



International Training Programmes 2011

INTERNATIONAL TRAINING PROGRAMMES 2011



SWEDISH INTERNATIONAL DEVELOPMENT COOPERATION AGENCY

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Introduction

This catalogue contains a presentation of Sida's International Training Programmes for 2011. Detailed information is available through the Programme Organisers, and contact details are listed to the left of each Programme presentation in this catalogue.

Sida, the Swedish International Development Co-operation Agency, has the primary responsibility for Sweden's bilateral development cooperation assistance with Africa, Asia, Latin America and Europe and Central Asia. Support to capacity- and institutional development constitute an important part. A brief description of Sida can be found in the last page in this catalogue.

Participants in one of Sida's International Training Programmes, will take part of the latest development in your area of work supervised by skilled Swedish colleagues and experts, develop a network of colleagues from other countries, enhance knowledge of new working methods. Altogether, this will increase your organisation's, company's possibilities to initiate and implement sustainable processes of reform.

Programmes in 2011

The International Training Programmes cover areas of strategic importance to the social and economic development of co-participating countries and are based on identified priorities and needs.

Some programmes have a global intake and some are directed to a specific region. In this catalogue you can find information about the programmes under their respective geographical heading.

English is the common language.

Programme structure

The programmes are conducted by a Swedish counterpart from either the private or the public sector, for example a government agency, a university or a consulting company. A mixture of lectures, workshops, process oriented work and study visits

constitutes the basis in the programmes. The pedagogical methods used focus on change and development.

The majority of the programmes has a multi-part-structure with its final monitoring over a year after the programme start. The first part comprise around four weeks training in Sweden. After that, the participants return to their home organisations working on the projects for change with support from the programme organiser and the group network. Approximately six months later, a regional part of 6–10 days is organised to follow up and further strengthen the participants work for change. This part is arranged in one of the participants home countries.

Some programmes consist only of one training period of 3–4 weeks in Sweden.

In the vast majority of the programmes, participants will work on an individual or team project for change during the whole programme. This project shall be well established in the participants' home organisation since it constitutes the basic part of the programme concept. It should furthermore be in line with existing processes for reform or be able to initiate such processes. All forms of learning in the programmes are related to this project work.

Information to applicants

Information brochures with application forms for each training programme are distributed by the Programme Organisers to relevant agencies, institutions and organisations – generally six months before the programme starting date – through the Swedish Embassies in selected countries.

Target group

Nominations for each programme are assessed on individual and team merits and the most qualified candidates are selected. The International Training Programmes are designed for experienced executives in middle and top management positions in their respective organisations. Minimum qualifications are a university degree and/or relevant working experience.

Organisations, institutions, corporations and authorities from both the public and private sectors are welcome to nominate candidates. Applications are open to both men and women, but as the majority of applicants are men, women are especially encouraged to apply.

The Training Programmes are not aimed at students or researchers.

Application procedure

Complete application forms shall be submitted to the Embassy of Sweden no later than the deadline stated in the brochure – normally 3–4 months before the programme starts. This is necessary to ensure sufficient time for the processing of applications.

The application should be submitted to the nearest Swedish Embassy/Consulate. If there is no Swedish Embassy/Consulate in the applicant's country, the application should be submitted directly to the Program Secretariat.

N.B. Specific rules may be in force in certain countries. Applicants should, well in advance, contact the appropriate Swedish Embassy/Consulate for correct information.

Participation

Programme organisers will inform selected candidates by fax or e-mail at least 2–3 months before the start of the programme. Further information on the programme, procedures for Swedish visa application and other practicalities will be sent directly to the selected candidate.

Selected candidates shall confirm their participation by return fax/e-mail. Last minute cancellation should be avoided.

Selected candidates shall be aware of the commitment to participate in all parts of the programme.

Cost and financing

Costs for this training – which may vary between individual programmes – are divided between:

- participation fee
- accommodation

The participation fee covers all training costs such as tuition, literature, documentation, study tours and medical emergency insurance. Accommodation costs include board and lodging. *Both the participation fee and accommodation are funded by Sida.* Personal expenses are the responsibility of the individual participant.

Certificate

Those who successfully complete each programme will be awarded a certificate stating details of the training undertaken.

Enquiries and further information

Updated programme information is accessible on Sida's web site; www.sida.se Training and Seminars.

Enquiries on any specific programme and request for application forms shall be addressed to the relevant programme organiser.

General enquiries on Sida's International Training Programmes and requests for additional programme catalogues shall be addressed to:

Sida, International Training Programmes
SE-105 25, STOCKHOLM, Sweden

Fax: +46 8 20 88 64

E-mail: sida@sida.se

Sida's principal method in the work for a sustainable development is capacity- and institutional development. The International Training Programmes reflect this priority in a very clear way. Its mission statement is formulated as follows:

“The International Training Programmes, ITP, contribute to capacity development and processes of change in partner countries and other developing countries by offering key persons training programmes in prioritised subject areas given priority in which Swedish expertise respond to demands, and in which use is made of experiences from countries at different stages of development.”

Global Programmes

9 Industrial Property in the Global Economy

PROGRAMME INFO

Target Region: Global
Closing date for applications: 2010-12-15

Duration:
Part 1: 2011.03.28 - 2011.04.15
Part 2: 2011.10.10 - 2011.10.14

Location:
 Part 1: Stockholm, Sweden
 Part 2: In one of the participating countries

PROGRAMME ORGANIZER

Swedish Patent and Registration Office
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Website
<http://www.prv.se/courses>
Address
 International Cooperation
 P. O. Box 5055
 SE-102 42 Stockholm
 Sweden

Objectives

To enhance the participants understanding of:

- Industrial property rights with emphasis on their contribution for economic growth, trade, and development
- Procedures for search and examination of industrial property rights' applications
- The importance of industrial property information and how to provide such information to industry, research institutions and other potential users

Target Group

Policy-makers and their advisers as well as professionals and persons at a senior level from the government sector and also persons from the university, research institutions or the private sector who are or who will be involved in issues concerning administration and use of industrial property rights.

Contents

- General aspects of intellectual property in the world today
- The World Intellectual Property Organization (WIPO) and its functions
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS)
- The legal, procedural and enforcement aspects of industrial property
- The industrial property system in Sweden with visits and discussion with various organisations in this system

90 Copyright and Related Rights in the Global Economy

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2011-05-31

Duration:
Part 1: 2011.09.05 - 2011.09.23
Part 2: 2012.02.20 -
 2012.02.24

Location:
 Part 1: Stockholm, Sweden
 Part 2: In one of the
 participating countries

PROGRAMME ORGANIZER

**Swedish Patent and
 Registration Office**
 Mr. Christian Nilsson
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E-mail
christian.nilsson@prv.se
Telefax +46 8 783 01 63
Website
<http://www.prv.se/courses/>
Address
 P. O. Box 5055
 SE-102 42 Stockholm
 Sweden

Objectives

To enhance the participants understanding of copyright and related rights with emphasis on their contribution for economic growth, trade, and development, thus increasing their ability to handle, address, and deal with those issues at the national, sub-regional, and regional levels as well as in the international context with a view to build consensus and promote international cooperation.

Target Group

Policy-makers and their advisers as well as persons at a senior decision-making level from the government sector and also persons from the university or the private sector who are or who will be involved in issues concerning copyright and related rights.

Contents

- General aspects of intellectual property in the world today
- The World Intellectual Property Organization (WIPO) and its functions
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS)
- The legal, enforcement, and management aspects of copyright
- The copyright system in Sweden, with visits to various organisations in this field. Teaching of intellectual property law
- Effects of piracy of protected works and contributions

228 Intellectual Property for Least Developed Countries

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 January

Duration:
Part 1: 2011.11.14 - 2011.12.02
Part 2: 2012.05.21 - 2012.05.25

Location:
 Part 1: Stockholm, Sweden
 Part 2: In one of the participating countries

PROGRAMME ORGANIZER

Swedish Patent and Registration Office
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<http://www.prv.se/courses>
Address
 P. O. Box 5055
 SE-102 42 Stockholm
 Sweden

Objectives

To enhance the participants understanding of intellectual property rights with emphasis on their contribution for economic growth, trade, and development, thus increasing their ability to handle, address, and deal with those issues at the national, sub-regional, and regional levels as well as in the international context with a view to build consensus and promote international cooperation.

Target Group

Participants from least developed countries. Policy-makers and their advisers as well as persons at a senior decision-making level from the government sector and also persons from the university or the private sector who are or who will be involved in issues concerning intellectual property rights.

Contents

- General aspects of intellectual property in the world today
- The World Intellectual Property Organization (WIPO) and its functions
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS)
- The legal, enforcement, and management aspects of intellectual property
- The intellectual property system in Sweden, with visits to various organisations in this field.
- Teaching of intellectual property law
- Effects of counterfeit and piracy and ways and means to fight it

257 Education for Sustainable Development in Formal Education

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2011-02-01

Duration:
Part 1: September 12-30, 2011
Part 2: Two weeks in
 November/December 2011

Location:
 Part 1: Stockholm and
 Uppsala, Sweden
 Part 2: South Africa/India

PROGRAMME ORGANIZER

Ramboll Natura AB
ITP Programme Secretariat
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E-mail itp@ramboll.se
Telefax +46 10 615 2000
Website
 www.rambollnatura.se
Address
 P. O. Box 17009
 SE-104 62 Stockholm
 Sweden

Objectives

- To develop a critical understanding of Sustainable Development.
- To explore a range of educational approaches in theory and practices relevant to ESD.
- To understand the institutional frameworks that influences the integration of ESD within formal education.
- To enhance participants' capacity to understand and participate in change processes linked to ESD in formal education.
- To create an opportunity for networking internationally and nationally among ESD practitioners.

Target Group

The training programme provides a meeting place for professionals involved in ESD in the formal education sector coming from southern Africa and southern and eastern Asia. The programme focus on a number of priority countries (see programme brochure).

The target group includes formal education professionals including policy makers, curriculum developers, school inspectors, senior school managers, teacher trainers, material developers and NGOs supporting formal education.

Contents

- Pre-programme assignment where participants are asked to complete an audit of their institution's work related to EE & ESD including a draft plan for a Change Project.
- Understanding sustainable development.
- Educational responses for sustainable development.
- Institutional frameworks in formal education.
- Change Processes in institutional settings.

257b Education for Sustainable Development in Higher Education

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2011-01-17

Duration:
Part 1: May 2-13, 2011
Part 2: Two weeks in October/
 November 2011

Location:
 Part 1: Stockholm and
 Gothenburg, Sweden
 Part 2: To be decided

PROGRAMME ORGANIZER

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 P. O. Box 17009
 SE-104 62 Stockholm
 Sweden

Objectives

- To develop a critical understanding of Sustainable Development.
- To explore a range of educational approaches in theory and praxis relevant to ESD.
- To understand the institutional frameworks that influences the integration of ESD within formal education.
- To enhance participants' capacity to understand and participate in change processes linked to ESD in higher and formal education.
- To create an opportunity for networking internationally and nationally among ESD practitioners.

Target Group

The training programme provides a meeting place for professionals involved in ESD in the formal education sector coming from southern Africa and southern and eastern Asia. The programme focus on a number of priority countries (see programme brochure).

The target group includes formal education professionals including policy makers, curriculum developers, school inspectors, senior school managers, teacher trainers, material developers and NGOs supporting formal education.

Contents

The programme is built around a Change Project conceptualised by each participant in consultation with his/her institution. As a pre-programme assignment participants are asked to complete an audit of their institution's work related to EE & ESD. Participants are also asked to make a draft plan for a Change Project that is built on needs, tasks and responsibilities in their ordinary work.

The programme is divided into four interlinked modules:

- Change Processes in Higher Education Institutional Settings
- Examining Sustainable Development
- Higher Education responses to Sustainable Development
- Institutional Frameworks in Higher Education

260 Plant Breeding and Seed Production

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2011-04-15

Duration:
Part 1: September 5 - 30, 2011
Part 2: March 12 - 23, 2012

Location:
 Part 1: Alnarp and Stockholm,
 Onsjövägen 19
 Sweden
 Part 2: To be decided

PROGRAMME ORGANIZER

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Objectives

The overall objective of the training programme is to improve the participants' knowledge of an integrated seed industry chain, from plant breeding to seed production, processing and marketing.

Target Group

The programme is directed towards individuals working in the agriculture and seed sector coming from either the private-, public- or NGO sector and to key professionals and decision makers working with, aiming to or being responsible for running development processes in their respective organisations and countries.

Contents

The programme will mix lectures, group and individual work, study visits and field studies.

Project work and communication will be continuous parts of the programme and focus will be on active participation and the applicability in the participants' respective organisations and countries.

After the training the participants will:

- Be familiar with seed policy, international law and regulations including certification and GMO regulations
- Have an improved knowledge of plant breeding and agricultural biotechnology
- Be familiar with seed production and processing including seed treatment and storage
- Have an improved knowledge of business development and marketing
- Be familiar with project management and communication
- Have established contacts with Swedish organisations or companies.

261 Climate Change Mitigation and Adaptation

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2010-10-29

Duration:
Part 1: February 28 - March 25, 2011
Part 2: One week in October/ November 2011

Location:
 Part 1: Norrköping, Sweden
 Part 2: To be decided

PROGRAMME ORGANIZER

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Website
 www.smhi.se/ccma
Address SE-601 76
 Norrköping
 Sweden

Objectives

This training programme is organised by SMHI in cooperation with SWECO and Stockholm Environment Institute.

The overall objective is to increase the knowledge about climate change and its consequences. The aim is to provide methods for identification of vulnerable sectors in the society, both in a national and an international perspective.

Adjustment to the future climate by the society and plans of actions to counteract climate changes is also an important part of the course programme.

Target Group

Persons active within: ministries, authorities (local/region/national), environmental institutes and research organisations, NGOs, consulting firms and industries.

The participants should have managing or key positions in their organisations, related to national, regional or local community planning.

They should be well-acquainted with climate change issues also from a perspective of adaptation of society and have technical/natural/social science degree on university level or other relevant education.

Contents

The programme contains a 4-week training course in Sweden and a follow-up seminar in Asia, Latin America or Africa. The training course includes lectures, group and individual exercises as well as study tours. An individual project work is an important part of the programme.

Each participant will, prior to the course, define a project or issue to work with. A supervisor appointed by the course management will guide the participant. Reporting and discussions on the individual projects will be done during the follow-up seminar.

The course will be built up around the following blocks:

- The greenhouse effect and the consequences of climate change
- Human settlements, community planning including vulnerable sectors, interdisciplinary planning and cost benefit analysis
- Effects on water resources and coastal zones
- Impact on desertification, agriculture and forestry, the need for preventive action

Climate and the energy sector

- Strategic planning of potential positive consequences of climate change
- Information, education and public participation
- Strategic choices of development projects for a sustainable and strategic social planning, considering climate changes

262 Forest Certification

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 January

Duration:
Part 1: May 12 -28, 2011
Part 2: November -
 December, 2011

Location:
 Part 1: Skinnskatteberg and
 Stockholm, Sweden
 Part 2: Project Support in
 participating countries
 Part 3: To be decided

PROGRAMME ORGANIZER

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 SSC - Svensk
 SkogsCertifiering AB
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 ssc-forestry.com
Telefax +46 18 15 00 03
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 E-753 11 Uppsala
 Sweden

Objectives

The main objective of the programme is to support the development of a more sustainable and profitable forest sector in the invited countries.

The main tool for reaching this goal is the exchange of knowledge and experience in the field of standard development, forest certification, forest management, and marketing of certified forest products. Another key aspect of the programme is the development of national and international networks supporting sustainable forestry and forest certification.

Target Group

Programme is intended for policy makers, forest managers, forest industry managers, researchers, auditors, and representatives from social and environmental NGOs involved in forest certification. The aim is to, over a period of 3-5 years, support a group of participants from each country that together will support the development of a more sustainable and profitable forest sector. Applicants should have an appropriate academic background (minimum bachelor degree) and substantial experience from the forest sector. The selection of participants will to a large extent be based on the commitment of the participant's home organization.

The training will be conducted in English.

Participants must have proven proficiency in the English language in writing, reading and speaking.

Contents

The programme is divided into five interlinked modules supporting the objectives of the programme:

1. Sustainable Forest Management
2. Forest Certification
3. Standard Development
4. Marketing
5. Integration Forest-Industry-Market

263 Electricity Distribution Management

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2011-04-15

Duration:
Part 1: August 22 -
 September 16, 2011
Part 2: October, 2012

Location:
 Part 1: Malmö and Stockholm,
 Sweden
 Part 2: To be decided

PROGRAMME ORGANIZER

Grontmij International AB
 Jan Klevås
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E-mail
Telefax +46 10 480 23 49

Address
 P.O. Box 2909
 SE-212 43 Malmö
 Sweden

Objectives

- provide know-how in electricity distribution, including rural electrification, financing, management and technical questions
- create awareness of integrated approach towards electricity distribution in relation to energy supply, country planning, environmental aspects and socio economy

Target Group

Only candidates nominated by the appropriate organisation and in accordance with local rules will be accepted. Women are encouraged to apply.

The program will promote more than one candidate per country, representing different actors, with the aim to develop a network for a change project. Candidates are expected to show promising career prospects and have obtained a degree from technical, economical or similar faculty. The programme is addressed to candidates from:

- Organisations acting in the field of sustainable supply of energy, e.g. network operators, electricity cooperatives, contractors, NGOs, etc.
- The private sector, e.g. power companies.
- Governmental energy and development organisations.

Contents

Important is a Change Project, which the participants shall be able to implement in his/her home country. The participants will be provided support from mentors for their Change Projects throughout the almost 2 years programme.

The focus of the programme will be on electricity distribution, but also transmission, national system planning and small-scale generation will be covered. The programme in Sweden will include the following main subjects:

- Basic overview: Electricity distribution, International trends, Kyoto protocol, Privatisation and deregulation of electricity markets
- Tools for follow-up: Life cycle analysis, Quality of supply, Risk analysis, Environment and socio economy
- Technical solutions for existing and future systems: System balance, Cost efficient and robust systems, DSM and loss reduction, GIS, Metering solutions, Small scale local generation
- Organisation of electricity distribution: Business planning, Strategic planning, Management, Local distribution utilities, Marketing, Customer service, Maintenance
- Businesslike conditions and market: Financing incl. subsidies, Local isolated networks, Demand analysis & load forecasting models, Strategies for electrification, Customer service, Invoicing.

267 Sustainable Urban Water and Sanitation – Integrated Processes

PROGRAMME INFO

Target Region: Global
Closing date for applications: 2010-11-24

Part 1: March 28 - April 15, 2011

Part 2: 1 week in October/ November, 2011

Location:

Part 1: Lund, Sweden
 Part 2: To be decided

Objectives

The overall objective of the programme is to provide the participants with understanding and knowledge about the need for integrated approaches and the organisational and institutional changes that are necessary for a sustainable provision of water supply and sanitation services in urban areas. The programme will generate change processes that contribute to the development of sustainable systems for urban water supply and sanitation in the home countries of the participants.

Target Group

Target Region: Invited countries in Africa, Asia, Central and Eastern Europe, Latin America and the Middle East.

Medium to top level managers and others in a managerial position, working with policy- and development issues within the national urban water and sanitation sector including public authorities and other local or regional authorities. This includes people with an affiliation to health-, environmental, -waste, -traffic and the city planning sector.

PROGRAMME ORGANIZER

Lund University
Commissioned Education
 Maria Flores
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Address SE-221 00 Lund Sweden

Contents

Part 1 - Before the training in Sweden. The participants will work with their own change project (which shall be presented together with the application) and carry out preparatory work with data collecting for identifying the most severe urban water and sanitation problems in their countries.

Part 2 - In Sweden the participants will develop their project idea based on the lectures, training activities and study visits, with support from their tutors from Lund University. The programme in Lund will address the following topics:

- 1: Problem definition. What do we mean by sustainable urban water management? What changes are needed to achieve it?
- 2: Wastewater treatment systems
- 3: Methods for treatment and distribution of drinking water
- 4: Integrated aspects on health and the urban environment
- 5: Implementation processes for sustainable urban water supply and sanitation.

Part 3 - In their home countries the participants will work with their projects with support from their tutors in Lund through ICT and e-mail.

Part 4 - A regional seminar where the results of the projects will be presented by the participants. There will be a discussion of results, future goals, development of each project.

Part 5 - Follow up after approximately 6 months. Further communication between group members will be possible through ICT.

268 LGBT and Human Rights

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2011-04-08

Duration:
Part 1: October 17 –
 November 4, 2011
Part 2: May 21 – 25, 2012

Location:
 Part 1: Stockholm, Sweden
 Part 2: In one of the
 participating countries

PROGRAMME ORGANIZER

**Swedish Association for
 Sexuality Education - RFSU**
 RFSU
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 se
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Website www.rfsu.org
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 P. O. Box 4331
 SE-102 67 Stockholm
 Sweden

Objectives

LGBT and Human Rights. The Lesbian, Gay, Bisexual and Transgender Persons (LGBT) and Human Rights training programme is that participants after the programme should have useful tools and perspectives for working for LGBT persons; human rights.

The result of the training programme that participants after the programme should:

- have knowledge in relevant areas concerning LGBT and Human Rights
- be able to plan and implement projects successfully
- be able to work successfully with advocacy
- have access to sustainable networks supporting the work for LGBT persons' human rights

Target Group

The programme is designed for participants working in organisations or sectors giving them an influence on issues concerning LGBT and human rights.

Applicants should have strengthening aiming at enhancing the human rights for LGBT persons in their respective country.

Contents

Week 1: Sexualities, Norms and Genders

Week 2: Human Rights and Protection for LGBT Persons

Week 3: Supporting LGBT in Practice

Week 4: Regional follow-up

Within these themes there will be lectures, group discussions and workshops on: Perspectives on Sexualities and Gender, LGBT and the Right to Health, Violations of Human Rights, Religion and LGBT, Strategic Advocacy Work, Parliamentarians' and Politicians' Work for Change, Planning with LFA, Region Specific Challenges.

270 Human Rights, Peace and Security

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2011-02-01

Duration:
Part 1: April 18 - May 6, 2011
Part 2: October 31 - November 11, 2011

Location:
 Part 1: Uppsala, Sweden
 Part 2: To be decided

PROGRAMME ORGANIZER

InDevelop-IPM
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Address SE-114 35 Stockholm Sweden

Objectives

The principal aim of this programme is to initiate a dialogue between representatives of actors in the field of human rights, peace and security, to develop action-oriented projects. Specifically, the programme aims to:

- Develop relevant and practical knowledge of human rights, peace and security, and their interconnectedness
- Develop understanding of the practical meaning of a rights based perspective and its relationship with poverty reduction, including promotion of peace and security
- Develop capacity and competence to analyze and in practice operationalize a rights based conflict preventing peace and security approach
- Develop understanding of relevant regional and international frameworks of human rights, in order to use and apply them
- Develop capacity in project management, (result-based management, budget development)
- Develop capacity to share gained knowledge through for example information and training

Target Group

Target Countries: Representatives from Cambodia, Colombia, Liberia, Sierra Leone and Timor Leste

The programme admits 25 participants. The programme is primarily designed for mid-level and senior officials in organizations working with human rights i.e. governmental organizations, judicial and police authorities, human rights commissions, civil society organizations, academic institutions, media, private sector.

Contents

The training programme is focused on post-conflict and transitional countries. Phase II focuses on theoretical and practical components within the field of human rights, peace and security.

Phase II of the training programme takes place in Uppsala Sweden and includes three modules:

1. Human rights and a rights-based peace and security perspective
 - theory and practise
2. Conflict, peace and security – theory and methods
3. Change management and Capacity Development

271 Human Rights Towards Gender Equality

PROGRAMME INFO

Target Region: Global
Closing date for applications: 2010-11-15

Duration:
Part 1: March 7 - April 1, 2011
Part 2: October 2011

Location:
 Part 1: Stockholm, Sweden
 Part 2: To be decided

PROGRAMME ORGANIZER

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 Sweden

Objectives

The programme seeks to strengthen the participant organisations capacity in the field of human rights and gender equality and get increased knowledge on how to use tools for gender mainstreaming. Strategy for change will strengthen the commitment of organizations and institutions to invest in and institutionalize gender-sensitive change.

Target Group

Target countries: Ethiopia, Laos, Kenya, Tanzania and Viet Nam
 Institutions and organisations which can impact on gender-related improvements either by formal/legal responsibility or general interest in promoting women's human rights are invited to participate. Individual participants are requested to prove interest in initiating change, invest time and efforts in new methods, take challenges and ability to lobby and strong leadership and training potential. Selection will be based on the principle of balanced representation of women and men.

Contents

The programme and its training course in Sweden is based on four modules:

Module 1: Basics on Gender and sex, which presents the basic concepts of Gender, the stereotypes of masculinity and identity of men, sexual and reproductive rights, impact of HIV/AIDS and disabilities, right to life free from domestic violence, forced sex and risk of trafficking.

Module 2: Basics on human Rights for gender equality – presents theory and practice of all key declarations and the main strategies for poverty reduction.

Module 3: Methods of Analysis – presents gender budgeting and its contribution to the universal gender equality goals, history and concepts of gender budgeting, methods and forms of application.

Module 4: Change process: project work, networking, application – focuses on development of the strategy for change. Development of communication and networking strategy to lobby for human rights and sustain the change within participating organizations is another part of the change process.

The participant's change project is the axel of the programme and they have to be rooted in and supported by the home organisation/institution and concern a relevant problem in the field of human rights and gender equality. An approved change project is a very important criteria for qualifying.

276 Quality Infrastructure Development in Support of International Trade

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2011-07-08

Duration:
Part 1: 2011-10-09 to
 2011-11-04
Part 2: April 2012

Location:
 Part 1: Stockholm, Sweden
 Part 2: In one of the
 participating countries

PROGRAMME ORGANIZER

**Swedish Board for
 Accreditation and Conformity
 Assessment - SWEDAC**
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Objectives

The overall objectives of the programme are:

To provide information and training in establishing, maintaining and operating the national framework for international trade and quality infrastructure development, including preparation, adoption and application of technical regulations, standardisation, accreditation, certification, testing, inspection and quality assurance.

Target Group

The programme is intended first and foremost for those involved in the decision-making process when implementing a quality infrastructure in their country in accordance with international agreements and requirements in particular issues and matters related to the establishment and operation of accreditation activities. Participants will typically come from ministries dealing with international trade, industry and commerce, conformity assessment bodies (standardisation bodies, certification bodies, testing laboratories, inspection bodies, metrology institutions or laboratories) and from accreditation bodies or national focal points for accreditation. Only candidates nominated by the appropriate organisation and in accordance with local rules will be accepted. Women are encouraged to apply.

Contents

The programme aims to provide participants with a more in-depth understanding of the following topics:

- The principles of international trade, with specific emphasis on the principles and practices embedded in the WTO TBT Agreement (rights and obligations, effect on participating countries, harmonisation and notification procedures, etc) and bilateral and multilateral trade agreements
- Preparation, adoption and application of technical regulatory activities and related conformity assessment procedures concerned with national and international trade, safety, health and environmental requirements
- The concept of quality (quality system development, ISO 9000, TQM, quality awards, etc.)
- The role and use of accreditation, certification, standardisation, metrology, testing and inspection in national and international trade and as a tool for enforcement of national legislation
- The development of National Quality policies
- Development of National Quality Infrastructures (institutional infrastructures for standardisation, accreditation, certification, inspection, testing, metrology and quality assurance)

277 Wind Power Development and Use

PROGRAMME INFO

Target Region: Global
Closing date for applications: 2010-07-15

Duration:
Part 1: November 2010/January 2011
Part 2: March/April 2011
Part 3: October/November 2011

Location:
 Part 1: Africa/Asia
 Part 2: Karlstad, Stockholm and Falkenberg, Sweden
 Part 3: Africa/Asia

PROGRAMME ORGANIZER

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 SE-652 62 Karlstad
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Objectives

The overall objective of the programme is to contribute to capacity building and increased understanding of the importance of wind power and other renewable energy sources among strategic organisations in the participants' home countries.

Target Group

The programme is primarily intended for decision makers, planners, trainers, managers and specialists in a position to initiate and implement changes within the energy sector in their country. Candidates representing government organisations, private companies or NGOs at national or local level are welcome to apply.

Contents

The programme is divided into five interlinked modules:

1. *Sustainable Energy Systems*

The module covers central issues for the establishment of a smart and sustainable electric system and introduces various renewable energy sources and their environmental impact, costs etc.

2. *Wind Power - Basic Knowledge*

The module will in detail present methods of central importance in developing wind power plants such as wind measurement, localisation and design, demands on the infrastructure and the electric grid etc.

3. *Planning and Decision Making Processes for Establishing Wind Power Plants*

The module covers areas as environmental impact analysis, stakeholder participation and other key areas for efficient planning and decision making.

4. *Management, Organisation and Economy of Wind Power Plants*

The module includes issues as taxes and tariffs, regulations, various organisation models for managing a wind power plant, etc.

5. *Change Project and Processes of Change*

The Change Project plays a central role in the programme and in this module methods such as project management and networking to support a process of change will be introduced.

286 Integrated Sustainable Coastal Development

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2010-10-29

Duration:
Part 1: June 6-24, 2011
Part 2: October 3-14, 2011

Location:
 Part 1: Stockholm and
 Gothenburg, Sweden
 Part 2: Tanzania

Objectives

Increased understanding of the importance and benefits of an integrated sustainable coastal planning and management for socioeconomic development, with respect to environmental impact, poverty alleviation and equality, in a livelihood; security and rights perspective.

- Increased knowledge about the planning process for an integrated sustainable coastal development.
- Increased knowledge about experiences, methods and tools for organisational change in general and within coastal zone management in particular.
- Extended international and national networks for working with coastal development.

Target Group

The programme is intended for key persons in organisations with a clear role in integrated coastal development e.g. central institutions, local authorities, private companies or NGOs.

Invited countries:

Bangladesh, Cambodia, China, India, Indonesia, Liberia, Kenya, Mozambique, Tanzania, Uganda and Vietnam.

PROGRAMME ORGANIZER

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 E-104 62 Stockholm
 Sweden

Contents

The training programme is built around the participants Individual Project (IP). Its purpose is to enable participants to link the learning from the programme to their own work context and to initiate and support processes of change in their home organisation. The participants will define, design and develop an IP based on needs, tasks and responsibilities in their ordinary work.

The training programme will address the following key topics:

- The ecological, economical and social challenges of sustainable coastal development and integrated planning
- Legal and administrative mechanisms
- Situation analysis
- The planning process
- Change process

287 Genetic Resources and Intellectual Property Rights

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2011-01-15

Duration:
Part 1: May 2 – May 20, 2011
Part 2: November 21 –
 November 25, 2011

Location:
 Part 1: Swedish University of
 Agricultural Sciences,
 Campus Alnarp, Sweden
 Part 2: To be decided

PROGRAMME ORGANIZER

**Swedish Universities of
 Agricultural Sciences**

CONTACTS

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Objectives

- to assist participants to understand the background and the implications of the recent developments related to IPRs and exchange (access and benefit sharing/ABS) of genetic resources and related information
- to enable participants to find, use and draw conclusions from sources of information and expertise world-wide, related to IPRs and exchange of genetic resources
- to enhance participants' managerial efficiency to handle, address and deal with genetic resources and intellectual property rights issues. This will be done with a view on how to facilitate participants' understanding on how to develop appropriate IPR instruments for beneficial partnerships between various actors in regional or international settings
- to improve participants' ability to catalyse the development of intellectual property rights policies and corresponding implementation frameworks on genetic resources at the national and institutional level

Target Group

The programme is directed to individuals at senior commanding level from the government sector and from national R&D institutions in charge of managing and defining regulatory/policy IPR and ABS frameworks on genetic resources and related information.

Contents

- Background on Genetic Resources and IPR and ABS regimes
- Global conventions/International agreements/Patent regimes
- Institutional and national intellectual property policy and management issues
- Developing functional national and institutional policies and frameworks

290a Child Rights, Classroom and School Management

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2010-12-03

Duration:
Part 1: May 2 – May 26, 2011
Part 2: October/November

Location:
 Part 1: Lund, Sweden
 Part 2: Malawi

PROGRAMME ORGANIZER

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 Emma Alfredsson
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Objectives

From a development perspective, the overall objective of the programme is: “to improve participating countries’ capacity to offer and ensure everyone’s right to relevant and quality education, an education that is safe and secure, inclusive, student-centred, democratic and problem-solving and that creates opportunities for all, regardless of background, to participate in community life as active citizens.” The objective is that changes will take place that contributes for the realization of the intention of the Child Rights Convention in policy as well as in practice.

The goals of the training programme are for the participants to gain:

- Increased knowledge and understanding of the CRC.
- Increased knowledge and understanding of the Education for All (EFA) and MDGs targets, relevant international concepts such as child-friendly schools, inclusive education and education for democracy and human rights (EDHR) and other relevant international instruments.
- Increased knowledge and understanding of experiences, methods and tools for organizational change in general, and rights-based (participation, inclusive and transparent) and democratic methods and tools for change in particular.
- Knowledge and understanding of Swedish and other international methods for translating children’s rights and democratic values into practice in schools and in the classroom.
- Expanded international and national networks to work with the CRC and other relevant international conventions and other instruments.

Target Group

Preferably a team consisting of 3 people from each country representing the levels mentioned below should apply but individual applications are also welcome. All team applications should have a cover letter for each participant. The participants from the same country are expected to work together in the project for change. The target groups for the training programme are persons working within the educational sector at three levels: For example

- At local level: headmasters, inspectors and educational advisers who are working with the development of methodology and management at school and classroom level in a number of schools (clusters).

Contents

The rights *to*, *in* and *through* education will be the guiding principles in the programme. The whole training programme has a child rights-based approach.

290b Child Rights, Classroom and School Management

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2011-04-30

Duration:
Part 1: 12th of September –
 6th of October 2011
Part 2: 10 days in March 2012

Location:
 Part 1: Lund, Sweden
 Part 2: One of the participating
 countries

PROGRAMME ORGANIZER

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Objectives

From a development perspective, the overall objective of the programme is: “to improve participating countries” capacity to offer and ensure everyone’s right to relevant and quality education, an education that is safe and secure, inclusive, student-centred, democratic and problem-solving and that creates opportunities for all, regardless of background, to participate in community life as active citizens.

The goals of the training programme are for the participants to gain:

- Increased knowledge and understanding of the CRC.
- Increased knowledge and understanding of the Education for All (EFA) and MDGs targets, relevant international concepts such as child-friendly schools, inclusive education and education for democracy and human rights (EDHR) and other relevant international instruments.
- Increased knowledge and understanding of experiences, methods and tools for organizational change in general, and rights-based (participation, inclusive and transparent) and democratic methods and tools for change in particular.
- Knowledge and understanding of Swedish and other international methods for translating children’s rights and democratic values into practice in schools and in the classroom.
- Expanded international and national networks to work with the CRC and other relevant international conventions and other instruments.

Target Group

Preferably a team consisting of 3 people from each country representing the levels mentioned below should apply but individual applications are also welcome. All team applications should have a cover letter for each participant. The participants from the same country are expected to work together in the project for change. The target groups for the training programme are persons working within the educational sector at three levels: For example

- At local level: headmasters, inspectors and educational advisers who are working with the development of methodology and management at school and classroom level in a number of schools (clusters).

Contents

The rights *to*, *in* and *through* education will be the guiding principles in the programme. The whole training programme has a child rights-based approach.

Africa

273b Rural and Peri-Urban Land Administration in the SADC Region

PROGRAMME INFO

Target Region: Africa
Closing date for applications:
 2010-10-15

Duration:
Part 1: 1 week, 7-11 February, 2011
Part 2: 2 weeks, May 2011
Part 3: 2 weeks, September 2011

Location:
 Part 1: SADC Region
 To be decided
 Part 2: Stockholm, Sweden
 Part 3: SADC Region
 To be decided

PROGRAMME ORGANIZER

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Objectives

The overall objective of the programme is to contribute to development and change processes within Rural and Peri-Urban Land Administration in the SADC-region. The programme is expected to contribute to the following specific objectives:

- Land Administration policies and practices in the participants' home countries that are pro-poor; flexible enough to meet changing demands and needs, that are characterized by gender equality, and are supported by the population in large.
- An understanding of the international, and especially African, developments of land tenure, land rights, land administration and on-going research in this field within the SADC region.
- A clear understanding of the link between secure land tenure and human rights, land and poverty reduction, transparency in land administration and good governance
- A clear understanding of the importance of continuous monitoring and evaluation of current land policies and legislation, exposure to methods for policy formulation processes, knowledge of sources for further information and support, locally, regionally and globally
- Development processes and more effective land administration and institutions that are in the direction of enhancing pro-poor and non-discriminatory land policies, environmental protection and sustainable economic development
- Creation of a network within the SADC countries for exchange of experience and knowledge within the field of land administration.

Target Group

Target region: SADC countries.

The programme is designed for those holding professional positions with specific responsibility and authorization to develop capacity and knowledge within the field of Rural and Peri-Urban Land Administration in the SADC Region. The programme is geared towards participants with the mandate to influence decision makers within their own organizations. Applicants from both governmental- and non governmental agencies are welcome.

The training will be conducted in English and consequently, candidates must have good communication skills in the English language. Good computer knowledge is a pre-requisite and the programme requires access to Internet from the participant's home country. Each participant is required to bring a laptop to the training.

280a Public Service Management

PROGRAMME INFO

Target Region: Africa
Closing date for applications:
 2010-10-01

Duration:
Part 1: 2 - 27 May, 2011
Part 2: Autumn 2011

Location:
 Part 1: Stockholm and
 Hässleholm, Sweden
 Part 2: Regional part in Africa

Objectives

The aim of the programme is to contribute to the ongoing reform process in selected countries in Africa. After completing the Programme the participants will have

- Insights in (1) Good Governance, (2) the collaboration and interaction between public sector, private sector and civil society; and (3) the collaboration and interaction between central and local government
- Knowledge of (1) Results Based; Management, (2) Public Financial Management, (3) Human Resource Management; and (4) new public demands and how these can be met
- Ability to (1) carry out a change project, (2) practice good leadership
- Sustainable approach to (1) gender equality in the public sector; and (2) environmental work in the public sector and environmentally sustainable development
- Access to a professional network; for cooperation and sharing experiences between the participants and the countries.

PROGRAMME ORGANIZER

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Target Group

Decision-makers at intermediate to high levels in Ministries, authorities and other public organizations at central, regional and local levels are invited to participate. The selected participants should be responsible for, or have a mandate or ambition to pursue work of, change within the public sector. Special emphasis will be made to ensure gender balance among the participants.

The following countries have been selected for the Africa Programme:

Botswana, Ethiopia, Kenya, Moçambique, Namibia, Rwanda, South Africa, Tanzania, Uganda and Zambia.

Contents

To make the programme useful and inspiring, international, regional and Swedish perspectives will be combined. Meetings with representatives from different sectors of the Swedish society will give the participants a multi-faceted picture of the Swedish and European reality.

288 Labour Market Policies in Poverty Alleviation

PROGRAMME INFO

Target Region: Africa
Closing date for applications:
 2011-05-15

Duration:
Part 1: Four weeks during
 September 2011
Part 2: One week during April
 2012

Location:
 Part 1: Stockholm, Sweden
 Part 2: Southern Africa

PROGRAMME ORGANIZER

Swedish Public Employment Service

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Objectives

The purpose of the training programme is to strengthen the capacity of decision makers and other stakeholders from Southern Africa in the field of labour market policy. A main focus of the programme is to provide the participants with sufficient competence and capacity to initiate and manage sustainable reform processes in the labour market relevant to the mandate and resources of the participants home organisations.

Target Group

The training programme is offered to 25 participants from the following countries: Botswana, Mozambique, Namibia and South Africa.

The target group includes relevant decision makers in middle and top management positions within ministries and authorities responsible for labour market issues as well as representatives from employers, trade unions and other stakeholders in the target countries.

Contents

An important component of the programme will be the participants' own development project for change and the management methods necessary to support their successful implementation. Other parts of the programme concerns areas important for improving the functioning of the labour market such as:

- Labour Market Policy in an International Perspective – fundamentals of labour market policy development in Sweden and internationally
- Development and Strengthening of the Institutional Capacity – modern methods and tools for organisational analysis and planning
- The Role and Importance of the Social Dialogue – principles and practice of social dialogue in the labour market in Sweden and internationally
- An Efficient Employment Services – roles, objectives, core services and legal framework for executing labour market policy
- Labour Market Information and Analysis – models for analysis and forecasting and standardized labour market information
- Active Labour Market Programmes – role and implementation of ALMP in achieving sustainable employment
- Performance Management and Human Resource Development – methods and tools of modern human resource development

Asia

253 Child Survival – Reaching the Target

PROGRAMME INFO

Target Region: Asia
Closing date for applications: 2010-11-19

Duration:
Part 1: March 21 – April 15, 2011
Part 2: One week January 2012 in an Asian country

Location:
 Part 1: Uppsala, Sweden
 Part 2: To be decided

PROGRAMME ORGANIZER

International Maternal and Child Health

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Objectives

After completing the program the participants will

- have knowledge on evidence-based and cost effective methods to reduce child mortality
- be able to identify and analyse child survival patterns in their local contexts and suggest interventions and processes of change
- apply a gender perspective on these issues
- plan, perform, evaluate and report a practical field work, intervention project or process of change that could contribute to improved child survival

Target Group

Health professionals, researchers, program officers, policy makers and planners who are actively working with child health survival issues including perinatal period. Participants should have key positions with responsibility and mandate to develop child survival initiatives within their organisations or areas. They should have a relevant academic training, be fluent in English and represent local, regional or national platforms where they could take initiatives for projects and processes of change.

Target countries for this programme are: Bangladesh, Cambodia, India, Laos, Myanmar, Nepal, Vietnam.

Contents

During the first phase of the program in (Uppsala, Sweden) the participants will report on the child survival situation in their own setting, and in lectures, seminars and group-work, gain knowledge and methodological skills for situation analysis, entry points for prevention of child deaths and strategies to reach the target of reduced under-five mortality. Each participant will plan a project and present the plan for this during the program. Program leaders will have follow-up contacts with participants and in the regional seminar in the second phase of the program, participants will report and discuss experiences from these projects.

258 Strategies for Chemicals Management

PROGRAMME INFO

Target Region: Asia
Closing date for applications:
 2010-10-01

Duration:
Part 1: March 7 - 29, 2011
Part 2: One week November 2011

Location:
 Part 1: Stockholm, Sweden
 Part 2: In one of the participating countries, to be decided

PROGRAMME ORGANIZER

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Objectives

The overall objective of the programme is to provide relevant governmental officials with information, education and training on principles and tools for chemicals management, in order to assist them in the development of national strategies for chemicals management and sustainable development. This will be done based on their own ideas on the process of change. Before the start of the programme, each participant will be asked to write a short report on their current national situation on chemicals management to identify a few main problem areas for discussion during the programme. The objective of these (country) reports is to assist the participants to continuously assess and document how the acquired knowledge can be used in their own country.

Target Group

Target region: Invited countries in Asia
 The participants should be employed at a position at ministries or authorities with a possibility to develop their organisations. They should be well acquainted with the conditions on the level where chemicals are handled and also authorised to develop or continue a process of change in their home country. Participants should have a university degree in technical or natural sciences, or other relevant university education.

The participants have to be fluent in English.

Contents

The programme aims to provide examples on how to organise control and management of chemical substances and products manufactured, imported and marketed. Focus will be on the participants' own experiences and efforts in this area.

The following specific topics will be addressed:

- The need for chemicals control
- Basic elements and principles for chemicals control
- International agreements and conventions
- Division of responsibilities between governments and enterprises in trade and industry
- Occurrence, use and exposure to chemicals
- Systems for knowledge on intrinsic properties of chemicals
- Systems and regulations for transfer of knowledge
- Assessment, management and reduction of chemical risks
- Inspection and enforcement

259 Children in Especially Difficult Circumstances (CEDC)

PROGRAMME INFO

Target Region: Africa
Closing date for applications:
 2010-11-30

Duration:
Part 1: 1-29 May, 2011
Part 2: March 2012
 10 days

Location:
 Part 1: Stockholm, Sweden
 Part 2: In one of the
 participating countries

PROGRAMME ORGANIZER

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Objectives

The objective is to equip social and health care providers including policy and decision makers with the necessary knowledge, skills and attitudes to address the complex problems of Children in Especially Difficult Circumstances. In the long term, this will lead to better working methods and improved conditions for Children in Especially Difficult Circumstances. In order to apply the new knowledge and skills acquired from the Training Programme, each participant will be expected to individually or in a country team develop, implement and evaluate an action plan focusing on a priority issue in their organisation, district or country.

Target Group

Applications are invited from social and health care providers working with CEDC and decision makers who have an influence on issues concerning CEDC. Social and health care providers include staff at government agencies, NGOs and community-based organisations as well as teachers and police officers who are likely to come into contact with CEDC or those at risk of becoming CEDC.

Applicants from the following six countries are welcome to apply to this year's Programme: Cambodia, China, Laos, Myanmar, Thailand and Vietnam.

Contents

The training programme addresses eight major areas which are interrelated.

- United National Convention on the Rights of the Child, Children's participation and non-discrimination
- Project Tools: Project planning, management and evaluation; Media
- Child health and growth
- Situation analysis of CEDC at a global and regional level as well as international and regional frameworks that protect children
- Case assessment as well as preventive and remedial interventions for CEDC
- The care provider and caregiving
- Training programme design, implementation and evaluation
- Individual/country pilot project development, implementation and evaluation
- Study visits

266 Strengthening Midwifery Competence in Sexual and Reproductive Health and Services

PROGRAMME INFO

Target Region: Asia
Closing date for applications:
 2011-04-01

Duration:
Part 1: October 3 - 28, 2011
Part 2: September 2012

Location:
 Part 1: Stockholm, Sweden
 Part 2: to be decided

PROGRAMME ORGANIZER

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 Sweden

Objectives

The overall programme objective is to strengthen midwives' competence in countries where maternal morbidity and mortality are as highest, that is in South Asia and sub-Saharan Africa.

The specific objectives are to increase the participants':

- awareness about how gender influences SRHR
- knowledge about international agreements in relation to SRHR including the Millennium development goals
- knowledge about active and participatory learning methods
- awareness about the importance of professionalization of Midwifery as well as inter-professional collaboration
- knowledge about methods for quality improvements
- awareness about the importance of continuous quality development
- awareness about evidence based midwifery care and its implementation
- knowledge in management and leadership
- awareness about the relationship between organization, leadership, management and outcome of care
- knowledge about how to design and implement a development project within the Midwifery sphere

Contents

There will be seven themes included in the programme:

Theme 1: Gender and Sexual and Reproductive Health and Rights

Theme 2: Pedagogic

Theme 3: Professionalization

Theme 4: Quality Improvement and Patient Safety

Theme 5: Evidence Based Midwifery Care

Theme 6: Leadership and Management

Theme 7: Development project

Within these themes there will be lectures, group discussions, seminars, role-plays, database search and study visits. The core content will be the Development project that all participants will undertake throughout the whole training; starting with the project idea discussed in the home country (phase 1), further developed and designed during the four week course in Sweden (phase 2), implemented in the home country (phase 3) and presented and assessed during the regional seminar (phase 4) for further improvements.

272 Local Environmental Management in Urban Areas

PROGRAMME INFO

Target Region: Asia
Closing date for applications:
 2011-02-11

Duration:
Part 1: May 23 – June 10, 2011
Part 2: November 7 – 18, 2011

Location:
 Part 1: Stockholm, Sweden
 Part 2: To be decided

PROGRAMME ORGANIZER

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Objectives

The intention of the programme is to strengthen the participants' capacity in the field of Local Environmental Management in Urban Areas. A main focus will be to increase participants' capacity to prioritize given scarce resources.

Target Group

Participants shall represent local or regional environment administrations or other local/regional authority, where environmental management is a key element of the work, or come from central environmental agency and work with decentralisation of environmental issues.

The participants shall hold an academic degree at least equivalent to a Bachelor of Science in relevant subjects and have at least 5 years of professional experience.

Only participants officially nominated by the appropriate authority within their home institution, and in accordance with national rules, will be considered for admission to the programme.

Contents

The historical experience in Sweden, i.e. what changed, why, and how was the change implemented; what were the preconditions and what were the results?

- The Swedish Model at local, regional and central level, in an international comparative perspective
- Environmental administration, poverty and gender
- Environmental administration and conflict/political and social instability

280b Public Service Management

PROGRAMME INFO

Target Region: Asia
Closing date for applications:
 2010-12-01

Duration:
Part 1: September 26 -
 October 21, 2011
Part 2: Spring 2012

Location:
 Part 1: Stockholm and
 Hässleholm, Sweden
 Part 2: Regional part in Asia

Objectives

The aim of the programme is to contribute to the ongoing reform process in selected countries in Asia. After completing the Programme the participants will have

- Insights in (1) Good Governance, (2) the collaboration and interaction between public sector, private sector and civil society; and (3) the collaboration and interaction between central and local government
- Knowledge of (1) Results Based; Management, (2) Public Financial Management, (3) Human Resource Management; and (4) new public demands and how these can be met
- Ability to (1) carry out a change project, (2) practice good leadership
- Sustainable approach to (1) gender equality in the public sector; and (2) environmental work in the public sector and environmentally sustainable development
- Access to a professional network for cooperation and sharing experiences between the participants and the countries.

PROGRAMME ORGANIZER

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 SE-187 35 Täby
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Target Group

Decision-makers at intermediate to high levels in Ministries, authorities and other public organizations at central, regional and local levels are invited to participate. The selected participants should be responsible for, or have a mandate or ambition to pursue work of, change within the public sector. Special emphasis will be made to ensure gender balance among the participants.

The following countries have been selected for the Asian Programme:

Bangladesh, Cambodia, China, East Timor, India, Indonesia, Laos, Sri Lanka and Vietnam.

Contents

To make the programme useful and inspiring, international, regional and Swedish perspectives will be combined. Meetings with representatives from different sectors of the Swedish society will give the participants a multi-faceted picture of the Swedish and European reality.

Europe and Central Asia

258EU Strategies for Chemicals Management

PROGRAMME INFO

Target Region: Europe and Central Asia

Closing date for applications: 2011-04-01

Duration:

Part 1: 2011-09-05 - 2011-09-27

Part 2: 2012-05-07 - 2012-05-11

Location:

Part 1: Stockholm, Sweden

Part 2: In one of the participating countries, to be decided

Objectives

The overall objective of the programme is to provide relevant governmental officials with information, education and training on principles and tools for chemicals management, in order to assist them in the development of national strategies for chemicals management and sustainable development.

This will be done based on their own ideas on the process of change. Before the start of the programme, each participant will be asked to write a short report on their current national situation on chemicals management to identify a few main problem areas for discussion during the programme.

The objective of these (country) reports is to assist the participants to continuously assess and document how the acquired knowledge can be used in their own country. Examples on how chemicals control systems are built internationally, in the European union and Sweden will be presented.

Target Group

Target region: Countries in Eastern Europe and Central Asia according to list published in beginning of 2011.

The participants should be employed at a position at ministries or authorities with a possibility to develop their organisations. They should be well acquainted with the conditions on the level where chemicals are handled and also authorised to develop or continue a process of change in their home country. Persons from other relevant organisations may attend the programme depending on the number of participants.

Participants should have a university degree in technical or natural sciences, or other relevant university education.

The participants have to be fluent in English.

Contents

The programme aims to provide examples on how to organise control and management of chemical substances and products manufactured, imported and marketed. Focus will be on the participants' own experiences and efforts in this area.

The following specific topics will be addressed:

- The need for chemicals control
- Basic elements and principles for chemicals control
- International agreements and conventions
- Division of responsibilities between governments and enterprises in trade and industry
- Occurrence, use and exposure to chemicals
- Systems for knowledge on intrinsic properties of chemicals
- Systems and regulations for transfer of knowledge
- Assessment, management and reduction of chemical risks
- Inspection and enforcement

PROGRAMME ORGANIZER

Swedish Chemicals Agency

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275 Risk Management in Banking

PROGRAMME INFO

Target Region: Europe and Central Asia

Closing date for applications: 2011-03-17

Duration:

Part 1: May 2 - 20, 2011

Part 2: November 16 - 25, 2011

Location:

Part 1: Stockholm, Sweden

Part 2: in one of the participating countries

PROGRAMME ORGANIZER

KPMG Bohlins AB

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Objectives

To contribute to the long term capacity for reforms and change processes in the financial sector by enhancing the participants' (change agents') understanding for:

- the correlation between economic growth, openness and poverty reduction
- the financial sector as an indispensable part of the economic infrastructure
- the impact of financial markets on public finances, and its importance have on public finances

Target Group

Candidates from the following countries can apply to the 2011 programme:

- partnership countries from Europe and Central Asia.

This programme is open to candidates employed by institutions established in Iraq. The nominated candidate should fit at least one of the following profiles

- Managers with responsibility for business development, credit granting, administration, trading and/or investing.
- Lawyers within banks, financial institutions, pension funds, microfinance, supervisory authorities et.c.
- Managers with responsibility for the procurement of analytical tools for risk management within private and public sector financial institutions
- "High potentials" from financial institutions, universities or other institutions of importance to the financial sector
- Decision makers or other individuals with responsibilities, ambition and mandate to drive the development and change process within the financial sector.

The change agents will attend the programme in their individual capacities and will undertake to attend the training programme in accordance with the schedule prepared by the host authorities and to comply with the rules and regulations laid down for their training. Participants are expected to contribute to the training programme where possible, e.g. in discussions.

The programme will be organised and conducted in English and consequently a proficiency in the English language is required. Candidates of a different mother tongue will have to have their proficiency assessed according to the instructions given in the application form.

Contents

The training programme consists of five phases. Teams of change agents will work together in a defined change initiative. The training programme will engage the change agents during approximately 14 months.

Middle East and Northern Africa

275IRAQ Risk Management in Banking

PROGRAMME INFO

Target Region: Middle East and Northern Africa

Closing date for applications: 2011-07-15

Duration:

Part 1: September 19 – October 7, 2011

Part 2: March 21 - 30, 2012

Location:

Part 1: Stockholm, Sweden

Part 2: To be decided, Iraq

PROGRAMME ORGANIZER

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Objectives

To contribute to the long term capacity for reforms and change processes in the financial sector in Iraq, by enhancing the participants' (change agents') understanding of:

- the correlation between economic growth, openness and poverty reduction
- the financial sector as an indispensable part of the economic infrastructure
- the impact of financial markets on public finances, and its importance have on public finances

Target Group

This programme is open to candidates employed by institutions established in Iraq. The nominated candidate should fit at least one of the following profiles

- Managers with responsibility for business development, credit granting, administration, trading and/or investing.
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The programme will be organised and conducted in English and consequently a proficiency in the English language is required. Candidates of a different mother tongue will have to have their proficiency assessed according to the instructions given in the application form.

Contents

The training programme consists of five phases. Teams of change agents will work together in a defined change initiative. The training programme will engage the change agents during approximately 14 months, of which approximately 4,5 weeks are educational (3 weeks in Stockholm, Sweden and 10 days in one of the participant countries).

244ET Regional Development in the Euphrate/Tigris Region

PROGRAMME INFO

Target Region: Middle East and Northern Africa

Closing date for applications: 2010-01-21

Duration:

Part 1:

Part 2:

Location:

Part 1: Aleppo, Syrian Arab Republic

Part 2: Stockholm, Sweden

PROGRAMME ORGANIZER

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Objectives

The main objectives to the programme on Regional Development in the Euphrates-Tigris region are that the participants gain insight into the importance of water for sustainable water development; learn about the means of implementing this concept and build personal and institutional bridges across boundaries.

Target Group

Target countries for this programme are Turkey, Syria, Iraq and Iran. The programme is intended for decision makers, planners, specialists or managers involved in water resource management and sustainable regional development i.e.

- Relevant Ministries and Government departments
- International water institutions and regional cooperation bodies
- Research organisations
- Non-Governmental Organisations
- Consultancy firms

Contents

- Benefit sharing and sustainable development in a transboundary river context;
- The role of water in economic growth and regional development;
- National, regional and global water use – agriculture, industry, services, environment;
- Professional network for water based regional development;
- Euphrates-Tigris Initiative for Cooperation (ETIC);
- Infrastructure and water development;
- Processes of dialogue and trust building;
- The role of water in development for regional economic development and stability;
- Economy of use of the water resources (financial incentives, efficiency, conservation methods etc.);
- Challenges and opportunities for water investments;
- Relevant case studies on international rivers (e.g. the Danube, Rhine and Mekong rivers);
- Presentation by The Helsinki Commission, HELCOM; a large-scale transboundary process in the Baltic Sea;
- Field visit to Southeastern Anatolia Project (GAP), Turkey;
- A role play with focus on stakeholder interaction in the process of regional water development .

Each participant will also, as a central part of the programme undertake an Individual Project well established in the participant's home organisation and focused on a process linked to sustainable, regional water management and benefit sharing.

261MENA Climate Change Mitigation and Adaptation – Middle East and North Africa

PROGRAMME INFO

Target Region: Middle East and Northern Africa
Closing date for applications: 2011-07-22

Duration:
Part 1: September 26 – October 21, 2011
Part 2: One week in April or May 2012

Location:
 Part 1: Norrköping, Sweden
 Part 2: To be decided

PROGRAMME ORGANIZER

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Objectives

This training programme is organised by SMHI in cooperation with SWECO and Stockholm Environment Institute.

The overall objective is to increase the knowledge about climate change and its consequences. The aim is to provide methods for identification of vulnerable sectors in the society, both in a national and an international perspective.

Adjustment to the future climate by the society and plans of actions to counteract climate changes is also an important part of the course programme.

Target Group

Persons from countries in the Middle East and Northern Africa, active within: ministries, authorities (local/region/national), environmental institutes and research organisations, NGOs, consulting firms and industries.

The participants should have managing or key positions in their organisations, related to national, regional or local community planning. They should be well-acquainted with climate change issues also from a perspective of adaptation of society and have technical/natural/social science degree on university level or other relevant education.

Contents

The programme contains a 4-week training course in Sweden and a follow-up seminar in the Middle East and/or Northern Africa. The training course includes lectures, group and individual exercises as well as study tours. An individual project work is an important part of the programme.

Each participant will, prior to the course, define a project or issue to work with. A supervisor appointed by the course management will guide the participant. Reporting and discussions on the individual projects will be done during the follow-up seminar.

The course is built up around the following blocks:

- The greenhouse effect and the consequences of climate change
- Human settlements, community planning including vulnerable sectors, interdisciplinary planning and cost benefit analysis
- Effects on water resources and coastal zones
- Impact on desertification, agriculture and forestry, the need for preventive action
- Climate and the energy sector
- Strategic planning of potential positive consequences of climate change.
- Information, education and public participation
- Strategic planning to counteract the reasons of climate change.

271MENA Human Rights Towards Gender Equality

PROGRAMME INFO

Target Region: Middle East and Northern Africa
Closing date for applications: 2010-05-03

Duration:
Part 1: September 2011
Part 2: To be decided

Location:
 Part 1: Stockholm, Sweden

Objectives

The Programme seeks to increase successful practicing of gender mainstreaming and, as a consequence, increase Gender equality and implementation of women's human rights in all participating organizations. Strategy for change will strengthen the commitment of organizations and institutions to invest in and institutionalize gender-sensitive change.

Target Group

Target countries: Egypt, Jordan, Lebanon, Syria, Morocco and Iraq.

Institutions and organisations which can impact on gender-related improvements either by formal/legal responsibility or general interest in promoting women's human rights are invited to participate. Individual participants are requested to prove interest in initiating change, invest time and efforts in new methods, take challenges and ability to lobby and strong leadership and training potential. Selection will be based on the principle of balanced representation of women and men.

PROGRAMME ORGANIZER

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Contents

The Programme and its training course in Sweden is based on four modules:

Module 1: Basics on Gender and sex, which presents the basic concepts of Gender, the stereotypes of masculinity and identity of men, sexual and reproductive rights, impact of HIV/AIDS and disabilities, right to life free from domestic violence, forced sex and risk of trafficking.

Module 2: Basics on human Rights for gender equality - presents theory and practice of all key declarations and the main strategies for poverty reduction.

Module 3: Methods of Analysis - presents gender budgeting and its contribution to the universal gender equality goals, history and concepts of gender budgeting, methods and forms of application.

Module 4: Change process: project work, networking, application - focuses on development of the strategy for change. Development of communication and networking strategy to lobby for human rights and sustain the change within participating organizations is another part of the change process.

Change project which presents the role of the applying individual and the potential of the organizational change in relation to human rights is a very important criteria for qualifying.

276IRAQ Quality Infrastructure Development in Support of World Trade

PROGRAMME INFO

Target Region: Middle East and Northern Africa
Closing date for applications: 2011-01-13

Duration:
Part 1: 2011-03-20 to 2011-04-15
Part 2: December 2011

Location:
 Part 1: Stockholm and Borås
 Part 2: To be decided

PROGRAMME ORGANIZER

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Objectives

The overall objectives of the programme are.

To provide information and training in establishing, maintaining and operating the national framework for international trade and quality infrastructure development, including preparation, adoption and application of technical regulations, standardisation, accreditation, certification, testing, inspection and quality assurance

Target Group

The programme is intended for Iraqi candidates involved in the decision-making process when implementing a quality infrastructure in their country in accordance with international agreements and requirements in particular issues and matters related to the establishment and operation of accreditation activities. Participants will typically come from ministries dealing with international trade, industry and commerce, conformity assessment bodies (standardisation bodies, certification bodies, testing laboratories, inspection bodies, metrology institutions or laboratories) and from accreditation bodies or national focal points for accreditation. Only candidates nominated by the appropriate organisation and in accordance with local rules will be accepted. Women are encouraged to apply

Contents

The programme aims to provide participants with a more in-depth understanding of the following topics:

- The principles of international trade, with specific emphasis on the principles and practices embedded in the WTO TBT Agreement (rights and obligations, effect on participating countries, harmonisation and notification procedures, etc) and bilateral and multilateral trade agreements
- Preparation, adoption and application of technical regulatory activities and related conformity assessment procedures concerned with national and international trade, safety, health and environmental requirements
- The concept of quality (quality system development, ISO 9000, TQM, quality awards, etc)
- The role and use of accreditation, certification, standardisation, metrology, testing and inspection in national and international trade and as a tool for enforcement of national legislation
- The development of National Quality policies
- Development of National Quality Infrastructures (institutional infrastructures for standardisation, accreditation, certification, inspection, testing, metrology and quality assurance)

276MENA Quality Infrastructure Development in Support of International Trade

PROGRAMME INFO

Target Region: Middle East and Northern Africa
Closing date for applications: 2010-11-22

Duration:
Part 1: 2011-03-06 to 2011-04-01
Part 2: November 2011

Location:
 Part 1: Stockholm and Borås, Sweden
 Part 2: In one of the participating countries

PROGRAMME ORGANIZER

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Objectives

The overall objectives of the programme are:

To provide information and training in establishing, maintaining and operating the national framework for international trade and quality infrastructure development, including preparation, adoption and application of technical regulations, standardisation, accreditation, certification, testing, inspection and quality assurance.

Target Group

The programme is intended first and foremost for those involved in the decision-making process when implementing a quality infrastructure in their country in accordance with international agreements and requirements in particular issues and matters related to the establishment and operation of accreditation activities. Participants will typically come from ministries dealing with international trade, industry and commerce, conformity assessment bodies (standardisation bodies, certification bodies, testing laboratories, inspection bodies, metrology institutions or laboratories) and from accreditation bodies or national focal points for accreditation. Only candidates nominated by the appropriate organisation and in accordance with local rules will be accepted. Women are encouraged to apply.

Contents

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- Preparation, adoption and application of technical regulatory activities and related conformity assessment procedures concerned with national and international trade, safety, health and environmental requirements
- The concept of quality (quality system development, ISO 9000, TQM, quality awards, etc)
- The role and use of accreditation, certification, standardisation, metrology, testing and inspection in national and international trade and as a tool for enforcement of national legislation
- The development of National Quality policies
- Development of National Quality Infrastructures (institutional infrastructures for standardisation, accreditation, certification, inspection, testing, metrology and quality assurance)

Under procurement

The following International Training Programmes are currently under procurement.
Information details will be available on www.sida.se/en

UN Security Council Resolution 1325
Water Resources Management
Urban Water and Sustainable Sanitation
Environment Assessment
Energy Efficiency
Media Management
Human Rights and Disabilities
Peace and Security, regional program for Africa

THIS IS SIDA

The Swedish International Development Cooperation Agency, Sida, is a government agency that undertakes the roles of planning and administering Sweden's bi-lateral cooperation programmes with Africa, Asia and Latin America. The agency is also responsible for Sweden's cooperation with Central and Eastern Europe.

Sida was founded on July 1, 1995, following a parliamentary decision to merge the former five Swedish development assistance authorities into one.

The aim is to provide effective and efficient development cooperation. A changing world requires flexible and cooperative development assistance.

The overall objective of Swedish development cooperation is to help create conditions that will enable the poor people to improve their lives. Sida's chosen route is via support to democratisation and sustainable development. In this work, Sida's activities are carried out with the cooperation of approximately 2500 partners, ranging from private and public companies, universities, research institutions, municipalities and authorities to non-governmental organisations.

Bringing about sustainable development means the creation of long-term growth in balance with nature. The prerequisites for growth are education, training and research, free enterprise, trade and a functioning capital market, as well as telephone systems, energy supply, railways etc.

Sida's activities are based on the assumption that the partner countries wish to carry out changes and are willing to invest their own resources to achieve these changes.







Sida works according to directives of the Swedish Parliament and Government to reduce poverty in the world, a task that requires cooperation and persistence. Through development cooperation, Sweden assists countries in Africa, Asia, Europe and Latin America. Each country is responsible for its own development. Sida provides resources and develops knowledge, skills and expertise. This increases the world's prosperity.

International Training Programmes

GLOBAL ISSUES

Presentations of Sida's International Training Programmes offered 2010 with information on how to apply and contact details to the Programme Organisers. The aim is to contribute to capacity development and processes of change in partner countries and other developing countries by offering key persons training programmes in subject areas given priority in Swedish development cooperation, in which Swedish expertise is in demand, and in which use is made of experience from countries at different stages of development.



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