



International Training Programmes 2012

(First edition)

INTERNATIONAL TRAINING PROGRAMMES 2012

(First edition)



Sida

SWEDISH INTERNATIONAL DEVELOPMENT COOPERATION AGENCY

Published by: Sida, 2011

Copyright: Sida and the authors

Printed by: Edita, 2011

First edition

Art.no.: SIDA61419en

ISBN 978-91-586-4183-9

Cover photo: Girls' education in Afghanistan 2011

This publication can be downloaded/ordered from www.sida.se/publications

Table of Contents

Introduction	5
Global Programmes.....	7
9 Industrial Property in the Global Economy	8
90 Copyright and Related Rights in the Global Economy	9
228 Intellectual Property for Least Developed Countries	10
257b Education for Sustainable Development in Higher Education	11
270a Human Rights, Peace and Security.....	12
270b Human Rights, Peace and Security.....	13
276 Quality Infrastructure Development in Support of International Trade.....	14
277a Wind Power Development and Use	15
277b Wind Power Development and Use	16
282 UN Resolution 1325: Women, Peace and Security	17
286a Integrated Sustainable Coastal Development	18
286b Integrated Sustainable Coastal Development	19
287a Genetic Resources and Intellectual Property Rights.....	20
287b Genetic Resources and Intellectual Property Rights.....	21
289 ICT and Pedagogical Development.....	22
290a Child Rights, Classroom and School Management.....	23
290b Child Rights, Classroom and School Management.....	24
292 Efficient Energy Use and Planning	25
Africa	27
275b Risk Management in Banking	28
280a Public Service Management	30
291a Private Sector Growth	31
291b Strategic Business Management	32
296 Peace and Security in Africa	33
Asia	35
272 Local Environmental Management in Urban Areas.....	36
280b Public Service Management	37

Europe and Central Asia39
275 Risk Management in Banking40

Middle East and Northern Africa.....43
275 IRAQ Risk Management in Banking – Iraq.....44
276 IRAQ Quality Infrastructure Development in Support of World Trade46
282 MENA UN Resolution 1325: Women, Peace and Security.....47

Introduction

This catalogue contains a first presentation of Sida's International Training Programmes for 2012. Detailed information is available through the Programme Organisers, and contact details are listed to the left of each Programme presentation in this catalogue.

Sida, the Swedish International Development Co-operation Agency, has the primary responsibility for Sweden's bilateral development cooperation assistance with Africa, Asia, Latin America and Europe and Central Asia. Support to capacity- and institutional development constitute an important part. A brief description of Sida can be found in the last pages in this catalogue.

As participant in one of Sida's International Training Programmes, you will take part of the latest development in your area of work supervised by skilled Swedish colleagues and experts, develop a network of colleagues from other countries and enhance knowledge in new working methods. Altogether, this will increase your organisation's possibilities to initiate and implement sustainable processes of reform.

Programmes in 2012

The International Training Programmes cover areas of strategic importance to the social and economic development of participating countries and are based on identified priorities and needs.

Some programmes have a global intake and some are directed to a specific region. In this catalogue you can find information about the programmes under their respective geographical heading.

English is the common language in all programmes.

Programme structure

The programmes are conducted by a Swedish counterpart from either the private or the public

sector, for example a government agency, a university or a consulting company. A mixture of lectures, workshops, process oriented work and study visits constitutes the basis of the programmes. The pedagogical methods used focus on change and development.

The programmes have a multi-part structure lasting up to more than a year, comprising around four weeks training in Sweden following which, the participants return to work on projects for change in their home organisations. Approximately six months later, a part of 6-10 days is organized to follow up and further strengthen the participants work for change. This part is arranged in one of the participants' home countries.

The project for change can be either individual or in teams. It shall be well established in the participants' home organization since it constitutes the basic part of the programme concept. It should furthermore be in line with existing processes for reform or be able to initiate such processes. All forms of learning in the programmes are related to this project work.

Information to applicants

Information brochures with application forms for each training programme are distributed by the Programme Organisers to relevant agencies, institutions and organisations – generally six months before the programme starting date – through the Swedish Embassies in selected countries.

Target group

The International Training Programmes are designed for key persons in middle and top management positions in their respective organisations. Minimum qualifications are a university degree and/or relevant working experience. Nomination for each programme are assessed on individual merits and the most qualified candidates are selected.

Organisations, institutions, corporations and authorities from both the public and private sectors are welcome to nominate candidates. Applications are open to both men and women, but as the majority of applicants are men, women are especially encouraged to apply.

The Training Programmes are not aimed at students or researchers.

Application procedure

Complete applications shall be submitted to the Embassy of Sweden no later than the deadline stated in the brochure – normally 3–4 months before the programme starts. This is necessary to ensure sufficient time for the processing of applications.

N.B. Specific rules may be in force in certain countries. Applicants should, well in advance, contact the appropriate Swedish Embassy/Consulate for correct information.

Participation

Programme organisers will inform selected candidates by email or fax at least 2–3 months before the programme starts. Further information on the programme, procedures for Swedish visa application and other practicalities will be sent directly to the selected candidate.

Selected candidates shall confirm their participation by return e-mail/fax. Last minute cancellation should be avoided.

Selected candidates shall be aware of the commitment to participate in all parts of the programme.

Cost and financing

Sida will cover all training costs, accommodation and medical emergency insurance. Accommodation costs include board and lodging.

Personal expenses are the responsibility of the individual participant.

Certificate

Those who successfully complete each programme will be awarded a certificate stating details of the training undertaken.

Enquiries and further information

Updated programme information is available on Sida's web site; www.sida.se/English.

Enquiries on any specific programme and request for application forms shall be addressed to the relevant Programme Organiser.

General enquiries on Sida's International Training Programmes and requests for additional programme catalogues shall be addressed to:

Sida, International Training Programmes
SE-105 25, STOCKHOLM, Sweden
E-mail: sida@sida.se

Global Programmes

9 Industrial Property in the Global Economy

PROGRAMME INFO

Target Region: Global
Closing date for applications:
2012-02-01

Duration:
Part 1:
2012-04-10–2012-05-02
Part 2:
2012-10-08–2012-10-12

Location:
Part 1: Sweden
Part 2: To be decided

PROGRAMME ORGANIZER

**Swedish Patent and
Registration Office**
Christian Nilsson
Telephone +46 8 782 25 98
E-mail
christian.nilsson@prv.se
Telefax +46 8 783 01 63
Website
<http://www.prv.se/courses>
Address International
Cooperation
P O Box 5055
SE-102 42 Stockholm
Sweden

Objectives

To enhance the participants understanding of:

- Industrial property rights with emphasis on their contribution for economic growth, trade, and development
- Procedures for search and examination of industrial property rights' applications
- The importance of industrial property information and how to provide such information to industry, research institutions and other potential users

Target Group

Policy-makers and their advisers as well as professionals and persons at a senior level from the government sector and also persons from the university, research institutions or the private sector who are or who will be involved in issues concerning administration and use of industrial property rights.

Contents

- General aspects of intellectual property in the world today
- The World Intellectual Property Organization (WIPO) and its functions
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS)
- The legal, procedural and enforcement aspects of industrial property
- The industrial property system in Sweden with visits and discussion with various organisations in this system

90 Copyright and Related Rights in the Global Economy

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 To be decided

Duration:
Part 1:
 2012-08-27–2012-09-14
Part 2:
 2013-02-11–2013-02-15

Location:
 Part 1: Sweden
 Part 2: To be decided

Objectives

To enhance the participants understanding of copyright and related rights with emphasis on their contribution for economic growth, trade, and development, thus increasing their ability to handle, address, and deal with those issues at the national, sub-regional, and regional levels as well as in the international context with a view to build consensus and promote international cooperation.

Target Group

Policy-makers and their advisers as well as persons at a senior decision-making level from the government sector and also persons from the university or the private sector who are or who will be involved in issues concerning copyright and related rights.

Contents

- General aspects of intellectual property in the world today
- The World Intellectual Property Organization (WIPO) and its functions
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS)
- The legal, enforcement, and management aspects of copyright
- The copyright system in Sweden, with visits to various organisations in this field. Teaching of intellectual property law
- Effects of piracy of protected works and contributions

PROGRAMME ORGANIZER

Swedish Patent and Registration Office
 Mr. Christian Nilsson
Telephone +46 8 782 25 98
E-mail
christian.nilsson@prv.se
Telefax +46 8 783 01 63
Website
<http://www.prv.se/courses/>
Address P O Box 5055
 SE-102 42 Stockholm
 Sweden

228 Intellectual Property for Least Developed Countries

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 To be decided

Duration:
Part 1:
 2012-11-19 – 2012-12-07
Part 2:
 2013-05-20 – 2013-05-24

Location:
 Part 1: Stockholm, Sweden
 Part 2: In one of the
 participating countries

PROGRAMME ORGANIZER

**Swedish Patent and
 Registration Office**
 Christian Nilsson
Telephone +46 8 782 25 98
E-mail
 christian.nilsson@prv.se
Telefax
Website
<http://www.prv.se/courses>
Address P O Box 5055
 SE-102 42 Stockholm, Sweden

Objectives

To enhance the participants understanding of intellectual property rights with emphasis on their contribution for economic growth, trade, and development, thus increasing their ability to handle, address, and deal with those issues at the national, sub-regional, and regional levels as well as in the international context with a view to build consensus and promote international cooperation.

Target Group

Participants from least developed countries.

Policy-makers and their advisers as well as persons at a senior decision-making level from the government sector and also persons from the university or the private sector who are or who will be involved in issues concerning intellectual property rights.

Contents

- General aspects of intellectual property in the world today.
- The World Intellectual Property Organization (WIPO) and its functions.
- The international trading system, mainly the World Trade Organization (WTO) and its activities, especially the Agreement on Trade-Related Aspects of Intellectual Property Law (TRIPS).
- The legal, enforcement, and management aspects of intellectual property.
- The intellectual property system in Sweden, with visits to various organisations in this field.
- Teaching of intellectual property law.
- Effects of counterfeit and piracy and ways and means to fight it.

257b Education for Sustainable Development in Higher Education

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2011-11-11

Duration:
Part 1: April 23–May 4, 2012
Part 2: October/November 2012

Location:
 Part 1: Sweden
 Part 2: Africa and Asia

Objectives

- To develop a critical understanding of Sustainable Development.
- To explore a range of educational approaches in theory and praxis relevant to ESD.
- To understand the institutional frameworks that influences the integration of ESD within formal education.
- To enhance participants' capacity to understand and participate in change processes linked to ESD in higher and formal education.
- To create an opportunity for networking internationally and nationally among ESD practitioners.

Target Group

The programme is intended for key decision makers and university staff involved in formulating and implementing ESD in higher education.

Contents

The programme is built around a Change Project conceptualised by each participant in consultation with his/her institution. As a pre-programme assignment participants are asked to complete an audit of their institution's work related to EE & ESD. Participants are also asked to make a draft plan for a Change Project that is built on needs, tasks and responsibilities in their ordinary work.

The programme is divided into four interlinked modules:

- Change Processes in Higher Education Institutional Settings
- Examining Sustainable Development
- Higher Education responses to Sustainable Development
- Institutional Frameworks in Higher Education

PROGRAMME ORGANIZER

Ramboll Natura AB
 ITP Programme Secretariat
Telephone +46 10 615 60 00
E-mail itp@ramboll.se
Telefax +46 10 615 20 00
Website
 www.rambollnatura.se
Address SE-104 62 Stockholm
 SWEDEN

270a Human Rights, Peace and Security

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2012-02-01

Duration:
Part 1: 7-25 May 2012
Part 2: 12-23 November 2012

Location:
 Part 1: Sweden
 Part 2: Africa and Asia

Objectives

The principal aim of this Programme is to initiate a dialogue between representatives of actors in the field of human rights, peace and security and to develop action-oriented projects.

Specifically, the Programme aims to:

- Develop understanding of a Rights-Based Approach
- Develop understanding of the practical meaning of a rights based perspective and its relationship with poverty reduction, including promotion of peace and security
- Develop understanding of relevant regional and international human rights instruments
- Develop capacity in project management (Results-Based Management)
- Develop capacity to share gained knowledge through for example information and training

Target Group

Target Countries: Representatives from Cambodia, Colombia, Liberia, Sierra Leone and Timor Leste

The programme admits 25 participants. The Programme is primarily designed for mid-level and senior officials in organizations working with human rights i.e. governmental organizations, judicial and police authorities, human rights commissions, civil society organizations, academic institutions, media, private sector.

PROGRAMME ORGANIZER

InDevelop-IPM
 Camilla Riesenfeld
Telephone +46 (0)8 588 318 00
E-mail Camilla.Riesenfeld@indevelop.se
Telefax +46 (0)8 678 72 17
Website www.indevelop.se
Address SE-114 35 Stockholm
 Sweden

Contents

The training programme is focused on post-conflict and transitional countries. Phase II focuses on theoretical and practical components within the field of human rights, peace and security.

Phase II of the training programme takes place in Uppsala Sweden and includes three modules:

1. Human Rights and a Rights-Based Approach – theory and practise
2. Conflict, Peace and Security – theory and methods
3. Change Management and Capacity Development.

270b Human Rights, Peace and Security

PROGRAMME INFO

Target Region: Global
Closing date for applications:
2011-06-07

Duration:
Part 1: October 8–26 2012
Part 2: March 4–15 2013

Location:
Part 1: Sweden
Part 2: To be decided

Objectives

The principal aim of this Programme is to initiate a dialogue between representatives of actors in the field of human rights, peace and security and to develop action-oriented projects.

Specifically, the Programme aims to:

- Develop understanding of the practical implications of a Rights-Based Approach
- Develop understanding of the practical meaning of a rights based perspective and its relationship with poverty reduction, including promotion of peace and security
- Develop understanding of relevant regional and international human rights instruments
- Develop capacity in project management (result-based management)
- Develop capacity to share gained knowledge through for example information and training

Target Group

Target Countries: Representatives from Cambodia, Colombia, Liberia, Sierra Leone and Timor Leste

The programme admits 25 participants. The Programme is primarily designed for mid-level and senior officials in organizations working with human rights i.e. governmental organizations, judicial and police authorities, human rights commissions, civil society organizations, academic institutions, media, private sector.

PROGRAMME ORGANIZER

InDevelop-IPM
Camilla Riesenfeld
Telephone +46 (0)8 588 318 00
E-mail Camilla.Riesenfeld@indevelop.se
Telefax +46 (0)8 678 72 17
Website www.indevelop.se
Address SE-114 35 Stockholm Sweden

Contents

The training programme is focused on post-conflict and transitional countries. Phase II focuses on theoretical and practical components within the field of human rights, peace and security.

Phase II of the training programme takes place in Uppsala Sweden and includes three modules:

1. Human Rights and a Rights-Based Approach – theory and practise
2. Conflict, Peace and Security – theory and methods
3. Change Management and Capacity Development.

276 Quality Infrastructure Development in Support of International Trade

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2012-01-13

Duration:
Part 1: April 15 to May 11, 2012
Part 2: October, 2012

Location:
 Part 1: Sweden
 Part 2: To be decided

PROGRAMME ORGANIZER

Swedish Board for Accreditation and Conformity Assessment – SWEDAC
 Lennart Gibo
Telephone +46-(0)8 731 50 62
E-mail aqs.tbtdirab.com
Telefax +46-(0)8 731 50 64
Website www.anrika.se
Address Box 1248
 SE-181 24 Lidingö
 Sweden

Objectives

The overall objectives of the programme are:

- To provide information and training in establishing, maintaining and operating the national framework for international trade and quality infrastructure development, including preparation, adoption and application of technical regulations, standardisation, accreditation, certification, testing, inspection and quality assurance.

Target Group

The programme is intended first and foremost for those involved in the decision-making process when implementing a quality infrastructure in their country in accordance with international agreements and requirements in particular issues and matters related to the establishment and operation of accreditation activities. Participants will typically come from ministries dealing with international trade, industry and commerce, conformity assessment bodies (standardisation bodies, certification bodies, testing laboratories, inspection bodies, metrology institutions or laboratories) and from accreditation bodies or national focal points for accreditation. Only candidates nominated by the appropriate organisation and in accordance with local rules will be accepted. Women are encouraged to apply.

Contents

The programme aims to provide participants with a more in-depth understanding of the following topics:

- the principles of international trade, with specific emphasis on the principles and practices embedded in the WTO TBT Agreement (rights and obligations, effect on participating countries, harmonisation and notification procedures, etc) and bilateral and multilateral trade agreements
- Preparation, adoption and application of technical regulatory activities and related conformity assessment procedures concerned with national and international trade, safety, health and environmental requirements
- The concept of quality (quality system development, ISO 9000, TQM, quality awards, etc)
- The role and use of accreditation, certification, standardisation, metrology, testing and inspection in national and international trade and as a tool for enforcement of national legislation
- The development of National Quality policies
- Development of National Quality Infrastructures (institutional infrastructures for standardisation, accreditation, certification, inspection, testing, metrology and quality assurance)

277a Wind Power Development and Use

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2011-08-01

Duration:
Part 1:
 January/February 2012
Part 2: April 16–May 10, 2012
Part 3: November 2012

Location:
 Part 1:
 Part 2: Sweden
 Part 3: India

Objectives

The overall objective of the programme is to contribute to capacity building and increased understanding of the importance of wind power and other renewable energy sources among strategic organisations in the participants' home countries.

Target Group

The programme is primarily intended for decision makers, planners, trainers, managers and specialists in a position to initiate and implement changes within the energy sector in their country. Candidates representing government organisations, private companies or NGOs at national or local level are welcome to apply.

Target regions:

- The countries invited with first priority to this programme are: Ethiopia, Kenya, South Africa, Tanzania, China, India, Indonesia, Mongolia, Thailand and Vietnam. However the programme is also open for other countries with potential for and a wish to develop wind power.

Contents

A central component of the programme is the participant's own Change Project addressing a relevant problem within the scope of the programme.

The Change Project should be something the participant and his/her organization want to implement during the period of the programme

Modules

The programme is divided into five interlinked modules:

1. **Sustainable Energy Systems**
 The module covers central issues for the establishment of a smart and sustainable electric system and introduces various renewable energy sources and their environmental impact, costs etc.
2. **Wind Power – Basic Knowledge**
 The module will in detail present methods of central importance in developing wind power plants such as wind measurement, localisation and design, demands on the infrastructure and the electric grid etc.
3. **Planning and Decision Making Processes for Establishing Wind Power Plants**
 The module covers areas as environmental impact analysis, stakeholder participation and other key areas for efficient planning and decision making.
4. **Management, Organisation and Economy of Wind Power Plants**
 The module includes issues as taxes and tariffs, regulations, various organisation models for managing a wind power plant, etc.
5. **Change Project and Processes of Change**
 The Change Project plays a central role in the programme and in this module methods such as project management and networking to support a process of change will be introduced.

PROGRAMME ORGANIZER

LIFE Academy
 Bo Giltgren
Telephone +46 54 18 75 15
E-mail info@life.se
Telefax +46 54 18 75 30
Website www.life.se
Address SE-652 62 Karlstad
 Sweden

277b Wind Power Development and Use

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2012-03-01

Duration:
Part 1:
 September/October 2012
Part 2: February/March 2013

Location:
 Part 1: Sweden
 Part 2: India

PROGRAMME ORGANIZER

LIFE Academy
 Bo Giltgren
Telephone +46 54 18 75 15
E-mail info@life.se
Telefax +46 54 18 75 30
Website www.life.se
Address SE-652 62 Karlstad
 Sweden

Objectives

The overall objective of the programme is to contribute to capacity building and increased understanding of the importance of wind power and other renewable energy sources among strategic organisations in the participants' home countries.

Target Group

The programme is primarily intended for decision makers, planners, trainers, managers and specialists in a position to initiate and implement changes within the energy sector in their country. Candidates representing government organisations, private companies or NGOs at national or local level are welcome to apply.

Contents

A central component of the programme is the participant's own Change Project addressing a relevant problem within the scope of the programme.

The Change Project should be something the participant and his/her organization want to implement during the period of the programme

Modules

The programme is divided into five interlinked modules:

1. *Sustainable Energy Systems*
 The module covers central issues for the establishment of a smart and sustainable electric system and introduces various renewable energy sources and their environmental impact, costs etc.
2. *Wind Power – Basic Knowledge*
 The module will in detail present methods of central importance in developing wind power plants such as wind measurement, localisation and design, demands on the infrastructure and the electric grid etc.
3. *Planning and Decision Making Processes for Establishing Wind Power Plants*
 The module covers areas as environmental impact analysis, stakeholder participation and other key areas for efficient planning and decision making.
4. *Management, Organisation and Economy of Wind Power Plants*
 The module includes issues as taxes and tariffs, regulations, various organisation models for managing a wind power plant, etc.
5. *Change Project and Processes of Change*
 The Change Project plays a central role in the programme and in this module methods such as project management and networking to support a process of change will be introduced.

282 UN Resolution 1325: Women, Peace and Security

PROGRAMME INFO

Target Region: Global
Closing date for applications:
2012-01-31

Duration:
Part 1: 7-25 May 2012
Part 2: November 2012

Location:
Part 1: Sweden
Part 2: To be decided

Objectives

Please note that this program targets only: Colombia, the Democratic Republic of Congo, Georgia, Liberia and South Sudan.

- The principle aim of the training is to contribute to
- Increasing women's influence and participation in the implementation of peace accords and postconflict reconstruction;
- Increasing the recognition of the special needs of girls and women in peace processes.
- Further, the aim is to enable organisational change where participants will be given an opportunity to use the knowledge and tools provided by the programme to contribute to the implementation of UN Security Council Resolution 1325.

Target Group

The programme admits 25 participants from the following countries: Colombia, DRC, Georgia, Liberia and South Sudan

It is primarily designed for participants with senior and middle level positions in government, civil society and private sector working with human rights, women's rights and in the security sector. Participants should represent one of the following:

1. Government, e.g. relevant ministries, judiciary, military, police authority, human rights commissions or similar.
2. Civil society and NGOs, e.g. human rights or women's rights organisations
3. Academic institutions
4. Media and the private sector

Contents

The training programme is focused on post-conflict and transitional countries (Colombia, DRC, Georgia, Liberia and South Sudan). The management team consists of experts from the field of women, peace and security and project management which will ensure that the programme will be both useful and inspiring, combining different international and national perspectives. The content of the programme is also centred on experience sharing between the participants as well as with trainers.

The main focus of training in Sweden is on theoretical and practical components within the field of women, peace and security with an emphasis on project design, results based management and communication strategies, and has been divided into 4 learning modules:

1. Experience of working with 1325
2. Understanding structures and processes for the implementation of 1325
3. Planning and strategies for the implementation of 1325
4. Actions for the realization of 1325

The programme is planned and implemented by Indevelop and Kvinna till Kvinna in collaboration with the Department of Peace and Conflict at Uppsala University and Operation 1325.

PROGRAMME ORGANIZER

InDevelop-IPM
Chris Coulter
Telephone +46 (0)8 588 318 00
E-mail chris.coulter@indevelop.se
Telefax +46 (0)8 678 72 17
Website www.indevelop.se
Address 114 35 Stockholm

286a Integrated Sustainable Coastal Development

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2011-10-28

Duration:
Part 1: May 28–June 15, 2012
Part 2: October 8–19, 2012

Location:
 Part 1: Sweden
 Part 2: Tanzania

PROGRAMME ORGANIZER

Ramboll Natura AB
 Sara Hyllman
Telephone +46 10 615 60 00
E-mail itp@ramboll.se
Telefax
Website
www.rambollnatura.se
Address PO Box 17009
 SE-104 62 Stockholm
 Sweden

Objectives

The long term objective of the programme is to contribute to an integrated sustainable development of coastal zones in which the needs and rights of poor people are taken into account. This shall be achieved through support to processes of change in key organisations working with planning and management of coastal zones.

At the end of the programme each participants shall have:

- Increased understanding of the importance and benefits of an integrated sustainable coastal planning and management for socioeconomic development, with respect to environmental impact, poverty alleviation and equality, in a livelihood; security and rights perspective.
- Increased knowledge about the planning process for an integrated sustainable coastal development.
- Increased knowledge about experiences, methods and tools for organisational change in general and within coastal zone management in particular.
- Extended international and national networks for working with coastal development

Target Group

The programme is intended for key persons in organisations with a clear role in integrated coastal development e.g. central institutions, local authorities, private companies or NGOs.

Eligible countries:

In Africa: Kenya, Liberia, Mozambique, Tanzania, Uganda

In Asia: Bangladesh, Cambodia, China, Indonesia, Vietnam

Contents

The training programme is built around the participants Change Project (CP). Its purpose is to enable participants to link the learning from the programme to their own work context and to initiate and support processes of change in their home organisation. The participants will define, design and develop CP based on needs, tasks and responsibilities in their ordinary work.

The training programme will address the following key topics:

- The ecological, economical and social challenges of sustainable coastal development and integrated planning
- Legal and administrative mechanisms
- Situation analysis
- The planning process
- Change process

286b Integrated Sustainable Coastal Development

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2012-02-03

Duration:
Part 1:
 August 20–September 7, 2012
Part 2: December 3–14, 2012

Location:
 Part 1: Sweden
 Part 2: Tanzania

Objectives

The long term objective of the programme is to contribute to an integrated sustainable development of coastal zones in which the needs and rights of poor people are taken into account. This shall be achieved through support to processes of change in key organisations working with planning and management of coastal zones.

At the end of the programme each participants shall have:

- Increased understanding of the importance and benefits of an integrated sustainable coastal planning and management for socioeconomic development, with respect to environmental impact, poverty alleviation and equality, in a livelihood; security and rights perspective.
- Increased knowledge about the planning process for an integrated sustainable coastal development.
- Increased knowledge about experiences, methods and tools for organisational change in general and within coastal zone management in particular.
- Extended international and national networks for working with coastal development.

Target Group

The programme is intended for key persons in organisations with a clear role in integrated coastal development e.g. central institutions, local authorities, private companies or NGOs.

Eligible countries:

In Africa: Kenya, Liberia, Mozambique, Tanzania, Uganda

In Asia: Bangladesh, Cambodia, China, India, Indonesia, Vietnam

PROGRAMME ORGANIZER

Ramboll Natura AB
 Mia Zacco
Telephone +46 10 615 60 00
E-mail itp@ramboll.se
Telefax
Website
 www.rambollnatura.se
Address PO Box 17009
 SE-104 62 Stockholm
 Sweden

Contents

The training programme is built around the participants Change Project (CP). Its purpose is to enable participants to link the learning from the programme to their own work context and to initiate and support processes of change in their home organisation. The participants will define, design and develop CP based on needs, tasks and responsibilities in their ordinary work.

The training programme will address the following key topics:

- The ecological, economical and social challenges of sustainable coastal development and integrated planning
- Legal and administrative mechanisms
- Situation analysis
- The planning process
- Change process

287a Genetic Resources and Intellectual Property Rights

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2012-01-15

Duration:
Part 1: May 7–25, 2012
 November 19–23, 2012

Location:
 Part 1: Sweden
 Part 2: To be decided

Objectives

- to assist participants to understand the background and the implications of the recent developments related to IPRs and exchange (access and benefit sharing/ABS) of genetic resources and related information
- to enable participants to find, use and draw conclusions from sources of information and expertise world-wide, related to IPRs and exchange of genetic resources
- to enhance participants' managerial efficiency to handle, address and deal with genetic resources and intellectual property rights issues. This will be done with a view on how to facilitate participants' understanding on how to develop appropriate IPR instruments for beneficial partnerships between various actors in regional or international settings
- to improve participants' ability to catalyse the development of intellectual property rights policies and corresponding implementation frameworks on genetic resources at the national and institutional level.

Target Group

The Programme is directed to individuals at senior commanding level from the government sector and from national R&D institutions in charge of managing and defining regulatory/policy IPR and ABS frameworks on genetic resources and related information.

Contents

- Background on Genetic Resources and IPR and ABS regimes
- Global conventions/International agreements/Patent regimes
- Institutional and national intellectual property policy and management issues
- Developing functional national and institutional policies and frameworks

PROGRAMME ORGANIZER

Swedish University of Agricultural Sciences–SLU
 Carl-Gustaf Thornström and
 Eva Thörn
Telephone +46 18 67 33 25,
 +46 40 41 55 87
E-mail Carl-Gustaf.
 Thornstrom@slu.se,
 Eva.Thorn@slu.se
Telefax
Website <http://www.slu.se/>
Address P O Box 70 45
 SE-750 07 Uppsala
 Sweden

287b Genetic Resources and Intellectual Property Rights

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 June 2012

Duration:
Part 1: September 2012
Part 2: February 2013

Location:
 Part 1: To be decided
 Part 2: To be decided

Objectives

- to assist participants to understand the background and the implications of the recent developments related to IPRs and exchange (access and benefit sharing/ABS) of genetic resources and related information
- to enable participants to find, use and draw conclusions from sources of information and expertise world-wide, related to IPRs and exchange of genetic resources
- to enhance participants' managerial efficiency to handle, address and deal with genetic resources and intellectual property rights issues. This will be done with a view on how to facilitate participants' understanding on how to develop appropriate IPR instruments for beneficial partnerships between various actors in regional or international settings
- to improve participants' ability to catalyse the development of intellectual property rights policies and corresponding implementation frameworks on genetic resources at the national and institutional level.

Target Group

The Programme is directed to individuals at senior commanding level from the government sector and from national R&D institutions in charge of managing and defining regulatory/policy IPR and ABS frameworks on genetic resources and related information.

PROGRAMME ORGANIZER

Swedish University of Agricultural Sciences–SLU
 Carl-Gustaf Thornström
 Eva Thörn
Telephone +46 18 67 33 25,
 +46 40 41 55 87
E-mail Carl-Gustaf.
 Thornstrom@slu.se,
 Eva.Thorn@slu.se
Telefax
Website <http://www.slu.se>
Address P O Box 70 45
 SE-750 07 Uppsala
 Sweden

Contents

- Background on Genetic Resources and IPR and ABS regimes
- Global conventions/International agreements/Patent regimes
- Institutional and national intellectual property policy and management issues
- Developing functional national and institutional policies and frameworks

289 ICT and Pedagogical Development

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2012-01-01

Duration:
Part 1: May 22–June 14, 2012
Part 2:
 November/December 2012

Location:
 Part 1: Sweden
 Part 2: To be decided

PROGRAMME ORGANIZER

LIFE Academy
 Bo Giltgren
Telephone + 46 54 18 75 15
E-mail info@life.se
Telefax +46 54 18 75 30
Website www.life.se
Address 652 26 Karlstad

Objectives

The overall objective of the programme is to contribute to capacity building and the start up of change processes in the participants' organisations in order to integrate ICT in educational policies and strategies at all levels of the educational system.

Target Group

The programme is primarily intended for decision makers, planners, teachers, managers and specialists qualified to participate in reform processes of strategic importance for the educational sector in the country. The candidate should hold a position with mandate to initiate and implement changes in the field of ICT in education. Candidates representing government organizations, educational institutions, private companies or NGOs at national, regional or local level are welcome to apply.

Target regions: The countries invited with first priority to this programme are: Afghanistan, Bangladesh, Cambodia, Kosovo, Bolivia, Ethiopia, Liberia, Rwanda, Sierra Leone, Tanzania, Uganda and Zimbabwe. However the programme is also open for other countries with potential and ambition for development of ICT in the educational system.

Contents

Change Project

A central component of the programme is the participant's own Change Project addressing a relevant problem within the scope of the programme.

The Change Project should be something the participant and his/her organization want to implement during the period of the programme.

Modules

The programme is divided into four interlinked modules:

1. *Visions for learning; International, national, and regional policies for education*

The module provides an analysis of policies and visions for educational systems and lifelong learning. Specific focus will be on the role of ICT in these policies. The participants will make an analysis of

the policies from the UN and the EU, and also have a look at national and local policies.

2. *Managing change in education; Leadership, processes, and evaluation*

The module provides participants with knowledge about how to use leadership and communication skills to handle change in the organisation. This will also cover how, as a leader, you will create and implement processes to support policies and visions.

3. *Interactive learning environments and digital inclusion*

This module will give the participants a deeper knowledge of the new forms of interactivity which is offered by ICT. It will cover a number of different models for learning; from distance education (online learning) to technologically enhanced classroom teaching.

4. *Support and tools for change*

This module includes work on a Change Project in the participant's home organization. The Change Project plays a central role in the programme and in this module the knowledge acquired in the other modules will be applied. The module also covers methods such as project management and social networking to support the process of change.

290a Child Rights, Classroom and School Management

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2011-12-02

Duration:
Part 1: May 7-31, 2012
Part 2:
 10 day October/November

Location:
 Part 1: Sweden
 Part 2: South Africa

Objectives

The main objective is change processes that will contribute to the realization of the intention of the Child Rights Convention in policy as well as in practice.

Target Group

Preferably a team consisting of 3 people from each country representing the levels mentioned below should apply but individual applications are also welcome. All team applications should have a cover letter for each participant. The participants from the same country are expected to work together in the project for change. The target groups for the training programme are persons working within the educational sector at three levels.

A necessary prerequisite is a university or a teacher training degree. Work experience of at least five years is also required. Participants should also be approximately 30–55 years of age and fluent in English. The teams should consist of a mix of men and women and be balanced regarding participants' ages. Teams consisting of three applicants of same gender will not be considered. Applications should be endorsed by the applicant's organisation.

Invited countries:

- *Africa:* Burkina Faso, Egypt, Ethiopia, Liberia, Malawi, Mali, Mozambique, Namibia, Sierra Leone, South Africa, Tanzania, Uganda and Zambia;
- *Asia:* Afghanistan, Bangladesh, Cambodia, China, India, Indonesia, Sri Lanka and Vietnam;
- *Latin America:* Bolivia and Colombia.

Contents

The rights to, in and through education will be the guiding principles in the programme. The whole training programme has a child rights-based approach. The following topics will be included in the programme:

- Policy documents and laws in the subject area related to human rights;
- CRC, Education for All (EFA) and other internationally agreed instruments of central importance in this context;
- Key aspects of children's rights to, in and through education and their practical implications;
- Democracy in the school and the school's role in society "citizenship", inclusive education, gender equality;
- Opportunities to use Information and Communication Technology (ICT) to promote increased quality and increased access to information and knowledge;
- Appropriate forms of leadership as well as organizational structures, forms and behaviour and a leaders' role in the various structures;
- Difficult situations such as disciplinary measures, bullying, corporal punishment and sexual abuse and possibilities to make a change.
- Importance of problem solving, critical thinking, participatory approach in the participants context
- Education for Sustainable Development as a holistic approach where social, economic and ecological issues are integrated.

PROGRAMME ORGANIZER

Lund University
Commissioned Education
 Emma Alfredsson
Telephone 046-2220739
E-mail emma.alfredsson@education.lu.se
Telefax 046-2220750
Website www.education.lu.se
Address Box 117
 211 00 Lund

290b Child Rights, Classroom and School Management

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2012-05-03

Duration:
Part 1:
 September 17–October 11,
 2012
Part 2: 10 days in March, 2013

Location:
 Part 1: Sweden
 Part 2: To be decided

PROGRAMME ORGANIZER

Lund University
Commissioned Education
 Emma Alfredsson
Telephone +4646-2220739
E-mail emma.alfredsson@
 education.lu.se
Telefax +4646-2220750
Website www.education.lu.se
Address Box 117
 221 00 Lund

Objectives

The main objective is change processes that will contribute to the realization of the intention of the Child Rights Convention in policy as well as in practice.

Target Group

Preferably a team consisting of 3 people from each country representing the levels mentioned below should apply but individual applications are also welcome. All team applications should have a cover letter for each participant. The participants from the same country are expected to work together in the project for change. The target groups for the training programme are persons working within the educational sector at three levels.

A necessary prerequisite is a university or a teacher training degree. Work experience of at least five years is also required. Participants should also be approximately 30–55 years of age and fluent in English. The teams should consist of a mix of men and women and be balanced regarding participants' ages. Teams consisting of three applicants of same gender will not be considered. Applications should be endorsed by the applicant's organisation.

Invited countries:

- *Africa:* Burkina Faso, Egypt, Ethiopia, Liberia, Malawi, Mali, Mozambique, Namibia, Sierra Leone, South Africa, Tanzania, Uganda and Zambia;
- *Asia:* Afghanistan, Bangladesh, Cambodia, China, India, Indonesia, Sri Lanka and Vietnam;
- *Latin America:* Bolivia and Colombia.

Contents

The rights to, in and through education will be the guiding principles in the programme. The whole training programme has a child rights-based approach. The following topics will be included in the programme:

- Policy documents and laws in the subject area related to human rights;
- CRC, Education for All (EFA) and other internationally agreed instruments of central importance in this context;
- Key aspects of children's rights to, in and through education and their practical implications;
- Democracy in the school and the school's role in society "citizenship", inclusive education, gender equality;
- Opportunities to use Information and Communication Technology (ICT) to promote increased quality and increased access to information and knowledge;
- Appropriate forms of leadership as well as organizational structures, forms and behaviour and a leaders' role in the various structures
- Difficult situations such as disciplinary measures, bullying, corporal punishment and sexual abuse and possibilities to make a change;
- Importance of problem solving, critical thinking, participatory approach in the participants context;
- Education for Sustainable Development as a holistic approach where social, economic and ecological issues are integrated.

292 Efficient Energy Use and Planning

PROGRAMME INFO

Target Region: Global
Closing date for applications:
 2012-02-01

Duration:
Part 1: May/June 2012
Part 2:
 10 September–3 October, 2012
Part 3: February/March 2013

Location:
 Part 1: Africa/Asia
 Part 2: Sweden
 Part 3: Africa/Asia

Objectives

The overall objective of the programme is to contribute to capacity building and change processes in the participants' organizations in order to achieve sustainable and strategic energy efficiency in the participating countries taking poor people's needs and rights into consideration.

Target Group

The programme is primarily intended for decision makers, planners, trainers, managers and specialists qualified to participate in reform processes of strategic importance for the energy sector in the country.

The candidate should hold a position with mandate to initiate and implement changes in the field of energy efficiency. Candidates representing government organizations, private companies or NGOs at national, regional or local level are welcome to apply.

The countries invited with first priority to this programme are: Botswana, Kenya, Mocambique, Namibia, South Africa, Tanzania, Uganda, Zambia, China, India and Vietnam. However the programme is also open for other countries with potential and ambition for energy efficiency planning.

PROGRAMME ORGANIZER

LIFE Academy
 Bo Gillgren
Telephone +46 54 18 75 15
E-mail info@life.se
Telefax + 46 54 18 75 30
Website www.life.se
Address SE-65226 Karlstad

Contents

A central component of the programme is the participant's own Change Project addressing a relevant problem within the scope of the programme.

The Change Project should be something the participant and his/her organization want to implement during the period of the programme.

An outline of a proposed Change Project (or a project idea) is to be submitted together with the application form. It will form part of the basis for selection of participants to the programme. The project has to be endorsed by the participant's organization.

Modules

The programme is divided into five interlinked modules:

1. *Sustainable Energy Systems*
2. *Tools for Situation Analysis*
3. *Tools for Energy Efficiency Work in Practice*
4. *Implementation of Energy Efficiency*
5. *Change Project and Processes of Change*



Africa

275b Risk Management in Banking

PROGRAMME INFO

Target Region: Africa
Closing date for applications:
 2012-06-01

Duration:
Part 1:
 20 Augusti–7 September, 2012
Part 2:
 4 February–13 February, 2013

Location:
 Part 1: Sweden
 Part 2: South Africa

PROGRAMME ORGANIZER

KPMG AB
 Financial Training
Telephone +46 8 723 91 00
E-mail
 financial.training@kpmg.se
Telefax +46 8 10 33 72
Website www.kpmg.se/ITP
Address P O Box 16106
 SE-103 23 Stockholm
 Sweden

Objectives

To contribute to the long term capacity for reforms and change processes in the financial sector by enhancing the participants' (change agents') understanding for:

- the correlation between economic growth, openness and poverty reduction;
- the financial sector as an indispensable part of the economic infrastructure;
- the impact of financial markets on public finances, and its importance have on public finances.

Target Group

Candidates from the following countries can apply to the 2012 programme:

- Botswana, Ethiopia, Kenya, South Africa, Tanzania, Uganda, Zambia, Zimbabwe and the Democratic Republic of Congo.

This programme is open to candidates employed by institutions established. The nominated candidate should fit at least one of the following profiles

- Managers with responsibility for business development, credit granting, administration, trading and/or investing.
- Lawyers within banks, financial institutions, pension funds, microfinance, supervisory authorities etc.
- Managers with responsibility for the procurement of analytical tools for risk management within private and public sector financial institutions
- “High potentials” from financial institutions, universities or other institutions of importance to the financial sector
- Decision makers or other individuals with responsibilities, ambition and mandate to drive the development and change process within the financial sector.

The change agents will attend the programme in their individual capacities and will undertake to attend the training programme in accordance with the schedule prepared by the host authorities and to comply with the rules and regulations laid down for their training. Participants are expected to contribute to the training programme where possible, e.g. in discussions.

Language Requirements

The programme will be organised and conducted in English and consequently a proficiency in the English language is required. Candidates of a different mother tongue will have to have their proficiency assessed according to the instructions given in the application form.

Contents

The training programme consists of five phases. Teams of change agents will work together in a defined change initiative. The training programme will engage the change agents during approximately 14 months, of which approximately 4,5 weeks are educational (3 weeks in Stockholm, Sweden and 10 days in one of the participant countries).

The programme will include the following:

- Analysis of the importance of financial markets on public finances and its relevance for poverty reduction
- Overview on the financial and banking markets and its players
- Analysis of market adjusted pricing according to risk level
- Methods and tools for risk management, credit analysis and monitoring
- Review of the credit granting process
- Organisation and control systems in the credit granting process
- Analysis of possible credit facility alternatives adjusted to local needs with maintained risk exposure
- Risk management for administrative and legal risks
- Market risk management and investment policies for e.g. pension funds
- Analysis on the convergence between different risk management methodologies
- Review on payment systems' importance, functionality and impact on public finances
- Ethics, Gender Equality and Sustainability
- Anti Money Laundering, Terrorist Financing and Corruption
- Conflict sensitivity
- Programme and Change Management

280a Public Service Management

PROGRAMME INFO

Target Region: Africa
Closing date for applications:
 2011-10-01

Duration:
Part 1: April 16–May 11, 2012
Part 2: Autumn 2012

Location:
 Part 1: Sweden
 Part 2: To be decided

PROGRAMME ORGANIZER

Professional Management AB
 Mr Mattias Svensson
Telephone +46 8 792 38 28
E-mail psm@professionalmanagement.se
Telefax +46 8 768 19 29
Website <http://www.professionalmanagement.se/>
Address SE-187 35 Täby
 Sweden

Objectives

The aim of the Programme is to contribute to the ongoing reform process in selected countries in Africa. After completing the Programme the participants will have

- Insights in (1) Good Governance, (2) the collaboration and interaction between public sector, private sector and civil society; and (3) the collaboration and interaction between central and local government
- Knowledge of (1) Results Based Management, (2) Public Financial Management, (3) Human Resource Management; and (4) new public demands and how these can be met
- Ability to (1) carry out a change project, (2) practice good leadership
- Sustainable approach to (1) gender equality in the public sector; and (2) environmental work in the public sector and environmentally sustainable development
- Access to a professional network for cooperation and sharing experiences between the participants and the countries.

Target Group

Decision-makers at intermediate to high levels in Ministries, authorities and other public organizations at central, regional and local levels are invited to participate. The selected participants should be responsible for, or have a mandate or ambition to pursue work of, change within the public sector. Special emphasis will be made to ensure gender balance among the participants.

The following countries have been selected for the Africa Programme:

- Botswana, Ethiopia, Kenya, Moçambique, Namibia, Rwanda, South Africa, Tanzania, Uganda and Zambia.

Contents

To make the Programme useful and inspiring, international, regional and Swedish perspectives will be combined. Meetings with representatives from different sectors of the Swedish society will give the participants a multi-faceted picture of the Swedish and European reality. The Programme is based on a number of intertwined modules. These concerns:

- Trends and Tendencies in the International Public Service Development,
- The Swedish Model,
- Public Administration & Democracy,
- Public Sector, Private Sector and Civil Society – Fundamental Problems and Alternative Assignment of Roles,
- Central and Local Government – roles and relations,
- Human Resources Management,
- Public Financial Management,
- Management, Control, Follow-up and Evaluation of Public Sector,
- The Interaction between Public Service and the Citizens,
- Reform Work and Change Management,
- Leadership, and
- Cross Issues like Equality and Environment including Climate, etc.

291a Private Sector Growth

PROGRAMME INFO

Target Region: Africa
Closing date for applications:
 2011-11-01

Duration:
Part 1: February 2012, two-day national start up seminar
Part 2: April 22–May 12, 2012
Part 3: October/November 2012

Location:
 Part 1: Africa
 Part 2: Sweden
 Part 3: Africa

PROGRAMME ORGANIZER

Sipu International AB
 SIPU International AB
Telephone +46 8 698 06 00
E-mail psd@sipuweb.se
Telefax +46 8 698 06 10
Website
 www.sipuinternational.se
Address 104 30 Stockholm
 Sweden

Objectives

The overall aim: is to contribute to the development of a vibrant and sustainable private sector, seeking to strengthen collaboration between the public and private sectors, for better functioning markets and improved intergration in world trade.

Target Group

High level professionals from national institutions and organisations in Ethiopia, Kenya, Rwanda, Tanzania and Uganda.

You must have potential to act as a change agent in your own organisation and at a national level. You should represent either:

- national governmental organisations,
- authorities and semi-government organisations and institutions, or
- relevant civil society organisations, e.g. NGOs, business associations, community based organisations.

Contents

Phase II training course in Sweden has four modules:

1. Private sector development:
 - from the perspective of private sector development you will conduct national and institutional analyses and develop preliminary change projects and action plans.
2. Internationalisation and global and regional context:
 - an overview of the global context.
3. Strategies for enterprise development:
 - working for a better business climate.
4. Change management and leadership:
 - your personal leadership skills and role as a change agent.

291b Strategic Business Management

PROGRAMME INFO

Target Region: Africa
Closing date for applications:
 2011-11-01

Duration:
Part 1: February 2012, two-day start up seminar
Part 2: April 22–May 12 2012
Part 3: October/November 2012

Location:
 Part 1: Africa
 Part 2: Sweden
 Part 3: Africa

PROGRAMME ORGANIZER

Sipu International AB
 SIPU International AB
Telephone
E-mail psd@sipuweb.se
Telefax
Website
www.sipuinternational.se
Address 104 30 Stockholm
 Sweden

Objectives

The overall aim: to contribute to the development of a vibrant and sustainable private sector, seeking to strengthen collaboration between the private and public sectors, for better functioning markets and improved integration in world trade.

The SBM programme is expected to provide:

- knowledge and skills to enhance the growth and success of your own business;
- insight into how to stimulate private sector development in your country;
- capacity and tools to actively contribute to the development of a National Action Plan, for private sector development in your country.

This plan will be developed together with the participants in Sida's associated programme, Private Sector Growth (PSG), programme 291a.

Target Group

The SBM programme is intended for business leaders from small and medium-sized businesses in Ethiopia, Kenya, Rwanda, Tanzania and Uganda.

To be selected you must have the potential to act as a change agent in your own business and also at a national level. You should be either a:

- CEO or top manager of a small or medium size enterprise or
- Manager of a significant and distinct department at a large enterprise with its own profit responsibility.

The top five applicants from each target country will be selected.

Networking and exchanging knowledge and experience are key components in the programme

Contents

Phase II training course in Sweden has four modules.

1. Market and business analysis:
 - A fact based analysis of the local/regional and international business environment in order to identify and prioritize your company's strategic opportunities.
2. Strategy development:
 - based on the outcome from module 1, you will assess and develop business strategies. These strategies will be the foundation of your strategic business plan, which is one of the main objectives of the programme.
3. Change management and leadership:
 - focuses on your personal leadership skills and your role as a change agent.
4. National action plan:
 - the private sector's role in economic development and in improving people's lives in general is examined in this module. Participants from both programmes (SBM and PSG) will work together to develop a national plan for private sector development.

296 Peace and Security in Africa

PROGRAMME INFO

Target Region: Africa
Closing date for applications:
 2012-01-31

Duration:
Part 1: 14 May–1 June 2012
Part 2: 1–12 October 2012

Location:
 Part 1: Sweden
 Part 2: South Africa

Objectives

The purpose of the programme is to increase the capacity of regional organisations in Sub-Saharan African to prevent, manage and resolve armed conflicts on the continent. Specifically, the programme aims to:

- Develop increased knowledge on issues relating to peace and security in Sub-Saharan Africa;
- Develop increased knowledge of practical methods and tools for improving and strengthening the work for peace and security in the region;
- Build capacity and competences to analyse the role of the own organisation in the regional and national work for peace and security;
- Develop increased knowledge about African regional cooperation in the area of peace and security, with particular focus on the roles of the African Union (AU) and the Regional Economic Communities (RECs);
- Strengthening regional networks between organisations working on peace and security at regional, national and local levels;
- Increase knowledge about and establish contacts with relevant Swedish stakeholders and expertise.

Target Group

African inter-governmental or non-governmental regional organisations (or sub-regional, i.e., working in at least two or more countries) focusing on issues relating to peace and security in Sub-Saharan Africa, and whose work in this field has a regional relevance and impact, are invited to apply to the programme. The programme admits 25 participants. Only candidates nominated by the appropriate organisation and in accordance with local rules will be accepted. The programme is primarily designed for mid-level and senior officials that are qualified to participate in reform processes of strategic importance at different levels and holds a position in their organisation with mandate to run processes of change. It is recommended that the participants have an educational background corresponding to a Master's degree or equivalent and considerable professional experience. Women are particularly encouraged to apply as the programme aims at equal gender representation.

PROGRAMME ORGANIZER

Department of Peace and Conflict Research–Uppsala University
 Helena Grusell
Telephone +46 18 471 7652
E-mail
 Helena.Grusell@pcr.uu.se
Telefax +46 18 69 51 02
Website www.pcr.uu.se
Address Uppsala University
 Att: PASA 2012
 P.O. Box 514
 SE-751 20 Uppsala
 SWEDEN

Contents

The subject focus of the programme is on theoretical and practical knowledge about peace and security in Sub-Saharan Africa. Special emphasis is placed on the particular challenges posed in various phases of the conflict cycle; mediation and conflict management during an ongoing armed conflict, peacemaking and peacebuilding in the immediate post-war context, and long-term conflict prevention following the ending of a civil war in order to prevent its recurrence. We address topical issues such as the causes of civil wars in Africa, regional security complexes, mediation and dialogue in African conflicts, peace processes and peace agreements, regional peacekeeping operations with particular focus on the African Peace and Security Architecture (APSA), including the African Standby Force and other regional instruments for promoting peace and security, Security Sector Reform (SSR) and Disarmament, Demobilisation and Reintegration (DDR) from a regional perspective, post-war democratisation and election-related violence, and mechanisms for transitional justice and reconciliation. Together we pay particular attention to the different roles played by various actors in these phases, such as inter-governmental organisations, governments and civil society actors, and highlight 'lessons learned' and 'best practices' in regards to the issues discussed. The course also includes lectures and group work focusing on practical tools and methods for change management and capacity development.

Asia

272 Local Environmental Management in Urban Areas

PROGRAMME INFO

Target Region: Asia
Closing date for applications:
 2011-02-11

Duration:
Part 1: 21 May–8 June
Part 2: 12–23 November

Location:
 Part 1: Sweden
 Part 2: To be decided

Objectives

The intention of the programme is to strengthen the participants' capacity in the field of Local Environmental Management in Urban Areas. A main focus will be to increase participants' capacity to prioritize given scarce resources.

Target Group

Participants shall represent local or regional environment administrations or other local/regional authority, where environmental management is a key element of the work, or come from central environmental agency and work with decentralisation of environmental issues.

The participants shall hold an academic degree at least equivalent to a Bachelor of Science in relevant subjects and have at least 5 years of professional experience.

Only participants officially nominated by the appropriate authority within their home institution, and in accordance with national rules, will be considered for admission to the programme.

Participants may come from the following countries: Bangladesh, Cambodia, China, India, Vietnam, Indonesia and East Timor.

Contents

The historical experience in Sweden, i.e. what changed, why, and how was the change implemented; what were the preconditions and what were the results?

- The Swedish Model at local, regional and central level, in an international comparative perspective
- Environmental administration, poverty and gender
- Environmental administration and conflict/political and social instability

PROGRAMME ORGANIZER

Sipu International AB
 Cecilia Norgren
Telephone +46 8 698 0623
E-mail cecilia.norgren@
 sipuinternational.se
Telefax +46 8 698 0610
Website
 www.sipuinternational.se
Address Dalagatan 7
 111 23 Stockholm

280b Public Service Management

PROGRAMME INFO

Target Region: Asia
Closing date for applications:
 2012-01-01

Duration:
Part 1:
 October 1–October 26, 2012
Part 2: Spring 2013

Location:
 Part 1: Sweden
 Part 2: To be decided

Objectives

The aim of the Programme is to contribute to the ongoing reform process in selected countries in Asia. After completing the Programme the participants will have

- Insights in (1) Good Governance, (2) the collaboration and interaction between public sector, private sector and civil society; and (3) the collaboration and interaction between central and local government
- Knowledge of (1) Results Based Management, (2) Public Financial Management, (3) Human Resource Management; and (4) new public demands and how these can be met
- Ability to (1) carry out a change project, (2) practice good leadership
- Sustainable approach to (1) gender equality in the public sector; and (2) environmental work in the public sector and environmentally sustainable development
- Access to a professional network for cooperation and sharing experiences between the participants and the countries.

Target Group

Decision-makers at intermediate to high levels in Ministries, authorities and other public organizations at central, regional and local levels are invited to participate. The selected participants should be responsible for, or have a mandate or ambition to pursue work of, change within the public sector. Special emphasis will be made to ensure gender balance among the participants.

The following countries have been selected for the Asian Programme:

- Bangladesh, Cambodia, China, East Timor, India, Indonesia, Laos, Sri Lanka and Vietnam.

Contents

To make the Programme useful and inspiring, international, regional and Swedish perspectives will be combined. Meetings with representatives from different sectors of the Swedish society will give the participants a multi-faceted picture of the Swedish and European reality. The Programme is based on a number of intertwined modules. These concerns:

- Trends and Tendencies in the International Public Service Development,
- The Swedish Model,
- Public Administration & Democracy,
- Public Sector, Private Sector and Civil Society – Fundamental Problems and Alternative Assignment of Roles,
- Central and Local Government – roles and relations,
- Human Resources Management,
- Public Financial Management,
- Management, Control, Follow-up and Evaluation of Public Sector,
- The Interaction between Public Service and the Citizens,
- Reform Work and Change Management,
- Leadership, and
- Cross Cutting Issues like Equality and Environment including Climate, etc.

PROGRAMME ORGANIZER

Professional Management AB
 Mr Mattias Svensson
Telephone +46 8 792 38 28
E-mail psm@professionalmanagement.se
Telefax +46 8 768 19 29
Website <http://www.professionalmanagement.se/>
Address SE-187 35 Täby
 Sweden



Europe and Central Asia

275 Risk Management in Banking

PROGRAMME INFO

Target Region:

Europe and Central Asia

Closing date for applications:

2012-02-24

Duration:

Part 1: 28 May–15 June, 2012

Part 2: 7–16 November, 2012

Location:

Part 1: Sweden

Part 2: Turkey

PROGRAMME ORGANIZER

KPMG AB

Francois-Xavier Bonnevie

Telephone +46 8 723 91 00

E-mail

Financial.Training@kpmg.se

Telefax +46 8 10 33 72

Website www.kpmg.se/ITP

Address SE-103 23

Stockholm

Sweden

Objectives

To contribute to the long term capacity for reforms and change processes in the financial sector by enhancing the participants' (change agents') understanding for:

- the correlation between economic growth, openness and poverty reduction
- the financial sector as an indispensable part of the economic infrastructure
- the impact of financial markets on public finances, and its importance have on public finances

Target Group

Candidates from the following countries can apply to the 2011 programme:

- partnership countries from Europe and Central Asia.

This programme is open to candidates employed by institutions established. The nominated candidate should fit at least one of the following profiles

- Managers with responsibility for business development, credit granting, administration, trading and/or investing.
- Lawyers within banks, financial institutions, pension funds, microfinance, supervisory authorities etc.
- Managers with responsibility for the procurement of analytical tools for risk management within private and public sector financial institutions
- “High potentials” from financial institutions, universities or other institutions of importance to the financial sector
- Decision makers or other individuals with responsibilities, ambition and mandate to drive the development and change process within the financial sector.

The change agents will attend the programme in their individual capacities and will undertake to attend the training programme in accordance with the schedule prepared by the host authorities and to comply with the rules and regulations laid down for their training. Participants are expected to contribute to the training programme where possible, e.g. in discussions.

Language Requirements

The programme will be organised and conducted in English and consequently a proficiency in the English language is required. Candidates of a different mother tongue will have to have their proficiency assessed according to the instructions given in the application form.

Contents

The training programme consists of five phases. Teams of change agents will work together in a defined change initiative. The training programme will engage the change agents during approximately 14 months, of which approximately 4,5 weeks are educational (3 weeks in Stockholm, Sweden and 10 days in one of the participant countries).

The programme will include the following:

- Analysis of the importance of financial markets on public finances and its relevance for poverty reduction
- Overview on the financial and banking markets and its players
- Analysis of market adjusted pricing according to risk level
- Methods and tools for risk management, credit analysis and monitoring
- Review of the credit granting process
- Organisation and control systems in the credit granting process
- Analysis of possible credit facility alternatives adjusted to local needs with maintained risk exposure
- Risk management for administrative and legal risks
- Market risk management and investment policies for e.g. pension funds
- Analysis on the convergence between different risk management methodologies
- Review on payment systems' importance, functionality and impact on public finances
- Ethics, Gender Equality and Sustainability
- Anti Money Laundering, Terrorist Financing and Corruption
- Conflict sensitivity
- Programme and Change Management



Middle East and Northern Africa

275 IRAQ Risk Management in Banking – Iraq

PROGRAMME INFO

Target Region: Middle East and Northern Africa

Closing date for applications: 2012-02-16

Duration:

Part 1: 7-25 May, 2012

Part 2: 15-24 October, 2012

Location:

Part 1: Sweden

Part 2: Iraq

PROGRAMME ORGANIZER

KPMG AB

Francois-Xavier Bonnevie

Telephone +46 8 723 91 00

E-mail

Financial.Training@kpmg.se

Telefax +46 8 10 33 72

Website www.kpmg.se/ITP

Address SE-103 23

Stockholm

Sweden

Objectives

To contribute to the long term capacity for reforms and change processes in the financial sector in Iraq, by enhancing the participants' (change agents') understanding for:

- the correlation between economic growth, openness and poverty reduction
- the financial sector as an indispensable part of the economic infrastructure
- the impact of financial markets on public finances, and its importance.

Target Group

This programme is open to candidates employed by institutions established in Iraq. The nominated candidate should fit at least one of the following profiles

- Managers with responsibility for business development, credit granting, administration, trading and/or investing.
- Lawyers within banks, financial institutions, pension funds, microfinance, supervisory authorities etc.
- Managers with responsibility for the procurement of analytical tools for risk management within private and public sector financial institutions
- “High potentials” from financial institutions, universities or other institutions of importance to the financial sector
- Decision makers or other individuals with responsibilities, ambition and mandate to drive the development and change process within the financial sector.

The change agents will attend the programme in their individual capacities and will undertake to attend the training programme in accordance with the schedule prepared by the host authorities and to comply with the rules and regulations laid down for their training. Participants are expected to contribute to the training programme where possible, e.g. in discussions.

Language Requirements

The programme will be organised and conducted in English and consequently a proficiency in the English language is required. Candidates of a different mother tongue will have to have their proficiency assessed according to the instructions given in the application form.

Contents

The training programme consists of five phases. Teams of change agents will work together in a defined change initiative. The training programme will engage the change agents during approximately 14 months, of which approximately 4,5 weeks are educational (3 weeks in Stockholm, Sweden and 10 days in one of the participant countries).

The programme will include the following:

- Analysis of the importance of financial markets on public finances and its relevance for poverty reduction
- Overview on the financial and banking markets and its players
- Analysis of market adjusted pricing according to risk level
- Methods and tools for risk management, credit analysis and monitoring
- Review of the credit granting process
- Organisation and control systems in the credit granting process
- Analysis of possible credit facility alternatives adjusted to local needs with maintained risk exposure
- Risk management for administrative and legal risks
- Market risk management and investment policies for e.g. pension funds
- Analysis on the convergence between different risk management methodologies
- Review on payment systems' importance, functionality and impact on public finances
- Ethics, Gender Equality and Sustainability
- Anti Money Laundering, Terrorist Financing and Corruption
- Conflict sensitivity
- Programme and Change Management.

276 IRAQ Quality Infrastructure Development in Support of World Trade

PROGRAMME INFO

Target Region: Middle East and Northern Africa

Closing date for applications: 2011-12-08

Duration:

Part 1: January 29 – February 24, 2012

Part 2: September 2012

Location:

Part 1: Stockholm and Borås, Sweden
Part 2: Iraq

PROGRAMME ORGANIZER

Swedish Board for Accreditation and Conformity Assessment – SWEDAC

Lennart Gibo

Telephone +46-(0)8 731 50 62

E-mail aqs.tbtt@dirab.com

Telefax

Website

Address Box 1248

SE-181 24 Lidingö

Sweden

Objectives

The overall objectives of the programme are:

- To provide information and training in establishing, maintaining and operating the national framework for international trade and quality infrastructure development, including preparation, adoption and application of technical regulations, standardisation, accreditation, certification, testing, inspection and quality assurance.

Target Group

The programme is intended for Iraqi candidates involved in the decision-making process when implementing a quality infrastructure in their country in accordance with international agreements and requirements in particular issues and matters related to the establishment and operation of accreditation activities. Participants will typically come from ministries dealing with international trade, industry and commerce, conformity assessment bodies (standardisation bodies, certification bodies, testing laboratories, inspection bodies, metrology institutions or laboratories) and from accreditation bodies or national focal points for accreditation. Only candidates nominated by the appropriate organisation and in accordance with local rules will be accepted. Women are encouraged to apply.

Contents

The programme aims to provide participants with a more in-depth understanding of the following topics:

- The principles of international trade, with specific emphasis on the principles and practices embedded in the WTO TBT Agreement (rights and obligations, effect on participating countries, harmonisation and notification procedures, etc) and bilateral and multilateral trade agreements
- Preparation, adoption and application of technical regulatory activities and related conformity assessment procedures concerned with national and international trade, safety, health and environmental requirements
- The concept of quality (quality system development, ISO 9000, TQM, quality awards, etc)
- The role and use of accreditation, certification, standardisation, metrology, testing and inspection in national and international trade and as a tool for enforcement of national legislation
- The development of National Quality policies
- Development of National Quality Infrastructures (institutional infrastructures for standardisation, accreditation, certification, inspection, testing, metrology and quality assurance).

282 MENA UN Resolution 1325: Women, Peace and Security

PROGRAMME INFO

Target Region: Middle East and Northern Africa
Closing date for applications: 2011-11-01

Duration:
Part 1: 12-31 March
Part 2: September 2012

Location:
Part 1: Sweden
Part 2: To be decided

Objectives

The principle aim of the training is to contribute to

- Increasing women's influence and participation in the political process during conflict and post-conflict reconstruction;
- Increasing the recognition of the special needs of girls and women in conflict and post-conflict contexts.
- Further, the aim is to enable organizational change where participants will be given an opportunity to use the knowledge and tools provided by the programme to contribute to the implementation of UN Security Council Resolution 1325. Specifically the programme aims to:
 - Develop an increased understanding about women's situation and special needs in conflict and post-conflict reconstruction
 - Build capacity on how to use tools and methods for the implementation of resolution 1325
 - Develop an understanding on how institutions and organisations can operationalise resolution 1325
 - Increase knowledge on how to use and encourage women's influence and participation in the political process during conflict and post-conflict reconstruction

PROGRAMME ORGANIZER

InDevelop-IPM
Chris Coulter
Telephone +46 8 588 318 00
E-mail
chris.coulter@indevelop.se
Telefax +46 8 678 72 17
Website www.indevelop.se
Address Biblioteksgatan 29
114 35 Stockholm

Target Group

Representatives from Iraq, Lebanon and the West Bank/Gaza are invited to apply to the Programme. Applications from other states will not be considered. Other countries in the MENA region may be open for invitation in future programs.

Contents

The training programme is focused on post-conflict and transitional countries. The joint venture between Indevelop and Kvinna till Kvinna together with academics and practitioners from the field of women, peace and security will ensure that the programme will be both useful and inspiring, combining different international and national perspectives. The content of the programme is centred on experience sharing between the participants as well as with trainers.

THIS IS SIDA

The Swedish International Development Cooperation Agency, Sida, is a government agency that undertakes the roles of planning and administering Sweden's bilateral cooperation programmes with Africa, Asia and Latin America. The agency is also responsible for Sweden's cooperation with Central and Eastern Europe.

Sida was founded on July 1, 1995, following a parliamentary decision to merge the former five Swedish development assistance authorities into one.

The aim is to provide effective and efficient development cooperation. A changing world requires flexible and cooperative development assistance.

The overall objective of Swedish development cooperation is to help create conditions that will enable the poor people to improve their lives. Sida's chosen route is via support to democratisation and sustainable development. In this work, Sida's activities are carried out with the cooperation of approximately 2500 partners, ranging from private and public companies, universities, research institutions, municipalities and authorities to non-governmental organisations.

Bringing about sustainable development means the creation of long-term growth in balance with nature. The prerequisites for growth are education, training and research, free enterprise, trade and a functioning capital market, as well as energy supply, etc.

Sida's activities are based on the assumption that the partner countries wish to carry out changes and are willing to invest their own resources to achieve these changes.

Sida works according to directives of the Swedish Parliament and Government to reduce poverty in the world, a task that requires cooperation and persistence. Through development cooperation, Sweden assists countries in Africa, Asia, Europe and Latin America. Each country is responsible for its own development. Sida provides resources and develops knowledge, skills and expertise. This increases the world's prosperity.

International Training Programmes

GLOBAL ISSUES

Presentations of Sida's International Training Programmes offered 2012 with information on how to apply and contact details to the Programme Organisers. The aim is to contribute to capacity development and processes of change in partner countries and other developing countries by offering key persons training programmes in subject areas given priority in Swedish development cooperation, in which Swedish expertise is in demand, and in which use is made of experience from countries at different stages of development.



SWEDISH INTERNATIONAL DEVELOPMENT COOPERATION AGENCY

Address: SE-105 25 Stockholm, Sweden.
Visiting address: Valhallavägen 199.
Phone: +46 (0)8-698 50 00. Fax: +46 (0)8-20 88 64.
www.sida.se sida@sida.se

