, 2006

#### PROGRAMME ORGANISER

SWECO International AB

#### CONTACTS

Address: SWECO International AB

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helen.rudholm@sweco.se

Website: www.swecogroup.com

## Journalism and Democracy

Duration: May 9–27, 2006 Location: Kalmar and Stockholm

Participants: 20

Target Region: Central Asia, Caucasus and Moldova

#### **Objectives**

- To promote exchange of experiences and contacts between journalists from Central Asia, Caucasus and Moldova
- To convey an understanding of current working conditions for journalists in different social and political systems
- To strenghten the position of a free press

The program focuses on:

- The function of the press in democratic processes
- The conditions for the media in different countries
- Ideology and ethics of the press, news evaluation and working methods

#### Contents

Lectures, discussions and practical work will cover following issues:

- Journalism and Democracy exploring the issues an inventory
- Journalism and politics in practise Sweden as an example
- Journalists at work a study project
- Global survival and journalistic strategies

#### **Target Group**

Journalists and editors with extended experience from press, radio and television, preferably holding key positions.

Working language is Russian.

#### Closing date for applications: January 31, 2006

#### PROGRAMME ORGANISER

The Institute for Further Education of Journalists (Fojo), University of Kalmar

#### CONTACTS

Address: The Institute for Further Education of

Journalists (Fojo), University of Kalmar

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Website: www.fo.hik.se

# 6 Middle East and Northern Africa

### 56MENA

# Regional Programme on Human Rights of Women

Duration: Part I: November 13 – December 8, 2006

Part II: June 4 - 8, 2007

Location: Part I: Lund, Sweden Part II: To be announced

Participants: 25

Target Region: Middle East and Northern Africa, (MENA-Region)

#### **Objectives**

This intensive training course aims to give participants an overview of international human rights law as it relates to women. Particular attention is paid to those rights aiming at establishing equality between women and men, and to democratisation as the method of enhancing two core pillars of human rights, namely accountability and empowerment. The programme is interdisciplinary and involves aspects of law, social sciences, as well as subjects from the area of development and democratisation. Knowledge gained from actual, practical experience in the area of the equal status and human rights of women will be discussed from the point of view of both developed and developing countries.

#### Contents

The first phase of the programme takes place in Lund, Sweden, and covers the theoretical and legal background of human rights and its normative and institutional development on the international level. As no regional system exists in the target region, particular focus will be placed on the international system. The second phase will follow up and evaluate the work of the participants concerning their individual plans of action elaborated and formulated during phase one in Sweden.

#### PROGRAMME ORGANISER

Raoul Wallenberg Institute of Human Rights and Humanitarian Law

The first phase of the programme encompasses four weeks and focuses on:

- International Human Rights Standards & Mechanisms
- Human Rights and Gender Issues
- International Standards of Equality
- The interlinkage between Human Rights, Democratisation and Good Governance

The training programme covers human rights protection of women in all pertinent areas, thus encompassing civil, cultural, economic, political and social rights.

#### **Target Group**

The programme is primarily designed for midlevel and senior staff members of government agencies responsible for equality issues as well as researchers and NGO staff dealing with gender equality issues. The training programme will be organised and conducted in English and consequently a high proficiency in the English language is required.

## Closing date for applications: August 18, 2006

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Website: www.rwi.lu.se

# **239MENA** Negotiating Trade Agreements, Principles and Practices

Duration: Phase 1: February 6 – February 24, 2006

Phase 2: September 2006
Phase 1: Stockholm, Sweden

Phase 2: one of the participating countries

Participants: 25

Location:

Target Region: Middle East and Northern Africa

#### **Objectives**

- To provide information and training to the relevant governmental officials regarding the principles and requirements of the new international multilateral trading system established within the WTO agreements and trends and core issues related of bilateral and regional trade agreements.
- To give the participants basic training and tools to handle negotiation processes, in particular when negotiating accession to the WTO, regional and bilateral trade agreements and negotiations within the framework of the ongoing negotiations held in the context of the WTO "Doha Development Agenda".

#### Contents

The programme aims to provide participants with general understanding of:

- The WTO-Agreements their principles and requirements and implementation practices.
- Negotiation techniques and practices
- Development of National Quality Infrastructures needed to fulfil trade agreements (structures for preparation, adoption and application of technical regulations and institutional infrastructures) regional co-operation and policies
- Case studies

#### **Target Group**

The programme is intended for representatives from Arab countries involved in negotiation of trade agreements and their collaborators coming from ministries and related institutions and representatives from private sector associations participating in the negotiation processes.

Women are encouraged to apply.

## Closing date for applications: November 16, 2005

#### PROGRAMME ORGANISER

SWEDAC (The Swedish Board for Accreditation and Conformity Assessment) in co-operation with AQS AB

#### CONTACTS

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