



IN BRIEF...

Sida's organisation

The Swedish International Development Cooperation Agency, Sida, works on behalf of the Swedish Parliament and Government. The overall goal of Swedish development cooperation is to contribute to an environment supportive of poor people's own efforts to improve their quality of life.

The Government appoints Sida's board and Director General. The Director General establishes the framework for Sida's operations, makes decisions on policies, and ensures that the decisions of Parliament and the Government are implemented. Sida has 769 members of staff. Of these, 165 serve abroad at embassies and consulates in partner countries where Sida has extensive programmes.

Sida's board

The board's function is mainly advisory but it approves Sida's budget requests to the Government, the annual report and the evaluation plan.

Sida's Director General has the ultimate responsibility for ensuring that the decisions of Parliament and the Government are implemented. Sida's management consists of the Director General, the Deputy Director General and the heads of departments.

Regional and sector departments

Sida is organised in regional and sector departments. The one exception is

the Department for Europe, which is an integrated department with both sector programme officers and country programme officers.

A large part of Sida's work is done in the field in a close dialogue with public authorities and organisations in the partner countries. The embassies perform most of Sida's monitoring and follow-up work. The embassies have increasingly assumed the main responsibility for project assessments and administration.

The regional departments for Africa, Latin America and Asia have the overall responsibility for all Sida's development cooperation in countries in these regions, and are responsible for producing and following-up regional and country strategies.

The sector departments make analyses and assessments of project proposals. They ensure that the projects supported by Sida solve the problems of the partner countries and target groups, and that Swedish contributions are given an appropriate form.

The five sector departments are:

Department for Democracy and Social Development (DESO)

The Department for Democracy and Social Development has two main areas of responsibility: democratic governance including human rights; and social sectors including education, health, culture and media. It is also responsible for the coordination of co-operation with several UN agencies. The department develops methods and policies and prepares contributions in its sectors. The department is also responsible for the coordination of Sida's work with HIV/Aids.

Department for Infrastructure and Economic Cooperation (INEC)

The Department for Infrastructure and Economic Cooperation is responsible for the following sectors: energy, telecommunications, transport, urban development (including urban environment), private sector development, trade, and financial systems including microfinance. The department is also responsible for contract-financed technical cooperation, credits, guarantees and IT issues

Department for Natural Resources and the Environment (NATUR)

The Department for Natural Resources and the Environment is responsible for contributions in the fields of agriculture, forestry, soil conservation, fishing, coastal development and marine

environment, natural resources administration and biological diversity, and water supply and sanitation in rural areas. The Environment Policy Division, which is part of the department, is responsible for overall policy and methods development for environmental aspects of development cooperation.

Department for Research Cooperation (SAREC)

The Department for Research Cooperation provides support for research councils, universities and research institutions in poor countries, and regional research networks and international research programmes. The department is also provides support for Swedish research into development countries.

Department for Cooperation with NGOs, Humanitarian Assistance and Conflict Management (SEKA)

The Department for Cooperation with NGOs, Humanitarian Assistance and Conflict Management is Sida's channel for development cooperation through popular movements and non-governmental organisations. It is responsible for humanitarian assistance, reconstruction, and for work with peace and conflicts. Sida Civil Society Center in Härnösand is also part of the department.

Departments with overall functions

Department for Finance and Corporate Development (EVU)

The Department for Finance and Corporate Development is responsible for accounting and financial management, and IT issues. The Department is also responsible for legal matters, procurement issues, office services and security.

Information Department

Information Department coordinates Sida's external and internal communications and provides support for the information activities in Sweden of organisations working with development cooperation.

Department for Personnel and Organisation Development (PEO)

The Department for Personnel and Organisation Development is responsible for the following: personnel planning,

personnel administration, human resource development and organisational development at Sida, recruitment for bilateral and multilateral programmes, capacity development and exchange programmes for Swedish partners, and international training programmes for developing countries.

Department for Policy and Methodological Development (POM)

The Department for Policy and Methodological Development has the overall responsibility for coordinating Sida's policy and methods work with the aim of ensuring that the overall goal of contributing to an environment supportive of poor people's own efforts to improve their quality of life has an impact in all Sida's activities.

Department for Evaluation and Internal Audit (UTV)

The Department for Evaluation and Internal Audit makes evaluations of strategic importance for Swedish development cooperation. It also examines and assesses internal management and control at Sida. The Department has an independent position and reports directly to Sida's board. It also has an advisory function for the other departments at Sida.

Multilateral Coordination Division (MULTI)

With the Swedish foreign policy and development policy goals as its point of departure, Multilateral Coordination Division works to create a uniform, coordinated Swedish approach to the development cooperation activities of the EC (EC Commission), the UN system and the World Bank, with the aim of contributing to improving quality and efficiency. This work is performed in close and active cooperation with the Ministry for Foreign Affairs and Swedish embassies.

Environment Policy Division (Miljö)

The Environment Policy Division is responsible for ensuring that Sida takes environmental aspects into consideration in its programmes. It acts to ensure that Swedish development cooperation contributes to environmentally sustainable development. The Division is responsible for policy development, internal training, information activities,

and the mainstreaming of environmental issues in all Sida's work.

Sida at Work

Sida provides support for contributions in some 120 countries. A large proportion of the resources are allocated to a small number of countries with which Sida has extensive, long-term programmes of cooperation.

The content of programmes of cooperation with these countries is specified in special country strategies and regulated in agreements between Sweden and the government of each country concerned. In 2004 there were 5 regional strategies and 37 country strategies. Sida's contributions are based on the changes the partner countries wish to implement and to which they are prepared to allocate resources.

Sida's task is to make a careful analysis of the contributions that can provide results and thereafter to build up know-how and channel capital. Every contribution is carefully examined and evaluated. Sida's financing of projects comes to an end when the activity in question can manage without external support.

The mission of contributing to an environment supportive of poor people's own efforts to improve their quality of life includes, among other things, contributions for economic growth, democracy and equality. The contributions are implemented with the aid of some 1,400 partners in cooperation, mostly Swedish. These partners are companies, popular movements, universities and government agencies that have the requisite expertise to make Swedish development cooperation successful.

Halving poverty by 2015 is one of the greatest challenges of our time, requiring cooperation and sustainability. The partner countries are responsible for their own development. Sida provides resources and develops knowledge and expertise, making the world a richer place.



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